

ANNUAL REPORT

September, 2010 - June, 2011



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Table of Contents

FOREWARD	03
MDF PROFILE	04
ORGANIZATIONAL STRUCTURE	06
MDF INITIATIVES IN THE FIELD	08
<i>HEALTH PROGRAM</i>	<i>08</i>
<i>DISASTER RISK RECOVERY</i>	<i>08</i>
ADVOCACY AND CAPACITY BUILDING PROGRAMS	09
AUDIT REPORT	12
OUR SUPPORTERS	17
ABBREVIATIONS	18

FOREWORD



I feel happy to share my feelings that Management & Development Foundation has successfully completed one year tenure and is now entering in the journey of 2nd year. It is the prestigious of our organization to present its first Annual Report: September, 2010 to June, 2011. During its developmental journey, MDF was supported by Verge Systems, Sindh Rural Support Program (SRSP) and Philanthropists for initiating programs to assist flood affected community of 2010.

Management & Development Foundation (MDF) as a non-political, non-profit making and non-governmental organization (NGO) is recognized at the national level. It has been registered in September 21, 2010. It has been established to provide quality and standardized services to the marginalized and deprived community of rural and remote areas of Sindh.

This annual report details MDF's struggle during its first year despite of its limited resources and funding. MDF strategy is village based, people-centered, action-oriented, self-reliant, environmentally sustainable integrated agricultural and rural development programme to alleviate poverty and to improve the quality of life of the rural poor.

Peoples' lives are deeply affected by poverty, and are constantly disrupted by natural disasters, tribal conflicts and karo-kari. Board members of MDF are striving hard to work in all the sectors focusing on problems with community.

A blue ink signature of Abdul Latif Siddiqui.

Abdul Latif Siddiqui
President

MDF PROFILE

BACKGROUND

Management & Development Foundation (MDF), a non-political, non-profit making and non-governmental organization (NGO) recognized at the national level was founded in September 21st 2010 and registered under the Societies Act XXI of 1860 Registration No: 6060. Management & Development Foundation (MDF) provides quality and standardized services to the marginalized and deprived community of Rural and Remote areas of Sindh. MDF strategy is village based, people-centered, action-oriented, self-reliant, environmentally sustainable integrated agricultural and rural development programme to alleviate poverty and to improve the quality of life of the rural poor.

MDF development initiated its journey from a small initiative, launched in concerned about depleting sources of livelihood and employment, increasing poverty and social deprivation in rural Sindh and propelled by its own vision of sustainable, equitable and just society, objective of providing integrated services to the most deprived communities in difficult to reach areas.

Vision

"Life - in which all citizens benefit from economic opportunities, live in safe and vibrant communities, in a clean and healthy environment".

Mission

Sustainable development that meets the needs of the present time without compromising the ability of future generations to meet their own needs; continually evolving concept based on the integration of social, economic and environmental concerns.

Thematic Areas

MDF works in all the districts of Sindh Province but the main operational areas are Tando Allahyar, Tando Muhammad Khan, Badin, Mirpurkhas, Matiari, Sanghar, Umerkot and Tharparkar.

- Gender and Development
- Natural Resources Management
- Governance, Globalization, Advocacy and Network
- Enterprise Development and Capacity
- Community Physical Infrastructure (CPI) Schemes
- Human and Institutional Development
- Disaster management and Emergency Response
- Monitoring, Evaluation and Research
- Water Quality Monitoring, Surveillance and Mitigation
- Social / Community Mobilization
- Preservation of Culture Heritage
- Agriculture, Forest and Livestock
- Education
- Human Rights
- Health & Hygiene Promotion

MDF PROFILE

CORE VALUES

- Human dignity
- Gender equity
- Discipline
- Participation
- Accountability
- Teamwork
- Transparency
- Social Justice

AIMS AND OBJECTIVES

- Conduct qualitative and quantitative research for identifying for development issues and provide remedial measures and recommendations for possible solution.
- Enhance basic health standards by different Health Education Programs/interventions and primary Health Care services.
- Strengthen Education system and promote quality education through capacity building and creating education promoters groups at community level
- Capitalize human and natural resources through forming strengthening and capacity building of grass roots organizations
- Institutionalize grass roots level organizations through capacity building and technical support.
- Promote innovative approaches for conservation of natural resources, flora & fauna.
- Accept gift/grant/donation/loan money, moveable and immovable property subscription from any government, agencies authorities' public bodies, co-operations, companies, or persons for any one or more of the objective of the organizations.
- Establish branches and to appoint others to assist the conduct to extension of the organization business.
- Launch innovative strategies to alleviate poverty and establish links / access to market and generate sources of income and livelihood.
- Promote Gender issues and advocate for gender mainstreaming
- Introduce and promote alternate energy sources and launch awareness campaign for conservation of energy
- Strengthen and support social infrastructure through social mobilization, establishing links with national & international organization and creating alliances with various stakeholders.
- Launch disaster management courses/trainings for voluntary organizations and provide quick and effective disaster response in the effected geographical regions.

ORGANIZATIONAL STRUCTURE

The organization has a general body comprising of 25 members. The General Body elects 11 members as Board of Governors every second year. The Board meets once every quarter to review progress and directs next quarter's work. The present Chairperson of the Board is Mr. Abdul Latif Siddiqui, whereas Board has appointed Dr. Yameen Memon as an Advisor of the organization.

BOARD OF GOVERNANCE PROFILE

Abdul Latif Siddiqui Chairman



Mr. Abdul Latif Siddiqui has been an educationist and worked with public sector education of Sindh for 39 years. He has been instrumental in working different projects like Teacher Training Project Sindh supported by ADB, Provincial Institute of Teacher Education (PITE) Sindh where he worked as Director General. He has also worked as Additional Director, Directorate of Research and Assessment Sindh, Jamshoro and then Director Bureau of Curriculum and Extension Wing Sindh Jamshoro. During his job tenure, he has worked in various committees to support the cause of education in Sindh province.

Dr. Ghulam Haider Akhund VICE PRESIDENT



Dr. Ghulam Hyder Akhund is a well known personality in the field of health. Currently he is working as Program Director, Health Systems Research Unit, Provincial Health Developing Center, Jamshoro. He has been involved in teaching as tenure track and visiting faculty for doctorate and graduate programs at various universities and, master trainer / monitor for numerous trainings under various development projects of Department of Health, Government of Sindh. He has worked as a consultant for various Regional, National and International non – governmental organizations and UN agencies. Moreover has is a member of various technical committees notified by Government of Sindh, Department of Health.

Mr. Naveed Memon General Secretary



Mr. Naveed Memon started his career from computer in his early age of 15 and there on worked his way up into the tech world. He has competency in the field of Computer Science such as: E-Commerce, Web Development, Robotics, Game Development, Distance Learning, Decision Support Systems, etc. Currently, he is working as a Chief Technology Officer in Verge Systems (Private) Limited, a company that he started in 2007 after finishing his Computer Science graduation from University of Minnesota, USA. Mr. Memon is the founder of an Online HR Service – WebHR – which is currently being used in around 160 countries by 6,500 companies worldwide.



Dr. Qurat-ul-Ain
Finance Secretary

Doctor Qurat-ul-ain has been imparting her expertise in the field of health sciences and finance sector for quite a time now. After her graduation and residency in surgery and medicine, she began her career as a marketing consultant for Verge Systems and has a keen interest in organizational development, strategic planning, sound accounting and cash management. She has been a social worker and supported flood 2010 vulnerable communities in District Jamshoro. Her forte and professional experiences are in the areas of Accounting, Financial Management & Reporting and Benefit Management with meticulous monitoring & control in diverse organizations.



Dr. Zaheer Ahmed Soomro
Information Secretary

Dr. Zaheer Ahmed Soomro has been working in social and community development sector to spread awareness among the rural communities for enhancement of livestock. He is currently serving as a Veterinary Officer in Livestock/Animal Husbandry Department, Government of Sindh. He qualified DVM degree from Sindh Agriculture University Tando Jam in 1995. He has remained at various key positions in different places having vast experience of handling livestock growth. He had surveyed in various districts of Sindh province regarding accessibility of people and their interest in livestock. Dr. Soomro has experience of organizing various workshops and imparted trainings regarding livestock.



Mr. Masood Ahmed Mahessar
Member

Mr. Masood Ahmed Mahesar is an energetic, well-motivated, social entrepreneur and development professional. He possesses thirteen (13) years of extensive experience in development field with focus on monitoring and evaluation, training, social mobilization, research and project management. His major association has remained with Aga Khan Planning and Building Service (AKPBS), Pakistan, Sindh Agricultural and Forestry Workers Coordinating Organization (SAFWCO) and International Water Management Institute (IWMI). Mr. Mahesar possesses capability of planning, implementation, monitoring, evaluation, reporting as well as database administration, data analysis and supervising administrative and financial affairs of social sector services programs especially education, social mobilization, training and capacity building.



Dr. Sindhu Almas Khwaja
Member

Dr. Sindhu Almas Khuwaja is an energetic humanitarian development health expert, having experience of more than 7 years in the Health Sector. Dr. Khuwaja is currently working as Surveillance officer in WHO. She has been instrument in working as nutrition expert in Health & Education Projects in the international organizations. She has also worked in various public and private health care institutions and carried out various projects, trainings and organized various medical camps, awareness workshops especially on reproductive health, health and hygiene, primary health care programs and has been associated with Research Projects. Dr. Khuwaja also assisted and facilitated various organizations to deliver health care services.

MDF INITIATIVES IN THE FIELD

HEALTH PROGRAM

Establishment of Free Medical Camp



A Patient in Medical Camp

Management & Development Foundation with the support of Verge Systems arranged Free Medical Camp in Jamshoro during the months of September-October, 2010 for the displaced communities of the historical flood 2010 and local communities of District Jamshoro. During those critical days the whole Sindh was in great chaos and critical situation. Government and International Non-Governmental Organizations established Tent city where affected communities from all the affected districts took shelter in those temporary camps. Due to majority of population and improper arrangements of WASH facilities caused outbreak of various diseases that increased great troubles for the displaced communities. In all 500 beneficiaries including 200 children, 200 female and 100 male patients were given free medicines and medical treatment.

DISASTER RISK RECOVERY

Distribution of Food Items

Flood 2010 hit severely to the communities and infrastructure of Pakistan, especially Sindh received heavy blow. A large number of people displaced from their villages and towns became homeless. In order to help dejected communities, MDF endeavored to facilitate the vulnerable communities at difficult times. The necessary accessories like food items were arranged with the support of Verge Systems to assist communities. In all 630 flood inflicted families were provided food items comprising flour, sugar, tea packets, dried milk, rice, oil packets and pulses in the camps of Jamshoro during the months of October - November, 2010.

ADVOCACY AND CAPACITY BUILDING PROGRAMS



Participants in Workshop

The term human rights are a relatively new one in history, yet human rights abuses and issues have been around for many centuries. History is littered with such examples. For many reasons the United Nations adopted and proclaimed resolution 217 A (III) on the 10th of December 1948. This resolution was the Universal Declaration of Human Rights. Concerning to serious human rights violations in Pakistan, MDF with the assistance of Philanthropists organized two workshops in Hyderabad and Jamshoro separately in the month of September 2010. In all 67 community members including 52 male and 15 female took participation in both the workshops. The following points were briefly spoken by the speakers:•

- Life, liberty and security of person;
- Freedom from torture, or cruel, inhuman or degrading treatment or punishment;
- Equality before the law;
- Freedom of movement and residence;
- Right to marriage and to found a family;
- Freedom of thought, conscience and religion;
- Basic health facilities; and
- Education right for all.

Seminar on “Betterment of Mother and Child”

The seminar was organized by Management and Development Foundation (MDF) in coordination with Philanthropists in Jamshoro during the month of September 2010 to make awareness for the betterment of mother and child. It was only because the mortality rate among the mothers is increasing in Pakistan as they lose their lives during birth every year.

Dr. Ghulam Hussain Baloch, the chief guest of seminar described that the increasing mortality rate among mothers and children in Pakistan was because of lack of awareness of healthcare as well as the non-availability of basic health facilities. The majority of mothers failed to survive as a result of pregnancy complications while the newly born babies lost their lives due to pneumonia and dehydration. The other speakers and philanthropists of the program also highlighted the main issues and complications related to mothers and children. In all 59 participants including 16 female and 43 male of local areas of Jamshoro participated in the seminar.

Workshop on “Youth on Hunger Strike”

Increasing population, absence of industrialization and shortage of employment opportunities in government departments dragged new generation on the roads. One more dilemma is that the youth even being very energetic and talented does not get the chance to display their inner talent. This situation has aggravated and lost the confidence among the new generation. They usually sit on outside press clubs on strike for long time sometimes they commit suicide for their rights by putting on fire. It is the matter of day to day, therefore MDF intended to raise the basic rights and unemployment issues of the youth on every platform. It has organized a workshop with the cooperation of philanthropists in Jamshoro in November 2010. In all 58 participants of local community including male 39 and female 19 actively participated in the workshop.



Participants in Workshop

Water, Sanitation & Hygiene Promotion Activities

In Pakistan, diarrhea is the most important public health problem directly related to water and sanitation. There is now very clear evidence showing the importance of hygienic behavior, in particular hand-washing with soap at critical times: after defecating and before eating or preparing food. Management & Development Foundation regarding to its programmatic areas organized different WASH promotion activities in the local areas of Jamshoro in the month of December 2010. Verge Systems supported MDF in this regard to spread awareness and mobilize the local communities to take effective measures to keep them away from communicable diseases. In all 47 community members including 31 male and 16 female were facilitated at gross root level.

Training to the Community Females for Health & Hygiene



The health-care associated infections in Pakistan are considered as one of the most pressing health threats and the major cause of morbidity and premature deaths. Hand hygiene is considered to be the primary measure necessary for reducing various diseases. MDF considering the gravity of the situation of the communities taking shelter in camps during the flood, organized training for the females of flood affected communities in collaboration with Sindh Rural Support Program (SRSP). The training was conducted in Jamshoro in the month of December, 2010. In the training it was repeated that washing or cleaning hands more at the right times and in the right way, the problem could be significantly minimized. The action of hand hygiene is simple but the lack of compliance by majority of population continues to be a problem throughout the world in general and particularly in Pakistan. In all 50 females participated in 2 days training workshop.

AUDIT REPORT


Management & Development Foundation (MDF) BALANCE SHEET AS AT JUNE 30, 2011

		2011
	Note	Rupees
Fixed Assets	4	107,152
Current Assets		
Cash & bank balance	5	212,140
TOTAL ASSET		<u>319,292</u>
REPRESENTED BY:		
Accumulated Fund	6	319,292
		<u>319,292</u>

The annexed notes from 1 to 8 form an integral part of these accounts.

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Finance Secretary


President

Management & Development Foundation (MDF)
RECEIPT AND PAYMENT ACCOUNT
FOR THE PERIOD ENDED JUNE 30, 2011


21 Sep 2010
to
30 June 2011

	Note	Rupees
Receipts		
Donation		2,450,000
Payments		
Stationary Charges		3,758
Salaries		150,000
Office Rent		49,000
Office Supplies		2,957
Travelling Expense		13,990
Communication charges		2,000
Entertainment Expense		2,774
Awareness Workshops		272,936
Utility Expenses		21,540
Tree plantation		43,960
Distribution of Food Items		795,000
Medical Camp for Flood Affected Communities		425,930
Non-Food Items (NFI) Distribution		273,910
International Labor day Expenses		15,220
International Earth day Expenses		12,425
Depreciation Expenses		45,308
		2,130,708
SURPLUS FOR THE YEAR		319,292

The annexed notes from 1 to 8 form an integral part of these accounts.

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Finance secretary


President

Management & Development Foundation (MDF)

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED JUNE 30, 2011

1 Legal Status and nature of activities

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

2 Basis of Preparation

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention

3 Summary of significant accounting policies

3.1 Income recognition

Income and expenses are recognized on receipt and payment basis.

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4 Fixed Assets

Description	Cost			Rate	Accumulated Depreciation				Written down value
	As at July 1, 2011	Addition/ (deletion)	As at June 30, 2012		As at July 1, 2011	Charge for the year	As at June 30, 2012		
Furniture, fixtures & fittings	27,800		27,800	15%	4,170	3,545.00	7,715	20,085	
Computers & peripherals	124,660		124,660	33%	41,138	27,838	68,976	55,684	
Total	-	-	152,460		-	31,383	75,769	75,769	

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	2011 Rupees
5 Cash & Bank balance	
Cash in hand	212,140
Cash at bank	-
	<u>212,140</u>
6 Accumulated Fund	
Excess / (Deficit) of Income over Expenditure as at 21st September 2010	-
Add: Excess of receipt over Expenditure for the year	319,292
Balance as on 30th June, 2011	<u>319,292</u>

7 Authorisation


These financial statements were authorized for issue on OCTOBER 31, 2011 by board of governance.

8 General

Figures have been rounded off to the nearest rupee.

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 Finance Secretary


 President

OUR SUPPORTERS



Verge Systems is a registered Private Limited company with Security Exchange Commission of Pakistan (SECP), registered limited LLC in USA & Trading LCC in UAE. The company for a long time has had expertise in developing IT software for large and medium enterprises. Verge Systems is one of the leading software solution providers, engaged in providing cost-effective and dedicated solutions to all our clients globally. Most of our tasks are performed at Verge Systems Software Development Centre, employing the latest technologies and processes to help our clients achieve their strategic objectives.



Community development, poverty alleviation, social development and natural resources are interlinked processes with conservation, and they require sustained contribution of the state, market and civil society. Responding to this need, economists, academics, social workers and progressive farmers formed Sindh Rural Support Program (SRSP) in 1995 to promote sustainable development to reduce the poverty in Sindh particularly in its rural areas.

ABBREVIATIONS

ADB	Asian Development Bank
AKPBS	Aga Khan Planning and Building Service
DVM	Doctor of Veterinary Medicine
HR	Human Resource
IWMI	International Water Management Institute
MDF	Management and Development Foundation
NGO	Non Governmental Organization
PITE	Provincial Institute of Teacher Education
SAFWCO	Sindh Agricultural and Forestry Workers Coordinating Organization
SRSP	Sindh Rural Support Program
USA	United States of America
VS	Verge Systems
WASH	Water Sanitation and Hygiene



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