



July, 2012 to June, 2013

Annual Report



Contents:

Message from President	1
Foreword from Executive Director	2
Brief Profile of Management and Development Foundation	3
Organizational Chart	4
Our Partners	5
MDF Operational Area	6
So Far Key Achievements from 2010 to 2012 (for last two years)	7
Unprivileged Communities Access to Advanced Health Services	9
E-Clinic for Thari Communities	10
Supplementing Education with Innovative Way of Learning	10
Teaching Mathematics and English through Interactive and Participatory	11
Developing Sustainable Community Physical Infrastructure	12
Village Development through Water, Sanitation and Hygiene	12
Up-Scaling Rural Sanitation Program	13
Safe and Secure Accommodation to Flood Stricken Communities	13
Energising Event for Flood Affectees	14
Shelter to Flood Affected and Vulnerable Families	15
Promoting Right to Information to Masses for Good Governance	16
Organise Rallies for Promoting Rights of Women	16
Coordination Meeting with District Stakeholders	17
Creating an Environment for Gender Development	17
Empower Thari Women with CNICs	18
US Consul General Interaction with CNICs Beneficiaries	19
Mapping of Availability of Resources with Organizations	19
MDF On-Going Projects	20
Completed Projects	21
Audit Report 2012 - 2013	27
Abbreviations	31

Message from President



Management and Development Foundation has completed successful 3 years in the development sector by implementing its projects on health, education, advocacy, shelter and WASH. The main intervention areas are Tando Allahyar, Sanghar, Tando Muhammad Khan, Badin, Tharparkar and Umerkot Districts of Sindh province. Our organization is engaged in working with local, national and international NGOs and donor agencies functioning in different sectors. They have been supportive and provided tremendous support to affected communities during the rehabilitation period of flood 2011 and monsoon rain falls 2012.

MDF has entered in the phase of institutional development and sustainability of vulnerable communities. Priority has been given through implementing widespread programs to improve livelihood opportunities and upgrade living standard of poverty stricken families. It has involved in implementation of key sector interventions in the areas of social development, health, primary education, community physical infrastructure, community mobilization and advocacy.

Village committees are activated and sensitized to implement village development plans and acquire their basic requirements like safe drinking water, food, education, health and shelter. The communities are mobilized for voter education especially in Tharparkar, friendly environment and open defecation free

society through organizing small gatherings in villages of project areas. This annual report 2012-13 recapitulates such key achievements.

Our organization works with other organizations to achieve sustainability of indigenous communities for the sake of social, civic, economic, political and cultural development. The main objective is to bring prosperity and social harmony in the down trodden communities.

I feel gratitude to partner organizations and donor agencies that provided encouragement and guidance, and technical and financial assistance and endorsed our vision and strategy in every development sector. I also give credit and appreciate our dedicated, compassionate and motivated team of professionals and supporting field staff for their enduring services for our organization.



Abdul Latif Siddiqui
President



Foreword from Executive Director

It gives me satisfaction and pleasure to present Annual Report of our organization Management and Development Foundation for the financial year 2012-2013. It stepped in the 3rd year of development sector with vibrant goal to reach as many vulnerable and marginalized communities to deliver long lasting benefits and resolve their issues to lead to a path of prosperity.

Our country Pakistan is continuously facing various disasters natural and manmade that affected lives of common and down trodden communities and further made lives miserable. As it is underdeveloped country having great population rate and very few economic opportunities so the people are encountering tough time. Huge inflation rate added more miseries for them so they even cannot afford basic needs of acquiring quality education and afford to avail health facility.

In this context MDF is striving hard to find different resources of alternate economic to meet the needs of common people and has achieved a considerable success. It has been working on different sectors and provided health facility by introducing E - Clinic at Mithi and registered CNICs of women in Tharparkar District, provided shelters, toilets and hand pumps to the flood affected communities of various districts of Sindh. Currently, a project has been implemented in Government and Private Primary Schools of UC Seerani, District Badin to provide standard education through participatory and interactive way to the children of rural and

urban communities. Advocacy activism campaign has also been initiated to aware the communities ignorant about their rights as a citizen of this country.

The financial year 2012-2013 saw move into a new era in strategic partnerships and alliances with international agencies, civil society organizations and government. It has registered with the networks of South Asian Network on Sustainability and Responsibility (SANSAR), Maroo-ara Coordination Council (MCC), Community Development Network (CDN), Pakistan Gender Coalition (PGC) and Civil Society Network (CSN).

Truly, I feel proud and honour to be part of a team which is committed and dedicated to doing whatever it takes efforts to improve the lives of poor of the poor. I hope that you enjoy reading this report as much as we had enjoyed preparing it.

A handwritten signature in black ink, appearing to read 'Imran Memon'.

Imran Memon
Executive Director



Brief Profile of Management & Development Foundation

Background

Management & Development Foundation (MDF), a non-political, non-profit making and non-governmental organization (NGO) recognized at the national level, was founded in September 21st 2010 and registered under the Societies Act XXI of 1860 Registration No: 6060. It provides quality and standardized services to the marginalized and deprived community of rural and remote areas of Sindh. Its strategy is village based, people-centred, action-oriented, self-reliant, environmentally sustainable integrated agricultural and rural development programme to alleviate poverty and to improve the quality of life of the rural poor.

MDF initiated its journey from a small initiative, launched in concerned about depleting sources of livelihood and employment, increasing poverty and social deprivation in rural Sindh and propelled by its own vision of sustainable, equitable and just society, objective of providing integrated services to the most deprived communities in difficult to reach areas.

Vision

Life - in which all citizens benefit from economic opportunities, live in safe and vibrant communities, in a clean and healthy environment

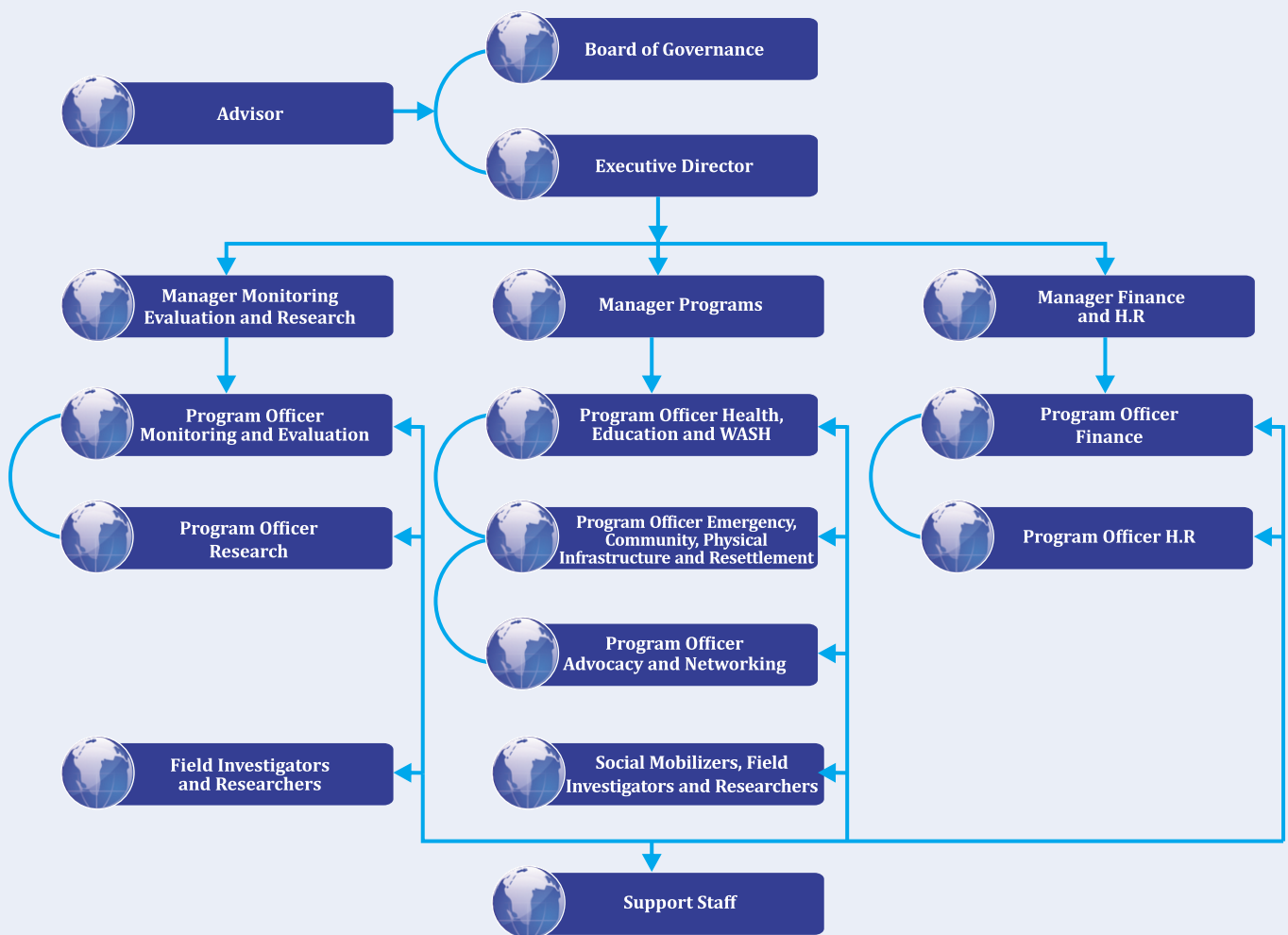
Mission

Sustainable development that meets the needs of the present without compromising the ability of future generations to meet their own needs, & continually evolving concept based on the integration of social, economic, technical and environmental concerns.

Core Values

- Human dignity
- Gender equity
- Discipline
- Participation
- Accountability
- Teamwork
- Transparency and Research
- Social Justice

Organizational Chart



Our Partners

During the last 3 years Management and Development Foundation have worked on different sectors like health, education, shelter, WASH, advocacy and capacity building in collaboration with the following partners:



Aurat Foundation



ActionAid Pakistan



ACF International



ASK Development



Government of Sindh



International Organization for Migration (IOM)



Ilm Ideas



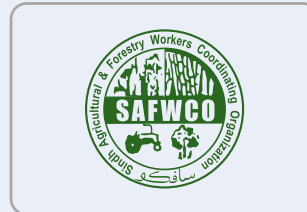
Orangi Pilot Project



Sindh Irrigation and Drainage Authority



Strengthening Participatory Organization



Safwco



UNICEF



United Kingdom Agency for International Development

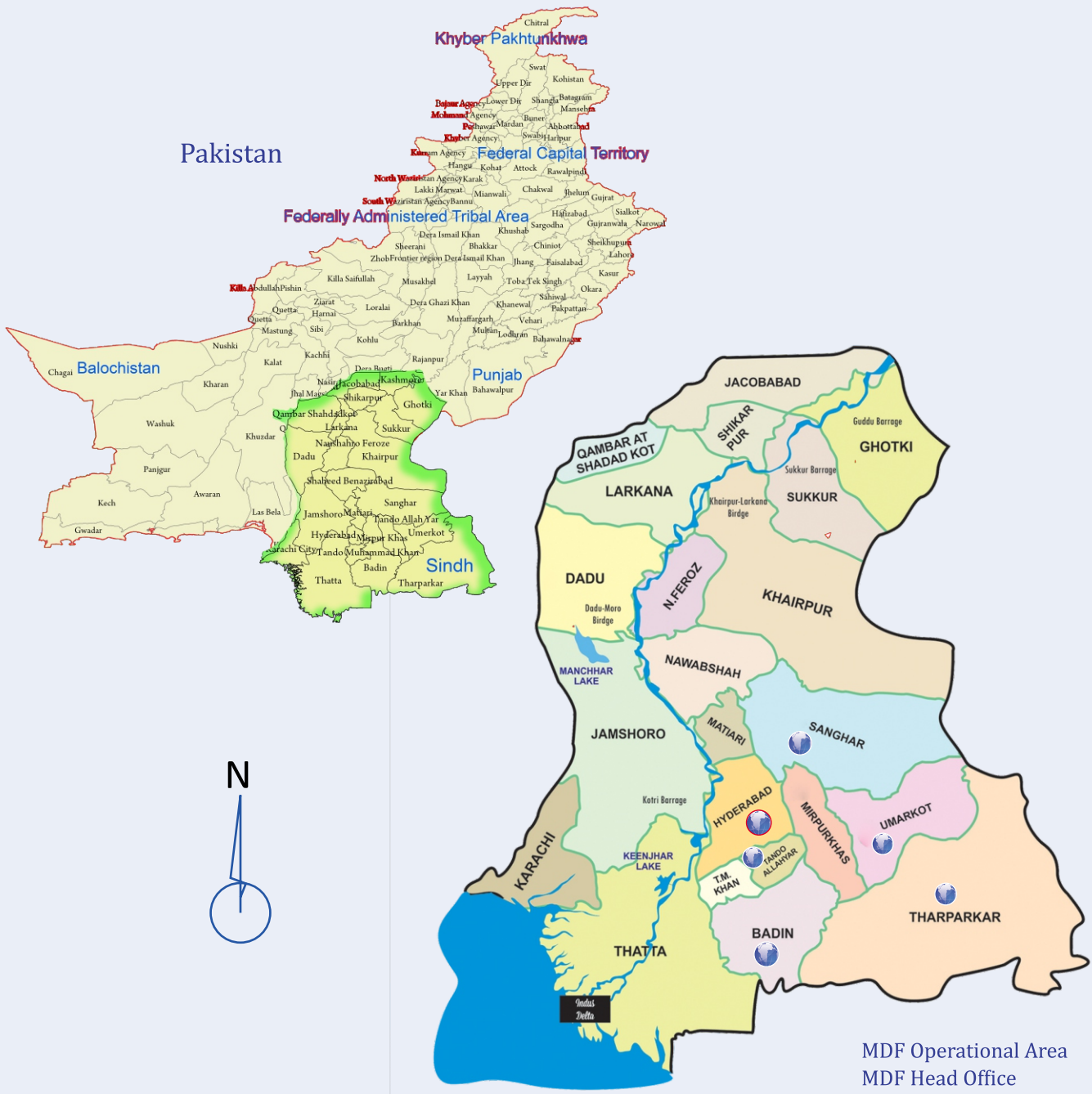


Verge Systems



World Health Organization

MDF Operational Area



So Far Key Achievements from 2010 to 2012 (for last two years)

Since beginning of the developmental journey, Management & Development Foundation worked on different development sectors and successfully achieved the targets and provided benefits to the down trodden communities as mentioned below:

- Supporting 4 Months campaign on Gender - Based Violence project was implemented with supported of Aurat Foundation in Mirpurkhas, Matiari, Sanghar, Umerkot and Tharparkar Districts from December 2011 to May 2012 where different communities participated actively,
- International Women Day was organised with support of ActionAid in Tando Allahyar District in March, 2012 where 99 beneficiaries participated including 68 females.
- International Women Day was organised with collaboration of Pakistan FisherFolk Forum in Bilawal Bhutto Park Badin District in March, 2012 where 568 people including women participated.
- Specialized in depth Training on Community Mobilization and Other Social Aspects was organized with support of Government of Sindh in Hyderabad District from 01-15, February, 2012 to 40 Water Management Officers (Engineering) / Agriculture.
- Refresher Training on Social Mobilization/Agriculture Engineering aspects i.e Surveying and Designing of Water Courses was organised with support of Government of Sindh in Hyderabad District from 18-28, February, 2012 for 40 Assistant Directors (Field)/In Charge Field Teams of On Farm Water Management.
- Training on Surveying and Designing of Water Courses was organised with support of Government of Sindh in Hyderabad District from 01-15, March, 2012 for 40 Water Management Officers (Engineering).
- Provide Roofing Material to the flood Affected in Tando Allahyar District in February, 2012 where roofing material for shelter was provided to 50 Households comprising 3500 family members with the supported by Orangi Pilot Project.
- Health and Hygiene Promotion (Awareness and Free Distribution of 46,000 Soaps) in Tando Muhammad Khan, Tando Allahyar and Badin Districts was initiated from December, 2011 to March, 2012 where 11,500 families benefited with the support of UNICEF.
- Two Acute Respiratory Infection Centers (ARICs) were established with the support of World Health Organization in Tando Muhammad Khan & Badin DHQs from December, 2011 to February, 2012 where 7,501 patients were provided medical facility and medication.
- Health and Hygiene Promotion (Awareness and Free Distribution of 15000 Soaps) was initiated in the month of November, 2011 in District Tando Allahyar with the support of UNICEF.
- Diarrhoea Treatment Centre (DTC) was established with the support of World Health Organization in the months of October – November, 2011 for the flood affected communities in DHQ Tando Allahyar where 3000 patients were provided medical treatment and medication.

- 10 Temporary Learning Centres (TLCs) were established in coordination with SPO and support of UNICEF for flood affected children of the severe affected areas of District Tando Allahyar from September, 2011 to March, 2012 where 690 students including 313 girls were provided education.
- Community Awareness for Mother and Child Health was imparted with the support of MDC in January, 2011 to 22 females of local communities in Tando Allahyar and Badin Districts.
- Free Medical Camp was established in coordination with Verge Systems in Jamshoro District in the months of September & October, 2010 where 500 flood affected and local communities were given medical treatment.
- Food items were distributed with the support of Verge Systems to 630 flood affected families in the months of October and November, 2010 in Jamshoro District.
- Workshops on Human Rights and People were organised with the support of Philanthropists in Hyderabad and Jamshoro Districts in September, 2010 for the local communities where 67 participants including 15 women participated.
- Seminar on Betterment of Mother and Child was organised in cooperation with Philanthropists in September, 2010 in Jamshoro District with Local Community where 59 male and female participated.
- Workshop on Youth on Hunger Strike with the support of Philanthropists was organised in November, 2010 in Jamshoro District where 58 local community members participated.
- Trainings on Water, Sanitation and Hygiene were organised in coordination with Verge Systems in December, 2010 in Jamshoro District where 47 male and female flood affected and local community members participated.
- Training was imparted to the community females on Health & Hygiene with the support of SRSP in Jamshoro District to 50 females from flood affected communities.



1. Unprivileged Communities Access to Advanced Health Services

Following the 4th Millennium Development Goal, Management and Development Foundation has been continuously struggling by initiating health programs for the down trodden communities of rural and remote areas. The basic objective is to provide health facility at their door steps, reduce child mortality, improve maternal health and reduce poverty. The health situation is continuously deteriorating due to unprecedented growth of population in Sindh. Women and children suffer due to unavailability of medical facilities, child specialists and lack of lady doctors.

Sindh is lagging behind the rest of the country in health indicators, revealed an analysis carried out by the health department for the newly launched Sindh Health Sector Strategy (2012-2020). The health department had carried out an evidence-based situational analysis for the eight-year health plan. The report presents an overview of the current health situation and also points out the weak areas in the operational health system.

According to the evidence-based report, detection of tuberculosis has reached 59 per cent in Sindh, while it was 70 per cent in the rest of the country. The prevalence of Hepatitis B and C remained a major concern while around 52 per cent of the total HIV cases have been reported from Sindh, particularly.

Concerning to children's health, Sindh has the highest rate of undernourished children

that makes 40 per cent. The report adds that 62 percent mothers in the province are also undernourished and 73 per cent children anaemic, while food insecurity is as high as 72 present. Health sector has been given priority in program areas particularly for the poor masses.



1.1 E-Clinic for Thari Communities

Telemedicine is a product of 20th century telecommunication and information technologies. It helps eliminate distance barriers and improves access to medical services that would often not be consistently available in distant rural communities. It is also used to save lives in critical care and emergency situation.

Management & Development Foundation in coordination with ASK Development (Pvt.) Limited, has established E-Clinic for rural communities of desert areas in Mithi District Tharparkar Sindh. E-Clinic is the first innovative to provide telemedicine facilities, medicines and other products to patients with the support of USAID. In a clinic 2 well trained Physician Assistants (male & female) are providing services to patients from 0800 to 1600 hours. The patients have been diagnosed and given treatment with minimal charges of Rs. 50 by a hub of 8 most senior doctors from AKU Hospital Karachi.



2. Supplementing Education with Innovative Way of Learning

Education is instrumental in shaping a man's destiny and future. It is a known fact that no any country can enrol in the developed countries of the world without achieving 100 percent literacy rate. Even our religion Islam makes it compulsory for every man and woman to acquire education. Our goal is also to provide access to all children to acquire education in an enabling and empowering environment for lifelong learning and development. The major components of the education programme are empowering Government and Private Primary Education System, provision of innovative and interactive education, and school improvement programme which includes improving all aspects of education governance with a special focus on girls' education in both rural and urban areas.

<http://dawn.com/2012/10/06/sindh-lagging-behind-in-social-and-health-indicators-report/>

Management & Development Foundation by giving priority to education in its project areas implemented the project to enhance literacy rate in rural and urban areas of Badin District.



2.1 Teaching Mathematics and English through Interactive and Participatory Learning

Students Attempt Baseline Questionnaires The project “Teaching Mathematics and English through Interactive and Participatory Games to Enhance Learning Achievements of Girl and Boy Students in Government and Private Primary Schools of Badin District”, Sindh has been initiated with the support of Ilm Ideas Advocacy and Innovation Fund for Education Pakistan, UKaid by Management & Development Foundation.

Consultative meetings have been organized with stakeholders including Mr. Fazlullah Pechuho, Secretary, Education & Literacy Department Government. of Sindh, Syed Sharaf Ali Shah, Additional Secretary and General Admin, Dr. Kazim Hussain Jatoi, Deputy Commissioner, District Badin, Mr. Fayaz Abbassi, Deputy Secretary, Mr. Ramzan Parihar, District Officer Education, District Badin and Mr. Jawaid Khuwaja, District Officer, Education. Meeting with Mr. Kazim Hussain Jatoi, Deputy Commissioner Teacher's manuals and children's workbooks have been developed to supplement the prescribed curriculum of Sindh Text Board taught in schools. This innovative and interactive way of teaching will be beneficial for students and satisfaction for the parents. The project has been implemented in 30 Government Primary Schools of UC Seerani and 5 Private Primary Schools of Badin city. The team conducted 29 Focal Group Discussions (FGDs) in 30 selected government schools from April 28, 2013 to May 7, 2013 with villagers and parents of

students. The objective of FGDs was to understand the community behaviour towards girls' education. The Baseline Study was also conducted from 10 - 13 June, 2013 from 256 students of class II, 166 students of class III and 81 school teachers.

MDF expects that the implementation of project will enhance quality education with innovative methodologies & develop teaching standards with the integration of new ideas. The project team visited Assistant District Officers Elementary Education, Male and Female for collection of result of target schools. They also conducted meeting with the principals and administration of private schools.



3. Developing Sustainable Community Physical Infrastructure

In Sindh 2010-11 monsoon floods displaced millions of populace and emergency shelter was identified as one of the top priorities by the international humanitarian community. When the rain flood waters receded and the displaced communities started returning to their homes. Thousands of families remained homeless as their houses had been damaged by the monsoon flood water. They encountered great loss of livestock, food and cash crops, stocks of grain and rice and made their lives miserable.

Community Development Program (CDP), Planning & Development Department (P&DD) Government of Sindh, UNICEF and International Organization for Migration (IOM) supported construction of shelters, latrines and installation of hand pumps for the affected families.

3.1 Village Development through Water, Sanitation and Hygiene

Construction of Hand Pumps and Latrines for the Vulnerable Communities

The project Village Development through Water, Sanitation & Hygiene in Union Council Seerani of Taluka and District Badin has been successfully completed with the generous support of Community Development Program (CDP), Planning & Development Department, Government of Sindh.

In the project area 150 hand pumps were provided to 1,487 household beneficiaries in 50 villages and 150 latrines were constructed to 504 household beneficiaries in 18 villages. Additionally, 1000 trees have also been planted in the same project areas surrounding the hand pumps with the coordination of communities. One hand pump was provided for 10 households for utilizing safe drinking water and constructed one latrine for 3 households for making free open defecation villages.

During project period 43 health & hygiene sessions were organised for 53 villages to promote health & hygiene practices in rural communities. Sign boards have also been installed for each scheme of hand pumps & latrines provided to the communities. It was significantly appropriate and feasible for the awareness of the Government supported schemes. In this venture, 30 sign boards installed mainly on road sides on which Scheme Name, Village Name and Project Name has been inscribed.



3.2 Up-Scaling Rural Sanitation Program

Women Beneficiaries Using Hand Pump After the severe rain falls, MDF in collaboration with UNICEF & SAWFCO initiated a project for the most vulnerable and flood affected communities in 5 UCs of Shahdadpur and Jam Nawaz Ali Tehsils of Sanghar District Sindh. The Emergency WASH Up-scaling Rural Sanitation through Pakistan Approach towards Total Sanitation (PATS) project continued from March 15, 2012 to November 14, 2012.

On the completion of the project, all the desired results have been achieved successfully within the time period including:

- Village profiling of 238 and same number of social mapping was completed.
- In all 17,564 households (122,948 beneficiaries including male, female and children) were registered.
- 7 UC level theatres were organized and 266 Village Sanitation Committees (VSCs) registered and trained.
- Likewise, 19 villages triggering on Community Lead Total Sanitation (CLTS) were completed and 100 masons from the project villages trained.
- Whereas 351 demo latrines and 1,627 raised pit latrines were constructed. Similarly 121 new hand pumps have been installed along with 61 water cisterns and 181 hand pumps rehabilitated in the project area of Union Councils Lundo, Shahpur Chakar, Berani and Maldasi of District Sanghar.

3.3 Safe and Secure Accommodation to Flood Stricken Communities

After the disastrous devastation of monsoon rainfalls 2011, the situation of the affected villages could not be improved even after a year because of backwardness of the communities of the area. In this context, International Organization for Migration (IOM) was targeting 22,000 beneficiary households for rehabilitation of One Room Shelter (ORS) in Sindh, specifically in Mirpur Khas, Umerkot, Badin, Tando Muhammad Khan, Tharparkar and Tando Allah Yar Districts where houses of the most vulnerable communities have been partially or completely destroyed. The construction process has been supported through generous donor funding from United Kingdom Department for International Development (DFID), the Office of U.S Foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI).

One Room Shelter project implemented with the support of IOM from October, 2012 to June, 2013 in UC Budho Qambrani, Taluka Matli of District Badin. During the project assessment was carried out in flood affected villages where the percentage of destroyed houses was above 20% of the total and therefore their social coping mechanisms are stretched to the limit.



The relevant officials of government departments and stakeholders of the project area were shared main objectives, work plan and methodology of project. 500 shelters were provided to the most vulnerable families (comprising 3500 men, women and children). In 19 villages 22 village committees were formed. The communities of the area provided technical guidance for construction of their shelters.

3.4 Energising Event for Flood Affectees

Guests and Organizers Watch Cricket Match & Display of Trophies Lar Tape Ball Cricket Tournament was organized on December 25, 2012 at Bido Boundry Ground in UC Seerani, Taluka Badin. This tournament was arranged by MDF under the project Village Development through Safe Drinking Water to Reduce Health Hazards in Badin district supported by Community Development Program (CDP), Planning & Development Department, Government of Sindh. The main purpose of organizing tournament was to inform aims and objectives of project, aware health & hygiene practices and share the achievements of project.

In tournament total 3 cricket matches were played between 4 teams, two (2) matches of the round and one match of final. Every team played 10 over's match. First match was played between Batar Eleven v/s King Seerani Eleven teams of Group - A and second match between Chang Eleven v/s

Luttar Eleven teams of Group-B. While final match was played between two winning teams Chang Eleven v/s King Seerani. Chang Eleven team chose bat first after winning toss and gave 120 runs target. King Seerani Eleven followed the target but could not achieve and lost the final match for 32 runs. At the end of tournament trophies were distributed to the captains of winning and runner up teams as well as to the team players who performed outstanding in the tournament.

Different stakeholders, social activists, focal points from village committees, journalists, teachers, students, farmers, labors & shop keepers watched all the cricket matches with great interest and applauded the players. The players of all teams of the tournament were selected from the beneficiaries of villages of the project area.



3.5 Shelter to Flood Affected and Vulnerable Families

Beneficiary House Hold of ShelterOPP- Research and Training Institute (OPP-RTI) an NGO began work in Orangi town in 1980. It manages the low cost sanitation, housing, education, the related research and training programs, evolving water supply and secure housing support programs. OPP supported the most vulnerable affected families for the rehabilitation of their destroyed houses in the monsoon flood 2011 of villages Pyaro Lund & Dad Muhammad Lashari and Soomar Kot in Union Council Mirabad of Taluka & District Tando Allahyar.

Shelter material provided for 25 houses including 2 girders (4x8 & 16 rft), 13 Bamboos/Wooden (16rft), 1 reed matting (Pattals), 1 plastic sheet & 2 ropes for one room to each beneficiary household. Overall, 10 households of village Pyaro Lund, 8 Dad Muhammad Lashari & 7 Soomar Kot were beneficiary in the project. In all, 162 beneficiaries (male, female & children) were facilitated where majority of the families belonged to Bheel, Kolhi (non-muslims) and down trodden community of the Muslim community.



4. Promoting Right to Information to Masses for Good Governance

Advocacy is a changing and contested field of activity with some disagreement about what should or shouldn't fall within it. Advocacy involves a person(s), either a vulnerable individual or group or their agreed representative, effectively pressing their case with influential others, about situations which either affect them directly or, and more usually, trying to prevent proposed changes which will leave them worse off. Both the intent and outcome of such advocacy should be to increase the individual's sense of power; help them to feel more confident, to become more assertive and gain increased choices. (Brandon 1995b p1, cited in Brandon and Brandon 2001)

Human rights and economic growth of the deprived communities living unnoticed by state and political stakeholders has been prioritised. Campaign has been initiated through organizing various programs to aware communities about true democracy, equal access to justice, protection of basic rights, and freedom of expression. In Pakistan especially in Sindh, people are facing many problems where women are still deprived of their basic rights like acute resources of income, excessive need of health facilities, fewer opportunities of girls' education and child marriages are mainly.

4.1 Organise Rallies for Promoting Rights of Women

Ms. Kiran Syed Delivering Speech outside of Press Club Badin As a coalition member of Gender Equity Program's (GEP) Pakistan three rallies have been organised in Mithi, Matli & Badin cities respectively on November, 29, 2012 & December 4 & 6, 2012. These rallies were the part of 16 Days of Activism to End Violence against Women. This year's global theme is "From Peace in the Home to Peace in the World". The objective of organizing rallies was to pay tribute and honor to women living in vulnerable and unprivileged communities.

In all these events, 623 representatives from local Community Building Organizations, Non-Governmental Organizations, political parties, journalism, social workers and people from all walks of life participated and raised voice for the equal rights of women and girls. The electronic news channels Kawish Television Network, Royal, Dharti and AWAZ and print media Khabrain, Sindh, Sindhu and Nawa-e-Waqt gave coverage to those rallies. The speakers highlighted the increasing issues with women and girls residing in urban and rural areas through their speeches.



4.2 Coordination Meetings with District Stakeholders

The Participants of District Level Network Meeting Management Development Foundation with collaboration of Aurat Foundation & USAID organized meeting of District Level Network on 14th February, 2013 at Mithi Taluka Head Quarter in Tharparkar District. The meeting was called on to share the progress of registration of cards of women under the project "Supporting Women's Computerized National Identity Card (CNIC) Registration in Tharparkar District". Mr. Aziz -ur-Rehman Assistant Director NADRA, Mr. Avais A. Memon, Manager Programs and Ms. Rabia Sama, Program Officer gave detailed briefing of project and shared the status of registration of CNICs.

In the meeting 35 participants participated including Mr. Bharo Mal Ameerani, Project Coordinator SCOPE-PAK, Ms. Kamla Poonam, Head Mistress School, Mr. Abdul Aleem Soomro, Project Officer Bahan Beli, Dr Jhaman Jan, Research Officer in Central Vetnary Diagnostic Laboratory (CVDL), Ms. Hajiyani Advocate, Mr. Mumtaz Nohirio, District Officer FAFFEN, Ms. Kamla Bai, Project Assistant HANDS, Mr. Akbar Ali Shah, Senior Producer of Radio Pakistan Mithi, Mr. Vijay Sharma, School Teacher and Mr. Partab Shivani, Executive Director SEARCH. The participants also shared the problems with the communities residing in desert areas.

5. Creating an Environment for Gender Development

Pakistan is one of the most populous countries of world where women constitute 50% population of possessing an enormous impact on the wellbeing of their families and the society. Due to discriminatory social norms and incentives their potential is not realized. There is a good improvement in the status of women but still gender inequality exists.

Management & Development Foundation believes that it remained quite successful in changing views and perceptions of different community individuals and leaders especially men about objectives of Gender Mainstreaming and Equality. This has been achieved through engagement of experienced Social Mobilization teams who worked in close coordination of local communities. Village level awareness raising campaigns, gender mainstreaming trainings and organization of events were part and promoting gender awareness among the target communities. Since the campaign began, there has been a remarkable change in perception of men individuals in the community who now feel



comfortable in engaging their women in different development activities at local level. This indicates a shift in men's roles in the gender equality and women empowerment.

5.1 Empower Thari Women with CNICs

A Woman Gives Pose for CNIC
PictureNational Identity Cards mark adult men and women as citizens of the country and mandatory for electoral registration as well as access to formal services such as passports, travel documents, licenses, bank accounts, jobs and so on. Aurat Foundation with funding of USAID supported Management & Development Foundation in Tharparkar and Sindh Development Society (SDS) in Thatta for registration of women's Computerised National Identity Cards under the Gender Equity Program grant.

The project was implemented in 4 Tehsils/Talukas and 44 Union Councils in Tharparker District from August, 2012 with the cooperation of National Database and

Registration Authority. Camps in villages were arranged for NADRA for registration of women's cards.

The house hold mapping of 8,593 women beneficiaries for CNICs registration have been completed in 15 UCs of Mithi & Diplo Talukas. While 39 Village Committees (VCs) have so far been mobilized and formed. 26 camps have been established where each camp lasts for 3 days and covers 10 to 15 villages. In all 7,236 CNICs of women from most vulnerable and far off villages have been registered with support of NADRA.



5.2 US Consul General Interaction with CNICs Beneficiaries

The United States delegation, Mr. Michael Dodman, US Consul General, Mr. Randy Hatfield, Deputy Office Director for Sindh and Baluchistan, Ms. Corina Sanders, Public Affairs Officer and Kristin Haworth, Culture Affairs Officer met with beneficiaries of CNICs. Delegation interacted with the women and asked about the facilities provided to them. In the end gifts were given to women participants came from Tharparkar.

The meeting was conducted in connection with the project “Supporting Women's CNICs Registration” with the funding of United States Agency for International Development (USAID). The main objective behind convening meeting was interaction with implementing partners and women beneficiaries of the program. The meeting was organised by MDF in Sindh Development Society office in January 31, 2013 in Hyderabad.



5.3 Mapping of Availability of Resources with Organizations

Women Development Department, Government of Sindh has been instrumental in development and empowerment of women and gender mainstreaming in Sindh province of Pakistan. This department has been involved in taking a number of initiatives towards social, economic, political and legal empowerment of women through various resources of national and international support.



MDC in association with Management & Development Foundation (MDF) had conducted extensive study of organizations with the support of Women Development Department, Government of Sindh. The study had been carried out for mapping of various organizations availed funding from different clients and donors for women development programs.

The study was conducted to establish a baseline, mapping of available resources and women groups/organizations, and cooperative societies registered under various laws of the land and also resources available with the government for the women development department. A directory of NGOs working in Sindh Province has been developed through this project to facilitate the department.



MDF Projects

No.	Project	Location	Duration	Beneficiaries	Funding
01	Theatre Program on "Climate Resilient Agriculture"	UC Seerani, Badin District of Sindh Province	June - July, 2013	Flood affected people, farmers, teachers, government officials, NGOs representatives and communities of UC Seerani	
02	Village Development Through Water & Sanitation to Reduce Health Hazards	District Umerkot of Sindh Province	June, 2013 to July 2014	Communities and flood affected villages. Approximately 1400 beneficiaries will be benefitted including 8000 women's and children's.	
03	Establishment of E - Clinic	Mithi, Tharparkar District of Sindh Province	1st December 2012 to 31st November 2013	Local Community.	
04	Teaching Mathematics and English through Interactive and Participatory Games to Enhance Learning Achievements of Girl and Boy Students in Government and Private Primary Schools	Mithi, Tharparkar District of Sindh Province	1st February, 2013 to 30th April, 2014	Girl and Boy Students of Government and Private Primary Schools	
05	Supporting Women's Computerized National Identity Card (CNIC) Registration in Selected Tharparkar District	Tharparkar District of Sindh Province	August 01, 2012 - September 30, 2013	Women of the Tharparkar Districts	 The Asia Foundation



No.	Project	Location	Duration	Beneficiaries	Funding
06	One Room Shelter (ORS) Program	Badin District of Sindh Province	October 8, 2012 to June 8, 2013	500 households of the flood affected villages	 IOM • OIM
07	To Provide Roofing Material to the Flood Affectees Phase - II	TandoAllahyar District of Sindh Province	October, 2012 to December, 2012	25 Households of the flood affected villages	
08	Monitoring/Supervision of Supplementing the Federal Program of Non-Formal Basic Education in Sindh through RSPs and Civil Society Organizations Opening of 400 Centers in all 23 Districts of Province of Sindh and Enhancing Girls Enrolment through Re-opening of 400 Closed Schools through Rural Support Program in 11 Districts of Sindh".	23 Districts of Sindh Province	February, 2012 to June 2012	Girls Students of 400 schools in Sindh	
09	Village Development Through Water & Sanitation to Reduce Health Hazards in Badin District	UC Seerani, Badin District of Sindh Province	April 2011 to April 2012	Communities and flood affected villages. Approximately 700 beneficiaries will be benefitted including 4000 women's and children's.	

No.	Project	Location	Duration	Beneficiaries	Funding
10	Up-Scaling Rural Sanitation through PATS Approach, Critical Early Recovery in District Sanghar Sindh Approach	District Sanghar of Sindh Province	March 2012 to November	Communities and flood affected villages. Approximately 122,948 beneficiaries will be benefitted including 73769 women's and children's.	 
11	Organizing 5 Workshops in 3 Area Water Boards on Left Bank of River Indus to prepare Regional Master Plan with SIDA & Louis Berger Groups (LBG)	Mirpurkhas Sukkur Badin Hyderabad Karachi Districts of Sindh Province	Dec 2011 - Jan 2012	Stakeholders, Farmers, Civil Society of the targeted AWBs. 400 Stakeholders, Civil Society Members, Farmers etc.	
12	Supporting 4 Months campaign on Gender - Based Violence	Mirpurkhas Matiari Sanghar Umerkot Tharparkar Districts of Sindh Province	Dec 2011 - May 2012	The Community of the Selected 5 Districts of Sindh Province. Women of the targeted areas.	 عورت فاؤنڈیشن

No.	Project	Location	Duration	Beneficiaries	Funding
13	Organization of International Women Day	District TandhoAllahyar of Sindh Province	March 2012	Communities, CBOs, NGOs and relevant stakeholders. 99 beneficiaries benefited including 68 females.	
14	Organization of International Women Day	District Badin of Sindh Province	March 2012	Communities, CBOs, NGOs and relevant stakeholders. 568 beneficiaries benefited including 568 females.	
15	Specialized in depth Training on Community Mobilization and Other Social Aspects	Hyderabad District of Sindh Province	1-15 Feb 2012	Water Management Officers (Engineering) / Agriculture. 40 Individuals.	
16	Refresher Training on Social Mobilization / Agriculture Engineering aspects i.e Surveying and Designing of Water Courses etc.	Hyderabad District of Sindh Province	18-28 Feb 2012	Assistant Directors (Field) / In Charge Field Teams of On Farm Water Management. 40 Individuals.	 

No.	Project	Location	Duration	Beneficiaries	Funding
17	Training on Surveying and Designing of Water Courses	Hyderabad District of Sindh Province	1-15 March 2012	Water Management Officers (Engineering). 40 Individuals.	 
18	To Provide Roofing Material to the Flood Affectees	TandoAllahyar District of Sindh Province	Feb 2012	50 Households. 3500 Individuals	
19	Health and Hygiene Promotion (Awareness and Free Distribution of 46000 Soaps)	Tando Muhammad Khan TandoAllahyar Badin Districts of Sindh Province	Dec 2011- March 2012	All HHs in selected UCs of three Districts of Sindh. 11500 Families.	
20	Establishment of 2 ARIs	Tando Muhammad Khan & Badin DHQs of Sindh Province	Dec 2011- Feb 2012	ARI Patients of two Districts. Children and Adult Patients of ARI.	
21	Establish Diarrhea Treatment Center (DTC)	DHQ TandoAllahyar of Sindh Province	Oct - Nov 2011	Targeted 3000 beneficiaries in 150 IDPs Camps. Total 3000.	

No.	Project	Location	Duration	Beneficiaries	Funding
22	Health and Hygiene Promotion (Awareness and Free Distribution of 15000 Soaps)	TandoAllahyar District of Sindh Province	Nov 2011	All HHs in selected UC of District T.A,Yar. 11500 Families	 unicef
23	Establishment of Ten (10) Temporary Learning Centers (TLCs)	TandoAllahyar District of Sindh Province	Sep - Dec 2011	500 Children of the flood affected Areas of District TandoAllahyar were beneficiaries	 unicef  SPO Strengthening Participatory Organization ادارہ استحکام شرعی ترقی
24	Community Awareness for Mother and Child Health	TandoAllahyar and Badin Districts of Sindh Province	Jan 2011	Local Community Total 22 Female 22	 MDC Management & Development Center
25	Rapid Assessment	Badin & TandoAllahyar District of Sindh Province	Sep 2011	Flood Effected Communities (IDPs) Badin & Taluka Tando Allahyar	 MDF Management & Development Foundation
26	Free Medical Camp	Jamshoro Hyderabad Districts of Sindh Province	Sep - Oct 2010	Local Community / Flood Affecters. Total 500 Male 100 Female 200 Children 200	 Verge Systems an NGO in systems development
27	Distribution of Food Items	Jamshoro District of Sindh Province	Oct - Nov 2010	Flood Effected Communities (IDPs). Families 630	 Verge Systems an NGO in systems development

No.	Project	Location	Duration	Beneficiaries	Funding
28	Human Rights and People	Hyderabad Jamshoro of Sindh Province	Sep 2010	Local Community Total 67 Male 52 Female 15	Philanthropists
29	Seminar on "Betterment of Mother and Child"	Jamshoro of Sindh Province	Sep 2010	Local Community Total 59 Male 43 Female 16	Philanthropists
30	Workshop on Youth on Hunger Strike	Jamshoro of Sindh Province	Nov 2010	Local Community Total 58 Male 39 Female 19	Philanthropists
31	Water & Sanitation	Jamshoro of Sindh Province	Dec 2010	Local Community Total 47 Male 31 Female 16	 Verge Systems an NGO in systems development
32	Training to the community females for Health & Hygiene	Jamshoro of Sindh Province	Dec 2010	Flood affected Communities Female Total 50 Male 30 Female 20	

AUDITORS' REPORT TO THE BOARD OF GOVERNANCE


We have audited the annexed balance sheet of the **Management & Development Foundation as at June 30, 2013** and the related income and expenditure account and cash flow statement together with the notes forming part thereof (here-in-after referred to as the financial statements for the year then ended).

It is the responsibility of the board of governance to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the **Management & Development Foundation as at June 30, 2013** and of its surplus / (deficit) and cash flow for the year then ended in accordance with the approved accounting standards as applicable in Pakistan

Date: 20 SEP 2013
Karachi


Chartered Accountants
Imran Iqbal

A Member firm of leading edge alliance

509, Progressive Centre, 30-A, Block 6, P.E.C.H.S
Sharah-e-Faisal, Karachi 74500, Pakistan.
Tel: +9221 34380481 Fax: +9221 34322083
Email : info@tjif.com.pk
Web: www.tjif.com.pk


LEA
global
leading edge alliance
innovation . quality . excellence

**Management and Development Foundation (MDF)
Balance Sheet
As at 30 June 2013**

	Note	30 June 2013 Rupees	30 June 2012 Rupees
Non-Current Assets			
Fixed assets -tangible	4	54,196	75,769
Current Assets			
Fund receivable	5	13,601,559	10,184,000
Other receivable	6	3,708,000	
Cash and bank balance	7	2,411,421	8,278,735
		19,720,980	18,462,735
Total Assets		19,775,176	18,538,505
Represented by:			
Funds			
General funds	8	1,021,717	22,568
Restricted funds	8	4,221,894	8,118,932
		5,243,611	8,141,500
Current Liabilities			
Accrued expenses		14,531,565	10,397,005
		19,775,176	18,538,505

The annexed notes from 1 to 10 form an integral part of these financial statements.



Finance Secretary



President

Management and Development Foundation (MDF)
Income and Expenditure Account
For the Year Ended 30 June 2013

	Note	30 June 2013 Rupees	30 June 2012 Rupees
Income			
Donation	8	36,889,992	33,749,938
Expenditure			
Salaries		12,988,600	15,876,282
Office rent and utilities		1,266,667	821,166
Stationary charges		10,500	64,594
Office supplies		489,883	440,499
Travelling expense		5,252,974	1,809,242
Installation of latrines		9,904,088	2,051,625
Installation of hand pumps		3,653,703	1,127,888
Support to sanitation mart		300,000	-
Roofing construction material		326,700	-
Installation of visibility Boards		486,180	-
Water testing		150,000	-
Evaluation and certification for ODF villages		286,000	
Awareness workshops		2,849,078	398,475
Temporary learning centers establishment and maintenance		-	140,500
Staff training		24,093	1,242,560
Equipment rentals / Purchase of fixed assets		1,043,950	256,000
Auditors remuneration		50,000	50,000
Bank charges		12,392	4,689
Accommodation		-	160,000
Laundry services		-	180,000
Management support cost		576,250	958,670
Miscellaneous expense		95,250	314,157
Depreciation expenses		21,573	31,383
		39,787,881	25,927,730
Surplus For The Year		(2,897,889)	7,822,208
Opening fund		8,141,500	319,292
Closing fund		5,243,611	8,141,500

The annexed notes from 1 to 10 form an integral part of these financial statements.


 Finance Secretary


 President

Management and Development Foundation (MDF)
Cash Flow Statement
For the Year Ended 30 June 2013

Note	30 June 2013 Rupees	30 June 2012 Rupees
Cash Flow From Operating Activities		
Surplus / (deficit) income over expenditures	(2,897,889)	7,822,208
Adjustments for Depreciation	21,573	31,383
	(2,876,316)	7,853,591
(Increase) / decrease in current assets		
Fund receivable	(3,417,559)	(10,184,000)
Other receivable	(3,708,000)	-
Increase / (decrease) in current liabilities		
Accrued expenses	4,134,561	10,397,005
	(2,990,998)	213,005
Net cash flows from operating activities	<u>(5,867,314)</u>	<u>8,066,595</u>
Cash Flows from Investing Activities		
Fixed capital expenditure	-	-
Net cash flows from investing activities	<u>-</u>	<u>-</u>
Net (decrease) / (increase) in cash and cash equivalents	(5,867,314)	8,066,595
Net cash and cash equivalents at the beginning of the year	8,278,735	212,140
Cash and Cash Equivalents at the End of the Year	<u><u>2,411,421</u></u>	<u><u>8,278,735</u></u>

The annexed notes from 1 to 10 form an integral part of these financial statements.

-Lij

Shirna

Finance Secretary

[Signature]

President

Abbreviations

CBOs	Community Based Organizations
CDP	Community Development Program
CLTS	Community Lead Total Sanitation
CNIC	Computerized National Identity Card
CPI	Community Physical Infrastructure
CVDL	Central Veterinary Diagnostic Laboratory
DFID	Department for International Development
FAFEN	The Free and Fair Election Network
FGDs	Focus Group Discussions
GEP	Gender Equity Program
HANDS	Health And Nutrition Development Society
HIV	Human Immunodeficiency Virus
IOM	International Organization for Migration
KTN	Kawish Television Network
MDC	Management & Development Center
MDF	Management and Development Foundation
NADRA	National Database and Registration Authority
NGOs	Non Governmental Organizations
OFDA	Office of U.S Foreign Disaster Assistance
OPP-RTI	Orangi Pilot Project Research and Training Institute
ORS	One Room Shelter
OSDI	Organization for Social Development Initiatives
PATS	Pakistan Approach towards Total Sanitation
SAFWCO	Sindh Agricultural and Forestry Workers Coordinating Organization
SCOPE	Society for Conservation & Protection of Environment
UC	Union Council
UNICEF	United Nations International Children Fund
USAID	United States Agency for International Development
VCs	Village Committees
VSCs	Village Sanitation Committees
WASH	Water Sanitation & Hygiene

Photo Gallery



House # C-12,
Government Employees Cooperative Housing (G.E.C.H) Society
Qasimabad, Hyderabad, Sindh, Pakistan.

Tel: +92-22-265-2290 Fax: +92-22-267-0440
Email: info@mdfpk.org Web: www.mdfpk.org
