Detail Profile 2023

MANAGEMENT & DEVELOPMENT FOUNDATION

Empower the Downtrodden

- Women Rights & Empowerment
- Advocacy & Lobbying
- Health & Hygiene
- Youth Empowerment
- Education & Literacy
- Livelihood & Youth Empowerment
- Community Mobilization & Capacity Building
- WASH & Shelter
- Disaster Risk Reduction & Response
- Human Rights & Child Protection

MDF
Management & Development Foundation

House #B-30, G.E.C.H Society Near Soneri Bank, Qasimabad, Hyd, Sindh, Pakistan
Phone: +92-22-265-2290 Mobile: +92-300-937-6995 Email: info@mdfpk.org Web: www.mdfpk.org

ACRONYMS

AF	Aurat Foundation
ARI	Acute Respiratory Infections
BBSYDP	Benazir Bhutto Shaheed Youth Development
BC	British Council
BHC	Benazir Housing Cell
BOD	Board of Directors
CDN	Community Development Network
CPI	Community Physical Infrastructure
CSN	Civil Society Network
DTC	Diarrhea Treatment Center
EAC	Educate A Child
EFSL	Emergency Food Security & Livelihood
FMS	Finance Management System
GBV	Gender Based Violence
GEP	Gender Equity Program
HO	Head Office
HRDN	Human Resource Development Network
IAC	Indus Associated Consultants
IDP	Internal Displaced People
IOM	International Organization for Migration
IR	Islamic Relief
ISO	International Standard Organization
LBG	Louis Berger Group
MCC	Marooara Coordination Council
MDC	Management & Development Center
MDF	Management & Development Foundation
MDG	Millennium Development Goal
MIS	Management Information System
NACA	The National Alliance for Climate Action
NHN	National Humanitarian Network
NRSP	National Rural Support Program
OIP	Oxfam in Pakistan
OPP	Orangi Pilot Project
SANSAR	South Asian Network on Sustainability and Responsibility
SDPI	Sustainable Development Policy Institute
SAFWCO	Sindh Agriculture Forestry Workers Coordinating Organization
SIDA	Sindh Irrigation & Drainage Authority
SPO	Strengthening Participatory Organization
TJIF	Tahir Jawad Imran Fecto
TLC	Temporary Learning Center
TTB	Trade Testing Board
UNICEF	United Nation International Children Education Fund
WASH	Water and Sanitation Health Hygiene
WHO	World Health Organization

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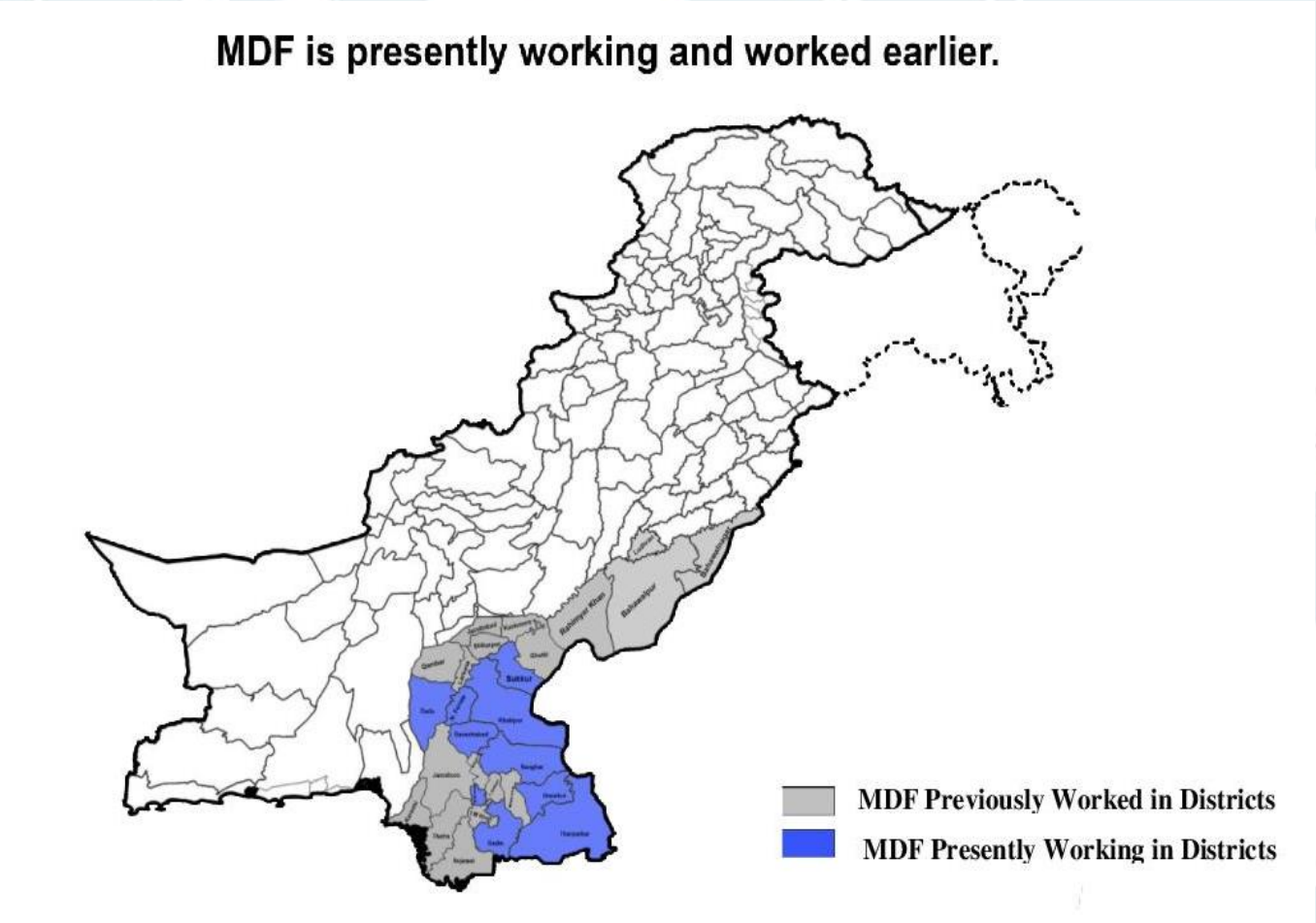
1. Salient Features

Name of the Organization	Management & Development Foundation (MDF)
National /International	National



MDF Offices in Following Districts of Sindh

MDF Head Office Hyderabad	**Liaison Office Karachi**	**Project Office Shaheed Benazirabad**	**Project Office Tando Allahyar**
House # B-30 Government Employees Cooperative Housing (G.E.C.H) Society Qasimabad, Hyderabad, Sindh, Pakistan. 022-2652290	Apartment # 1, First Floor, Building # 18-C, Zamzama Commercial Lane # 06, DHA Phase-V, Karachi, Sindh, Pakistan. 021-35824413	House No 105 Near Shahid Pathan Kiryana Store Sachal Sarmast Colony Nawabshah Sindh	Gulshan e Hameed Colony Tando Soomro Road Tando Allah Yar

Project Office Dadu Bhittai Colony, House # 95, Near Daro Road Dadu, Sindh, Pakistan. Cell #: +92-312-0399009 Mukhtiar Ali Shahani	**Project Office Matiari,** New Matiairi Muhallah near Syed Muhammad Dargah, bypass Matairi	**Project Office Sukkur** Bungalow # 352, Sector 3, Sukkur Township, Arif Builders Sukkur Cell # +92 333 0225675 Fatima Shafiq	**Project Office Sanghar** New Housing Society, House # 160, Main Society Road, Mirpurkhas Road Sanghar Cell # +92 303 0538807 Naveed Khayal
Project Office Sujawal Ward No. 5 Opposite Qasmi CNG Pump Main Road Sajawal	**Project Office Tando Muhammad Khan** House No. B-1049 Khawaja Mohalla Tando Muhammad Khan	**Project Office Tharparkar** Manghanhar Muhallah Near Old Naka Mitti City Tharparkar Cell # +92 333 2111565	**Project Office Umerkot** House of Reejhu Mal, Opposite Burhan Petrol Pump, Vehro Road, Umerkot Cell # +92-300-0332277

E-mail **Website**	info@mdfpk.org www.mdfpk.org
Date of Establishment	21st September, 2010
Legal Status	Registered under Societies Registration Act (XXI) of 1860
Registration No:	6060
Economic Affairs Division (EAD) Registration	MoU signed with EAD in January 2020
National Tax Identify Number	3996871-5
Name of the Main Bank	MCB Bank Ltd. Naseem Nagar Road, Qasimabad Branch Hyderabad
Account No:	8009-0010593441
Audit Agency/Legal Advisor	RSM Avais Hyder Liaquat Nauman (Charted Accountants) House # 136-B, Street # 43 Sector F-10/4 Islamabad –Pakistan T: +92 (51) 211 4096/7/8 F: +92 (51) 229 6688 E: islamabad@rsmpakistan.com W: www.rsmpakistan.com

Infrastructure Availability			
1. Vehicles,	**2.** Computers	**3.** Printers	**4.** Scanners
5. Furniture	**6.** Generators	**7.** UPS/ Battery	**8.** Digital Cameras / Handy cams
9. Telephone (PABX)	**10.** Fax Facility	**11.** Networking & Net Facilities	**12.** Stationery

2. Brief Introduction

Management & Development Foundation (MDF), a non-political, non-profit making and non-governmental organization (NGO) recognized at the national level, was founded in September 21st 2010 and registered under the Societies Act XXI of 1860 Registration No: 6060.

MDF is a "Development Oriented Organization working on Policy Changes by Influencing Stakeholders and Sharing with them the Small-Scale Community Level Practical and Adaptable Solutions"

Vision: "Life - in which all citizens benefit from economic opportunities, live in safe and vibrant communities in a clean and healthy environment".

Mission: "Sustainable development that meets the needs of the present time without compromising the ability of future generations to meet their own needs. Continually evolving concept based on the integration of social, economic and environmental concerns"

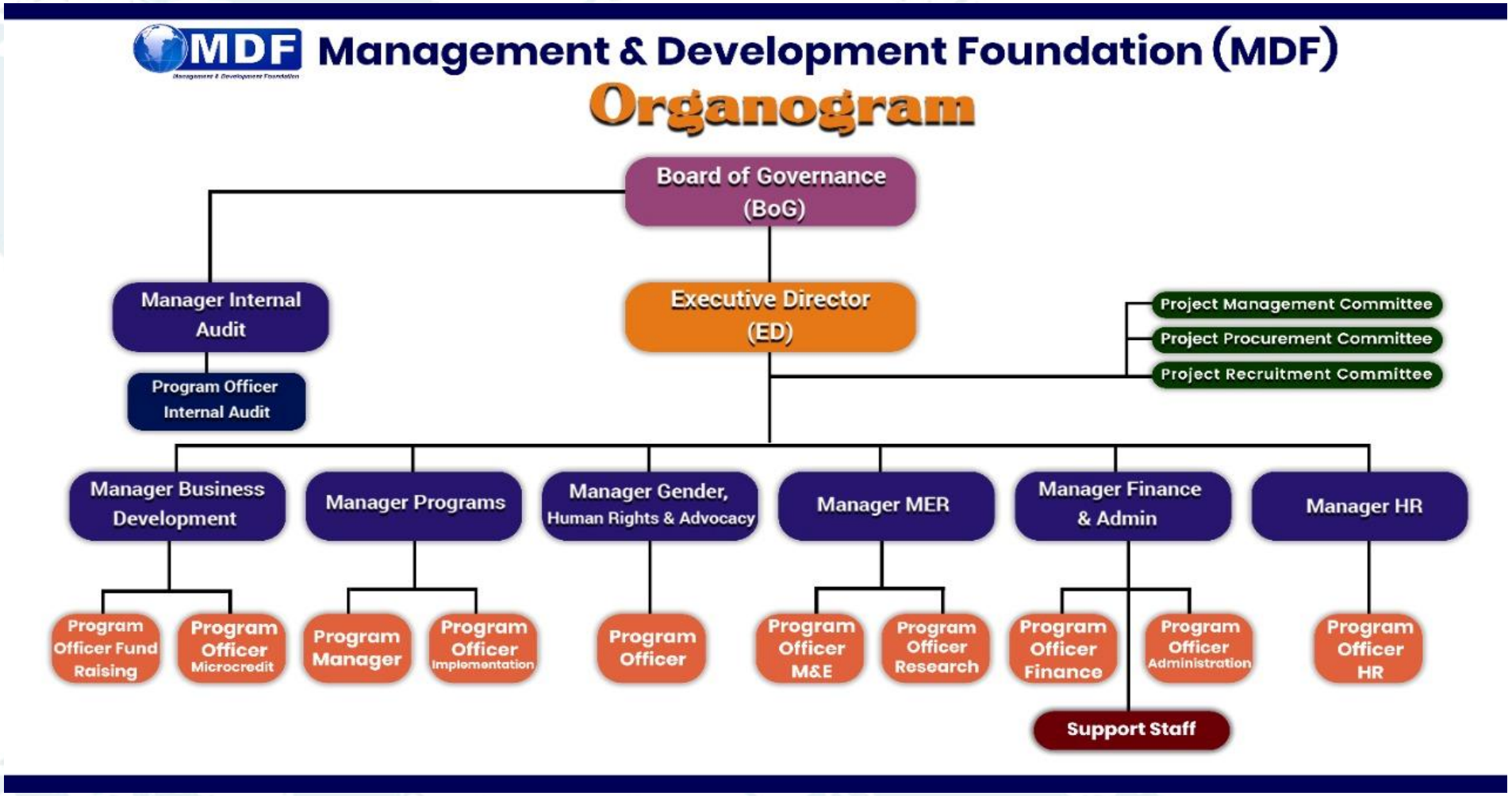
Core Values

- Human dignity
- Gender equity
- Discipline
- Participation
- Accountability
- Teamwork
- Transparency and Research
- Social Justice

Programmatic Area

- Gender and Development
- Natural Resources Management
- Governance, Globalization, Advocacy and Network
- Enterprise Development and Capacity
- Community Physical Infrastructure (CPI) Schemes
- Human and Institutional Development
- Disaster management and Emergency Response
- Monitoring, Evaluation and Research
- Water Quality Monitoring, Surveillance and Mitigation
- Social / Community Mobilization
- Preservation of Culture Heritage
- Agriculture, Forest and Livestock
- Education
- Human Rights
- Heath & Hygiene

3. Organogram



4. MDF Partners

INTERNATIONAL

- actionaid
- axios — TRANSFORMING ACCESS TO HEALTHCARE
- BRITISH COUNCIL
- CHEMONICS
- CONCERN worldwide
- DAI
- IOM • OIM
- ISLAMIC RELIEF
- Netherlands Enterprise Agency
- NORWEGIAN CHURCH AID actalliance
- OXFAM
- PLAN INTERNATIONAL
- Search for Common Ground
- UKaid from the British people
- unicef
- USAID FROM THE AMERICAN PEOPLE
- WFP
- World Health Organization

NATIONAL

- Accelerated Action Plan-Health
- ASK Development
- Aurat Foundation
- Behnazir Bhutto Shaeed Youth Development Program
- Behnazir Housing Cell
- Community Development Program Government of Sindh
- Civil Society Human and Institutional Development Programme
- Free & Fair Election Network
- Government of Sindh
- Government of Punjab
- ILM Ideas Education and Innovation Funds
- Laar Humanitarian and Development Programme
- National Rural Support Programme
- Orangi Pilot Project
- Pakistan Hosiery Manufacturers Association
- Punjab Saaf Pani Company Government of Punjab
- School of Leadership Foundation
- Sindh Education Foundation
- Strengthening Participatory Organization
- State Life Insurance Corporation of Pakistan

5. MDF List of On-going and Completed Projects

No	Project	Location	Duration	Source/Funding
1.	Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu.	Dadu	February 2023 to December 2023	Oxfam
2.	Bridging the Barriers - inclusion of Transgender Community in Flood Relief and Response	Hyderabad & Mirpurkhas	February 2023 to April 2023	
3.	Distribution of emergency winterization kits to 350 families	Badin	February 2023	IOM • OIM
4.	Distribution of emergency tarpaulins sheets & ropes to 298 families	Hyderabad	November 2022	
5.	Patient Assistant Program (PAS)	Karachi	December 14th, 2022 to December 13th 2023	axios TRANSFORMING ACCESS TO HEALTHCARE
6.	Blanket Supplementary Feeding Program (BSFP) WFP	Mirpurkhas & Larkana	November 1st to November 30th 2022	WFP
7.	Establishment of Two (02) Temporary Learning Centers (TLC) for Rain Flood Affectees	Tando Allahyar	September 8th, 2022 to October 8th, 2022	Self-Funded MDF
8.	Establishment of One (01) Temporary Learning Centers (TLC) for Rain Flood Affectees	Hyderabad	September 6th, 2022 to October 8th, 2022	
9.	Medical/ Nutrition Camp for Rain Flood Affected	Hyderabad	September 6th, 2022 to October 8th, 2022	Accelerated Action Plan (AAP), aap Accelerated Action Plan, Government of Sindh, Health Department
10.	Construction of 40 Low-Cost Housing Units	District Tharparkar	June 2022 to June 2023	BHC Benazir Housing Cell, Shaheed Benazir Bhutto Housing Cell (BHC), Government of Sindh
11.	Construction of 50 Low-Cost Housing Units	District Umerkot	June 2022 to June 2023	
12.	Mainstreaming Women into Water Governance Project –Building on the	Hyderabad, Mirpurkhas, Tando	December 2021 to March 2022	

No	Project	Location	Duration	Source/Funding
	Success of Strategic Partnership	Allahyar and Badin		
13.	Grant Funding for Engaging Youth through Innovative Development Approached to Address Gender and Social Inequalities	Hyderabad	April 2022 to June 2022	Oxfam
14.	Power to the youth: Socially and economically empowered youth, along with CSOs, serve as change agents in five districts to meet developmental and governance challenges arising due to the spread of COVID-19.	Sanghar	September 2022 to December 2024	NCA actalliance
15.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Hyderabad (Rural)	Hyderabad	November 2021 to May 2024	aap Accelerated Action Plan; Local Government Department, Government of Sindh
16.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Jamshoro	Jamshoro	November 2021 to May 2024	
17.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Tando Allahyar	Tando Allahyar	November 2021 to May 2024	
18.	Management and operation of certain public schools by Education Management Organizations in the province of Sindh Joint Venture of (SZABIST-MDC-MDF)	Kashmore and Jacobabad	November 2021 to October 2031	School Education Department Government of Sindh
19.	Hiring the Services of Adult Literacy and Numeracy Skill (ALNS) Service Provider to Implement Female Adult Literacy and Numeracy Skills (ALNS) Programme	Tando Allahyar, Matiari, Tando Muhammad Khan and Sujawal	July 2021 to April 2022	NRSP National Rural Support Programme

No	Project	Location	Duration	Source/Funding
	Under Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Programme			
20.	Humanitarian Response Capacity Development	Hyderabad	June 2021 to September 2021	CONCERN worldwide
21.	Women Leadership in Public Life in Sindh, Pakistan	District Sanghar &District Sukkur	April 2020 to December 2022	Oxfam
22.	Construction of 126 Low-Cost Housing Units	District Tharparkar	May 2020 to June 2022	BHC Benazir Housing Cell
23.	Construction of 121 Low-Cost Housing Units	District Umerkot	May 2020 to June 2022	
24.	Construction of 56 Low-Cost Housing Units	District Shaheed Benazir Abad	May 2020 to June 2022	
25.	PATHWAYS – EDGE Programme/ English and Digital for Girls Education & Leadership Skills	Hyderabad	February 2021 to April 2021	BRITISH COUNCIL
26.	Hiring of NGOs for Service Delivery in District Hyderabad- Uncovered Area	Hyderabad District	Jan 2020 to June 2023	Accelerated Action Plan aap Accelerated Action Plan Government of Sindh
27.	Hiring of Services of NGOs, for Health Card Distribution and Awareness Dissemination	Tharparkar District	July 2019 to December 2021	STATE LIFE
28.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages	District Khairpur (Excluding Taluka Kotdigi, Kingri and Gambat)	May 2019 to August 2021	Accelerated Action Plan (AAP), Government of Sindh aap Accelerated Action Plan
29.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages	District Naushehro Feroze (Excluding Taluka Mehrabpur and Moro)	May 2019 to August 2021	
30.	Hiring the Services of NGOs for Social Mobilization to achieve ODF villages in the district	District Dadu	May 2019 to October 2020	Saaf Suthro Sindh Program

No	Project	Location	Duration	Source/Funding
31.	Hiring the Services of NGOs for Social Mobilization to achieve ODF villages in the district	District Jacobabad	May 2019 to October 2020	Local Government Department Government of Sindh
32.	Hiring the Services of NGOs for Social Mobilization to achieve ODF villages in the district	District Tando Muhammad Khan	May 2019 to October 2020	
33.	Women Peace and Water Governance (Strategic Partnership Project Phase II)	Hyderabad Sindh	May 2019 to November 2020	Oxfam
34.	High Efficiency Irrigation System (HEIS) Kitchen Gardening	District Khairpur Mirs	July 2020 December 2021	SIAPEP
35.	Theater for promotion of Peace and Co-existence	District Khairpur, Shikarpur and Jacobabad	January 2019 To October 2019	DAI Shaping a more livable world.
36.	The goat entrepreneurship model to increase the income by 250% of 80 households	Badin District	December 2018 To December 2019	TDEA USAID FROM THE AMERICAN PEOPLE
37.	Baseline Study for Play for the Advancement of Quality Education (PAQE) II	Umerkot District	March 2018 to April 2018	RIGHT TO PLAY WHEN CHILDREN PLAY, THE WORLD WINS.
38.	Whole Family Extension Approach through AVCCR University of Animal Sciences Lahore	Umerkot, Khairpur & Dadu	November 2017 to December 2020	University of Animal Sciences Lahore
39.	Costed Implementation Plan (CIP) with Population Welfare Department, Govt. of Sindh	Sukkur	October 2017 to December 2020	Population Welfare Department, Govt. of Sindh
40.	ILMPOSSIBLE-Take a child to School (TACS)	District of Badin, Naushero Feroz and Dadu	January 2020 to May 2021	BRITISH COUNCIL
41.	Prime Minister Health Program	Jacobabad District	September 2017 to June 2018	STATE LIFE
42.	Business Case Study on Spate Irrigated Crops in Sindh, Punjab and Balochistan with the support of Netherlands Enterprise Agency	Various districts of Sindh, Punjab and Balochistan	October 2017	Netherlands Enterprise Agency

No	Project	Location	Duration	Source/Funding
43.	Schools Improvement Plan in Government Schools with Refurbishment and Accessories Provision	Dadu District	June 2017 to March 2018	Community Development Program, Government of Sindh
44.	Prime Minister Health Program	Hyderabad District	May 2017 to April 2018	STATE LIFE
45.	Adolescent and Adult Learning and Training Program of Foundation	Dadu District	July 2017 To December 2021	Sindh Education Foundation
46.	Partners in Non – Formal Education in Sindh – II	Dadu District	April, 2017 to January, 2018	CHEMONICS
47.	Assessment of animal population, milk availability and milk marketing in villages situated around the Milk Producers Group	Sukkur Umerkot Larkana Khairpur Naushahro Feroz Tharparkar Mirpurkhas Thatta Hyderabad Shaheed Benazirabad	September, 2016 to June, 2017	PLAN INTERNATIONAL
48.	Primary Research on status and Barriers to Immunization in Urban Slums of Karachi and Hyderabad Sindh	Karachi Hyderabad	26 October, 2016 to 30 December, 2016	CHIP VALUE INVESTMENT
49.	The Participatory Irrigation Management (PIM) System for Water Governance to Ensure Water Availability at Tail End of Faiz Gunj Canal in Khairpur District	Khairpur District of Sindh Province	August 2016 to September 2017	USAID FROM THE AMERICAN PEOPLE
50.	Construction of 235 Low Cost Housing Units in District Umerkot	Umerkot District of Sindh Province	June 2016 to December 2019	BHC Benazir Housing Cell Shaheed Benazir Bhutto Housing Cell (BHC), Government of Sindh
51.	Construction of 236 Low-Cost Housing Units in District Tharparkar	Tharparkar, District of Sindh Province	June 2016 to December 2019	
52.	Training on Surveying and Designing of Watercourses	Sindh Province	February, 2012 to February, 2012	

No	Project	Location	Duration	Source/Funding
53.	One Day Event on Climate Resilient Agriculture	District Badin UC Seerani	July, 2013 to August, 2013	actionaid
54.	Gender Based Violence, 10 Days Activism Rally	Umerkot	December, 2012 to December, 2012	Aurat Foundation
55.	Agriculture and Commercial Vegetable Training – Sustainable Initiatives Towards Resilience and Transformation (SIRAT)	District Thatta	November, 2014 to December, 2014	Islamic Relief
56.	Disaster Preparedness, First Aid and Early Warning System Training for Islamic Relief's Sustainable Initiatives Towards Resilience and Transformation (SIRAT) Project	District Sujawal	April, 2015 to May, 2015	
57.	Value Addition trainings Sustainable Initiatives Towards Resilience and Transformation (SIRAT)	District Sujawal	April, 2015 to April, 2015	
58.	Theater Performance for Promoting Peace Building Among Religious and Community Leaders	Karachi	June 2016	Search for Common Ground
59.	Business Association Formation and Training (Master Trainer of BMST) Sustainable Initiatives towards Resilience & Transformation (SIRAT)	District Thatta Sindh	March 2016	Islamic Relief
60.	International Women Day Celebration	District Badin of Sindh Province	March 2016	actionaid
61.	Partners in Non – Formal Education in Sindh	District Dadu	1st January, 2016 to 30th Extendable to 2 years	CHEMONICS
62.	Enhance Women's Economic Empowerment,	UC Sakhi Hassan, North Nazimabad, Karachi	1st December, 2015 to 28th February, 2017	Aurat Foundation
63.	ILMPOSSIBLE- Take a Child to School (TACs)	District Dadu Sindh	1st January, 2016 to 31st December, 2016	British Council
64.	ILMPOSSIBLE- Take a Child to School (TACs)	District Naushahro Feroz Sindh	1st January, 2016 to 31st December, 2016	
65.	Conduct/Perform Street Theatres on WASH in Badin &Thatta Districts of Sindh Province	District Badin and Thatta	30th June, 2015 to 31st March, 2016	NRSP National Rural Support Programme

No	Project	Location	Duration	Source/Funding
66.	"Transforming Children from Passive Recipients to Active Participants through Interactive Learning and Reading Practices"	District Dadu Sindh Province	1st July, 2015 to 31st December, 2016	USAID FROM THE AMERICAN PEOPLE
67.	Take a Child to School (TACS)	Badin District of Sindh Province	January, 2015 to January, 2017	BRITISH COUNCIL
68.	Construction of 200 Low Cost Housing Units (Chowraa) at District Tharparkar	Tharparkar District of Sindh Province	January, 2015 to December, 2015	BHC Benazir Housing Cell
69.	Community Mobilization for Punjab Saaf Pani Saath Project	Bahawalpur, Bahawalnagar, Rahimyar Khan and Lodhran Districts of Punjab Province	January, 2015 to January 2018	Punjab Saaf Pani Company, Government of Punjab
70.	Sustainable Initiatives towards Resilience & Transformation (SIRAT) Trainings	Thatta District of Sindh Province	Nov, 2014 to Feb, 2015	ISLAMIC RELIEF
71.	One Room Shelter (ORS) Program	Shikarpur District of Sindh Province	June, 2014 to March, 2015	IOM • OIM
72.	Construction of 175 Low Cost Housing Units at District Tando Muhammad Khan Sindh	Tando Muhammad Khan District of Sindh Province	May 2014 to May, 2015	BHC
73.	Promoting Learning Resource Material for Quality Education in Primary Schools of Sindh	Sindh Province of Pakistan	April 2014 to June 2015	UKaid from the British people
74.	One Room Shelter (ORS) Program	Qambar Shahdadkot District of Sindh Province	October, 2013 to November, 2014	IOM • OIM
75.	Village Development Through Water & Sanitation to Reduce Health Hazards in Umerkot District	District Umerkot of Sindh Province	January, 2014 to December 2014	Community Development Project, Government of Sindh
76.	E-Clinic	Tharparkar	1st December 2012 to 31st November 2013	ASK Development

No	Project	Location	Duration	Source/Funding
77.	International Women Day Celebration	District Badin of Sindh Province	March 2013	actionaid
78.	(Ilm Ideas) Teaching Mathematics & English Through Interactive and Participatory Games to Enhance learning Achievements of Girl and Boy Students in Government and Private Primary Schools of Badin District Sindh	Badin District of Sindh Province	1st February, 2013 to 30th April, 2014	UKaid
79.	Gender Based Violence, 16 days activism Rally	Matli, Badin, Mithi	December 2012 to December 2012	Aurat Foundation
80.	One Room Shelter (ORS) Program	Badin District of Sindh Province	October 2012 to March 2013	IOM • OIM
81.	Mapping of Availability of Resources and Women Groups / Organizations, Cooperative Societies	All 23 Districts of Sindh Province Pakistan	June to October 2012	Community Development Project, Government of Sindh
82.	To Provide Roofing Material to the Flood Affectees Phase - II	Tando Allahyar District of Sindh Province	October, 2012 to December, 2012	OPP-OCT
83.	Supporting Women's Computerized National Identity Card (CNIC) Registration in Selected Tharparkar District of Sindh Province of Sindh	Tharparkar District Of Sindh Province	August 2012 to September 30, 2013	Aurat Foundation
84.	"Monitoring/Supervision of Supplementing the Federal Program of Non-Formal Basic Education in Sindh through RSPs and Civil Society Organizations Opening of 400 Centers in all 23 Districts of Province of Sindh and Enhancing Girls Enrolment through Re-opening of 400 Closed Schools through Rural Support Program in 11 Districts of Sindh".	23 Districts Of Sindh Province	February, 2012 to June 2012	Literacy & Non-Formal Basic Education, Education & Literacy Department, Government of Sindh Karachi.

No	Project	Location	Duration	Source/Funding
85.	Village Development Through Water & Sanitation to Reduce Health Hazards in Badin District	District Badin of Sindh Province	April 2011 to April 2012	Community Development Project, Government of Sindh
86.	Up-Scaling Rural Sanitation through PATS Approach, Critical Early Recovery in District Sanghar Sindh Approach	District Sanghar of Sindh Province	March 2012 to November	unicef SAFWCO
87.	Supporting 4 Months campaign on Gender - Based Violence	Mirpurkhas, Matiari, Sanghar, Umerkot and Tharparkar Districts of Sindh Province	Dec 2011 – May 2012	Aurat Foundation
88.	Organization of International Women Day	District Tando Allahyar of Sindh Province	March 2012	actionaid
89.	Organization of International Women Day	District Badin of Sindh Province	March 2012	Pakistan Fisher Folk Forum
90.	Specialized in depth Training on Community Mobilization and Other Social Aspects	Hyderabad District of Sindh Province	1-15 Feb 2012	Government of Sindh & SAFWCO
91.	Refresher Training on Social Mobilization / Agriculture Engineering aspects i.e. Surveying and Designing of Water Courses etc.	Hyderabad District of Sindh Province	18-28 Feb 2012	
92.	Training on Surveying and Designing of Water Courses	Hyderabad District of Sindh Province	1-15 March 2012	
93.	To Provide Roofing Material to the Flood Affectees	Tando Allahyar District of Sindh Province	Feb 2012	OPP-OCT
94.	Health and Hygiene Promotion (Awareness and Free Distribution of 46000 Soaps)	Tando Muhammad Khan, Tando Allahyar, Badin Districts of Sindh Province	Dec 2011- March 2012	unicef

No	Project	Location	Duration	Source/Funding
95.	Establishment of 2 ARIs	Tando Muhammad Khan & Badin DHQs of Sindh Province	Dec 2011- Feb 2012	World Health Organization
96.	Establish Diarrhea Treatment Center (DTC)	DHQ Tando Allah Yar of Sindh Province	Oct - Nov 2011	
97.	Health and Hygiene Promotion (Awareness and Free Distribution of 15000 Soaps)	Tando Allah Yar District of Sindh Province	Nov 2011	unicef
98.	Establishment of Ten (10) Temporary Learning centers (TLCs) Phase - I	Tando Allahyar District of Sindh Province	Sep – Dec 2011	unicef, SPO
99.	Establishment of Ten (10) Temporary Learning Centers (TLCs) Phase - II	Tando Allahyar District of Sindh Province	Jan – March 2012	

5.1. Detailed Project Summaries:

Project Name: Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu.		**Country: Pakistan**
Project Location within Country: District Dadu		**Professional Staff Provided by Company**: No. of Staff: 22
Beneficiary (ies): 5,000 flood affected families of Taluka Khairpur Nathan Shah (KN-Shah) of district Dadu		
Start Date (Month/year): February 01, 2023	**Expected Completion Date:** December 31, 2023	**Approx. Value of Services:** PKR 77,979,750
Name of Donor/ Funding Agency: Oxfam in Pakistan (OIP)		No. of Man-Months of Professional Staff Provided by: 22
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs), Amanullah Bhaghio Project Coordinator		

Description of Project

The targeted taluka KN Shah comprises of twelve (12) union councils. It is the worst affected taluka of district Dadu where almost 80% population was displaced that have now returning back as water has almost receded. The target union councils were 100% badly destroyed almost everything that existed before flood such as housing structure, crops, roads, household assets, livestock, water and sanitation facilities etc. There are 123 villages in the target two union councils with 8,632 households, making 60,421 individuals. Through the proposed interventions 80 most vulnerable villages and 5,000 families will be benefited. The selection of villages is done according to data provided by district government and sectorial working groups. Following are the project sectors wise activities that will be implement in the target area;

Water

1. Install 50 new hand pumps (direct bore)
2. Repair/rehabilitation/ up gradation of damage/partiality damaged 50 hand pumps
3. Conduct disinfection of 100 hand pumps (HP Chlorination)
4. Distribute 20,000 Aqua tab distribution - HH Water Treatment
5. Conduct water quality Test/Monitoring for 100 HP
6. Provide 100 hand pump repair kit and consumables

Sanitation

1. Construct latrines for 200 HH/family shared Latrine/school latrine - Pour flush
2. Construct 200 Bathing facilities - HH Shared
3. Construct 100 Laundry pads/washing pads – Shared
4. Provide 200 solid waste management kits: Provision of tools Equipment's for excavation of waste/garbage disposal pit. Per village 2 kits
5. Construct 200 Hand washing stations
6. Excavate 100 pits for garbage disposal with protection fence: Tools Fence Materials
7. Procure 200 Latrine cleaning Kits
8. Rehabilitate 8 WASH Facilities- DRR Latrines in schools with water supply system

Hygiene

1. Form 80 WASH/Village Committees - banner/festune etc. +refreshment cost/village (one committee/village)
2. Conduct 1600 hygiene promotion session on Hand washing/MHM/Water Chain/Diarrhea management/ personal hygiene/etc…. Minimum 2 sessions/vill/months
3. Conduct 160 village cleaning campaign: Banner/festune etc
4. Conduct 320 focus group discussion - weekly 1/2 session /village
5. Conduct 16 users group training/orientation: Latrine and Water users group
6. Conduct 4 CBV Training including - 4 training/district at community level
7. Develop IEC Materials - Production/re-production
8. Develop Project Visibility and Comms Products (Impact Documentary, Photo Album, Case Study booklet, Hygiene Promotion Animation, Social Media Engagement, Photography)
9. Conduct one Training of staff, frontline workers etc including ToT for CHVs/partner LS

Project Name: Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu.	Country: Pakistan

10. Conduct 3 events on Global WASH Events (world water Day/world Hand Hygiene Day/WORLD Hand washing Day/ World Toilet Day)
11. Organize 160 events for Child to child (CTC) activities: Drama/competition/debut etc. 4 events/village - provision of banner/festune/awards etc.
12. Provide Hygiene Promotion Materials LS/Organization

Protection

1. Provide fee for 1500 beneficiaries for Birth Registration Certificate NADRA fees
2. Provide Travel cost to 1500 beneficiaries for voter Registration (New CNICs)
3. Conduct 4 training sessions (each of one days) for 120 women activists on GBV early warnings, pro women laws and GBV referral mechanisms
4. Conduct 3 Quarterly meetings with GBV UC level Committees
5. Conduct 3 Quarterly meetings with GBV Referral partners at district level

Emergency Food Security & Livelihood (EFSL)

1. Provide Multi-Purpose Cash Assistance (MPCA) to 100 beneficiaries families
2. Provide Agriculture cash grants to 70 beneficiaries HH
3. Provide small Kitchen gardening seeds to 200 women
4. Provide Cash for work to 250 beneficiaries HH
5. Provide Tools for Cash for work to 10 groups of beneficiaries
6. Provide Livestock inputs and grants to 80 beneficiary families
7. Conduct Livestock Vaccination for 1000 livestock
8. Provide Small business grants to 100 beneficiaries families

Capacity Building and Training

1. Conduct Project staff induction/orientation Training
2. Organize inception workshop
3. Conduct 25 GBV & Referral Trainings
4. Conduct 25 Trainings on EFSL
5. Conduct 25 Trainings on WASH

MEAL

1. Conduct Monitoring (MEAL Activities)
2. Develop and distributed Accountability & Transparency (IEC Material)
3. Develop 5 short videos on gender based violence, early warnings, pro women laws and GBV referral mechanisms and share with project beneficiaries through social media channel

Organization: Management & Development Foundation (MDF)

Project Name: Bridging the Barriers - inclusion of Transgender Community in Flood Relief and Response		**Country: Pakistan**
Project Location within Country: District Hyderabad & Mirpurkhas		**Professional Staff Provided by Company**: No. of Staff: 02
Beneficiary (ies): 5,000 flood affected families of Taluka Khairpur Nathan Shah (KN-Shah) of district Dadu		
Start Date (Month/year): February 01, 2023	**Expected Completion Date:** April 30, 2023	**Approx. Value of Services:** 353,500 PKR
Name of Donor/ Funding Agency: Peace & Justice Network (PJN)		No. of Man-Months of Professional Staff Provided by: 04
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs), Amanullah Bhaghio Project Coordinator		

Description of Project

The Transgender community in Pakistan is an already marginalized group and has been further marginalized by the devastating 2022 flooding that has affected over 33 million people and left millions deprived of basic needs. The field rapid assessment's preliminary analysis and the information presented by the community all point to the fact that transgender community has been missing from all levels the discourse around the flood relief efforts.

To address, Peace & Justice Network Pakistan (PJN) has started a national flood emergency advocacy, capacity development and awareness program for transgender inclusion aims to build a robust coordination and protection mechanism in order to make the flood relief and response efforts more responsive to the needs of Transgender community at national, provincial and in 33 targeted: districts that PJN in doing in collaboration with National Commission for Human Rights (NCHR) supported by Concern Worldwide/USAID-Bureau for Humanitarian Assistance (BHA). The project aims to contribute towards the inclusion of Transgender community in flood relief and response, with greater recognition and protection of the rights of Transgender community. The program have following three key objectives:

Outcome 1: National integrated Response and Coordination mechanism establish to ensure inclusion of Transgender in Flood Relief and rehabilitation activities

Outcome 2: lmproved access of Transgender Community to flood Relief and rehabilitation Services.

Outcome 3: lncreased Awareness and Empowering Transgender Community to better protect and engage in flood relief and rehabilitation efforts

Organization: Management & Development Foundation (MDF)

Project Name: Distribution of emergency winterization kits to 350 families		Country: Pakistan
Project Location within Country: District Badin		**Professional Staff Provided by Company**: No. of Staff: 05
Beneficiary (ies): 350 Families		
Start Date (Month/year): February 7, 2023	**Expected Completion Date:** February 7, 2023	**Approx. Value of Services:** Voluntary Contribution
Name of Donor/ Funding Agency: International Organization for Migration (IOM)		No. of Man-Months of Professional Staff Provided by: One day voluntary contribution by MDF staff

Name of Senior Staff Involved and Functions Performed:
Mr. Khalid Hussain Memon (Manager Programs), Ali Raza Sakhirani Project Coordinator

- Prepare project document
- Identification and select project beneficiaries
- Coordination with line departments for NOC and other stakeholders
- Monitoring of the project
- Data management

Description of Project

Established in 1951, IOM is the leading intergovernmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. With 175 member states, a further 8 states holding observer status and offices in over 100 countries, IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. The devastating floods the entire country of Pakistan have seen a worst face of climate change in the shape of flash floods during 2022. The weak infrastructure added misery in the damage done to the people, which is amalgamation of natural and manmade disaster. The poor are the hardest hit during these monsoon rains.

IOM Pakistan launched it services to support the marginalized flood affected community throughout Pakistan and Sindh in particular. Following are the main project activities;

- Conduct beneficiary assessment in district Badin flood affected areas
- Apply for the non-food items' request through IOM common pipeline
- Attain no object certificate (NOC) from district government
- Deploy team who are well trained emergency relief operations
- Select a distribution point accessible to the beneficiaries
- Collect winterization kits for 350 families and deploy receive goods to the distribution point
- Organize beneficiaries for the distribution
- Prepare distribution report and beneficiaries' data and submit to the client.

Organization: Management & Development Foundation (MDF)

Project Name: Distribution of emergency tarpaulins sheets & ropes to 298 families		Country: Pakistan
Project Location within Country: District Badin **Beneficiary (ies):** 298 Families		**Professional Staff Provided by Company**: No. of Staff: 05
Start Date (Month/year): December 16, 2022	**Expected Completion Date:** December 16, 2022	**Approx. Value of Services:** Voluntary Contribution
Name of Donor/ Funding Agency: International Organization for Migration (IOM)		No. of Man-Months of Professional Staff Provided by: One day voluntary contribution by MDF staff

Name of Senior Staff Involved and Functions Performed:
Mr. Khalid Hussain Memon (Manager Programs), Ali Raza Sakhirani Project Coordinator

- Prepare project document
- Identification and select project beneficiaries
- Coordination with line departments for NOC and other stakeholders
- Monitoring of the project
- Data management

Description of Project

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- Conduct beneficiary assessment in district Hyderabad flood affected areas
- Apply for the non-food items' request through IOM common pipeline
- Attain no object certificate (NOC) from district government
- Deploy team who are well trained emergency relief operations
- Select a distribution point accessible to the beneficiaries
- Collect winterization kits for 350 families and deploy receive goods to the distribution point
- Organize beneficiaries for the distribution
- Prepare distribution report and beneficiaries' data and submit to the client.

Organization: Management & Development Foundation (MDF)

Project Name: Patient Assistant Programs ("PAPs")		Country: Pakistan
Project Location within Country: Initially Karachi Sindh, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 05
Beneficiary (ies): 1,000 Expect number of beneficiaries		
Start Date (Month/year): December 09, 2022	**Expected Completion Date:** November 30, 2023	**Approx. Value of Services:** Pak Rs. Self-Funded
Name of Associated Firm, if any:- AXIOS – International		No. of Man-Months of Professional Staff Provided by Associated Firm: 12 months

Name of Senior Staff Involved and Functions Performed:
Mr. Khalid Hussain Memon (Manager Programs)

- Prepare project document
- Identification and select project beneficiaries
- Capacity building of project staff
- Coordination with line departments and other stakeholders
- Monitoring of the project
- Data management

Description of Project

AXIOS is a leading healthcare consulting firm specializing in providing sustainable solutions and managing the Patient Support Programs. AXIOS is committed to improving access for patients, through proven methodologies and patient-based tools to manage these programs. AXIOS International designs and implements Patient Support Programs in UAE to help patients with the aim of increasing access to treatment and improving patient adherence to treatment. Since MDF has a similar goal in helping the patient with financial needs, improving quality of life and improving patient's adherence to treatment, the joint and supportive cooperation between AXIOS and MDF, which is not physically or morally binding one of the Parties, will provide with opportunities to help patients get treatment with sustainable solutions.

Scope of the Services

- Direct and guide patient who can benefit from AXIOS managed programs
- Support in developing cooperation with other interested organizations in coordination with AXIOS for the larger benefit of patients
- Help in identifying new partners who can benefit can benefit from AXIOS projects
- Provide financial support to eligible patients whenever applicable, having affordability challenges based on the financial evaluation conducted by AXIOS to enable the patients complete their annual treatment plan.
- Initiate fund-raising activities by engaging individuals, businesses, ngos or government departments.
- Disseminate, upon the direction of AXIOS the allocated donations received from International Donors in aligned with AXIOS to distributors and pharmacies for the purchase of medications/devices for the patients
- Ensure timely payment of devices/medicines as per the direction of AXIOS to the distributors and pharmacies
- Reconcile the payment of patients with AXIOS whenever required.

Organization: Management & Development Foundation (MDF)

Project Name: Blanket Supplementary Feeding Program (BSFP) WFP		Country: Pakistan
Project Location within Country: District Larkana & Mirpurkhas **Beneficiary (ies):** 36,780		**Professional Staff Provided by Company**: No. of Staff: 20
Start Date (Month/year): November 01, 2022	**Expected Completion Date:** November 30, 2023	**Approx. Value of Services:** PKR 1,749,604
Name of Associated Firm, if any:- WFP		No. of Man-Months of Professional Staff Provided by Associated Firm: 01 month

Description of Project

Blanket Supplementary Feeding Programs (BSFPs) are designed to provide food supplements to at-risk groups, such as children under the age of 6-23 months and lactating women, in a specific geographic area. The aim of this activity was to enhance the nutritional status of women and children of district Mirpurkhas and Larkana by providing (Blanket supplementary feeding program) nutritional services to children 6-23 months and Lactating women, through coordination with lady health workers and Community Health Workers by Distribution assistant.

The BSFP program purpose was to support the nutritional status of women and children in the districts of Mirpurkhas and Larkana. MDF team implemented BSFP activities through coordination with lady health workers and community health workers, and the food supplements were distributed by distribution assistants. The program goal was to improve the overall health and well-being of the targeted population of vulnerable groups affected by 2022 rain floods in targeted UC of district Mirpurkhas & Larkana in Sindh province of Pakistan.

Activities

Following activities were carried out for the intervention of BSFP project in District Mirpurkhas & Larkana.

- Hiring of project staff for both districts
- Orientation of staff on BSFP intervention
- Identification of potential LHW/CHWs in targeted districts and coordination meetings on BSFP
- Develop field level BSFP ration distribution plan for both districts
- Identification of eligible beneficiaries through LHW/CHW
- Verification of identified beneficiaries by distribution assistants
- Distribution of supplies to identified beneficiaries by field staff
- Organizing the key sessions at distribution points (Health, Hygiene, Breastfeeding and IYCF) by Distribution assistants with the support of LHWs/CHWs to promote health and nutrition behaviors in community.
- Daily SNF distribution reporting

Organization: Management & Development Foundation (MDF)

Project Name: Establishment of Two (02) Temporary Learning Centers (TLCs) in flood affected areas,		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 03
Beneficiary (ies): Children of Rain Flood Affect local communities		
Start Date (Month/year): September 8th, 20222	**Expected Completion Date:** Continue	**Approx. Value of Services:** Pak Rs. Self-Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Khalid Hussain Memon (Manager Programs)

- Prepare project document
- Identification and Assessment of flood affected areas
- Capacity building of the teachers
- Providing safe and secure place for children to study
- Create friendly environment for the children
- Coordination with line departments
- Monitoring of the project
- Data management

Description of Project

Education system had been derailed by the recent monsoon rain floods in 2022, MDF established Temporary Learning Centers in district Tando Allahyar, Sindh, Province of Pakistan to engage the children of rain flood affected people in educational activities so they can continue their academic activities temporary basis. The TLC also engage children in sports activities to eliminate the psychological trauma of internal migration, origin displacement and conflict of migration.

Scope of the Services

- Provide physical and psychosocial protection that can sustain and save lives
- Ensure dignity and sustains life by offering safe spaces for learning
- Provide physical protection form dangers and exploitation of a crisis environment
- Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope
- Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector
- Mobilize the flood affected communities to send their children for education

Services Provided

- Two (02) TLC centers established
- Mobilized communities to send their children
- 75 beneficiaries educated including girls

Organization: Management & Development Foundation (MDF)

Project Name: Establishment of One (01) Temporary Learning Centers (TLCs) in flood affected areas,		Country: Pakistan
Project Location within Country: District Hyderabad of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 03
Beneficiary (ies): Children of Rain Flood Affect local communities		
Start Date (Month/year): September 6th, 20222	**Expected Completion Date:** Continue	**Approx. Value of Services:** Pak Rs. Self-Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Khalid Hussain Memon (Manager Programs)

- Prepare project document
- Identification and Assessment of flood affected areas
- Capacity building of the teachers
- Providing safe and secure place for children to study
- Create friendly environment for the children
- Coordination with line departments
- Monitoring of the project
- Data management

Description of Project

Education system had been derailed by the recent monsoon rain floods in 2022, MDF established Temporary Learning Centers in district Hyderabad, Sindh, Province of Pakistan to engage the children of rain flood affected people in educational activities so they can continue their academic activities temporary basis. The TLC also engage children in sports activities to eliminate the psychological trauma of internal migration, origin displacement and conflict of migration.

Scope of the Services

- Provide physical and psychosocial protection that can sustain and save lives
- Ensure dignity and sustains life by offering safe spaces for learning
- Provide physical protection form dangers and exploitation of a crisis environment
- Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope
- Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector
- Mobilize the flood affected communities to send their children for education

Services Provided

- One (01) TLC centers established
- Mobilized communities to send their children
- 147 beneficiaries educated including girls

Organization: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)			
Project name: Mainstreaming Women into Water Governance Project –Building on the Success of Strategic Partnership			
Approx. value of the contract: PKR: 8,600,000			
Country: Pakistan	Location within Country (Districts) Hyderabad, Mirpurkhas, Tando Muhammad Khan and Badin		
Name of Donor/ Funding Agency: Oxfam in Pakistan			Duration of Project (months): 04
Start date (month/year): December 2021		Completion date (month/year): March 2022	
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation		
	Khair U Nisa (Kiran) Project Lead	Pirbhu Lal Berhaman, Manager F&A	

In January 2021 Sindh Assembly unanimously passed the Amendment Act 2018 in Sindh Water Management Ordinance 2002 (SWMO 2002), which earlier didn't have any women participation in farmer organizations (FOs) and water course associations (WCAs). The passing of the act made it possible to include more than 100,000 women in more 45,000 WCAs (two women in each WCA) in Sindh.

After the approval of Amendment Act 2018 in SWMO 2002 from the Sindh Assembly following milestone/activities in coordination with OiP, SIDA, AWB and MDF were launched, first to complete the process of vetting of the "Rule of Business (ROBs)" approved from the Law Department and later to implement them in the field;

Milestones:

- Orientation & planning workshop for stakeholders
- Organize trainings for SIDA, AWBs and MDF Staff
- Vetting of ROBs and Notification-lobbying with Law department
- Awareness Campaign through Electronic and Print Media
- Community Engagements-Social Mobilization Process
- District level events
- Mega Provincial event to recognize stakeholders' contribution for passage of water law
- Inclusion of Women-validation of nomination of women by SIDA
- Planning, Review and Learning-challenges and opportunities

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Akram Khursheed
Designation	Project Focal Person
Email Address & Contact Number	+92-345-557-0530

Name of Organization: Management & Development Foundation (MDF)		
Project name: Grant Funding for Engaging Youth through Innovative Development Approached to Address Gender and Social Inequalities		
Approx. value of the contract: PKR: 2,200,000		
Country: Pakistan	Location within Country (Districts) Hyderabad	
Name of Donor/ Funding Agency: Oxfam in Pakistan		Duration of Project (months): 04
Start date (month/year): April 2022		Completion date (month/year): June 2022
No. of Project Staff: 06	Name of senior employees of your organization involved in project implementation	
	Khair U Nisa (Kiran) Project Lead	Pirbhu Lal Berhaman, Manager F&A

A comprehensive approach to promote and protect gender equality and eliminate gender discrimination in Sindh including girls participation and access to decision-making, non-discrimination, equal access, accountability and access to justice/rule of law and transparency. It is clearly aimed at creating an enabling environment where girls/women are able to enjoy their rights, have access to basic protection, legal aid and referral services for seeking redress against violation of rights. Additionally, the project is promoting a Rights Based Approach of working of building the girls on cyber securities and rapid actions against cybercrimes related to girls. While the proposed projects Direct beneficiaries will be third and final years girls students of universities including University of Sindh (UoS), Sindh Agriculture university of Tando jam (SAU), Mehran University of Engineering and Technology (MUET), Liaqat University of Medical and Health science (LUMHS), and the indirect beneficiaries will be the select girls peer group, family and their social media friends because the beneficiaries will be proved as leaders of groups and promote their learning to the social media and peer groups.

Objectives:

The objectives of proposed project are presented below:

- Enhance capacity building in digital learning and career counseling for self-employment of female 200 youth of third and final year of University of Sindh, Sindh Agriculture University, Mehran University of Engineering and Technology, Liaqat University of Medical and Health Sciences of Hyderabad division;

- Provide awareness 200 female youth of third and final year of these educational institutions on Cyber Security and Rapid action against cybercrimes and its reporting to address and reduce the gender-based discrimination and stereotypes in one-day workshop; and

- Form 04 groups (50 each) of identified youth female to interact through social media particularly WhatsApp to share job employment opportunities with each other and support in their career building and learn from each other on gender and social inequalities.

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Asma Kiran
Designation	Project Focal Person
Email Address & Contact Number	+92-345-557-3042

Name of Organization: Management & Development Foundation (MDF)			
Project name: Power to the youth: Socially and economically empowered youth, along with CSOs, serve as change agents in five districts to meet developmental and governance challenges arising due to the spread of COVID-19			
Approx. value of the contract: Capacity building project			
Country: Pakistan	Location within Country (Districts) Sanghar		
Name of Donor/ Funding Agency: Norwegian Church Alliance (NCA)			Duration of Project (months): 28 months
Start date (month/year): September 2022		Completion date (month/year): December 2024	
No. of Project Staff: 04	Name of senior employees of your organization involved in project implementation		
	Khair U Nisa (Kiran) Project Lead	Pirbhu Lal Berhaman, Manager F&A	

NCA Pakistan is implementing "Power to the Youth' project through its partners to strengthen the role of CSOs to reclaim their role and space within the 5 districts. The role of CSOs will be to work in closer collaboration with the partners to promote the visibility of low-income youth in addressing the socio-economic challenges in the wake of Covid-19. The key objectives are as follows:

- Strengthening civil society organizations to support youth activism for improved & inclusive governance and development experience.
- Effective knowledge management and sharing the achievements of youth activism and civil society engagement while addressing challenges arising because of COVID-19.
- Effective documentation and knowledge management and sharing of achievements of youth and CSO in addressing challenges arising because of COVID-19

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Majid Ali Khan
Designation	Project Focal Person
Email Address & Contact Number	+92-321-500-0999

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Hyderabad (Rural)		
Approx. value of the contract: PKR: 26,961,800		
Country: Pakistan	Location within Country (Districts) Hyderabad (Rural)	
Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh		Duration of Project (months): 30
Start date (month/year): November 2021	Completion date (month/year): May 2024	
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programs	Pirbhu Lal Berhaman, Manager F&A

To make rural communities Open Defecation (ODF) Free and improvement in hygiene practices through hand washing, the WASH component to be implemented by Accelerated Action Plan (AAP), Local Government Department through Implementation Partners was designed on Community Led Total Sanitation (CLTS) approach. In this approach, through a process of participatory facilitation, community members analyze their own sanitation status, including the extent of open defecation and the spread of fecal-oral contamination that adversely affects each one of them. Once people are convinced about the need of sanitation, communities construct latrines on their own at the household level, according to their own capacity, and more importantly use it regularly with strong sense of ownership. The approach also believes that the choice of sanitation technology has to come from people using the latrines in view of their affordability and ground situations. This all needs a behavior change campaign for not only the use of sanitary toilets but also for hand washing with soap at critical times.

Following is the list of major activities;

- Deploy Project Staff
- Develop and submit project inception report
- Launch Project Ceremony through District Based Workshop
- Set Planning Phase and Targets for Identification of Villages in the Union Councils
- Validate Visits for Identification of Sanitation Problems in Villages
- Conduct Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project
- Convene Broad Based Community Meeting in the Village
- Organize Walk with the Community in the Village to Prevent Open Defecation
- Form Village Sanitation Committee (VSC) in the Village through BBCM
- Impart Training to VSC on Leadership Management Skills Training & Defecation Practices
- Organize Training to VSC on Village Open Defecation Free (ODF) Status
- Conduct VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches
- Adopt Advocacy, Lobbying and Networking Strategies by VSC
- Grant ODF Status to Villages through VSC
- Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU
- Conduct Hygiene promotion sessions with School Teachers
- Conduct WASH Assessment at Schools
- Prepare Environmental and Social Management Plan for Wash Facilities in Schools
- Encourage local entrepreneurs to trade in locally accepted sanitary items
- Monitor and Coordinate through Monitoring Framework
- Conduct Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise
- Coordinate effectively with the relevant stakeholders including the Client
- Submit of ODF Certification Reports
- Develop and distribute IEC material
- Submit Project Completion Reports

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Khurram Arsalan
Designation	Project Focal Person
Email Address & Contact Number	+92-341-3100007

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Jamshoro		
Approx. value of the contract: PKR: 28,967,550		
Country: Pakistan	Location within Country (Districts) Jamshoro	
Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh		Duration of Project (months): 30
Start date (month/year): November 2021	Completion date (month/year): May 2024	
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programs	Pirbhu Lal Berhaman, Manager F&A

To make rural communities Open Defecation (ODF) Free and improvement in hygiene practices through handwashing, the WASH component to be implemented by Accelerated Action Plan (AAP), Local Government Department through Implementation Partners was designed on Community Led Total Sanitation (CLTS) approach. In this approach, through a process of participatory facilitation, community members analyze their own sanitation status, including the extent of open defecation and the spread of fecal-oral contamination that adversely affects each one of them. Once people are convinced about the need of sanitation, communities construct latrines on their own at the household level, according to their own capacity, and more importantly use it regularly with strong sense of ownership. The approach also believes that the choice of sanitation technology has to come from people using the latrines in view of their affordability and ground situations. This all needs a behavior change campaign for not only the use of sanitary toilets but also for hand washing with soap at critical times.

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- Deploy Project Staff
- Develop and submit project inception report
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- Convene Broad Based Community Meeting in the Village
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- Adopt Advocacy, Lobbying and Networking Strategies by VSC
- Grant ODF Status to Villages through VSC
- Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU
- Conduct Hygiene promotion sessions with School Teachers
- Conduct WASH Assessment at Schools
- Prepare Environmental and Social Management Plan for Wash Facilities in Schools
- Encourage local entrepreneurs to trade in locally accepted sanitary items
- Monitor and Coordinate through Monitoring Framework
- Conduct Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise
- Coordinate effectively with the relevant stakeholders including the Client
- Submit of ODF Certification Reports
- Develop and distribute IEC material
- Submit Project Completion Reports

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Khurram Arsalan
Designation	Project Focal Person
Email Address & Contact Number	+92-341-3100007

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Tando Allahyar		
Approx. value of the contract: PKR: 28,967,550		
Country: Pakistan	Location within Country (Districts) Tando Allahyar	
Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh		Duration of Project (months): 30
Start date (month/year): November 2021	Completion date (month/year): May 2024	
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programs	Pirbhu Lal Berhaman, Manager F&A

To make rural communities Open Defecation (ODF) Free and improvement in hygiene practices through handwashing, the WASH component to be implemented by Accelerated Action Plan (AAP), Local Government Department through Implementation Partners was designed on Community Led Total Sanitation (CLTS) approach. In this approach, through a process of participatory facilitation, community members analyze their own sanitation status, including the extent of open defecation and the spread of fecal-oral contamination that adversely affects each one of them. Once people are convinced about the need of sanitation, communities construct latrines on their own at the household level, according to their own capacity, and more importantly use it regularly with strong sense of ownership. The approach also believes that the choice of sanitation technology has to come from people using the latrines in view of their affordability and ground situations. This all needs a behavior change campaign for not only the use of sanitary toilets but also for hand washing with soap at critical times.

Following is the list of few major activities;

- Deploy Project Staff
- Develop and submit project inception report
- Launch Project Ceremony through District Based Workshop
- Set Planning Phase and Targets for Identification of Villages in the Union Councils
- Validate Visits for Identification of Sanitation Problems in Villages
- Conduct Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project
- Convene Broad Based Community Meeting in the Village
- Organize Walk with the Community in the Village to Prevent Open Defecation
- Form Village Sanitation Committee (VSC) in the Village through BBCM
- Impart Training to VSC on Leadership Management Skills Training & Defecation Practices
- Organize Training to VSC on Village Open Defecation Free (ODF) Status
- Conduct VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches
- Adopt Advocacy, Lobbying and Networking Strategies by VSC
- Grant ODF Status to Villages through VSC
- Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU
- Conduct Hygiene promotion sessions with School Teachers
- Conduct WASH Assessment at Schools
- Prepare Environmental and Social Management Plan for Wash Facilities in Schools
- Encourage local entrepreneurs to trade in locally accepted sanitary items
- Monitor and Coordinate through Monitoring Framework
- Conduct Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise
- Coordinate effectively with the relevant stakeholders including the Client
- Submit of ODF Certification Reports
- Develop and distribute IEC material
- Submit Project Completion Reports

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Khurram Arsalan
Designation	Project Focal Person
Email Address & Contact Number	+92-341-3100007

Name of Organization: Joint Venture of SZABIST – MDC and Management & Development Foundation (MDF)		
Project name: Management and operation of certain public schools by Education Management Organizations in the province of Sindh		
Approx. value of the contract: PKR 452,153,532/-		
Country: Pakistan	Location within Country: District Kashmore, & district Jacobabad	
Name of Donor/ Funding Agency: School Education & Literacy Department, Government of Sindh		Duration of Project (months):
Start date (month/year): July 2021	Completion date (month/year): November 2021 to October 2031	
No. of Project Staff: 10	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programme	
	Pirbhu Lal Berhaman Manager F&A	

Description of Project:

To overcome the obstacles in providing quality teaching and efficient operation and management of model primary schools, The School Education & Literacy Department, Government of Sindh desires to outsource the management and administration of selected Package(s) of public sector schools in Sindh to Education Management Organizations (EMOs) in a manner that such public schools will be managed and run by these EMOs on a public-private partnership basis, under the PPP Act (the Project). It is envisaged that the EMOs will be selected by the Authority through a fair and transparent National Competitive Bidding (NCB) by Single- Stage-Two-Envelope process (the Bidding Process) and the Authority will enter into a Concession Agreement with each of the successful EMOs in respect of the Project.

The Government aims to contract credible EMOs from the private sector to manage and improve the functioning of public schools by introducing innovations, modernizing the education system, addressing management gaps, maintaining the school building and facilities, and cooperatively working along with teachers, schools' staff, school management committees, surrounding communities and all relevant tiers of the School Education and Literacy Department. In order to improve the standard of education in Sindh, the Government, acting through the Authority, envisages a PPP model, for the pilot of EMOs in Sindh. The Authority intends to provide concession to the successful bidder(s) in order to manage and operate these Facilities as a Package.

The Project is an important part of the Government's strategy towards developing education sector and improving the literacy rate. Accordingly, the public schools managed and run by the EMOs will function under the given constitutional provision and the Act passed. The education in such public schools will remain free of charge for all the students. The admission process will be strictly non-discriminatory and as per the spirit mentioned in the statute law.

Services Provided:

- Bring Key Experts on-Board
- Orientation of Key Staff
- Develop Formats / Checklists for implementation, management and monitoring of project
- Establish EMO Project Office in One of the Construction School
- Conduct Baseline Survey of all Schools for all performance indicators
- Organize inauguration ceremony of project

Organization: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the Services of Adult Literacy and Numeracy Skill (ALNS) Service Provider to Implement Female Adult Literacy and Numeracy Skills (ALNS) Programme Under Sindh Union Council and Community Economic		
Approx. value of the contract: PKR. 133,060,700/-		
Country: Pakistan	Location within Country District Tando Allahyar, Matiari, Tando Muhammad Khan and Sujawal	
Name of Donor/ Funding Agency: NRSP		Duration of Project (months: 10
Start date (month/year): July 2021	Completion date (month/year): April 2022	
No. of Project Staff: 15	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programme	
	Pirbhu Lal Berhaman Manager F&A	

The overall objective of the project is to educate 12,100 female learners 3,700 in district Sujawal, 2,800 in Tando Muhammad Khan, 2,600 in Tando Allah Yar and 3,000 in Matiari districts of Sindh, Province of Pakistan. The duration of course will be eight (08) months of learning period. The learning course is on 3Rs (read, write and arithmetic) utilizing the Package-A developed by JICA. The project will establish 484 Adult Literacy and Numeracy Centers ((ALNs) 148 in Sujawal, 112 in Tando Muhammad Khan, 104 in Tando Allahyar and 120 in Matiari districts of Sindh Province of Pakistan. Following are the list of activity that will be carried out during implementation phase of the project:

1. Sign the contract agreement with the client (contracting authority)
2. Bring the appropriate staff on board to implement the project activities
3. Orient the project staff for 3-day on the proposed project, objectives, methodology, monitoring, coordination and reporting
4. Convene inception meeting with the National Rural Support Programme (NRSP) management team
5. Convene meeting with the Government of Sindh Supported Non-Formal and Literacy Programme (SEF and Directorate of Non-Formal Education)
6. Convene meeting with Community Institutions (LSO/VOs/COs)
7. Identify and select a suitable place for each center
8. Identify learning facilitators (Teachers) for all ALCs
9. Develop and submit the Inception Report
10. Identify, select and establish a suitable place for the Center
11. Form an education committee comprises of local leaders from LSO/VOs/COs in the selected village
12. Establish each center and provide required facilities in each ALC
13. Ensure display prominently banners/ sign boards
14. Hire learning facilitators (teachers) preferably local/nearby in each village and sub-village
15. Enhance the capacity of the learning facilitators (teachers) employed for the project
16. Ensure at least 95% attendance of the learning facilitators (teachers) and at least 80% attendance of the learners
17. Award certificates to the learners
18. Organize 7-Days Refresher Training of Learners on Community Management Skills Training (CMST)
19. Develop a user-friendly, interactive, web-based computerized Project Monitoring Information System (PMIS)
20. Conduct monitoring of the activities on regular basis
21. Conduct assessment of learners on regular basis
22. Coordinate effectively with the relevant stakeholders
23. Inception Report
24. Monthly Progress Report (Physical & Financial)
25. Quarterly Progress Report (Physical & Financial)
26. Project completion report

Reference of representative of funding agency	
Name	Ghulam Mustafa Haider
Designation	Programme Manager (SUCCESS)
Contact Email/ Cell #	Cell #: +92 303 3332818-Email: ghulam.mustafa@nrsp.org.pk

Name of Organization: Management & Development Foundation (MDF)		
Project name: Humanitarian Response Capacity Development		
Approx. value of the contract: Volunteer Work		
Country: Pakistan	Location within Country District Hyderabad	
Name of Donor/ Funding Agency: Concern World Wide		Duration of Project (months): 04
Start date (month/year): June 2021	Completion date (month/year): September 2021	
No. of Project Staff:	Name of senior employees of your organization involved in project implementation	
	Khalid Memon Manager Programme	
	Pirbhu Lal Berhaman Manager F&A	

The purpose of this MoU is to set forth the understandings and intentions of the parties with regard to capacity building activities, setting down the rules for cooperation and define an operational framework within which both parties collaborate with each as well as with the respective Provincial Disaster Management Authority (PDMA) to work on agreed activities and action plans to augment disaster response capacity at local level. The overall goal is to develop and sustain both human resource and institutional capacity of the selected local NGOs to enhance organizational capacity in conducting humanitarian needs assessments, proposal development and smooth implementation of humanitarian program with improved accountability and internal controls.

Specific Area of Collaboration

The frame work of cooperation between both parties includes the following priorities areas:

- Both Parties jointly develop capacity development plan as per the assessed needs and within the scope of Concern RAPID capacity building mandate
- Both Parties Jointly prepare an action plan for accomplishment of activities recorded in capacity development plan.
- Both Parties collaborate on the capacity building activities related to human resource skills development as well as institutional capacity strengthening activities with the scope of Concern RAPID capacity building and agreed action plan.
- Collaborate on implementation and advocacy on humanitarian standards and principles.
- Establish a mechanism to jointly monitoring the action plan, the change in performance and capacity against the agreed action plans and targets.
- Collaborate on post capacity assessment to analyze the improvement made during the course of capacity building initiatives and continue implementation of agreed actions.
- Both Parties collaborate on disaster damage and needs assessments and any potential engagement for emergency response subject to MDF meeting Concern RAPID competitive sub-grant criteria.
- Collaborate with Disaster Management Authorities (DMA) on humanitarian needs assessment if requested and support in relief efforts in case of any disaster event.

Reference of representative of funding agency who can be contacted to confirm the information in this project sheet	
Name	Sajad Ahmad
Designation	Programme Coordinator
Contact Email/ Cell #	sajad.ahmad@concern.net +92-300-5009522

Name of Organization: Management & Development Foundation (MDF)			
Project name: Women Leadership in Public Life in Sindh, Pakistan			
Approx. value of the contract: PKR. 20,000,000/-			
Country: Pakistan	Location within Country District Sukkur and District Sanghar		
Name of Donor/ Funding Agency: Oxfam		Duration of Project (months):	
Start date (month/year): April 2020	Completion date (month/year): December 2022		
No. of Project Staff: 15	Name of senior employees of your organization involved in project implementation		
	Nelson Robert, Executive Director	Khalid Hussain, Manager Programs	
	Pirbhu Lal Berhaman Manager F&A		

The project comprise of research component, training need assessment, review of rights and laws, judicial review for protection of women rights, training delivery to SCSW and WDD officials, policy advocacy and reforms, inspection visits to women protection facilities, steering group for women empowerment indicators, coordination committee formation, 24/7 helpline establishment, model WPC at Sukkur, FWE groups, training of COs and WROs, selection of 8 UCs in Sukkur & Sanghar districts, media engagement through docu-dramas and quarterly khuli katchehri (open forum discussion) and IEC dissemination etc.

OUTCOME 1: Sindh Commission on the Status of Women (SCSW) effectively monitoring women rights violations and holding institutions accountable for redress IF the SCSW is supported in strategic planning, capacity building and data management, THEN it will be able to monitor the status of women's rights and build evidence to advocate for policy reforms.

Main Assumption for Outcome to Output Linkages

· Output 1.1 - Both the existing Strategic Plan and the proposed Roadmap operate within the prevailing governing framework which limits the Commission's scope for direct intervention in GBV cases

· Output 1.2 - Increased scrutiny and transparency over key performance parameters may not translate into accountability and answerability for government organizations unless backed strongly by top-level executive or judicial leadership

· Output 1.3 - Trained SCSW personnel may not continue in their roles long enough for skills and attitudes to become institutionally embedded

OUTCOME 2: Women Development Department (WDD) Sindh leading mainstreaming of women empowerment in public sector service delivery in Sukkur and Sanghar districts

IF the WDD is provided capacity building, governance and technical support, THEN it will be able to provide complaint-handling and referral services of higher quality to more women who need them.

Main Assumptions Output-Outcome Linkages

Output 2.1- Notification of the coordination mechanism may not guarantee that it becomes functional and effective unless it is run as a high-priority initiative by the leadership of both departments

OUTCOME 3: Women demonstrate leadership in holding duty bearers accountable and leveraging support for institutional reforms and system change. IF women are able to recognize and articulate their legal rights, made aware of mechanisms for recourse; provided legal aid and assistance and connected to local institutions, THEN it will their access to formal justice institutions and their confidence in holding duty bearers accountable. Main Assumptions for Output to Outcome Linkages

1. Networks may not adequately represent the special needs and concerns of minority interests including women from religious minority backgrounds, remote rural areas, or the lowest income strata

2. Awareness enables, but does not guarantee empowerment e.g. the decision of GBV victims to pursue legal recourse requires support from the entire local ecosystem i.e. families, communities and law enforcement agencies

Reference of representative of funding agency who can be contacted to confirm the information in this project sheet

Name	Shahid Khan
Designation	Programme Coordinator
Contact Email/ Cell #	shkhan@oxfam.org.uk +92-300-8521126

Project Name: Construction of 40 Low Cost Housing Units at District Tharparkar Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		**Professional Staff Provided by Company:** **No. of Staff: 5** **No. of Person-Months:**
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary(ies): Needy Communities of Tharparkar or those living in extreme vulnerability		
Start Date (Month/year): May 2020	**Expected Completion Date:** June 2022	**Approx. Value of Services:** PKR.
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 40 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- Orientation to relevant stakeholders
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name: Construction of 50 Low Cost Housing Units at District Umerkot Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		**Professional Staff Provided by Company:** **No. of Staff:** 5 **No. of Person-Months:**
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary(ies): Needy Communities of Tharparkar or those living in extreme vulnerability		
Start Date (Month/year): May 2020	**Expected Completion Date:** June 2022	**Approx. Value of Services:** PKR.
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 50 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- Orientation to relevant stakeholders
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name: Construction of 126 Low Cost Housing Units at District Tharparkar Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		**Professional Staff Provided by Company:** **No. of Staff:** 5 **No. of Person-Months:**
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary(ies): Needy Communities of Tharparkar or those living in extreme vulnerability		
Start Date (Month/year): May 2020	**Expected Completion Date:** June 2022	**Approx. Value of Services:** PKR. 53,060,490
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 126 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- Orientation to relevant stakeholders
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name: Construction of 121 Low Cost Housing Units at District Umerkot Sindh		Country: Pakistan
Project Location within Country: District Umerkot Sindh Province		**Professional Staff Provided by Company:** **No. of Staff:** 5 **No. of Person-Months:**
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary(ies): Needy Communities of Umerkot or those living in extreme vulnerability		
Start Date (Month/year): May 2020	**Expected Completion Date:** June 2022	**Approx. Value of Services:** PKR. 50,954,915
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 121 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- Orientation to relevant stakeholders
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name: Construction of 56 Low-Cost Housing Units at District Shaheed Benazir Abad (Nawabshah) Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		**Professional Staff Provided by Company:** **No. of Staff:** 5 **No. of Person-Months:**
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary(ies): Needy Communities of District Shaheed Benazir Abad or those living in extreme vulnerability		
Start Date (Month/year): May 2020	**Expected Completion Date:** June 2022	**Approx. Value of Services:** PKR. 24,424,670
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 58 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- Orientation to relevant stakeholders
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)		
Project name: Empower Programme (English & Digital Education for Girls)		
Approx. value of the contract: 1,309,500/- (One million Three hundred Nine Thousand Five Hundred)		
Country: Pakistan	Location within Country District Hyderabad	
Name of Donor/ Funding Agency: British Council		Duration of Project (months): February 2021 to April 2021
Start date (month/year): February 2021	Completion date (month/year): April 2021	
No. of Project Staff: 1	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Pirbhu Lal Berhaman Manager F&A	Syeda Shane Zehra

This project comprises of training in two categories, the first training will be of the Peer Group Leaders (PGLs) of age (18-20 years) and then they will give training to 75 girls of age (13-19 years).

Following are the outcomes to achieve for the successful completion of the project:

1- To identify & select 15 volunteers (girls aged 18 to 20) to be trained on Active Citizens (AC) & EDGE.
2- To ensure participation of selected volunteers to get training
3- To ensure the PGLs to deliver their social action projects (SAPs) by engaging adolescent girls.
4- To provide mentor support for PGLs during SAPs
5- To ensure monitoring of PGLs: strong liaison with trained PGLs to monitor their progress and seek regular updates
6- To ensure the formation of minimum one EDGE club
7- To support PGLs to run an EDGE club
8- To develop action plan in terms of training
9- To implement M&E framework & to keep and submit the record
10- To ensure child protection

Reference of representative of funding agency who can be contacted to confirm the information in this project sheet	
Name	Shayan Hussain
Designation	Project Coordinator
Contact Email/ Cell #	Shayan.hussain@britishcouncil.org.pk +92 301 828 0383

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring of NGOs for Service Delivery in District Hyderabad- Uncovered Area		
Approx. value of the contract: PKR Rs: 41,299,652		
Country: Pakistan	Location within Country (Districts) Hyderabad	
Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh, Health Department		Duration of Project (months): 30 months
Start date (month/year): January 2020	Completion date (month/year): June 2022	
No. of Project Staff: 20 in district Hyderabad	Name of senior employees of your organization involved in project implementation	
	Nelson Robert, Acting Executive Director	Khalid Hussain, Manager Programs
	Pirbhu Lal Berhaman Manager F&A	

Project Activity;

1. Notification of award to Client Notification of award to Client
2. Orientation training of staff
3. TOT of LHVs
4. Identification of CHWs
5. Training of CHWs
6. Inception Seminar
7. Social Mobilization through CHWs
8. Screening of Children
9. Screening of PLWs
10. Provision of Micronutrient Powder, RUT, F-75, F-100, Zinc Sulphate and Iron Folic Acid Tablets
11. Refer children to AAP
12. Conduct Health Education Sessions
13. Conduct cooking demonstrations
14. Monitoring visits
15. Inception Report
16. Monthly Report
17. Quarterly Report
18. Semi-Annual Report
19. Annual Report/ End of Project

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Dr. Sahib Jan Badar
Contact Number	021-35168103-4
Designation	Project Focal Person

Project Name: "Hiring of Services of NGOs, for Health Card Distribution and Awareness Dissemination" for District Tharparkar		Country: Pakistan
Project Location within Country: District Tharparkar, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 29 No. of Person-Months:232
STATE LIFE	**Name of Client**: State Life Insurance Corporation of Pakistan	
Beneficiary (ies): Distribution of 275,000 Health Cards		
Start Date (Month/year): July 2019	**Expected Completion Date:** December 2021	**Approx. Value of Services:** Pak Rs. 12,100,000/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah, Manager Programs, MDF

- Prepare Project Document
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project:
Distribution of 275,000 health cards in District Tharparkar

Services Provided

- Undertaking campaigns in villages to increase awareness of the prime minister's national health insurance Programme and its key features
- Give orientation to Relevant stakeholders regarding the project benefits
- Mobilizing households in participating districts for enrolment in the scheme and facilitating their enrolment and subsequent re-enrolment as the case maybe
- Providing advice to beneficiary households wishing to avail benefits covered under the scheme and facilitating their access to such services as needed
- Providing publicity in their catchment areas on basic performance indicators of the scheme
- Providing assistance for the grievance redressal mechanism developed by the state life
- Validation and updation of data beneficiaries

Firm: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 29,407,877		
Country: Pakistan	Location within Country (Districts) Khairpur	
Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh		Duration of Project (months): 28
Start date (month/year): May 2019	Completion date (month/year): August 2021	
No. of Project Staff: 11	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	

Project Activity;

1. Project orientation to the BOG of MDF regarding Sanitation Program
2. Hire Staff for the project
3. Project Orientation to Staff
4. Develop Work Plans of each Staff Member
5. Project Launching Ceremony through District Based Workshop
6. Project Planning Phase and Targets Setting for Identification of Villages in the Union Councils
7. Validate Visits for Identification of Sanitation Problems in Villages
8. Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project
9. Broad Based Community Meeting in the Village
10. Walk with the Community in the Village to Prevent Open Defecation
11. Village Sanitation Committee (VSC) formation in the Village through BBCM
12. Train VSC on Leadership Management Skills Training & Defecation Practices
13. Train VSC on Village Open Defecation Free (ODF) status
14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches
15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC
16. Register VSC under the Law of Land and Opening of Bank Account
17. Grant ODF Status to Villages through VSC
18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU
19. Complaints Redressal by MER, PM, PMC at Head Office
20. Staff Safety during Natural Calamities, Institutional Issues and Social Unrest
21. Project Monitoring and Coordination through Monitoring Framework & Tools
22. Project Monitoring through District Monitoring, Evaluation & Research Officer (MER)
23. GPS Coordinates of Intervention Villages
24. Project Monitoring through Project Manager (PM)
25. Project Monitoring through MDF's Core Management
26. Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise
27. Submit ODF Certification Reports
28. Monthly Progress Reports for Each Component
29. Quarterly Progress Reports of Project
30. Annual Progress Reports of Project
31. Case Studies and Quotable Quotes Submission
32. IEC material and Quarterly Newsletter
33. Commitment with the SDGs and Submission of Quarterly Reports to Government of Sindh
34. Documentaries of the Project
35. Project Completion Reports on the Templates

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet

Name	Khurram Arsalan
Designation	Project Focal Person
Email Address & Contact Number	+92-341-3100007

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 29,407,877		
Country: Pakistan	Location within Country (Districts) Naushahro Feroz	
Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh		Duration of Project (months): 28
Start date (month/year): May 2019	Completion date (month/year): August 2021	
No. of Project Staff: 13	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	

Project Activity;

1. Project orientation to the BOG of MDF regarding Sanitation Program
2. Hire Staff for the project
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14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches
15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC
16. Register VSC under the Law of Land and Opening of Bank Account
17. Grant ODF Status to Villages through VSC
18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU
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35. Project Completion Reports on the Templates

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet

Name	Khurram Arsalan
Designation	Project Focal Person
Email Address & Contact Number	+92-341-3100007

Name of Organization: Management & Development Foundation (MDF)			
Project name: Hiring the Services of NGOs for Social Mobilization to achieve ODF Villages			
Approx. value of the contract: PKR : 26,216,802			
Country: Pakistan	Location within Country (District) Dadu		
Name of Donor/ Funding Agency: Saaf Suthro Sindh Program, Local Government Department			Duration of Project (months): 24
Start date (month/year): May 2019	Completion date (month/year): October 2020		
No. of Project Staff: 13	Name of senior employees of your organization involved in project implementation		
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager	
	Parkash Kumar, Manager F&A		
Name of Consortium Members (if the project was implemented by a consortium): N/A			

Project Activity;

1. Project orientation to the BOG of MDF regarding Sanitation Program
2. Hire Staff for the project
3. Project Orientation to Staff
4. Develop Work Plans of each Staff Member
5. Project Launching Ceremony through District Based Workshop
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14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches
15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC
16. Register VSC under the Law of Land and Opening of Bank Account
17. Grant ODF Status to Villages through VSC
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33. Commitment with the SDGs and Submission of Quarterly Reports to Government of Sindh
34. Documentaries of the Project
35. Project Completion Reports on the Templates

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet

Name	Shaista Jabeen
Designation	Project Focal Person
Email Address and Contact Number	Shaistajabeen292@gmail.com +92-300-8580159

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring The Services of NGOs for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 26,216,802		
Country: Pakistan	Location within Country (Districts) Jacobabad	
Name of Donor/ Funding Agency: Saaf Suthro Sindh Program, Local Government Department		Duration of Project (months): 24
Start date (month/year): May 2019	Completion date (month/year): October 2020	
No. of Project Staff: 13 in each district	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	
Name of Consortium Members (if the project was implemented by a consortium): N/A		

Project Activity;

1. Project orientation to the BOG of MDF regarding Sanitation Program
2. Hire Staff for the project
3. Project Orientation to Staff
4. Develop Work Plans of each Staff Member
5. Project Launching Ceremony through District Based Workshop
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15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC
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18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU
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35. Project Completion Reports on the Templates

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet

Name	Shaista Jabeen
Designation	Project Focal Person
Email Address and Contact Number	Shaistajabeen292@gmail.com +92-300-8580159

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring The Services of NGOs for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 26,216,802		
Country: Pakistan	Location within Country (Districts) Tando Muhammad Khan	
Name of Donor/ Funding Agency: Saaf Suthro Sindh Program, Local Government Department		Duration of Project (months): 24
Start date (month/year): May 2019	Completion date (month/year): October 2020	
No. of Project Staff: 13 in each district	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	
Name of Consortium Members (if the project was implemented by a consortium): N/A		

Project Activity;

1. Project orientation to the BOG of MDF regarding Sanitation Program
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An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet

Name	Shaista Jabeen
Designation	Project Focal Person
Email Address and Contact Number	Shaistajabeen292@gmail.com +92-300-8580159

Name of Organization: Management & Development Foundation (MDF)			
Project name: Women Peace and Water Governance (Strategic Partnership Project Phase II), district Hyderabad			
Approx. value of the contract: PKR Rs: 14,901,439			
Country: Pakistan	Location within Country (Districts) Hyderabad		
OXFAM	Name of Donor/ Funding Agency: Oxfam GB		Duration of Project (months):
Start date (month/year): April 2019	Completion date (month/year): October 2020		
No. of Project Staff: 06	Name of senior employees of your organization involved in project implementation		
	Mustafa Hassan Rajper, Executive Director	Iftakhar Talpur	
	Parkash Kumar, Manager F&A	Faisal Abdullah Memon, Project Manager	

Specific objective(s)-Phase-II

- Inclusive and accountable water governance: Women and small farmer groups have the capacity and space to perform their role in local water governance and peace building processes
- Improved attitudes & practices for enhanced water efficiency and productivity through public awareness and actions
- Policies of national and sub-national governments, water bodies and private sector in Pakistan are aligned, responsive and compliant with Sustainable Development Goals.

Under Outcome 1: Activities

1. Consultation Meetings with Community women and marginalized Groups (96)
2. Capacity building of Civil Society network on linkages between peace building, water governance, technological solution, gender and the local context in Sind in particular and country and region in general (including training manual), yearly training, Community groups training
3. Capacity building training for women leaders (identified 15 (30) women under project) on leadership skills, gender and peace
4. Consultation meetings & linkages building with SIDA, OFWM, Agriculture and other Government Departments & CSOs
5. Meeting of district level alliances (DLA) for sharing/ discussion/ orientation of project
6. Quarterly meetings of Canal Level Alliance (CLA)
7. Engagement meetings (08 WCA) with local water governance structure representatives around inclusion of women and their benefits-watercourse associations

Under outcome 2: Activities

1. Exposure visit for women, small farmers, Government and policy makers to KG & HIES sites at Hyderabad
2. Peace analysis on hindrances to women/ marginalized groups participation in water governance and related peace issues
3. Explore the efficient water use through technological solution and more productivity enhancement
4. FM talk shows to share the stories of identified women/ marginalized groups and other successes with wider community, Design and develop website to share project learning's/ model/ publications on supporting role of women in peace building
5. Public Private Partnership Model

Under outcome 3: Activities

1. Formulation of Rules of businesses for amended law, Review of influencing strategy
2. Dissemination of findings of Research, National conference on women & water
3. Lend a story Annual event to share Successes and Project updates with wider audience (material development etc.), Policy dialogue with community-ROBs
4. Policy dialogue/consultation with Govt line department SIDA, ONFWM, Irrigation etc. –ROBS
5. Policy dialogues with policy makers Representatives of SIDA, Media, Government, Irrigation department-ROBS
6. Meetings of project Advisory Committee (PAC), Consultation workshops for Program development
7. Quarterly Review Annual Review Planning meetings (Project Level)
8. Development and maintenance of website to share project learning's/ model/ publications on supporting role of women in peace building

An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Shahid Khan	
Designation	Programme Coordinator	
Email Address & Contact Number	shkhan@oxfam.org.uk	+92-300-8521126

Project Name: High Efficiency Irrigation System (HEIS) Kitchen Gardening		Country: Pakistan
Project Location within Country: Khairpur Districts of Sindh, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 04 No. of Person-Months: 28
	Name of Client: SIAPEP	
Beneficiary (ies): 220 farmer households		
Start Date (Month/year): July 2020	**Expected Completion Date:** Continue	**Approx. Value of Services:** Pak Rs.
Name of Associated Firm, if any: - -None-		**No. of Man-Months of Professional Staff Provided by Associated Firm:** -

Name of Senior Staff Involved and Functions Performed:
Name: Mr. Himmat Sheikh
functions to:

- Support the project team to prepare project documents
- Share ideas for designing of project brochures and IEC material
- Supervise all project activities
- Prepare weekly, monthly and final reports

Description of Project:
The kitchen gardening (KG) kits supported by Sindh Irrigated Agriculture Productivity Enhancement Project (SIAPEP) distributed among 220 farmers. The KG Kits consists of following seeds,

1	Tomato Seed	5gm
2	Chilly seed	5gm
3	Karella Seed	10gm
4	Toree Seed	10gm
5	Cucurbit Seed	10gm
6	Bringal	5gm
7	Tenda seed	25gm
	Total Number Of Seeds (7)	Total Weight 70gm

The KG kits also included water storage tank, bucket, soft and hard plastic pipes. The project beneficiaries are now getting fresh vegetables on daily basis from their backyard and are eager to continue it on their own. Those who are getting excess are also selling these fresh vegetables. When other people saw it how the project beneficiaries are benefiting, they are not demanding MDF and few have started on their own.

Firm: Management & Development Foundation (MDF)

Project Name: Theatre for Promotion of Peace and Co-Existence		Country: Pakistan
Project Location within Country: Jacobabad, Shikarpur and Khairpur Districts of Sindh, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 04 No. of Person-Months: 28
DAI Shaping a more livable world.	**Name of Client**: Development Alternatives, Inc. (DAI)/ USAID	
Beneficiary (ies): 11,500 beneficiaries will be participating in the theatre performance		
Start Date (Month/year): March, 2019	**Expected Completion Date:** October, 2019	**Approx. Value of Services:** Pak Rs. 10,217,220/-
Name of Associated Firm, if any: - -None-		**No. of Man-Months of Professional Staff Provided by Associated Firm:** -

Name of Senior Staff Involved and Functions Performed:
Name: Mr. Shahnawaz Memon
Functions Performed: As a Project Coordinator of mentioned project Mr. Shahnawaz is assigned to perform following functions to:

- Support the project team to prepare project documents
- Share ideas for designing of project brochures and IEC material
- Supervise all project activities
- Prepare weekly, monthly and final reports
- Impart training to the field team and beneficiaries through Theatre Performance.

Description of Project:
The project is aimed to address the ethnic and sectarian divisions that have been created by Violent Extremist (VE) groups in communities of Khairpur, Shikarpur and Jacobabad Districts of Sindh Province of Pakistan. Community Resilience Activity (CRA) will provide financial assistance to implement a 7-months long project to hold 115 interactive and participatory theatre performance on the theme of Community Violence Extremist (CVE), peace and tolerance. A total of 100 participants are expected to take part in each event – whereby the number of total beneficiaries will be 11,500. The provision of this assistance will contribute towards increasing acceptance of diverse backgrounds in targeted communities thereby reducing ideological support for VE groups.
The project results/outputs will increase community awareness and appreciation of people from diverse backgrounds

Services Provided

- To conduct advance forward campaigning in the target locations
- To conduct 115 Interactive Theater Performances in District Khairpur, Jacobabad and Shikarpur
- To increase Community Awareness and Appreciation of peoples from Diverse backgrounds
- To promote peace, cooperation and interfaith harmony among communities
- To increase Acceptance of pluralism in targeted communities
- To collect feedback from the participants participating in theaters
- To enhanced tolerance within and across communities.

Firm: Management & Development Foundation (MDF)

Project Name: The goat entrepreneurship model to increase the income by 250% of 80 households		Country: Pakistan
Project Location within Country: District Badin, Sindh, Pakistan.		**Professional Staff Provided by Company**: No. of Staff: 06 No. of Person-Months:72
USAID FROM THE AMERICAN PEOPLE	**Name of Client**: USAID/ Ambassador's Fund Grant Program (AFGP)/ Trust for Democratic Education and Accountability (TDEA)	
Beneficiary (ies): 560 (80 House Holds)		
Start Date (Month/year): December, 2018	**Expected Completion Date:** December, 2019	**Approx. Value of Services:** Pak Rs. 4,997,280/-
Name of Associated Firm, if any: - -None-		**No. of Man-Months of Professional Staff Provided by Associated Firm: -**

Name of Senior Staff Involved and Functions Performed:
Name: Dr. Maqbool Ahmed Memon
Functions Performed: As a Project Coordinator of mentioned project Dr. Maqbool is assigned to perform following functions to:

- Support the project team to prepare project documents
- Share ideas for designing of project brochures and IEC material
- Supervise all project activities
- Prepare weekly, monthly and final reports
- Facilitate team to procure and distribute goats to the beneficiaries
- Coordinate with livestock department, Government of Sindh
- Impart training to the field team and beneficiaries

Description of Project:
MDF has introduced the **Goat Entrepreneurship Model**, the Need Assessment exercise was conducted in several villages out of which the three villages namely Umar Mallah, Ramzan Sheedi and Misri Mahendro in UC Seerani, Taluka/Tehsil and District Badin and all the 80 Households in three villages have given their consent for participation in the "**Self-Sustainable Village**" Model. The key project objectives are to "**Increase the Household Income by 250 percentage in 12 months through Provision of 2 Prolific Goats (Females) to 55 Households in Umar Mallah and Ramzan Sheedi villages"** and to **"Empower the 55 Households through Establishing Linkages of Village Entrepreneur Committees, formed at village level, with Livestock Department of Government of Sindh and other relevant stakeholders".** The project results/outputs are:

- The Capacity of 80 Households Increased on Goat Entrepreneurship in Umar Mallah, Ramzan Sheedi and Misri Mahendro villages of UC Seerani, Badin
- The Household Income of 80 Households increased by 250 percentage in 12 months
- The Coordination of Village Entrepreneur Committees Enhanced with Livestock Department of Government of Sindh and other relevant stakeholders

Services Provided

- To enhance the capacity of 80 households on social entrepreneurship through developing "Self-Sustainable Village" model in targeted villages to declare them as Poverty Free Villages.
- To improve livelihood option and increase the household income by 250% in 12 months through provision of 2 prolific goats (females) to 80 households in targeted villages.
- To empower the 80 households through provision of Prolific Animal Assets – Goats
- To develop Training Manuals on Livestock Social Entrepreneurship Model
- To establish linkages of Village Entrepreneur Committees with Livestock Department of Government of Sindh and other relevant stakeholders.
- To facilitate Beneficiaries to avail Insurance Services from Insurance Company
- To coordinate with Livestock Department of Government of Sindh
- To conduct baseline, midline and end line survey of Beneficiaries
- To organize the Project Launching and Closing Ceremonies for dissemination of Project.

Firm: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)			
Project name: Whole Family Extension Approach through AVCCR University of Veterinary and Animal Sciences Lahore (Umerkot, Khairpur and Dadu)			
Approx. value of the contract: PKR Rs: 2,700,000/-			
Country Pakistan	**Location within Country (Districts)** Umerkot, Khairpur and Dadu districts		
Name of Donor/ Funding Agency: AVCCR University of Veterinary and Animal Sciences, UVAS, Lahore		**Duration of Project (months):** 36 months	
Start date (month/year): November 2017		**Completion date (month/year):** December 2020	
No. of Project Staff: 3 Social Mobilizers	**Name of senior employees of your organization involved in project implementation**		
	Mustafa Hassan Rajper, Executive Director	Adnan Ahmed Memon, Manager MER	
	Parkash Kumar, Manager F&A	Faisal Abdullah Memon, Project Manager	
Name of Consortium Members (if the project was implemented by a consortium): N/A			

Project Objectives, Outcomes and list of major activities (Not more than 500 words)

Project Objectives

- Enhance the Food Security and Homestead Self Sufficiency of 3,240 Households in 36 months through Whole Family Extension Approach in 3 districts of Sindh
- Promote the adoption of livestock value chain to generate income and complement the subsistence of family through highly nutritious fodder in catchment areas of farming HHs
- Give orientation to Relevant stakeholders regarding the project benefits

Project Outcomes

The project outcomes are:

- The food security of 3,240 HHs will be augmented
- The income of 3,240 HHs will increase to 30% in 2 years
- The vegetable plots will be commercially utilized for increased income
- The community practices on livestock value chain will be adopted, promoted and replicated
- The seeds banks' concepts of seed collection and distribution will be rejuvenated
- The community adoption of livestock as a most reliable asset will enhance
- The HHs approach towards Family Extension will increase for food security and healthy society
- The HHs through shared responsibilities will have healthy families and viable future

List of major activities (along with targets)

1. Establish Office Setup and make Operational Arrangements in Dadu, Khairpur and Umerkot
2. Hire 3 Social Mobilizers, 1 each at district level
3. Orient the project staff and development of work plan for implementation
4. Mobilize the communities in 9 UCs of Dadu, Khairpur and Umerkot
5. Spread out the message of Whole Family Extension Approach to 270 HHs on monthly basis
6. Conduct meetings with 270 male & female farming community in 9 UCs on monthly basis
7. Mobilize the community members to adopt whole family extension strategies to prevent hunger
8. Mobilize the Livestock Extension and Agriculture Extension Departments to support the Social Mobilizers in UCs
9. Reach to 3,240HHs in 36 months through developed social network for HHs food security
10. Organize quarterly meetings with AVCCR team at UVAS for understanding the project risks and mitigation
11. Monitor the project on weekly and monthly basis for better project management
12. Submit the monthly reports, quarterly reports and annual reports along with % increase in income generation
13. Give Presentation to AVCCR team, Australian Delegation and other relevant stakeholders for project results dissemination

An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet

Name	Dr. Aijaz Kunbhar
Designation	Area Advisor AVCCR
Organization	AVCCR University of Veterinary and Animal Sciences, UVAS, Lahore
Email Address (please provide official email address	kunbheraijaz@gmail.com
Contact Number (landline and cell number)	0334-2633816

Name of Organization: Management & Development Foundation (MDF)			
Project name: Costed Implementation Plan (CIP) with Population Welfare Department, Government of Sindh (Sukkur District)			
Approx. value of the contract: PKR Rs. 90,00,000/-			
Country: Pakistan		**Location within Country (Districts):** Sukkur	
Name of Donor/ Funding Agency Population Welfare Department through CIP		**Duration of Project (months):** 36 months	
Start date (month/year): October 11th 2017		**Completion date (month/year):** December 30th 2020	
No. of Project Staff: 2 Supervisors 23 UC based Sukhi Ghar Counselors	**Name of senior employees of your organization involved in project implementation**		
	Mustafa Hassan Rajper, Executive Director	Adnan Ahmed Memon, Manager MER	
	Parkash Kumar, Manager F&A	Faisal Abdullah, Project Manager	
Name of Consortium Members (if the project was implemented by a consortium): N/A			

Project Objectives, Outcomes and list of major activities (Not more than 500 words)

Project Objectives:

- Enhance the Contraceptive Prevalence Rate from 30% to 45% in Sindh province in consonance with the commitment made by Government of Pakistan at the London Summit for Family Planning 2020.
- Give orientation to Relevant stakeholders regarding the project benefits
- Build the positive image of Family Planning by controlling Birth Space and planning the family members growth with respect to the available resources within the reach

Project Outcomes

The project outcomes are:

- The contraception rate will be increased to 45%
- The LHWs integration within the CIP Programme will be increased
- The planning in family tree design will be adopted and replicated
- The coordination among DHO, District Coordinator LHW Program, DPWO and MDF will be enhanced
- The community cooperation and support for the Programme will be strengthened
- The women and child health will be protected
- The burden on existing resources with respect to population growth will be diluted

List of major activities (along with targets)

1. Office Setup and Operational Arrangements in Sukkur
2. Hiring of 2 Supervisors and 23 Sukhi Ghar Counselors at UC level
3. Orientation of the project staff and development of work plan
4. Social Mobilization of the communities in 23 UCs of Sukkur
5. Spreading out the message of FP 2020 and CIP to 4,600 on monthly basis
6. Conducting meetings with 4,600 male community members in 23 UCs on monthly basis
7. Mobilizing the community members to adopt family planning strategies to control population
8. Mobilizing the LHWs and LHVs to support the Sukhi Ghar Counselors in UCs
9. Reaching to 138,000 community members in 30 months through developed social network
10. Organizing quarterly meetings of MDF staff and relevant stakeholders for project better performance
11. Organizing quarterly meetings of local influential for understanding the project risks and mitigation
12. Monitoring the project on daily, weekly and monthly basis for better project management
13. Submission of monthly reports, quarterly reports and annual reports along with % increase
14. Presentation to CIP, PW Department and other relevant stakeholders for project dissemination

An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet

Name	Dr. Talib Hussain Lashari
Designation	Technical Advisor CIP
Organization	Population Welfare Department through CIP
Email Address & Contact #	0301-2006045

Project Name: ILMPOSSIBLE-Take a child to School (TACS)		Country: Pakistan
Project Location within Country: District Badin, Dadu & Naushahro Feroz		**Professional Staff Provided by Company**: No. of Staff: **12** (including paid-volunteers) No. of Person-Months: 23
BRITISH COUNCIL	**Name of Client**: **:** British Council	
Beneficiary (ies): out of School Children in 3 districts: Badin, Dadu & Naushahro Feroz		
Start Date (Month/year): January, 2020	**Expected Completion Date:** May, 2021	**Approx. Value of Services:** Pak Rs. 18,300,500
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project:
The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikha Mozza bint Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.

Services Provided

- Give orientation to Relevant stakeholders regarding the project benefits
- To Identify and train 900 Volunteer force (young people aged 18 to 32 years)
- To utilize the trained volunteers to run enrolment and retention campaigns to enroll and retain 9,782 boys and girls in schools.
- To Activate and Mobilize the Mohalla Committees to support enrolment and retention
- To Implement the Sports Training and Life Skill Education component titled 'DOSTI' in selected schools.
- To
- To monitor project activities on regular basis
- To submit monthly / quarterly / project completion report

Firm: Management & Development Foundation (MDF)

Project Name: Providing Services Under Prime Minister's National Health Insurance Program		Country: Pakistan
Project Location within Country: District Jacobabad, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 39 No. of Person-Months:312
STATE LIFE	**Name of Client**: State Life Insurance Corporation of Pakistan	
Beneficiary (ies): Distribution of 130,080 Health Cards		
Start Date (Month/year): August, 2017	**Expected Completion Date:** March, 2018	**Approx. Value of Services:** Pak Rs. 8,682,500/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project:
Distribution of 130,080 health cards in District Jacobabad

Services Provided

- Undertaking campaigns in villages to increase awareness of the prime minister's national health insurance Programme and its key features
- Give orientation to Relevant stakeholders regarding the project benefits
- Mobilizing households in participating districts for enrolment in the scheme and facilitating their enrolment and subsequent re-enrolment as the case maybe
- Providing advice to beneficiary households wishing to avail benefits covered under the scheme and facilitating their access to such services as needed
- Providing publicity in their catchment areas on basic performance indicators of the scheme
- Providing assistance for the grievance redressal mechanism developed by the state life
- Validation and updation of data beneficiaries

Firm: Management & Development Foundation (MDF)

Project Name: Creating Amiable Environment for Children through ECE Classrooms, ICT Equipment's, Library Section & Solar Electrification in 20 Public Schools of District Dadu		Country: Pakistan
Project Location within Country: District): Dadu, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 24 No. of Person-Months:10
	Name of Client: Community Development Program P&DD/ Govt of Sindh	
Beneficiary (ies):		
Start Date (Month/year): June, 2017	**Expected Completion Date:** March 2018	**Approx. Value of Services:** Pak Rs. 19,025,000/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project:
Create learning environment for early childhood education (ECE) through provision of infrastructure, libraries, computer facilities, capacity building of teachers and parental engagement for around 2300 boys and girls' students of Class ECE to V of 20 target primary schools in Dadu.

Services Provided

- To conduct detailed baseline survey of the target schools
- To establish ECE Centers with provision of Language & Literacy Corner, Mathematics Corner, Science Corner, Geography & Social Studies Corner, Art Corner, Activity Corner, Grooming & Dressing Corner, Sport Corner, Installation of Smart TV with 1 TB Portable Hard Disk, Small Plastic Chairs for ECE Room (20 Chairs per School), Painting and visibility of ECE room and Solar Electrification of ECE centers /classrooms
- Give orientation to Relevant stakeholders regarding the project benefits
- To mobilize community / parent to enroll / regular their children for pre-schooling / ECE into the centers
- To mobilize Education department to deploy teachers for ECE
- To provide ECE instructional training material to teachers
- To prepare input requirement for school libraries including Desktop Computers, Story Books (10 set for each school), Rhymes Books (10 set for each school), Books of Manners / Social Values (10 set for each school), Books on Different Ideas (10 set for each school), Text Books Class I, II, III, IV & V (Sindhi, English & Mathematics) (10 set for each school), Iron Shelf with Glass Front, Plastic Mat (As per Size of Room), Small Plastic Chairs for Library (15 chairs each school), Table for Library (As per size of room), Painting and visibility of Library room, Solar electrification of libraries
- To set library class for 2000 students
- To orient Parent Teacher School Management Committee(s) members
- To organize community education sessions for 2000 parents on ECE activism at school for mobilization
- To submit monthly / quarterly / project completion report

Firm: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)			
Project name: Business Case Study on Spate Irrigated Crops in Sindh, Punjab and Balochistan with the support of Netherlands Enterprise Agency			
Approx. value of the contract: PKR Rs: 800,000/-			
Country Pakistan	Location within Country (Districts)Sindh, Punjab and Balochistan		
Name of Donor/ Funding Agency: Netherlands Enterprise Agency		Duration of Project (months): 2 months	
Start date (month/year): October 1st 2017		Completion date (month/year): October 30th 2017	
No. of Project Staff: 4 staff members	Name of senior employees of your organization involved in project implementation		
	Mustafa Hassan Rajper, Executive Director	Parkash Kumar, Manager F&A	
	Karim Nawaz Baloach, Spate Irrigation Specialist	Allah Bux Baloch, Lead Research Investigator	
Name of Consortium Members (if the project was implemented by a consortium): N/A			

Project Objectives, Outcomes and list of major activities (Not more than 500 words)

Project Objectives

Analyze the Business Potential of Spate Irrigated Crops by Subsistence farmers and livestock owners in Sindh, Punjab and Balochistan

Project Outcomes

- The assessment of Spate Irrigated Agriculturists HHs will be available
- The income of Sampled HHs will be made available as baseline results
- The Spate Crops plots will be commercially promoted for increased income through assessment exercise
- The community practices on spate crops value chain will be adopted, promoted and replicated
- The seeds banks' concepts of seed collection and distribution will be rejuvenated
- The community adoption of spate business as a most reliable business will enhance
- The HHs approach towards spate crops business will increase for food security and healthy society
- The HHs through shared responsibilities and social outreach will have healthy families and viable future having sustainable income generation

List of major activities (along with targets)

1. Develop Operational Arrangements in Sindh, Punjab and Balochistan
2. Hire 3Researchers for conducting the entire study in 3 provinces
3. Orient the research staff and development of work plan for implementation/study
4. Develop the Questionnaires for data collection and checklists
5. Conduct Focus Group Discussions with 15 community groups
6. Conduct Key Informant Interviews with 20 Representatives
7. Reach to 500HHs through business case assessments
8. Organize meeting with Netherlands Enterprise Agency team for understanding the project risks and mitigation
9. Monitor the project on weekly and monthly basis for better project management
10. Submit the monthly reports and assessment study report
11. Give Presentation to Netherlands Enterprise Agency team and other relevant stakeholders for assessment results dissemination

An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet

Name	Dr. Frank Van Steenbergen
Designation	Chief Executive Meta Meta, Netherland
Organization	Netherlands Enterprise Agency & Meta Meta
Email Address (please provide official email address)	fvansteenbergen@metameta.nl
Contact Number (Please provide active landline and cell number)	0031644995010

Project Name: Providing Services Under Prime Minister's National Health Insurance Program		**Country: Pakistan**
Project Location within Country: District Hyderabad, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 39 No. of Person-Months: 312
STATE LIFE	**Name of Client**: State life insurance	
Beneficiary (ies): Distribution of 123,526 Health Cards		
Start Date (Month/year): May, 2017	**Expected Completion Date:** April, 2018	**Approx. Value of Services:** Pak Rs. 7,948,000/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project:
Distribution of 123,526 health cards in District Hyderabad

Services Provided

- Undertaking campaigns in villages to increase awareness of the prime minister's national health insurance Programme and its key features
- Mobilizing households in participating districts for enrolment in the scheme and facilitating their enrolment and subsequent re-enrolment as the case maybe
- Give orientation to Relevant stakeholders regarding the project benefits
- Providing advice to beneficiary households wishing to avail benefits covered under the scheme and facilitating their access to such services as needed
- Providing publicity in their catchment areas on basic performance indicators of the scheme
- Providing assistance for the grievance redressal mechanism developed by the state life
- Validation and updation of data beneficiaries

Firm: Management & Development Foundation (MDF)

Project Name : Adolescent and Adult Learning and Training Program		
Project Location within Country: Dadu District		**Professional Staff Provided by Company**: No. of Staff: 8 No. of Person-Months: 80
	Name of Client: Sindh Education Foundation	
Beneficiary (ies): Adolescent and Adult Learning		
Start Date (Month/ year): July, 2017	**Expected Completion Date: June 2021**	**Approx. Value of Services:** Pak Rs. 13,200,000/-
Name of Associated Firm, if any: -		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Providing Consultants / Master trainers
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project:
The Adults will be provided 8 months course on 3R i.e., Read, Write and Arithmetic and the module of SEF will be utilized. After completion of 8 months course, the Adults will be provided Skill development Training. After the completion of initial 8 months of learning course, the new batch of Adults will be identified, the new batch of Adults will be provided trainings on 3Rs and then the Skill Development Course, in 24 months, at least 2 batches of Adults can be trained through this AALTP initiative. The Regular Attendance and Retention of Learners will be mandatory for the program.

Services Provided

- Gave orientation to Relevant stakeholders regarding the project benefits
- The Students are taught Sindhi, Mathematics and English subjects
- The Course is divided in Package A, Package B and Package C
- Each Package is of 8 months and in 24 months the reading, writing and understanding skills of children are developed
- After completion of 16 months course, the Adolescents will be provided Skill development Training
- In 24 months, the 1 batch of Adolescents can be trained through this AALTP initiative
- The SRP's NFE Model shall be referred as it is already in practice with support from stakeholders

Firm: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)			
Project name: Business Case Study on Spate Irrigated Crops in Sindh, Punjab and Balochistan with the support of Netherlands Enterprise Agency			
Approx. value of the contract: PKR Rs: 800,000/-			
Country Pakistan	**Location within Country (Districts)**Sindh, Punjab and Balochistan		
Name of Donor/ Funding Agency: Netherlands Enterprise Agency	**Duration of Project (months):** 2 months		
Start date (month/year): October 1st 2017	**Completion date (month/year):** October 30th 2017		
No. of Project Staff: 4 staff members	**Name of senior employees of your organization involved in project implementation**		
	Mustafa Hassan Rajper, Executive Director	Parkash Kumar, Manager F&A	
	Karim Nawaz Baloach, Spate Irrigation Specialist	Allah Bux Baloch, Lead Research Investigator	
Name of Consortium Members (if the project was implemented by a consortium): N/A			

Project Objectives, Outcomes and list of major activities (Not more than 500 words)

Project Objectives

Analyze the Business Potential of Spate Irrigated Crops by Subsistence farmers and livestock owners in Sindh, Punjab and Balochistan

Project Outcomes

- The assessment of Spate Irrigated Agriculturists HHs will be available
- The income of Sampled HHs will be made available as baseline results
- The Spate Crops plots will be commercially promoted for increased income through assessment exercise
- The community practices on spate crops value chain will be adopted, promoted and replicated
- The seeds banks' concepts of seed collection and distribution will be rejuvenated
- The community adoption of spate business as a most reliable business will enhance
- The HHs approach towards spate crops business will increase for food security and healthy society
- The HHs through shared responsibilities and social outreach will have healthy families and viable future having sustainable income generation
- Community adoption to livestock management and understand the meat and dairy chain value

List of major activities (along with targets)

1. Develop Operational Arrangements in Sindh, Punjab and Balochistan
2. Hire 3Researchers for conducting the entire study in 3 provinces
3. Orient the research staff and development of work plan for implementation/study
4. Develop the Questionnaires for data collection and checklists
5. Conduct Focus Group Discussions with 15 community groups
6. Conduct Key Informant Interviews with 20 Representatives
7. Reach to 500HHs through business case assessments
8. Organize meeting with Netherlands Enterprise Agency team for understanding the project risks and mitigation
9. Monitor the project on weekly and monthly basis for better project management
10. Submit the monthly reports and assessment study report
11. Give Presentation to Netherlands Enterprise Agency team and other relevant stakeholders for assessment results dissemination

An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet

Name	Dr. Frank Van Steenbergen
Designation	Chief Executive Meta Meta, Netherland
Organization	Netherlands Enterprise Agency & Meta Meta
Email Address (please provide official email address)	fvansteenbergen@metameta.nl
Contact Number (Please provide active landline and cell number)	0031644995010

Project Name: Partners in Non – Formal Education in Sindh		Country: Pakistan
Project Location within Country: District Dadu, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 39 No. of Person-Months: 10
	Name of Client: Chemonics International	
Beneficiary (ies): 1000 Children of District Dadu, Sindh.		
Start Date (Month/year): April, 2017	**Expected Completion Date:** January, 2018	**Approx. Value of Services:** Pak Rs. 2,358,280/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project:
MDF with the support from Chemonics intl is implementing the project "Sindh Reading Programme (SRP)". The project supported by the Chemonics in Pakistan is focused on following objectives:
Contribute to USAID-funded Pakistan Reading Project (PRP) to reinforce the reading skills of struggling readers of Grade 1 & 2 through Tutoring services in District Dadu Sindh
Specific Objective 1: Identify 1000 struggling readers of Grade 1 & 2 in 3 Talukas through baseline survey in targeted PRP intervened schools for the period of 10 months
Specific Objective 2: Improve the reading skills (Phonemic awareness, Phonics, Vocabulary, Fluency, and Comprehension) and habits of Grade 1 & 2 students by providing them with tutorship and increased access towards interactive reading materials
Specific Objective 3: Conjugate the PRP initiative with parents and communities in PRP intervened schools through youth volunteers to foster reading culture among Grade 1 & 2 students

Services Provided

- Rapid Assessment for Identification of Students Requiring Tutoring Support and Required Tutors
- Setting up 34 Tutor Centers in PRP Schools & Hiring of 34 Tutors
- 7 Days Training of Tutors on Activity Based Pedagogy
- Mobilization of Community
- Event Report

Firm: Management & Development Foundation (MDF)

Project Name: Assessment of animal population, milk availability and milk marketing in villages situated around the Milk Producers Groups (MPG) in the districts of Tharparkar, Mirpurkhas, Thatta, Hyderabad, Shaheed Benazirabad		
Project Location within Country: Tharparkar, Mirpurkhas, Thatta, Hyderabad, Shaheed Benazirabad		**Professional Staff Provided by Company**: No. of Staff: 45 No. of Person-Months: 90
PLAN INTERNATIONAL	**Name of Client**: Plan International	
Beneficiary (ies): Milking Group Pockets, Local Community of Targeted Community		
Start Date (Month/year): 25th September, 2016	**Expected Completion Date:** 25th November, 2016	**Approx. Value of Services:** Pak Rs. 7,301,055/-
Name of Associated Firm, if any: -		**No. of Man-Months of Professional Staff Provided by Associated Firm:**
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF		

Description of Project This is a baseline study of project title "Sindh Agriculture Growth Project- Livestock" (SAGP-L). It will be conducted at household level in project identified villages in five districts of Sindh Thatta, Tharparkar, Mirpurkhas, Hyderabad and Shaheed Benazirabad. The "Sindh Agriculture Growth Project-Livestock Component" Empowerment through Enhanced Participation in Sindh Dairy Sector" project aims to economically empower poor farmer, their families and communities by strengthening the dairy sector in Sindh in supplying quality milk to the market. The project will achieve this through strengthening 153 Milk Producers Groups (MPGs). The five-year project (2015-2020) will be implemented in 09 districts (Tharparkar, Mirpurkhas, Thatta, Hyderabad, Shaheed Benazirabad, Naushero Feroz, Sukkur, Khairpur and Larkana) of Sind., the project will promote modern animal husbandry, improve commercial dairy practices, increase market access, and improve institutional (cooperative) management and business acumen among women and the poor communities they are part off. Over time, the project anticipates a transformative impact on gender equality outcomes and gender relations in this sector, and will enable women dairy farmers to benefit from improved incomes, access and control over assets, more decision-making power and improved status in their families and communities.

Services Provided

- Collate, Review the Existing Project Documents and briefing on the study
- Finalize Sample Size, Study Tools and List of Intended Beneficiaries
- Develop, submit and finalize project inception report, Deploy team for Assessment survey project
- Development Mobile Application, Organize 3-day intensive training of the field staff
- Pre-test and revisions of data collection instruments, finalize field logistic plan and beneficiaries lists before field work, Obtain ethics approval from Plan Pakistan
- Seek letter of introduction from the Plan Pakistan for the field team members
- Conduct quantitative field survey using questionnaires / checklists through android based application along with mobile phones provided by Plan, Conduct Qualitative Field Survey (FGD and KIIs) through paper-based checklist, Capture photographs and coordinates through GPS
- Check/ screen the all questionnaires for missing values, invalid values etc. in the field
- Conduct spot check by the MDF core team to assess quality of the data, Conduct de-briefing sessions every day in the evening
- Develop and maintain log of questionnaires, Monitor, Supervise and Coordinate field activities
- Review and solve (if any) logistics and team management issues in the field
- Coordinate with the client and other stakeholders, Design, develop and present data entry and cleaning protocols including tabulation plan
- Conduct checking and screening of forms
- Enter data (Quantitative data only) and undertake data management including cleaning and logical errors, Transcription of Qualitative Data, Carryout qualitative and quantitative data analysis as per the tabulation plan, Submit Village wise reports, Submit draft report as per agreed format to the client
- Comments on Draft Report, submit final study report after incorporating comments from the client
- Presentation to Plan Team at Hyderabad

Firm: Management & Development Foundation (MDF)

Project Name: Primary Research of Status and Barriers to Immunization in Urban Slums of Karachi and Hyderabad, Sindh

Project Location within Country: Urban Slums of Karachi and Hyderabad, Sindh

Name of Client: Civil Society Human and Institutional Development Programme (CHIP)

Professional Staff Provided by Company:
No. of Staff: 15
No. of Person-Months: 30

Beneficiary(ies): Mothers, EPI Staff, LHWs, Religious Leaders, Health Facilities

Start Date (Month/year): October 26, 2016

Expected Completion Date: December 30, 2016

Approx. Value of Services: Pak Rs. 500,000/-

Name of Associated Firm, if any: -

No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Providing Consultants / Master trainers
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project Immunization is a preventive health care delivered through all means of health system in Pakistan. According to Pakistan Standard Living Measurement Survey (PSLM) 2013-14, national immunization coverage rate 1 based on record was only 58% with prominent provincial inequality. Punjab was a better performing province with 69% immunization coverage rate, Khyber Pakhtunkhwa 9KPK) at 62% coverage rate, Sindh and Baluchistan being poorly performing provinces lack behind at 40% and 27% overall coverage rates respectively. In recent areas, many cases and outbreaks are found to be related from urban slums of Pakistan particularly Karachi. Notably, in Pakistan 45.5% 2 of the urban population is living in urban slums. The proportion is lightly higher 50% for the major cities of Pakistan, (National Repot of Pakistan – Habitat III, April 2015). Rapid growth of Population in big cities i.e., from interior Sindh to Hyderabad and from all over Pakistan to Karachi results in increase in population of urban slums. The slum and settlers have become one of the prime reasons for low immunization coverage. Update data on the urban slums with respect to status and barriers to immunization ins not available. Therefore, it is important to conduct research in urban slums to generate statistics to assist stakeholders, donors and EPI for taking strategic decisions for improving EPI coverage. The Objectives of the primary research are:

- To assess status of immunization in children under 23 months old;
- To analyses barriers to immunization; and
  - To find out context factors in relation with status to immunization and its barriers

Services Provided

- Design Urban slums primary research
- Finalization data collection tools
- Deliver training on tools
- Field supervision during data collection
- Data cleaning
- Data Entry
- Data Analysis
- Prepare research Report

Firm: Management & Development Foundation (MDF)

Project Name: The Participatory Irrigation Management (PIM) System for Water Governance to Ensure Water Availability at Tail End of Faiz Gunj Canal in Khairpur Mir's District		
Project Location within Country: District Khairpur, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 25 No. of Person-Months: 12
USAID	**Name of Client**: USAID -LHDP	
Beneficiary (ies): Beneficiaries of 03 UCs of Taluka Faiz Gunj, District Khairpur particularly the tail water users of Faiz Gunj Canal.		
Start Date (Month/year): Sept, 2016	**Expected Completion Date:** Aug, 2017	**Approx. Value of Services:** Pak Rs. 19,400,000/-
Name of Associated Firm, if any: - Laar Humanitarian and Development Programme (LHDP)		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Providing Consultants / Master trainers
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project
MDF with support of USAID is implementing the project Participatory Irrigation Management (PIM) System for Water Governance to Ensure Water Availability at Tail End of Faiz Gunj Canal in Khairpur Mir's District. The project supported by the USAID in Pakistan is focused on following objectives: To ensure water availability at the tail end of Faiz Gunj Canal, its sub canal and minors by introducing Participatory Irrigation Management System.

- Conducting Baseline and End-line field survey;
- Laying the Groundwork
- Assessing on Ground Situation
- Forming WCAs, FOs and FFO
- Strengthening Capacities
- Advocacy Campaign:
- Linkages with the Government:

Services Provided

- Formation of 313 Watercourse Associations, 09 Farmer Organizations and 01 Federation of Farmer Organizations
- Hiring of Master Trainers and development of training modules
- Conduct 25 Capacity Building training workshops for 630 Farmer organizations
- Conduct 10 Capacity Building training workshops for 200 females
- Event Report

Firm: Management & Development Foundation (MDF)

Project Name: Construction of 236 Low-Cost Housing Units at District Tharparker Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		**Professional Staff Provided by Company:** **No. of Staff:** 5 **No. of Person-Months:** 35
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary(ies): Needy Communities of Tharparker or those living in extreme vulnerability		
Start Date (Month/year): 1st October, 2016	**Expected Completion Date:** 30th Sept, 2017	**Approx. Value of Services:** Pak Rs. 69,785,082
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 236 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- Orientation to relevant stakeholders
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name: Construction of 235 Low-Cost Housing Units at District Umerkot Sindh		Country: Pakistan
Project Location within Country: District Umerkot Sindh Province		**Professional Staff Provided by Company:** **No. of Staff:** 5 **No. of Person-Months:** 35
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary-(ies): Needy Communities or those living in extreme vulnerability		
Start Date (Month/year): 1st October, 2016	**Expected Completion Date:** 30th Sept, 2017	**Approx. Value of Services:** Pak Rs. 69,489,382
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 235 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- Orientation to relevant stakeholders
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name: Theater Performance for Promoting Peace Building Among Religious and Community Leaders in Karachi District of Sindh Province		**Country: Pakistan**
Project Location within Country: District Karachi, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 6 No. of Person-Months: 1
Search for Common Ground	**Name of Client**: Search for Common Ground	
Beneficiary-(ies): Local Community of Karachi District		
Start Date (Month/year): June, 2016	**Expected Completion Date:** June, 2016.	**Approx. Value of Services:** Pak Rs. 256,000/-
Name of Associated Firm, if any: - Bhitai Arts Council		**No. of Man-Months of Professional Staff Provided by Associated Firm:**
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF • Prepare Project Document • Organizing Theater Program • Designing of Project Brochure • Monitoring of Session • Final Report		
Services Provided • Provide Theatre Artists • Logistic Arrangements • Mobilization of Community • Organizing Theater on "Peace" • Event Report		
Firm: Management & Development Foundation (MDF)		

Project Name: Business Association Formation and Training (Master Trainer of BMST) Sustainable Initiatives towards Resilience & Transformation (SIRAT)		**Country: Pakistan**
Project Location within Country: District Sujawal, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 03 No. of Person-Months: 9
	Name of Client: Islamic Relief Pakistan	
Beneficiary-(ies): Beneficiaries of 04 UCs of District Thatta/ Sujawal.		
Start Date (Month/year): Sept, 2015	**Expected Completion Date:** March 2016.	**Approx. Value of Services:** Pak Rs. 1,242,340/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Providing Consultants / Master trainers
- Training to selected 04 Union councils of District Sujawal (500 beneficiaries)
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project
MDF With support from IRP is implementing the project "Sustainable Initiatives towards Resilience & Transformation (SIRAT)". The project supported by the Islamic Relief Pakistan in Pakistan is focused on following objectives:

- To implement the field-based trainings covering the topics on Disaster Preparedness, First Aid, and Early Warning Systems for the members of village-based Emergency Response Teams (formed by IR) and the officials of DDMA (Sujawal and Thatta).
- Capacity Building for ERT members, DDMA officials and IR staff
- Discussed with relevant stakeholders for the benefit of project as well as targeted community
- Facilitate exposure visits for beneficiaries during the project duration
- Quality Monitoring
- Effective Coordination

Services Provided

- Providing Consultants / Master trainers
- Field based business association formation
- Mobilization of Community
- Event Report

Firm: Management & Development Foundation (MDF)

Project Name: International Day of Women under the theme Elimination of Violence against Women (EVAW) through engagement with provincial commission on status of Women (PCSW).		**Country: Pakistan**
Project Location within Country: District Dadu, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 03 No. of Person-Months: 1
actionaid	**Name of Client**: Action Aid Pakistan	
Beneficiary (ies): Women as a whole		
Start Date (Month/year): March, 2016	**Expected Completion Date:** March 2016.	**Approx. Value of Services:** Pak Rs. 20,000/-
Name of Associated Firm, if any: - Provincial Commission on status of Women (PCSW)		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Organizing the day
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project
MDF With support from ActionAid is implementing the "International Day of Women under the theme Elimination of Violence against Women (EVAW) through engagement with provincial commission on status of Women (PCSW)".
The project supported by the ActionAid Pakistan in Pakistan is focused on following objectives:

- Making Completion Report along with media report and photos of the activity
- Submission of Activity's details (Report along with photos) to the Donor

Services Provided

- Taking photos
- Organizing Rally's
- Consolidating Seminar
- Compiling report

Firm: Management & Development Foundation (MDF)

Project Name: Partners in Non – Formal Education in Sindh		Country: Pakistan
Project Location within Country: District Dadu, Pakistan		**Professional Staff Provided by Company**: No. of Staff: 37 No. of Person-Months: 10
	Name of Client: Chemonics International	
Beneficiary (ies): 1000 Children of District Dadu, Sindh.		
Start Date (Month/year): Jan, 2016	**Expected Completion Date:** Oct 2016.	**Approx. Value of Services:** Pak Rs. 2,560,000/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project
MDF With the support from Chemonics inlt is implementing the project "Sindh Reading Programme (SRP)". The project supported by the Chemonics in Pakistan is focused on following objectives:
Contribute to USAID-funded Pakistan Reading Project (PRP) to reinforce the reading skills of struggling readers of Grade 1 & 2 through Tutoring services in District Dadu Sindh
Specific Objective 1: Identify 1000 struggling readers of Grade 1 & 2 in 3 Talukas through baseline survey in targeted PRP intervened schools for the period of 10 months
Specific Objective 2: Improve the reading skills (Phonemic awareness, Phonics, Vocabulary, Fluency, and Comprehension) and habits of Grade 1 & 2 students by providing them with tutorship and increased access towards interactive reading materials
Specific Objective 3: Conjugate the PRP initiative with parents and communities in PRP intervened schools through youth volunteers to foster reading culture among Grade 1 & 2 students

Services Provided

- Rapid Assessment for Identification of Students Requiring Tutoring Support and Required Tutors
- Setting up 34 Tutor Centers in PRP Schools & Hiring of 34 Tutors
- 7 Days Training of Tutors on Activity Based Pedagogy
- Orientation to relevant stakeholders
- Mobilization of Community
- Event Report

Firm: Management & Development Foundation (MDF)

Project Name: "Enhance Women's Economic Empowerment, GEP/Grants/2014-007B"		Country: Pakistan
Project Location within Country: UC Sakhi Hassan, North Nazimabad, Karachi		Professional Staff Provided by Company: No. of Staff: 3 No. of Person-Months: 45
Name of Client: Aurat Foundation (AF)		
Beneficiary (ies): Women of Unprivileged Communities		
Start Date (Month/year): 1st December, 2015	**Expected Completion Date:** 28th February, 2017	Approx. Value of Services: Pak Rs: 6,454,600
Name of Associated Firm, if any:		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Adnan Ahmed – Manager Programs,

Description of Project

The urban dynamics of Karachi district are suitable for economic empowerment as the Metropolitan city offers variety of jobs and income opportunities for people with diverse backgrounds.

All the economic activities are disturbed if there is any sort of violence or disorder that prevents free movement and therefore the daily wage earners experience lots of difficulties to secure bread for their households. It is rather encouraging that male and female all move out for work and there is less hindrance like cultural barriers as they are prevalent in rural localities where females are not allowed to talk to strangers and they just invest their time on safeguarding crops and fields.

The urban slums however are a little upgraded version of rural areas and the females living in their do go for jobs but still they are entangled in the shackles of illiteracy and poverty. They can't compete with the educated and active females and hence the job opportunities are very difficult for them in terms of lack of capacity for these females to get skilled jobs in urban market.

The females are conversant with the cooking of foods in their kitchens for their children and according to field observation and ongoing Education Fund for Sindh Survey for Urban Slums of Karachi, it has been revealed that most of the females in UC Sakhi Hassan cook safe and hygienic food for their children. Their family members are indeed involved in income opportunities and most of them are dependent on daily wages to make both ends meet.

MDF aims to further build the capacity of these females living in urban slums by providing them safe food hygienic kits and establishing their linkages with corporate sector industries working in Karachi to develop business relationship amongst both parties. Through this intervention women income generation will increase and food security and income security will be ensured and the food products of these slum areas will reach to the professional people working in different industries and companies of Karachi.

Scope of Services

- Empower 40HHs in UC Sakhi Hassan's slum area of Karachi by providing them 40 food kits to cook safe and hygienic food in their homes
- Establishing linkages of these 40HHs with the 10 corporate sector companies for marketing of their safe food products in their offices

Services Provided

- Meeting and Selection of 40 HHs; Meetings with Corporate sector individuals; Selection of 10 industries/ corporations/ offices; Orientation to relevant stakeholders; Establishing linkages of HHs with Industries through setting TORs for each party; Mobilize and sensitize the community through social mobilization process; Procurement of Crockery and Utensils
- Distribution of Cooking Instruments amongst the 40 HHs; Purchasing and Distributing food items for the HHs for 15 days for cooking purposes; Monitoring the process of cooking, packaging and distributing food bags amongst the industries; 15 days extensive team engagement with the HHs
- Seminar to highlight project success; FM Radio Campaign for 2 months; Regular monitoring of the project and Project Completion Report (PCR); External Evaluation of the project

Organization: Management & Development Foundation (MDF)

Project Name: ILMPOSSIBLE- Take a Child to School (TACs) 2015-2016		Country: Pakistan
Project Location within Country: District Dadu Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 05 No. of Person-Months: 02
BRITISH COUNCIL **Name of Client**: British Council (BC)		
Beneficiary (ies): Local Community		
Start Date (Month/year): 1st January, 2016	**Expected Completion Date:** 31st December, 2016	**Approx. Value of Services: please see in agreement** Pak Rs. 3,316,000/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Adnan Ahmed Memon, Manager M&E

- Prepare project document
- Identification and Assessment of Beneficiaries
- Discuss with Relevant Stakeholders
- Mobilize and sensitize the community through social mobilization process
- Capacity building of the Beneficiaries
- Monitoring of the project
- Reporting and presentation to client

Description of Project
The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikha Mozza bint Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.

Services Provided

- Identification and training of 300 Volunteer force (young people aged 18 to 32 years)
- Mobilize and sensitize the community through social mobilization process
- Utilizing the trained volunteers to run enrolment and retention campaigns to enroll and retain 2000 boys and girls in schools.
- Activation and Mobilization of 4-5 Mohalla Committees to support enrolment and retention
- Implementation of a Sports Training and Life Skill Education component titled 'DOSTI' in selected schools.
- Managing and maintaining an online data base to track enrolments and retention for each child.

Organization: Management & Development Foundation (MDF)

Project Name : ILMPOSSIBLE- Take a Child to School (TACs) 2015-2016		Country: Pakistan
Project Location within Country: District Naushahro Feroz Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 05 No. of Person-Months: 02
BRITISH COUNCIL **Name of Client**: British Council		
Beneficiary (ies): Local Community		
Start Date (Month/year): 1st January, 2016	**Expected Completion Date:** 31st December, 2016	**Approx. Value of Services: please see in agreement** Pak Rs. 3,316,000/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Adnan Ahmed Memon, Manager M&E

- Prepare project document
- Identification and Assessment of Beneficiaries
- Discuss with Relevant Stakeholders
- Mobilize and sensitize the community through social mobilization process
- Capacity building of the Beneficiaries
- Monitoring of the project
- Reporting and presentation to client

Description of Project: The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikha Mozza bint Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.

Services Provided

- Identification and training of 300 Volunteer force (young people aged 18 to 32 years)
- Mobilize and sensitize the community through social mobilization process
- Utilizing the trained volunteers to run enrolment and retention campaigns to enroll and retain 2000 boys and girls in schools.
- Activation and Mobilization of 4-5 Mohalla Committees to support enrolment and retention
- Implementation of a Sports Training and Life Skill Education component titled 'DOSTI' in selected schools.
- Managing and maintaining an online data base to track enrolments and retention for each child.

Organization: Management & Development Foundation (MDF)

Project Name: Conduct/Perform Street Theatres on WASH in Badin &Thatta Districts of Sindh Province		Country: Pakistan
Project Location within Country: District Thatta and Badin		**Professional Staff Provided by Company**: No. of Staff: 07 No. of Person-Months: 07
NRSP	**Name of Client**: National Rural Support Program (NRSP)	
Beneficiary (ies): Community of Badin and Thatta District		
Start Date (Month/year): 30th June, 2015	**Expected Completion Date:** 31st March, 2016	**Approx. Value of Services:** Pak Rs. 2,524,000/-
Name of Associated Firm, if any: - No Any		**No. of Man-Months of Professional Staff Provided by Associated Firm:**

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF

- Prepare Project Document
- Organizing Theater Program
- Designing of Project Brochure
- Monitoring of Session
- Final Report

Description of Project

MDF With support from Water Aid in Pakistan, the National Rural Support Programme (NRSP) is implementing the project "Mainstreaming the Hygiene and Sanitation Agenda in Community-Based Institutions in Badin &Thatta districts". The purpose of this project is to undertake integrated WASH interventions in line with Pakistan approach to total sanitation and to prevent incidence of water, sanitation and hygiene related disease through WASH related interventions in target communities.

The project supported by the Water Aid in Pakistan is focused on following objectives:

- Attaining and sustaining the ODF status by engaging 230,000 individuals of poor rural communities in 16 UCs of Thatta & Badin by March 31, 2018.
- 230,000 community members have adopted good hygiene practices including hand washing with soap at critical times, proper latrine use and safe water handling as a result of hygiene promotion activities by March 31, 2018
- 16,500 populations in 78 communities of 16 UCs of district Thatta& Badin have access to safe drinking water as an incentive for attaining ODF status by December 2015.
- Government line departments and other relevant stakeholders including LSO/CO/VOs, entrepreneurs & public institutions have sufficient knowledge and skills to plan, operate & manage WASH services in the long run

It is estimated that 230,000 people will be reached in both the districts including 115,000 in each districts of Badin and Thatta.

Services Provided

- Provide Theatre Artists
- Logistic Arrangements
- Mobilization of Community
- Organizing Theater on "WASH"
- Event Report

Firm: Management & Development Foundation (MDF)

Name of Organization: Management & Development Foundation (MDF)		
Project name: Women Financial Services through Microcredit among Women for Social and Economic Uplifting		
Approx. value of the contract: PKR Rs:5,705,000/-		
Country Pakistan	Location within Country (Districts): Hyderabad	
Name of Donor/ Funding Agency: Orangi Charitable Trust (OCT) Karachi	Duration of Project (months): 24 months	
Start date (month/year): January 2016	Completion date (month/year): December 2017	
No. of Project Staff: 4 Team members	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Adnan Ahmed Memon, Manager MER
	Parkash Kumar, Manager F&A	Mr. Mohsin Panhwar, Database Officer
	Ms. Erum Ghouri, Loan Officer	Ms. Rehana Tabassum, Loan Officer
Name of Consortium Members (if the project was implemented by a consortium): N/A		

Project Objectives, Outcomes and list of major activities (Not more than 500 words)

Project Objectives

- Social and Economic Uplifting of Women in Urban Slums of Hyderabad through Enterprise Development Approach and
- Provision of Soft Loans to Women Entrepreneurs for Business Development and Sustainable Income Generation

Project Outcomes

- The income generation of 272 HHs has been augmented
- The income of 202Clients has increased to 30% in 2 years
- The income of 46 Clients has increased to 15% in 15 months
- The enterprise development has been commercially utilized for increased income
- The community practices on women enterprises have been adopted, promoted and replicated

List of major activities (along with targets)

1. Establish Office Setup and make Operational Arrangements in Liaquat Colony Hyderabad
2. Hire 3 Team Members, 1 Supervisor
3. Orient the project staff and development of work plan for implementation
4. Mobilize the communities in Urban Slums of Hyderabad
5. Spread out the message of Women Financial Services to HHs on monthly basis
6. Conduct meetings with female clients in urban slums UCs on monthly basis
7. Mobilize the community members to attain microcredit for sustainable income generation
8. Reach to 100 HHs/Clients in 1 month through Microcredit Programme
9. Organize quarterly meetings of MDF staff and relevant stakeholders for project better performance
10. Organize quarterly meetings with OCT Team at Hyderabad for understanding the project risks and mitigation
11. Monitor the project on weekly and monthly basis for better project management
12. Submit the monthly reports, quarterly reports and annual reports along with % increase in income generation

An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Mr. Shah Nawaz
Designation	Executive Director
Organization	Orangi Charitable Trust (OCT) Karachi
Email Address (please provide official email address)	
Contact Number (Please provide active landline and cell number)	0300-9376114

Project Name: "Transforming Children from Passive Recipients to Active Participants through Interactive Learning and Reading Practices"		Country: Pakistan
Project Location within Country: Dadu District of Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 15 No. of Person-Months: 270
Name of Client/Gender Coalition Partner: USAID Small Grants and Ambassador's Fund Program		
Beneficiary (ies): Girl and Boy Students of Government Primary Schools		
Start Date (Month/year): 1st July, 2015	**Expected Completion Date:** 31st December, 2016	**Approx. Value of Services: please see in agreement** Pak. Rs. 26,710,320/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF		

Description of Project

It has widely been accepted as an innovation and MDF under the USAID Small Grants Program for Improved Early Grade Reading Outcomes will share the booklets, modules and low-cost learning resource material with the USAID team and now the target area will be 69 primary schools in UC Makhdoom Bilawal, Tehsil/Taluka and District Dadu, Sindh. MDF along with improving learning strategies will also incorporate parental involvement by building the confidence of children at homes and establishing the trust of parents in schools and teachers. MDF will also focus on child led research activities such as assigning tasks to children to be completed at homes and building their analytical skills that will lead towards their intellectual development in their future. MDF aims to replicate this model of distributing workbooks and modules in primary schools and also building the capacity of teachers to provide quality education through interactive learning practices.

Scope of the Services

- Project will be implemented in UC Council Makhdoom Bilawal of Tehsil/District Dadu;
- Ensuring required documentary evidences/means of verifications for various project deliverables;
- Establishment of various project committees and making them functional;
- Bringing on board required staff, both from the USAID cost share as well as from grantee cost share, if applicable; Arranging project launching event at Dadu; Signing MOU with Education department Dadu; Assessing on ground situation through conducting a Baseline Assessment;
- Strengthening teachers' capacity by developing/editing training and assisting manuals for Grade I, II and III; Organizing 05 events of teacher trainings; Providing one set of Teaching Aids to 69 targeted schools; Providing of 06 charts to each student; Providing Child Led Research Books to students;
- Ensuring effective implementation and monitoring through Literacy Coordinators
- Each Literacy Coordinator will visit residence of students (04 students/day/LC)
- Organizing project closing event at Dadu.

Services Provided

- Coordination with district government and other stakeholders
- Assigning experienced and concerned field trainers/resource persons
- Submit Training Reports; Orientation of staff report
- List of meetings held with name and contact detail of individuals and meeting minutes
- M&E plan and budget allocations
- List of Schools and teachers identified for the project implementation with details of head teachers and teachers
- MoUs with department of education and / or schools for project implementation
- Tools developed for conducting and recording data for baseline
- Completed baseline report; Develop samples of learning material
- Submit case studies; Teacher training report
- Quarterly financial report
- Quarterly progress report
- End of term evaluation study

Organization: Management & Development Foundation (MDF)

Project Name: ILMPOSSIBLE- Take a Child to School (TACs) 2014-2016		Country: Pakistan
Project Location within Country: District Badin Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 05 No. of Person-Months: 02
BRITISH COUNCIL **Name of Client**: British Council		
Beneficiary (ies): Local Community		
Start Date (Month/year): 1st January, 2015	**Expected Completion Date:** 31st December, 2015	**Approx. Value of Services: please see in agreement** Pak Rs. 3,316,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Adnan Ahmed Memon, Manager M&E

- Prepare project document
- Identification and Assessment of Beneficiaries
- Discuss with Relevant Stakeholders about the project's benefits
- Capacity building of the Beneficiaries
- Monitoring of the project
- Reporting and presentation to client

Description of Project
The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikh Mozza-bint-Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.

Services Provided

- Identification and training of 300 Volunteer force (young people aged 18 to 32 years)
- Utilizing the trained volunteers to run enrolment and retention campaigns to enroll and retain 3000 boys and girls in schools.
- Activation and Mobilization of 4-5 Mohalla Committees to support enrolment and retention
- Implementation of a Sports Training and Life Skill Education component titled 'DOSTI' in selected schools.
- Managing and maintaining an online data base to track enrolments and retention for each child.

Organization: Management & Development Foundation (MDF)

Project Name: Construction of 200 Low Cost Housing Units at District Tharparkar Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		**Professional Staff Provided by Company:** **No. of Staff:** 5 **No. of Person-Months:** 35
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary (ies): Needy Communities or those living in extreme vulnerability		
Start Date (Month/year): 01st March, 2015	**Expected Completion Date:** 31stAugust, 2015	**Approx. Value of Services:** Pak Rs.43,212,200
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Discuss with and Engage Local Stakeholders
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Project Orientation to Relevant Stakeholders
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 200 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name :Community Mobilization & Engagement Partners for Saaf Pani Project		Country: Pakistan
Project Location within Country: Bahawalpur, Lodhran, Bahawalnagar, Rahim Yar Khan Districts of Punjab Province.		**By Professional Staff Provided by Company**: No. of Staff: 32 No. of Person-Months: 1152
Name of Client: Punjab Saaf Pani Company		
Beneficiary (ies): Local Community and Government of Punjab		
Start Date (Month/year): 19th January, 2015	**Expected Completion Date:** 18th January, 2018	**Approx. Value of Services: please see in agreement** Pak Rs. 31,723,420/-
Name of Associated Firm,:- AWAZ CDS		No. of Man-Months of Professional Staff Provided by Associated Firm: 16

Name of Senior Staff Involved and Functions Performed:
Dr. Yameen Memon Team Leader – MD , Mr. Manzoor Hussain, Project Manager – Awaz CDS

- Prepare project document
- Identification and Assessment of Beneficiaries
- Orientation to Relevant Stakeholders about the project advantages
- Capacity building of the Beneficiaries
- Operation and Maintenance Strategy
- Monitoring of the project
- Reporting and presentation to client

Description of Project
The Punjab Saaf Pani Company intends to develop projects of drinking water supply to the underserved rural and peri- urban population, localized and customized solutions, with regard to sources and supply options. The option would be determined by the quality of existing water sources, availability of infrastructure, population densities and level of community participation. In Phase 1, the areas which are worst affected in terms of contamination level, water borne diseases, poverty and non- availability of water supply system will be taken up for interventions on priority basis.

Safe drinking water with microbial, chemical and physical characteristics that meet WHO guidelines or national standards on drinking water quality; (WHO) Access to drinking water means that the source is less than 1 kilometer away from its place of use and that it is possible to reliably obtain at least 4 liters safe drinking water per member of a household per day; (WHO)

Services Provided

- Design of community and youth engagement, mobilization and education program;
- Community mobilization for Saaf Pani Project in the scheduled villages;
- Community education for WASH Health and Hygiene promotion;
- Youth entrepreneurship – Establish Saaf Pani Sahulat Centers;
- Capacity building of CBOs operating the Rural Water Supply; and
- Special community interventions (Hand pump / rainwater harvesting, community water storage system etc.; and
- Legal incorporation Saaf Pani Sahulat Center and management support to youth entrepreneur and CBOs managing RWSS

Organization: Management & Development Foundation (MDF)

Project Name : Value Addition Trainings Sustainable Initiatives Towards Resilience and Transformation (SIRAT)		Country: Pakistan
Project Location within Country: District Sujawal Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 03 No. of Person-Months: 2
Name of Client: Islamic Relief Pakistan (IRP)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 11th April 2015	**Expected Completion Date:** 30th April, 2015	**Approx. Value of Services: please see in agreement** Pak Rs. 145,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Avais Inayat Memon , Manager Programs

- Prepare project document
- Identification and Assessment of Beneficiaries
- Capacity building of the Beneficiaries
- Facilitating the Trainers
- Monitoring of the project
- Reporting and presentation to client

Description of Project

Islamic Relief (IR) is an international relief and development charity which envisage a caring world where people unite to respond to the suffering of others, empowering them to fulfill their potential. We are an independent Non-Governmental Organization (NGO) founded in the UK in 1984 by Dr. Hany El Banna OBE. Working in more than 30 countries worldwide, we promote sustainable economic and social development by working with local communities to eradicate poverty, illiteracy and disease. We also respond to disasters and emergencies, helping people in crisis. Islamic Relief started operations in Pakistan in 1992 and was registered in 1994 as a Company Limited by Guarantee under Section 42 of the Companies Ordinance, 1984 and Securities & Exchange Commission of Pakistan. (SECP Reg # 1-01581).

As per project agreement with Islamic Relief Pakistan, MDF carried out the capacity building of 125 beneficiaries through (3) 2-day training events on Livestock - Value Addition and (2) 2-day training events on Agriculture – Value Addition of women April 16 – 2, 2015 involving on an average 25 participants female only in each training event.

Scope of the Services

- Comprehensive assessment of the Agricultural activity of Project Beneficiaries
- Identification of technology
- Recipe making in each sector (by-product)
- Mobilization and motivation of the Beneficiaries to go for technology and hygienic practices
- Provision of technical assistance for recipe making

Services Provided

- Mobilize 100 Farmers to Participate in Trainings
- Provide 02 Resource Person for the Trainings
- Select 300 Farmers from their respective Communities
- Provide 10 Trainings to the women on value addition
- Monitoring and Coordination
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: One Room Shelter (ORS) Program in Shikarpur District of Sindh Province		Country: Pakistan
Project Location within Country: District Shikarpur of Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 11 No. of Person-Months: 77
Name of Client: International Organization for Migration (IOM)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 16th June, 2014	**Expected Completion Date:** March, 2015	**Approx. Value of Services: please see in agreement** Pak Rs. 4,938,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Karim Dino Soomro , Project Manager

- Prepare project document
- Identification and Assessment of damages
- Capacity building of the communities
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

IOM is targeting beneficiary households for one room shelter construction in Sindh, specifically in upper Sindh where houses have been partially or completely destroyed. The construction process is being supported through generous donor funding from United Kingdom Department for International Development (DFID) and The Office of U.S foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI).

In this regard MDF has been give the project by IOM in Shikarpur District to carry out assessment in order to identify the villages where the percentage of destroyed houses is above 20% of the total, and therefore their social coping mechanisms are stretched to the limit.

Scope of the Services

- Comprehensive assessment of the completely destroyed shelters of the vulnerable households
- Identification of beneficiaries
- Mobilization and motivation of the community for construction of the rooms
- Provision of technical assistance for construction of shelter

Services Provided

- Mobilize 630 households to rehabilitate their houses
- Provide shelter to 630beneficiary families
- Select 30 focal points from the communities
- Make 30 village committees
- Provide 150 sessions to those committee members on construction of the shelters
- Monitoring and Coordination
- Assessment report of the rehabilitated houses
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: Construction of 175 Low Cost Housing Units at District Tando Muhammad Khan Sindh		Country: Pakistan
Project Location within Country: Tando Muhammad Khan Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 7 No. of Person-Months: 19
Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
Beneficiary (ies): Needy Communities or those living in extreme vulnerability		
Start Date (Month/year): 25th May, 2014	**Expected Completion Date:** 26th November, 2014	**Approx. Value of Services:** Pak Rs.51,715,825
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Discuss with and Engage Local Stakeholders
- Capacity building of community
- Coordination with MNAs, MPAs and District President Pakistan People's Party
- Project Orientation to Relevant Stakeholders
- Monitoring of the project
- Reporting and presentation to Benazir Housing Cell

Description of Project

The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability.

MDF is primarily be responsible for supervising construction of 175 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.

Services Provided

- Identification of villages
- Base line survey
- Formation of Village Committees
- Registration of beneficiaries
- Selection of Focal Person
- MOU's between CSO and Village Committee
- Technical Training of villages (VC)
- Site selection and preparation

Organization: Management & Development Foundation (MDF)

Project Name: Promoting Learning Resource Material for Quality Education in Primary Schools of Province of Pakistan		Country: Pakistan
Project Location within Country: Hyderabad &Badin District of Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 20 No. of Person-Months: 275
Name of Client/Gender Coalition Partner: Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKAID)		
Beneficiary (ies): Girl and Boy Students of Government and Private Primary Schools		
Start Date (Month/year): 1st April, 2014	**Expected Completion Date:** 30th June, 2015	**Approx. Value of Services: please see in agreement** Pak. Rs. 25,054,000
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF		

Description of Project

In rural areas of Sindh only government primary schools are available where the teachers teach children in an old traditional pattern. They only focus on text books prescribed by Sindh Text Board in the class rooms while no any other activity has been seen to teach through additional material. Resultantly, the children neither take interest nor feel attraction towards education. Though schools are there, but out of schools children ratio is rapidly increasing day by day. In such circumstances provision of children learning resource material in pilot schools have developed keen interest in the children and suits to the local conditions. Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKAID) supported MDF to design games manual in Mathematics and English subjects to teach girl and boy students to Enhance Enrolment and Learning environment achievements in 50 Primary Schools of Union Council Seerani, Badin District Sindh in 15 Months. In addition, MDF proposes to implement the same project in Hyderabad as well as in Badin district for quick promotion of the developed learning resource material in Sindh.

Scope of the Services

- Retain Staff, Office, Equipment and Furniture for extended period of project
- Facilitate teachers to teach manuals and coordinate with the stakeholders
- Deploy Staff, Establish Office and Procure Equipment and Furniture for Extended Scope of Work
- Constitute committee to review the developed manuals, work books and learning kit
- Sign Memorandum of Understanding and Coordinate with the School Administration
- Conduct baseline of the new proposed schools in Hyderabad
- Empower Teachers through Training Workshop; Facilitate teachers to teach their children through learning resource material; Mobilize relevant Government Departments and Private Schools Administration to adopt the learning material in government and private schools
- Utilize marketing channels to promote learning manuals, work books and learning kit on commercial basis; Monitor, Report and Coordinate Project Activities

Services Provided

- Baseline report produced; Revised and produced learning resource material (teachers' manuals, children workbooks and learning kit) of English and Mathematics subjects for class 1 – 3.
- Enhanced capacity of trained teachers of Badin and Hyderabad districts so as to teach learning resource material in their schools.
- Assessed teachers and children learning capacity in class 1 – 3 of government and private schools
- Ensured implementation of teaching through learning resource material by teachers in targeted schools; Resource Material promoted through marketing channels and linkages developed with market agents / publishers
- Groomed capacity through follow-up of trainings imparted to the teachers on learning resource material
- Brochures and newsletters produced and distributed among the stakeholders
- Developed case studies

Organization: Management & Development Foundation (MDF)

Project Name: One Room Shelter (ORS) Program in Kambar-Shahdadkot District of Sindh Province		Country: Pakistan
Project Location within Country: District Kambar-Shahdadkot of Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 11 No. of Person-Months: 77
Name of Client: International Organization for Migration (IOM)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 1st October 2013	**Expected Completion Date:**30th April 2014	**Approx. Value of Services: please see in agreement** Pak Rs. 5,761,000 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Karim Dino Soomro , Project Manager

- Prepare project document
- Identification and Assessment of damages
- Capacity building of the communities
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

IOM is targeting beneficiary households for one room shelter construction in Sindh, specifically in upper sindh where houses have been partially or completely destroyed. The construction process is being supported through generous donor funding from United Kingdom Department for International Development (DFID) and The Office of U.S foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI).

In this regard MDF has been give the project by IOM in Kambar-Shahdadkot District to carry out assessment in order to identify the villages where the percentage of destroyed houses is above 20% of the total, and therefore their social coping mechanisms are stretched to the limit.

Scope of the Services

- Comprehensive assessment of the completely destroyed shelters of the vulnerable households
- Identification of beneficiaries
- Mobilization and motivation of the community for construction of the rooms
- Provision of technical assistance for construction of shelter

Services Provided

- Mobilize 730 households to rehabilitate their houses
- Provide shelter to 730 beneficiary families
- Select 30 focal points from the communities
- Make 30 village committees
- Provide 150 sessions to those committee members on construction of the shelters
- Monitoring and Coordination
- Assessment report of the rehabilitated houses
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: "Village Development through Water & Sanitation to Reduce Health Hazards in Umerkot District"		Country: Pakistan
Project Location within Country: Umerkot		**Professional Staff Provided by Company**: No. of Staff: 11 No. of Person-Months: 143 19,966,650
Name of Client: Mr. Aijaz Ahmed Mahessar, Program Coordinator, Community Development Program, Planning & Development Department, Government of Sindh		
Beneficiary (ies): 1000 households of local communities (Male, female and children)		
Start Date (Month/year): June 2013	**Expected Completion Date:** July, 2014	**Approx. Value of Services:** Pak Rs.19.96 Million
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah Memon, Project Coordinator, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with line departments
- Monitoring of the project
- Reporting and presentation to client

Description of Project In response to address increasing need of safe drinking water supply and fulfill its commitments Government of Pakistan has formulated national drinking water policy after long consultation process with multiple stakeholders across the country. In addition to national drinking water policy Government of Pakistan has made several commitments at regional and international forums to provide this basic right to the citizens of Pakistan. In the light of national drinking water policy guidelines and meeting the drinking water requirement of the citizens of province, Government of Sindh considers developing the strategy document. It explains the structure, processes, and responsibilities of key actors, capacities and regulatory systems required for the successful implementation of the policy.

The assessment done by the organizations observed that the target villages do not have drinking water and villagers do not have their bath rooms. Consequently, the communities of rural areas particularly villages have been suffering from water borne diseases, diarrhea and other stomach diseases.
In this situation, need was assessed in consultation with the communities and they preferred to have:

- Drinking water for their families (children, male and female members)
- Bath rooms and
- Mobilization for hygiene promotion

It is concluded that in fact the poor hygiene, inadequate quantities and quality of drinking water and lack of sanitation facilities cause tens of thousands poorest people of rural area in Pakistan to die from preventable diseases each year. Lack of clean water and sanitation is the important risk factor in terms of global burden of disease, after mal nutrition. Women and children are the main victims. Hence, the proposed project focuses particularly on children and women needs.

Scope of Services

- Install hand pumps through community contribution
- Provide 300 hand pumps to the communities
- Provide 300 latrines to the communities

Services Provided

- Deploy and train project staff
- Mobilize and sensitize the community through social mobilization process
- Impart training to the field staff
- Assigning experienced and concerned field Trainers/resource persons
- Final Report Draft
- Submission of Final Report

Organization: Management & Development Foundation (MDF)

Project Name: E-Clinic		Country: Pakistan
Project Location within Country: Taluka Mithi, District Tharparkar of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 3 No. of Person-Months: 108
Name of Client: Arshad Mehmood Akif Chief Executive Officer, Ask Development Head Off: House 24, Ibn-e-Sina Road, G-10/3, Islamabad, Pakistan Ph: +92 51 2353011-3 Fax: +92 51 2353014		
Beneficiary (ies): Local Community		
Start Date (Month/year): December, 2012	**Expected Completion Date:** November, 2013	**Approx. Value of Services:** Franchise
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF.

- Monitoring of the Franchise
- Coordination with Client
- Prepare Report and Presentation

Description of Project

Telemedicine is the use of telecommunication and information technologies in order to provide clinical health care at a distance. It helps eliminate distance barriers and can improve access to medical services that would often not be consistently available in distant rural communities. It is also used to save lives in critical care and emergency situation.

Although there were distant precursors to telemedicine, it is essentially a product of 20th century telecommunication and information technologies. These technologies permit communications between patient and medical staff with both convenience and fidelity, as well as the transmission of medical, image and health informatics data from one site to another.

Services Provided

- Arrangement of Medicines
- Mobilization
- Media Companion
- Broachers Distribution
- Provide the Medicines
- Treat the Patients
- Diagnose through Modern Technology
- Reports

Organization: Management & Development Foundation (MDF)

Project Name: International Women's Day Rally		Country: Pakistan
Project Location within Country: District Badin of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 02 No. of Person-Months: 02
Name of Client: ActionAid		
Beneficiary (ies): Women & stakeholders of local communities		
Start Date (Month/year): March, 2013	**Expected Completion Date:** March, 2013	**Approx. Value of Services:** Pak Rs.43,900
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs

- Prepare project document
- Identification of area
- Communication and facilitation to community members
- Coordination with stakeholders and officials
- Reporting and presentation to client

Description of Project

International Women's Day is a time to honor women and raise awareness about the unique obstacles they face around the world. This year's theme is "End Hunger and Poverty. "International Women's Day (IWD) originally is called International Working Women's Day, marked on 8th of March every year in the whole world. In different regions, the focus of the celebrations ranges from general celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements. Started as a Socialist political event, the holiday blended in the culture of many countries.

The UN theme for International Women's Day 2013 was Empower Women – End Hunger and Poverty. Accordingly Management & Development Foundation (MDF) celebrated International Women's Day to honor and praise women for their accomplishments in Badin District of Sindh with the support from ActionAid Pakistan.

- Provide awareness for the basic rights of women
- Ensure dignity of rural communities and sustainable life
- Educate women for their constitutional rights
- Mobilize communities to send their daughters for getting education

Services Provided

- Organized a rally with full safety and security
- Mobilized communities to take serious steps for women's rights
- 346 beneficiaries were given awareness including 50 male participants
- Refreshment was provided to the participants
- Social workers from 5 organizations were invited
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: (Ilm Ideas) Teaching Mathematics & English Through Interactive and Participatory Games to Enhance learning Achievements of Girl and Boy Students in Government and Private Primary Schools of Badin District Sindh		**Country: Pakistan**
Project Location within Country: Badin District of Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 9 No. of Person-Months: 135
Name of Client/Gender Coalition Partner: Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKAID)		
Beneficiary (ies): Girl and Boy Students of Government and Private Primary Schools		
Start Date (Month/year): 1st February, 2013	**Expected Completion Date:** 30th April, 2014	**Approx. Value of Services: please see in agreement** Pak. Rs. 15,334,350.47
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF

- Prepare Project Documents
- Design Project Implementation Strategy
- Capacity building of the field staff
- Management of project staff
- Monitoring of Project Activities
- Develop Project Progress Report
- Coordination with District Government, Donors and other concerned stakeholders
- Quarterly review meetings with project staff

Description of Project

The main issues in education in Badin District are shortage of schools, lack of technical and vocational education, inadequate teacher training and adult literacy programs. In addition, the quality of education is also low particularly in rural area. As per Education Department data, there were 2,781 primary schools – 2,411 for boys and only 370 for girls in Badin District in 2011. So far as the Union Council Seerani of Badin Tehsil is concerned, it is found that in all 96 government boys and primary schools are available, where 2,401 boys and 1,390 girls are studying in these schools. It is concluded that on an average 40 girl and boy children are studying in these schools. It is proposed to identify 50 boys and girls schools where 2,000 boy and girl children be taken as sample for the proposed project.

Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKaid) supported MDF to design games manual in Mathematics and English subjects to teach girl and boy students to Enhance Enrolment and Learning environment achievements in 50 Primary Schools of Union Council Seerani, Badin District Sindh in 15 Months.

Services Provided

- Coordination with district government and other stakeholders
- Assigning experienced and concerned field trainers/resource persons
- Submit Training Reports, Orientation of staff report
- List of meetings held with name and contact detail of individuals and meeting minutes
- M&E plan and budget allocations
- List of Schools and teachers identified for the project implementation with details of head teachers and teachers
- MoUs with department of education and / or schools for project implementation
- Tools developed for conducting and recording data for baseline
- Completed baseline report, Develop samples of learning material
- Submit case studies, Teacher training report
- Quarterly financial report / Quarterly progress report/ End of term evaluation study

Organization: Management & Development Foundation (MDF)

Project Name: Gender Based Violence, 16 days activism Rally		Country: Pakistan
Project Location within Country: Matli, Badin, Talukas of District Badin and District Tharparkar		**By Professional Staff Provided by Company**: No. of Staff: 4 No. of Person-Months: 1
Name of Client/Gender Coalition Partner: Aurat Foundation		
Beneficiary (ies): Local Community Women, Lawyers, Social Activists		
Start Date (Month/year): December, 2012	**Expected Completion Date:** December, 2012	**Approx. Value of Services:** **please see in agreement** Pak. Rs. 85,000/- (***VOLUNTARILY***)
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah, Mr. Adnan Ahmed, Mr. Khalid Ahmed. Field Station Managers

- Prepare project document
- Design and management of the Activity
- Coordination with line departments
- Monitoring of the Activity
- Reporting to client and partner

Description of Project
The Pakistan Gender Coalition is a network of Pakistani Civil Society organizations, academic institutions, research institutions and media organizations that have a commitment to working towards gender equality and that are former and current sub-grantees of the Gender Equity Program. Future sub-grantees will be inducted into the coalition when they come on board.

Coalitions are an effective platform for collective action. This coalition is particularly important because of the strategic design of GEP, whereby each grant is part of a larger synergistic whole. MDF to take up the cause with reference to this year's "16 Days of Activism to end Violence Against Women" global campaign. This year's global theme is "From Peace in the home to Pease in the world".

Scope of the Services

- Organized a rally with full safety and security
- Impart Gender Based Violence, 16 days activism Rally to the Women,
- Give Speeches on Gander Based Violence

Services Provided

- Mobilized communities to take serious steps for women's rights
- Final report to client
- Submit workshops Reports

Organization: Management & Development Foundation (MDF)

Project Name: One Room Shelter (ORS) Program in Badin District of Sindh Province		Country: Pakistan
Project Location within Country: District Badin of Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 12 No. of Person-Months: 60
Name of Client: International Organization for Migration (IOM)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 8th October, 2012	**Expected Completion Date:**8th March, 2013	**Approx. Value of Services: please see in agreement** Pak Rs. 27,85,000 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Adnan Ahmed , Project Manager

- Prepare project document
- Identification and Assessment of damages
- Capacity building of the communities
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

IOM is targeting 22,000 beneficiary households for one room shelter construction in Sindh, specifically in MirpurKhas, Umerkot, Badin, Tando Muhammad Khan, Tharparkar and Tando Allah Yar Districts where houses have been partially or completely destroyed. The construction process is being supported through generous donor funding from United Kingdom Department for International Development (DFID) and The Office of U.S foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI).

In this regard MDF has been give the project by IOM in Badin District to carry out assessment in order to identify the villages where the percentage of destroyed houses is above 20% of the total, and therefore their social coping mechanisms are stretched to the limit.

Scope of the Services

- Comprehensive assessment of the completely destroyed shelters of the vulnerable households
- Identification of beneficiaries
- Mobilization and motivation of the community for construction of the rooms
- Provision of technical assistance for construction of shelter

Services Provided

- Mobilize 500 households to rehabilitate their houses
- Provide shelter to 500 beneficiary families
- Select 25 focal points from the communities
- Make 25 village committees
- Provide 100 sessions to those committee members on construction of the shelters
- Monitoring and Coordination
- Assessment report of the rehabilitated houses
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: Mapping of Availability of Resources and Women Groups / Organizations, Cooperative Societies		**Country: Pakistan**
Project Location within Country : All 23 Districts of Sindh Province Pakistan		**Professional Staff Provided by Company**: No. of Staff: 08 No. of Person-Months: 32
Name of Client: Mr. Mohammad Nawaz Naseem, ***Secretary***, Ms. Shahina Ahmed, Project Coordinator (***Focal Person***) Women Development Department (WDD) Government of Sindh, Karachi Phone:021-99213457, Cell: 0334-241-4045 Email: ahmeddins@yahoo.com		
Beneficiary (ies): communities, CBOs, NGOs, CCBs, Government Officials & relevant stakeholders		
Start Date (Month/year): June 2012	**Expected Completion Date:** October 2012	**Approx. Value of Services:** Pak Rs. 1,998,000/-
Name of Associated Firm, if any:- Management & Development Center (MDC)		No. of Man-Months of Professional Staff Provided by Associated Firm:24

Name of Key Staff Involved and Functions Performed:
Dr. Yameen Memon, Project Coordinator, *MDC*
Mr. Imran Ali Memon, Deputy Project Coordinator. *MDF*
Mr. Sardar Ali Shah, Survey Coordinator, *MDC*
Mr. Avais Ahmed Memon, Monitoring & Evaluation, *MDF*

Description of Project

The Women Development Department Government of Sindh intends to map the available resources (funding to various organizations available from different organizations and donors) for gender mainstreaming and women development and identify potential projects and sources. It is also imperative to mention that the civil society organizations, NGOs, CBOs, and cooperative societies, Community Citizen Boards (CCBs) are available all over the province to support women development activities.

There are some regions/ areas/ and fields being undertaken by various organizations (small, medium and large) registered under various laws of land like Social Welfare etc. It is also mentioned that the federal government organizations like the Ministry of Women Development etc.

Study Objective

- Establish a database of the women organizations registered with the legal framework governing NGOs various laws i.e.
  - (i) Voluntary Social Welfare Agencies Registration and Control Ordinance 1961
  - (ii) The Societies Registration Act, 1860
  - (iii) The Cooperative Societies Act, 1925
  - (iv) The Companies Ordinance, 1984 (Section 42) and
  - (v) The Trust Act, 1882.
- Identify various available resources / projects with international donor agencies, CBOs, NGOs, Cooperative Societies at local and provincial level who are supportive for the development women in the province; and
- Suggest / recommend the effective coordination among various organizations and agencies for the betterment of the women in the province.

Services Provided

- Training to field staff
- Prepare and finalized survey approach and methodology
- Pre-Test questionnaires under intimation to WDD
- Mapping survey through primary and secondary data in 23 districts of Sindh province
- Data Entry, Analysis and interpretation of various tables
- Hard and soft copy of all survey instruments to client
- Monthly Project Status Report
- Draft final report
- 100 Hard Copies of Final Report
- Presentation to the client

Firm: Management & Development Foundation (MDF)

Project Name: Rehabilitation of Houses of Flood Affectees in District Tando Allahyar of Sindh, Phase - II		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 03 No. of Person-Months: 09
Name of Client: Ms. Parveen Rehman, Director Research and Training Institute (RTI), Orangi Pilot Project (OPP) Pakistan @ Karachi.		
Beneficiary (ies): Communities of flood affected villages		
Start Date (Month/year): October, 2012	**Expected Completion Date:** December, 2012	**Approx. Value of Services: please see in agreement** Pak Rs. 3,34,200 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Engr. Sadaf Memon, Project Coordinator.

- Prepare project document
- Identification and Assessment of damages
- Capacity building of the communities
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

MDF carried out an extensive survey on behalf of OPP-R&TI, for the rehabilitation of the destroyed houses in the Rain Flood 2011. It started survey in affect villages namely Sawan Mari, Khalid Ahmed Baloach & Haji Soomar Kot UC Mirabad of Taluka& District Tando Allahyar.

The MDF team entered the villages, found out the partially and completely destroyed houses. They organized the meetings with the affected persons sorted out and made discussions with them. These people were informed that if they are willing to construct walls of their destroyed rooms then they will be provided roofing material for one room. All the labor will be afforded by the households of beneficiary. The families who agreed on all the terms and conditions were included in the list.

After the discussions with the community members, MDF carried out discussions with the representatives of Orangi Pilot Project (OPP). The list was provided to them of all the affected persons of the areas. OPP conducted survey for the verification of houses of the provided list. Then agreement was finalized among the OPP-R&TI & MDF for the rehabilitation of the houses of flood disaster affected communities.

Scope of the Services

- Comprehensive assessment of flood destroyed houses
- Identification of beneficiaries
- Mobilization of the community for construction of walls to provide them roofing material
- Motivate community to construct the walls themselves (Labor)
- Provision of technical assistance

Services Provided

- Mobilize community to rehabilitate their own houses by themselves
- Provide roofing material to25 households
- Pre Assessment report of the identified houses
- Post assessment report of the rehabilitated houses
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: "Supporting Women's CNICs in Tharparkar District, of Sindh Province of Pakistan"		Country: Pakistan
Project Location within Country: Sindh Province		Professional Staff Provided by Company: No. of Staff: 6 No. of Person-Months: 70
Name of Client: Aurat Foundation		
Beneficiary (ies): 45,491 women of unprivileged communities		
Start Date (Month/year): August 1, 2012	**Expected Completion Date:** July 31, 2013	Approx. Value of Services: US $ 34,958.40
Name of Associated Firm, if any: Sindh Desert Development Organization (SDDO)		No. of Man-Months of Professional Staff Provided by Associated Firm: 60

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF &
Mr. Khalid Hussain Memon, Project Coordinator, MDF

- Prepare project document
- Hiring the potential project staff
- Design and manage the training programs
- Capacity building of community
- Coordination with line client and stakeholders
- Monitoring of the project
- Reporting and presentation to client

Description of Project Legal identity is a critical and multifaceted issue situated at the intersection of human rights, demographic statistics, and administrative reform and has wide reaching implications. Access to resources, social services and economic opportunities are all linked directly or indirectly with proof of legal identity. Statistics shows that around 64,987 women of Tharparkar district have not been able to get their CNICs prepared through the facility provided by the National Database and Registration Authority (NADRA), Government of Pakistan. As the Election time period is near in Pakistan, so the CNIC's importance is very valuable issue in the areas. Voter registration is very required for establishing a real democratic state. ECP is going to launch a door-to-door voter registration campaign in coming days. Without CNIC it is impossible to get the facilities from Public or Private agencies like:

- Pakistan Card / Watan Card Facility
- Any support regarding Violence
- FIR / NC entry
- Support from NGOs, Peoples

To get any support from any agency She should be a Pakistani citizen and has CNIC. In order to get all legal identity, it is been proposed to get women mobilized and issued their CNICs through NADRA in Tharparkar District of Sindh.

Scope of Services

- Formation of district level network of CSOs, groups and individuals
- Formation of 91 village level mobilization committees
- 91 orientation sessions on voter education & political engagement for VMCS
- Mapping exercise to identify women requiring CNICs registration
- Dissemination of information for awareness raising and effective mobilization
- Setting up of 91 three-day facilitation camps
- Set up field camps at village level to facilitate women for issuance of their CNICs
- 45,491 females in Tharparkar district from four (04) tehsils/ talukas and 44 Union Council will have their CNICs prepared

Services Provided

- Deploy and train project staff
- Mobilize and sensitize the community through social mobilization process
- Transportation of women to facilitation centers
- 3 Quarterly reports
- Submission of Final Report

Organization: Management & Development Foundation (MDF)

Project Name: "Enhancing Girls Enrollment through Re-opening of 400 closed Schools through Rural Support Programme & Supplementing the Federal Programme of Non-Formal Education in Sindh through RSPs and Civil Society Organization"		Country: Pakistan
Project Location within Country: 23 Districts of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 61 No. of Person-Months:244
Name of Client: Directorate of Literacy & Non-Formal Basic Education, Education & Literacy Department, Government of Sindh Karachi.		
Beneficiary (ies): Communities especially their children		
Start Date (Month/year): February 2012	**Expected Completion Date:** June 2012	**Approx. Value of Services:** Pak Rs. 9,504,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF.

- Prepare project documents
- Design project implementation strategy
- Capacity building of the field staff
- Management of project staff
- Monitoring of Project Activities
- Develop Project progress report
- Coordination with district government, Donors and other concerned stakeholders
- Quarterly review meetings with Project Staff

Description of Project Specifically, the MDGs have been incorporated into the Government's two important macroeconomic frameworks including the Medium Term Development Framework (MTDF), which covers a five-year period from 2005-2010 and the Government's key planning document on development. The other is the Poverty Reduction Strategy Paper (PRSP) which is a framework for social and economic policies.
Directorate of Literacy & Non-Formal Basic Education, Education & Literacy Department, Government of Sindh Karachi that received fund from Provincial Government for monitoring of 400 Non-Formal Schools in all 23 Districts of Sindh Province and for monitoring of 200 re-opened Closed Girls Primary Schools in Selected 11 Districts which aims to contribute and improve the literacy rate through regular functioning of the schools.

Scope of Services

- Capacity building of community
- Organize communities through the social mobilization process for girls enrollment
- Identify needs for community managed center / primary school according to the set criteria
- Assess and get willingness of community to run the closed primary schools
- To monitor and supervise schools according the set criteria

Services Provided

- Coordination with district government and other stakeholders
- Enrollment of children in schools
- Mobilize and sensitize the community through social mobilization process
- Impart training and deploy to the field staff
- Assigning experienced and concerned field Trainers/resource persons
- Submit Training Reports
- Final Report Draft
- Submission of Final Report

Organization: Management & Development Foundation (MDF)

Project Name: "Village Development through Water & Sanitation to Reduce Health Hazards in Badin District"		Country: Pakistan
Project Location within Country: Badin		**Professional Staff Provided by Company**: No. of Staff: 11 No. of Person-Months: 143
Name of Client: Mr. Aijaz Ahmed Mahesar, Program Coordinator, Community Development Program, Planning & Development Department, Government of Sindh		
Beneficiary (ies): 500 households of local communities (Male, female and children)		
Start Date (Month/year): March 2012	**Expected Completion Date:** April, 2013	**Approx. Value of Services:** Pak Rs.10.73 Million
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Faisal Abdullah Memon, Project Coordinator, MDF.

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with line departments
- Monitoring of the project
- Reporting and presentation to client

Description of Project In response to address increasing need of safe drinking water supply and fulfill its commitments Government of Pakistan has formulated national drinking water policy after long consultation process with multiple stakeholders across the country. In addition to national drinking water policy Government of Pakistan has made several commitments at regional and international forums to provide this basic right to the citizens of Pakistan. In the light of national drinking water policy guidelines and meeting the drinking water requirement of the citizens of province, Government of Sindh considers developing the strategy document. It explains the structure, processes, and responsibilities of key actors, capacities and regulatory systems required for the successful implementation of the policy. The assessment done by the organizations observed that the target villages do not have drinking water and villagers do not have their bath rooms. Consequently, the communities of rural areas particularly villages have been suffering from water borne diseases, diarrhea and other stomach diseases.

In this situation, need was assessed in consultation with the communities and they preferred to have:

- Drinking water for their families (children, male and female members)
- Bath rooms and
- Mobilization for hygiene promotion

It is concluded that in fact the poor hygiene, inadequate quantities and quality of drinking water and lack of sanitation facilities cause tens of thousands poorest people of rural area in Pakistan to die from preventable diseases each year. Lack of clean water and sanitation is the important risk factor in terms of global burden of disease, after mal nutrition. Women and children are the main victims. Hence, the proposed project focuses particularly on children and women needs.

Scope of Services

- Install hand pumps through community contribution
- Provide 150 hand pumps to the communities
- Provide 150 latrines to the communities

Services Provided

- Deploy and train project staff
- Mobilize and sensitize the community through social mobilization process
- Impart training to the field staff
- Assigning experienced and concerned field Trainers/resource persons
- Final Report Draft
- Submission of Final Report

Organization: Management & Development Foundation (MDF)

Project Name: "Emergency WASH, 2011 – Up-Scaling Rural Sanitation through PATS Approach, Critical Early Recovery in Rural Sindh"		Country: Pakistan
Project Location within Country: Sanghar, District, Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 31 No. of Person-Months: 248
Name of Client: Zahid Durrani, UNICEF, UNICEF Karachi Office, House No. 41-D, Street 42, P.E.C.H.S - Block VI, Karachi, Mail: P.O.Box 2023,Tel: +92 21 4549525-28, Fax: +92 21 4549529, Mobile: +92 345 500 6509, www.unicef.org/pakistan Ms. Zahida Jamali WASH Team Leader SAFWCO, C-415-416, Phase I Qasimabad Hyderabad.		
Beneficiary (ies): 17,564 most affected households of local communities (Male, female and children)		
Start Date (Month/year): March15, 2012	**Expected Completion Date:** November, 14 2012	**Approx. Value of Services:** Pak Rs 43.275 Million
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Tufail Ahmed Laghari Project Manager (MDF)

- Prepare project document
- Design and management of the training programs
- Identification and assessment of flood affected houses
- Capacity building of community
- Coordination with line departments
- Monitoring of the project
- Data management, analysis and presentations
- Reporting and presentation to client

Description of Project The project aims to reduce the suffering from diarrheal and arresting the incidence of water and sanitation related diseases – moreover, addressing the priority needs of the 351 targeted villages (17,564 most affected households) by providing safe drinking water, shelter material, improved sanitation and hygiene services in their 351 Villages of Five UCs. The project includes hardware and software components including installation of hand pumps; construction of sanitation facilities (latrines, washing places) and promotion of safe hygiene through Information, Education, Communication (IEC) and Interpersonal Communication (IPC), within the framework of the UNICEF Core Commitments for Children (CCC) for affected families and the early recovery frame work for the Cluster.

Scope of Services

- Install hand pumps through community contribution
- Provide 150 hand pumps to the communities
- Provide 150 latrines to the communities

Services Provided

- Deploy and train project staff
- Mobilize and sensitize the community through social mobilization process
- Monitor project activities
- Impart training to the field staff
- Assigning experienced and concerned field Trainers/resource persons
- Submit Training Reports
- Final Report Draft
- Submission of Final Report

Organization: Management & Development Foundation (MDF)

Project Name: Supporting 4 Months campaign on Gender-Based Violence		Country: Pakistan
Project Location within Country: Matiari, Sanghar, Mirpurkhas, Umerkot & Tharparkar Districts of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 05 No. of Person-Months: 20
Name of Client: Aurat Foundation, Gender Equity Program (GEP) & USAID		
Beneficiary (ies): local communities (Male & female)		
Start Date (Month/year): November 2011	**Expected Completion Date:** March 2012	**Approx. Value of Services:** Pak Rs.2.819 Million
Name of Associated Firm, if any:- Sindh Development Society (SDS)		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Project Coordinator, MDF.

- Prepare project document
- Design and management of the programs
- Coordination with line departments
- Monitoring of the project
- Reporting and presentation to client

Description of Project Gender-based violence occurs in all societies of the world, within the home or in the wider community and it affects women and girls disproportionately. There are different types of gender-based violence, which occur at different levels like within the family, community and state. Violence against women within the general community includes battery, rape, and sexual assault, forced treatments and the exploitation and commercialization of women's bodies. The social exclusion of women in some parts of the world in general and the purdah system in many areas.

A number of health and gender factors put women at a comparative disadvantage with men. This is reflected in the fact that between 15 per cent and 71 per cent of women suffer physical or sexual violence committed by an intimate male partner at some point in their life. A previous study concluded in Karachi pointed out that nearly one quarter of the women were subjected to some form of violence during pregnancy; it could range from slapping to force sexual intercourse. It was also learnt that the knowledge about reproductive health issues such as the use of contraceptives, birth spacing as well as STIs and other infections was depended on a woman's socio-economic level, mobility, educational background and awareness.

Scope of Services

- Organized a rally with full safety and security
- Impart training to the Government Officials
- Presenting field related presentations
- Assigning experienced and concerned field Trainers/resource persons

Services Provided

- Mobilized communities to take serious steps for women's rights
- Refreshment was provided to the participants
- Final report to client
- Deploy and train project staff
- Mobilize and sensitize the community through social mobilization process
- Impart training to the field staff
- Submit workshops Reports
- Final report Draft
- Submission of Final Report

Organization: Management & Development Foundation (MDF)

Project Name: International Women's Day Rally		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 02 No. of Person-Months: 02
Name of Client: ActionAid		
Beneficiary (ies): Women & stakeholders of local communities		
Start Date (Month/year): March, 2012	**Expected Completion Date:** March, 2012	**Approx. Value of Services:** Pak Rs. 88,000
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Ms. Avais Ahmed Memon, Manager Programs

- Prepare project document
- Identification of area
- Communication and facilitation to community members
- Capacity building of vulnerable communities
- Coordination with stakeholders and officials
- Monitoring of the project
- Reporting and presentation to client

Description of Project

International Women's Day is a time to honor women and raise awareness about the unique obstacles they face around the world. This year's theme is "End Hunger and Poverty." International Women's Day (IWD) originally is called International Working Women's Day, marked on 8th of March every year in the whole world. In different regions, the focus of the celebrations ranges from general celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements. Started as a Socialist political event, the holiday blended in the culture of many countries.

The UN theme for International Women's Day 2012 was Empower Women – End Hunger and Poverty. Accordingly Management & Development Foundation (MDF) celebrated International Women's Day to honor and praise women for their accomplishments in Tando Allahyar District of Sindh with the support from ActionAid Pakistan.

- Provide awareness for the basic rights of women
- Ensure dignity of rural communities and sustainable life
- Educate women for their constitutional rights
- Mobilize communities to send their daughters for getting education

Services Provided

- Organized a rally with full safety and security
- Mobilized communities to take serious steps for women's rights
- 99 beneficiaries were given awareness including 41 male participants
- Refreshment was provided to the participants
- Social workers from 5 organizations were invited
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: International Women's Day Musical Program		Country: Pakistan
Project Location within Country: Tando Bago, District Badin of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 02 No. of Person-Months:2
Name of Client: PFF, MDF &Noori Development Foundation		
Beneficiary (ies): Women, stakeholders and children of local communities		
Start Date (Month/year): March, 2012	**Expected Completion Date:** March, 2012	**Approx. Value of Services:** Joint-funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs

- Prepare project document
- Identification of area
- Communication and facilitation to community members
- Capacity building of vulnerable communities
- Coordination with stakeholders and officials
- Monitoring of the project
- Reporting and presentation to client

Description of Project

International Women's Day is a time to honor women and raise awareness about the unique obstacles they face around the world. This year's theme is "End Hunger and Poverty." International Women's Day (IWD) originally is called International Working Women's Day, marked on 8th of March every year in the whole world. In different regions, the focus of the celebrations ranges from general celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements. Started as a Socialist political event, the holiday blended in the culture of many countries.

The event was organized to raise importance on Women Rights & Gender Equity in the society and spread awareness among the unprivileged and deprived communities of their legal rights. About 568 women including a large number of children participated in the program. Accordingly Management & Development Foundation (MDF), Pakistan Fisher folk Forum (PFF) and Noori Development Foundation within cooperation organized a musical program to bring light to the burning issues of Pakistani women on the International Women's Day.

- Provide awareness for the basic rights of women
- Ensure dignity of rural communities and sustainable life
- Educate women for their constitutional rights
- Mobilize communities to send their daughters for getting education

Services Provided

- Organized a rally with full safety and security
- Mobilized communities to take serious steps for women's rights
- 568 beneficiaries including a large number of children
- Refreshment was provided to the participants
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: Specialized In-depth Training on Community Mobilization and Other Social Aspects		Country: Pakistan
Project Location within Country: Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 02 No. of Person-Months: 00
Name of Client: Mr. Agha Zafarullah Durrani Director General (DG), Agriculture Engineering &Water Management (AEWM) Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM)		
Beneficiary (ies): Government officials		
Start Date (Month/year): February 2012	**Expected Completion Date:** February, 2012	**Approx. Value of Services:** Pak Rs. 406,125/-
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Imran Ali Memon, Project Coordinator, MDF.

- Prepare project document
- Design of the Training Programs
- Capacity building of the Government Officials
- Management of the Training Events
- Monitoring of Sessions
- Data management
- Data analysis and presentation

Description of Project

Geographically Sindh possess great importance regarding Agriculture due to the Indus River that passes through its middle and in the end falls in Arabian Sea. Its favorable and fertile land produces all kinds of crops abundantly. In order to systemize agriculture, Department of Agriculture has been established to support strengthen agriculture for the prosperity of the province. The major thrusts of the Agriculture Department are:

- Modernization of agriculture research;
- Advancement of mechanized agriculture;
- Strong market information system;
- Improved agriculture extension service; and
- Water Management.

Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM) for the Specialized in depth Training on Community Mobilization and Other Social Aspects hired the services of Management & Development Foundation as training providers. The major activities of the trainings were to conduct 2 Packages of trainings for 39 participants like Assistant Directors, Agricultural Agronomists, Sub Engineers and Water Management Officers of project field and supervisory staff. Duration of assignment is 1 month along with completion of training packages of SOFWM Officials, providing training report and taking photographs.

Services Provided

- Develop training session plans
- Impart training to the Government Officials
- Presenting field related presentations
- Assigning experienced and concerned field Trainers/resource persons
- Submit Training Reports

Organization: Management & Development Foundation (MDF)

Project Name: Training on Surveying and Designing of Watercourses		Country: Pakistan
Project Location within Country: Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 03 No. of Person-Months: 00
Name of Client: Mr. Agha Zafarullah Durrani Director General (DG), Agriculture Engineering &Water Management (AEWM), Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM)		
Beneficiary (ies): Government officials		
Start Date (Month/year): February 2012	**Expected Completion Date:** February, 2012	**Approx. Value of Services:** Pak Rs. 421,875/-
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Dr. Yameen Memon, Project Coordinator, MDF.

- Prepare project document
- Design of the Training Programs
- Capacity building of the Government Officials
- Management of the Training Events
- Monitoring of Sessions
- Data management
- Data analysis and presentation

Description of Project

Geographically Sindh possess great importance regarding Agriculture due to the Indus River that passes through its middle and in the end falls in Arabian Sea. Its favorable and fertile land produces all kinds of crops abundantly. In order to systemize agriculture, Department of Agriculture has been established to support strengthen agriculture for the prosperity of the province. The major thrusts of the Agriculture Department are:

- Modernization of agriculture research;
- Advancement of mechanized agriculture;
- Strong market information system;
- Improved agriculture extension service; and
- Water Management.

Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM) for the Training on Surveying and Designing of Watercourses hired the services of Management & Development Foundation as training providers. The major activities of the trainings were to conduct 2 Packages of trainings for 43 participants like Assistant Directors, In-charge Assistant Directors, Assistant Agriculture Engineers and Water Management Officers of project field and supervisory staff. Duration of assignment is 1 month along with completion of training packages of SOFWM Officials, providing training report and taking photographs.

Services Provided

- Develop Training Session Plans
- Impart training to the Government Officials
- Presenting field related presentations
- Assigning experienced and concerned field Trainers/resource persons
- Arrange Hands on Practice field activity
- Training Reports submission

Organization: Management & Development Foundation (MDF)

Project Name: Refresher Training on Social Mobilization / Agriculture Engineering aspects i.e. Surveying and Designing of Water Courses etc.		Country: Pakistan
Project Location within Country: Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 02 No. of Person-Months: 00
Name of Client: Mr. Agha Zafarullah Durrani Director General (DG), Agriculture Engineering &Water Management (AEWM) Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM)		
Beneficiary (ies): Government officials		
Start Date (Month/year): March, 2012	**Expected Completion Date:** March, 2012	**Approx. Value of Services:** Pak Rs.402,625/-
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs, MDF.

- Prepare project document
- Design of the Training Programs
- Capacity building of the Government Officials
- Managing the Training Events
- Monitoring of Sessions
- Data management
- Data analysis and presentation

Description of Project

Geographically Sindh possess great importance regarding Agriculture due to the Indus River that passes through its middle and in the end falls in Arabian Sea. Its favorable and fertile land produces all kinds of crops abundantly. In order to systemize agriculture, Department of Agriculture has been established to support strengthen agriculture for the prosperity of the province. The major thrusts of the Agriculture Department are:

- Modernization of agriculture research;
- Advancement of mechanized agriculture;
- Strong market information system;
- Improved agriculture extension service; and
- Water Management.

Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM) for the Refresher Training on Social Mobilization / Agriculture Engineering aspects i.e Surveying and Designing of Water Courses hired the services of Management & Development Foundation as training providers. The major activities of the trainings were to conduct 2 Packages of trainings for 33 participants of the two workshops were Water Management Officers (WMOs) of project field team and supervisory.
Total duration of assignment is 1 month along with completion of training packages of SOFWM Officials, providing training report and taking photographs.

Services Provided

- Develop Training Session Plans
- Impart training to the Government Officials
- Presenting field related presentations
- Assigning experienced and concerned field Trainers/resource persons
- Training Reports submission

Organization: Management & Development Foundation (MDF)

Project Name: Establishment of 2 Acute Respiratory Infection (ARI) Centers		Country: Pakistan
Project Location within Country: District Hospitals Tando Mohammad Khan and Badin of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 26 No. of Person-Months: 26
Name of Client: Dr. Guido Sabatinelli**,** WHO Representative Pakistan World Health Organization, Near NIH Premises, Park Road, Chak Shahzad, Islamabad, Pakistan. PO Box 1013, Islamabad, Pakistan wr@pak.emro.who.int		
Beneficiary (ies): The patients from flood affected communities		
Start Date (Month/year): December, 2011	**Expected Completion Date:** March, 2012	**Approx. Value of Services:** Pak Rs.3,409,020/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Dr. Sindhu Wajid Memon, Project Coordinator

- Prepare project document
- Capacity building of the technical staff
- Coordination with line departments
- Management of the DTC
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project World Health Organization (WHO) is the directing and coordinating authority for health within the United Nations system. It is responsible for providing leadership on global health matters, shaping the health research agenda, setting norms and standards, articulating evidence-based policy options, providing technical support to countries and monitoring and assessing health trends.

Acute Respiratory Infections are the leading cause of death in young children in Pakistan, responsible for20-30% of all child deaths under age 5 years. The research and technical development efforts over the last 15 years have contributed to improving the effectiveness of the case management strategy to reduce mortality from pneumonia in children in Pakistan. Community intervention is viable, effective and practical. Rising antimicrobial resistance among commonly used and low-cost oral agents is of significant concern. WHO ultimately, focusing on preventive strategies such as improving nutrition, reducing indoor pollution, improving mass vaccination, as well as introduction of new vaccines effective against important respiratory pathogens will likely have the most impact on reducing severe ARI and deaths from severe disease.

Scope of the Services

- Increase easy and rapid access to standard care for Acute Respiratory Infections disease round the clock
- Treat patients with moderately or severely respiratory infections patients in standard manner
- Reduce excess deaths from treatable conditions

Services Provided

- Impart training to the Staff
- Inauguration of Acute Respiratory Infection (ARI) Treatment Centre
- Services to the patients by the centers
- Information campaign
- Monitoring and coordination with the relevant stakeholders
- Mobilized community for disease prevention
- Daily, weekly, fortnightly and final reports to donor

Organization: Management & Development Foundation (MDF)

Project Name: Establishment of Diarrhea Treatment Centre (DTC)		Country: Pakistan
Project Location within Country: District Hospital Tandho Allahyar of Sindh Province		**Professional Staff Provided by Company:** **No. of Staff: 22** **No. of Person-Months: 22**
Name of Client: Dr. Guido Sabatinelli**,** WHO Representative Pakistan World Health Organization, Near NIH Premises, Park Road, Chak Shahzad, Islamabad, Pakistan.		
Beneficiary (ies): The patients from flood affected communities		
Start Date (Month/year): October, 2011	**Expected Completion Date:** November, 2011	**Approx. Value of Services:** Pak Rs.853,860/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Dr. Sindhu Wajid Memon, Project Coordinator

- Prepare project document
- Capacity building of the technical staff
- Coordination with line departments
- Management of the DTC
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project World Health Organization (WHO), in collaboration with the Ministry of Health and the Provincial and the District Health Departments had been identifying and responding to threats of communicable diseases through the Disease Early Warning System (DEWS) which was monitoring the disease trends since the beginning of those crises. Based on the anticipation that, not only in the displaced population hosting districts but also in many other parts of Pakistan, outbreaks of Acute Watery Diarrhea (AWD) or suspected Cholera would threaten the lives of the people. "Rapid Response Terms" were prepared by WHO in every District. Each of the team was trained thoroughly for the response to
AWD and cholera outbreaks and consisted of five doctors, five nurses and five sanitary workers.
However, keeping in view the high number of outbreaks and the requirement of time, it was proposed to establish additional ongoing DTCs at the district level for the treatment of diarrheal outbreaks. The following strategies were proposed with regard to DTCs in the flood-affected districts for coping up with the rising incidence of the out breaks this year.

- Hot spots where AWD outbreaks were expected.
- Areas where AWD outbreaks had been confirmed in the past three months.
- Districts recommended by the Hubs as needing DTCs.

Scope of the Services

- Increase easy and rapid access to standard care for diarrheal disease round the clock
- Spread health and hygiene awareness sessions in flood affected areas
- Distribution of inscribed health precautious print literature to the affected communities
- Treat patients with moderately or severely dehydrated patients in standard manner and
- Reduce excess deaths from treatable conditions

Services Provided

- Impart training to the staff
- Inauguration of Diarrhea Treatment Centre
- Service to the DTC
- Information campaign
- Monitoring and coordination with the relevant stakeholders
- Mobilize flood affected communities for disease prevention
- Daily, weekly, fortnightly and final reports to donor

Project Name: Health and Hygiene Promotion (Awareness and Free Distribution of 15000 Soaps)		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 02 No. of Person-Months: 20 Volunteer Staff Deputed: 08
Name of Client: **Prem B Chand** WASH Cluster Coordinator - Sindh UNICEF Karachi Office, House No. 41-D, Street 42, P.E.C.H.S - Block VI, Karachi, Mail: P.O.Box 2023, Tel: +92 21 4549525-28, Fax: +92 21 4549529 Mobile: +92 345 500 6509, www.unicef.org/pakistan		
Beneficiary (ies): Flood affected communities and patients of districts hospitals, children's of schools		
Start Date (Month/year): November, 2011	**Expected Completion Date:** November, 2011	Pak Rs. /- Self Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs
Mr. Nisar Ahmed Channa, Program Officer

- Prepare project document
- Identification and Assessment of flood affected areas
- Capacity building of the communities
- Coordination with line departments
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

Intensive monsoon floods in Pakistan in the months of August – September 2011 caused major havoc in terms of loss of lives and serious socio-economic consequences. Threatening floods were expected this year too and some of the regions in Pakistan had already been raided by flood. Consequently, un-repaired infrastructure, housing and health system damages caused by the floods continued to pose a major threat to the health and wellbeing of the population. The estimated 14 million populations that were directly or indirectly affected by the floods continued to face health consequences, compounded by inadequate access to health services.

Because of outbreak of the diseases soon after the recent monsoon floods, United Nations (International) Children's Fund (UNICEF) with the donations of Unilever provided 40,000 soaps for the distribution to all National and Local Non-governmental Organizations to the affected areas for the promotion of hygiene particularly in Badin, Mirpur Khas, Sanghar, Shaheed Benazirabad, Tando Allahyar, Tando Mohammad Khan and Tharparkar districts of Sindh.

Scope of the Services

- Health and Hygiene Promotion sessions in local communities
- Mobilize and aware flood affected communities regarding benefits of hand washing
- Aware campaign for the flood affected communities to remain secure from various disease
- Distribution of 15,000 soaps

Services Provided

- Awareness session in flood affected communities
- 37 villages benefitted from the project
- 3,750 families benefited from Health & Hygiene sessions
- 15,000 soaps distributed among the flood affected communities
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: Health and Hygiene Promotion (Awareness and Free Distribution of 46000 Soaps)		Country: Pakistan
Project Location within Country: Tando Muhammad Khan, Badin &Tando Allahyar Districts of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 02 No. of Person-Months: 20 Volunteer Staff Deputed: 08
Name of Client: **Prem B Chand** WASH Cluster Coordinator – Sindh, UNICEF Karachi Office, House No. 41-D, Street 42, P.E.C.H.S - Block VI, Karachi, Mail: P.O.Box 2023,Tel: +92 21 4549525-28, Fax: +92 21 4549529 Mobile: +92 345 500 6509, www.unicef.org/pakistan		
Beneficiary (ies): Flood affected communities and patients of districts hospitals, children's of schools		
Start Date (Month/year) March, 2012	**Expected Completion Date:** March, 2012	Pak Rs. /- Self Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Avais Ahmed Memon, Manager Programs
Mr. Nisar Ahmed Channa, Program Officer

- Prepare project document
- Identification and Assessment of flood affected areas
- Capacity building of the communities
- Coordination with line departments
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

Intensive monsoon floods in Pakistan in the months of August – September 2011 caused major havoc in terms of loss of lives and serious socio-economic consequences. Threatening floods were expected this year too and some of the regions in Pakistan had already been raided by flood. Consequently, un-repaired infrastructure, housing and health system damages caused by the floods continued to pose a major threat to the health and wellbeing of the population. The estimated 14 million populations that were directly or indirectly affected by the floods continued to face health consequences, compounded by inadequate access to health services.

Because of outbreak of the diseases soon after the recent monsoon floods, United Nations (International) Children's Fund (UNICEF) with the donations of Unilever provided soaps for the distribution to all National and Local Non-governmental Organizations to the affected communities for the promotion of hygiene.

Scope of the Services

- Health and Hygiene Promotion sessions in local communities
- Mobilize and aware flood affected communities regarding benefits of hand washing
- Aware campaign for the flood affected communities to remain secure from various diseases
- Distribution of 46,000 soaps

Services Provided

- In Tando Muhammad Khan District 15,000 soap bars were distributed in Union Council Lakhat among 3,750 deserved families.
- In Badin District 15,000 soap bars were distributed in Union Council Khadhan among 3,750 affected families.
- In Tando Allahyar District 16,000 soap bars were distributed in Union Councils Jhando Mari and Chambar among 4,000 vulnerable families affected in flood.
- 11,500 beneficiaries were benefited
- Awareness session in flood affected communities
- 46,000 soaps distributed among the flood affected communities
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: Establishment of Ten (10) Temporary Learning Centers (TLCs) in flood affected areas, Phase-II		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 11 No. of Person-Months: 33
Name of Client: Mr. Ghulam Mustafa Baloch, Regional Head Strengthening Participatory Organization (SPO), Hyderabad Sindh.		
Beneficiary (ies): Children of local communities		
Start Date (Month/year): January, 2012	**Expected Completion Date:** March, 2012	**Approx. Value of Services:** Pak Rs. 151,000
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Nisar Ahmed Channa, Coordinator

- Prepare project document
- Identification and Assessment of flood affected areas
- Capacity building of the teachers
- Providing safe and secure place for children to study
- Create friendly environment for the children
- Coordination with line departments
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

United Nations (International) Children's Fund (UNICEF) provided material for all centers to the National and Local Non-governmental Organizations to establish Temporary Learning Centers in the severely flood hit districts of Sindh, Province where education system had been derailed by the recent monsoon floods. Due to which UNICEF started work with the Implementing Partner Organizations who gave opportunities to other organizations actively working in those affected areas. SPO was given 200 TLCs for Shaheed Benazirabad and 50 TLCs for Tando Allahyar up to the period of three months from 1st January 2012 to 31st March 2012.

MDF as partner organization worked with SPO opened 10 TLCs in Tando Allahyar, Jhando Mari and Chambar Talukas where 690 children of flood affected communities received education in a friendly environment.

Scope of the Services

- Provide physical and psychosocial protection that can sustain and save lives
- Ensure dignity and sustains life by offering safe spaces for learning
- Provide physical protection form dangers and exploitation of a crisis environment
- Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope
- Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector
- Mobilize the flood affected communities to send their children for education

Services Provided

- ToT of TLC teachers
- 10 TLC centers established
- Mobilized communities to send their children
- 690 beneficiaries educated including 313 girls
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name: Establishment of Ten (10) Temporary Learning Centers(TLCs) in flood affected areas, Phase-I		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		**Professional Staff Provided by Company**: No. of Staff: 11 No. of Person-Months: 33
Name of Client: Mr. Ghulam Mustafa Baloch, Regional Head Strengthening Participatory Organization (SPO), Hyderabad Sindh.		
Beneficiary (ies): Children of local communities		
Start Date (Month/year): September, 2011	**Expected Completion Date:** December, 2011	**Approx. Value of Services:** Pak Rs.174,500 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Mr. Nisar Ahmed Channa, Coordinator

- Prepare project document
- Identification and Assessment of flood affected areas
- Capacity building of the teachers
- Providing safe and secure place for children to study
- Create friendly environment for the children
- Coordination with line departments
- Monitoring of the project
- Data management
- Reporting and presentation to client

Description of Project

United Nations (International) Children's Fund (UNICEF) provided material for all centers to the National and Local Non-governmental Organizations to establish Temporary Learning Centers in the severely flood hit districts of Sindh, Province where education system had been derailed by the recent monsoon floods. In that connection UNICEF started work with the Implementing Partner Organizations who gave opportunities to other local organizations actively working in those affected areas. SPO was given 200 TLCs for Shaheed Benazirabad and 50 TLCs for Tando Allahyar up to the period of three months from 22nd September to 22nd December 2011.

MDF as partner organization worked with SPO opened 10 TLCs in different places of Tando Allahyar, Jhando Mari and Chambar Talukas where 549 children of flood affected communities received education in a friendly environment.

Scope of the Services

- Provide physical and psychosocial protection that can sustain and save lives
- Ensure dignity and sustains life by offering safe spaces for learning
- Provide physical protection form dangers and exploitation of a crisis environment
- Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope
- Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector
- Mobilize the flood affected communities to send their children's for education

Services Provided

- ToT of TLC teachers
- 10 TLC centers established
- Mobilized communities to send their children
- 547 beneficiaries educated including 215 girls
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name : Disaster Preparedness, First Aid and Early Warning Systems Trainings for Islamic Relief's Sustainable Initiatives towards Resilience and Transformation (SIRAT) Project		Country: Pakistan
Project Location within Country: District Sujawal Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 2 No. of Person-Months: 4
Name of Client: Islamic Relief Pakistan (IRP)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): April 24th 2015	**Expected Completion Date:** 30th May, 2015	**Approx. Value of Services: please see in agreement** Pak Rs. 1,114,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Avais Inayat Memon , Manager Programs

- Prepare project document, Identification and Assessment of Beneficiaries
- Capacity building of the Beneficiaries, Facilitating the Trainers
- Monitoring of the project
- Reporting and presentation to client

Description of Project

Islamic Relief (IR) is an international relief and development charity which envisage a caring world where people unite to respond to the suffering of others, empowering them to fulfill their potential. We are an independent Non-Governmental Organization (NGO) founded in the UK in 1984 by Dr. Hany El Banna OBE. Working in more than 30 countries worldwide, we promote sustainable economic and social development by working with local communities to eradicate poverty, illiteracy and disease. We also respond to disasters and emergencies, helping people in crisis. Islamic Relief started operations in Pakistan in 1992 and was registered in 1994 as a Company Limited by Guarantee under Section 42 of the Companies Ordinance, 1984 and Securities & Exchange Commission of Pakistan. (SECP Reg: # 1-01581).

As per project agreement with Islamic Relief Pakistan, MDF carried out the capacity building of 253 beneficiaries through (10 training events of 2 farmer field days for agriculture management from November 24 November – 15 Dec 2014 involving on an average 25 participants male only in each training event.

Scope of the Services

- Understand the basic concept of Disaster management
- Gender and Disaster
- Disaster Management Cycle
- Disaster Risk Reduction Cycle
- Search & Rescue
- Early Warning System
- Contingency Plan and Stockpiling
- Coordination mechanism and DRR
- Humanitarian Response and Cluster Approach
- Role of Community in Disaster Preparedness and Response
- The role of DDMA in Disaster Preparedness and Response
- First Aid in Emergencies

Services Provided

- 20 DDMA Officials Participated in Trainings
- 80 ERT Members Participated in Trainings
- Provide 03Resource Person for the Trainings
- Organize 02 Field Days for understanding Disaster Preparedness
- Monitoring and Coordination
- Final report to client

Organization: Management & Development Foundation (MDF)

Project Name : Agriculture and Commercial Vegetable Training - Sustainable Initiatives Towards Resilience and Transformation (SIRAT)		Country: Pakistan
Project Location within Country: District Thatta Sindh Province		**By Professional Staff Provided by Company**: No. of Staff: 05 No. of Person-Months: 02
Name of Client: Islamic Relief Pakistan (IRP)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 21st November, 2014	**Expected Completion Date:** December, 2014	**Approx. Value of Services: please see in agreement** Pak Rs. 326,480/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:

Name of Senior Staff Involved and Functions Performed:
Avais Inayat Memon, Manager Programs

- Prepare project document
- Identification and Assessment of Beneficiaries
- Capacity building of the Beneficiaries
- Facilitating the Trainers
- Monitoring of the project
- Reporting and presentation to client

Description of Project

Islamic Relief (IR) is an international relief and development charity which envisage a caring world where people unite to respond to the suffering of others, empowering them to fulfill their potential. We are an independent Non-Governmental Organization (NGO) founded in the UK in 1984 by Dr. Hany El Banna OBE. Working in more than 30 countries worldwide, we promote sustainable economic and social development by working with local communities to eradicate poverty, illiteracy and disease. We also respond to disasters and emergencies, helping people in crisis. Islamic Relief started operations in Pakistan in 1992 and was registered in 1994 as a Company Limited by Guarantee under Section 42 of the Companies Ordinance, 1984 and Securities & Exchange Commission of Pakistan. (SECP Reg: # 1-01581).

As per project agreement with Islamic Relief Pakistan, MDF carried out the capacity building of 253 beneficiaries through (10 training events of 2 farmer field days for agriculture management from November 24 November – 15 Dec 2014 involving on an average 25 participants male only in each training event.

Scope of the Services

- Comprehensive assessment of the Agricultural activity of Project Beneficiaries
- Identification of best Agricultural Practices
- Mobilization and motivation of the Beneficiaries to go for Organic Farming
- Provision of technical assistance for Commercial Vegetable Gardening

Services Provided

- Mobilize 300 Farmers to Participate in Trainings
- Provide 03Resource Person for the Trainings
- Select 300 Farmers from their respective Communities
- Provide 10 Trainings to the Farmers on Agricultural Management and Commercial Gardening
- Organize 02 Farmer Field Days for understanding Commercial Agriculture
- Monitoring and Coordination
- Final report to client

Organization: Management & Development Foundation (MDF)

6. MDF HR Capability

6.1 Board of Governance

The organization has a general body comprising of 25 members. The General Body elects 7 members as Board of Governance every third year. The Board meets once every quarter to review progress and directs next quarter's work.

S#	Name	Designation in BOG	Qualification	Professional Experience in Years with Expertise	Contact Detail (Cell Numbers, E-mail ID)
1.	Dr. Muhammad Yameen Memon	President	Ph.D.	Development Specialist	0092 300 937 6995 yameenmemon@yahoo.com
2.	Dr. Ghulam Hyder Akhund	Vice President	MBBS, Masters in Bioethics, Masters in Epidemiology & Biostatistics, PGD in Public Health	Public Health Specialist	0092 336 306 8457 ghulam.hyder@mdfpk.org
3.	Dr. Ghazala Shaukat	Finance Secretary of BoG	Ph.D.	Associate Professor Sociology Dptt	0092 333 2717276 ghazalapanhwar@hotmail.com
4.	Dr. Muhammad Ismail Kunbhar	General Secretary	Ph.D.	Community Development & Research Specialist	0092 301 356 9244 ismail.kunbhar@mdfpk.org
5.	Mrs. Mumtaz Bano Shaikh	Information Secretary	MA Pak Studies	Educationist	0092 300 303 9976 mumtaz.bano@mdfpk.org
6.	Ms. Dr. Sindhu Almas	Member Board of Governance	MBBS MA International Relations	Health Specialist	0092 333 276 7212 sindhu.almas@mdfpk.org
7.	Ms. Zahida Memon	Member Board of Governance	Masters in Social Science	Social Activist	0092 300 303 6675 zahida.memon@mdfpk.org

6.2 MDF Staff

S#	Full Name	Designation	Department	Email Address
Management and Development Foundation (MDF) Head Office				
1.	Qurban Ali Shah	Executive Director	Overall Management	qurbanali31@hotmail.com
2.	Pirbhu Lal Berhaman	Manager F&A /HR	Finance & Admin	pirbhu_berhaman@yahoo.com
3.	Khalid Hussain Memon	Manager Programs	Programs	memonkhalid95@yahoo.com
4.	Nelson Robert	Manager Business Development	Business Development	nelsonrobert@live.com
5.	Sharyiar Khanzada	Information Desk Officer	Administration	skhanzada.mdf@gmail.com
6.	Ms. Zubedah Rasool	HR Officer	Human Resources	zoobrasool@yahoo.com
7.	Asif Hussain Daudpoto	Finance Admin & logistic Officer	Finance & Admin	asifdaudpota49@gmail.com
8.	Riaz Hussain	Office Boy	Administration	riazbehrani68@gmail.com
9.	Ashok	Gardener (Part Time)	Administration	-
10.	Shahbaz Naich	Office Boy	Administration	shahbaznaich64@gmail.com
AAP - Health Nutrition Hyderabad				
11.	Khairunisa Daudpoto	District Project Manager	Programs	kirandaudpota@hotmail.com
12.	Zahid Hussain Bharchoond	District Nutrition Officer		bharchoond@hotmail.com
13.	Haji Haris Bhurgari	MIS Officer		harisbhurgri@gmail.com
14.	Shahbaz Razzak	Social Mobilization Officer		shahbazrazzak786@gmail.com
15.	Habibullah Dal	Taluka Health Supervisor		habibullahdal980@gmail.com
16.	Faizan Ahmed	Taluka Health Supervisor		faiziraj90@gmail.com
17.	Mohammad Faheem	Taluka Health Supervisor		raofaheemrajput875@gmail.com
18.	Abdul Jabbar Hajano	Taluka Health Supervisor		abduljabbarhajano111@gmail.com
19.	Shakeel Niaz	Taluka Health Supervisor		khaskhelishakeelkhan@gmail.com
20.	Faizan Solangi	Taluka Health Supervisor		faizansolangi@gmail.com
21.	Fozia Bano	Taluka Health Supervisor		foozia2014@yahoo.com
22.	Arsh-e-Nayab	Taluka Health Supervisor		arshmaan198@gmail.com
23.	Dodo Khan Solangi	Security Guard		
24.	Abdul Shakoor	Office Boy	Administration	-

S#	Full Name	Designation	Department	Email Address
Management and Development Foundation (MDF) Head Office				
25.	Zafar Hussain	Owner / Driver	AAP Health Hyderabad	,
AALTP SEF Project				
26.	Mr Salim Sarmad	Center in charge /Teacher	AALTP Syed Faiz Muhammad	salim.babber@gmail.com raja.salim.babbar@gmail.com
27.	Ms Rabia Babbarr	Head Teacher		N.A
28.	Ms. Rukhsana Babbar	Teacher		
29.	Naheed Lashari	Teacher		
30.	Arshad Gadhai	Office boy		
31.	Mr Altaf Hussain Panhwar	Center in charge /Teacher	AALTP Chandan Mori	altafpanhwar299@gmail.com
32.	Shahidan Begum	Head Teacher		N.A
33.	Sana Panhwar	Teacher		
34.	Safia Panhwar	Teacher		
35.	Ali Dost	Office boy		
BHC Umerkot				
36.	Prakash Kumar	Project Manager	Umerkot, Shaheed Benazirabad,	0300-0332276
BHC Tharparkar				
37.	Prakash Kumar	Project Manager	Tharparkar, Shaheed Benazirabad,	0300-0332276
AAP-WASH Hyderabad (Rural), Jamshoro & Tando Allah Yar				
38.	Ali Raza Sakhirani	District Coordinator	AAP-WASH Hyderabad	aliraza_sakhirani@yahoo.com
39.	Rahatullah Memon	Social Mobilization Specialist		rahatmemon832@gmail.com
40.	Amjad Ali Khaskheli	Social Mobilizer		amjadkh03@gmail.com
41.	Muhammad Tayab	Social Mobilizer		tayab_mallah@hotmail.com
42.	Sarfaraz Ahmed Bozdar	Social Mobilizer		sarfarazbozdar@gmail.com
43.	Himmat Ali Shaikh	District Coordinator	AAP-WASH Jamshoro	himmatalishaikh14@gmail.com
44.	Yaseen Mahesar	Social Mobilizer		yaseenmahesar90@gmail.com
45.	Asadullah	Office Attendant		0309 757 8709
46.	Shevo Mal	District Coordinator	AAP-WASH Tando Allah Yar	shevomal@gmail.com
47.	Sajan Bheel	Social Mobilizer		veer.sajjanlal@gmail.com
48.	Pervez Ali	Social Mobilization Specialist	AAP-WASH Tando Allah Yar	engineer.parvez90@yahoo.com
49.	Khalid Hussain Solangi	Office Attendant		0316 856 0796

7. Monitoring Mechanism

7.1 Monitoring Procedures and Methods

MDF has well designed monitoring mechanisms in place and monitoring of any project is integrated throughout the course of the project. Funding Agency/Donor and MDF also jointly monitor the activities in the field. At the field level MDF always hire the services of full time (project) coordinator and project team. The monitoring officer is responsible to monitor project activities closely. As the project demand the monitoring officer is either placed in the field or at the head office, his/ her responsibility is to monitor the execution of project activities in the field. As the project demands the MDF core team also develops the monitoring matrix based on the project work plan, indicators and activities to monitor the periodic performance of the agreed deliverables. MDF core management also assist the monitoring process by visiting the field to check the implementation of the project is according to the agreed guidelines or not. The monitoring officer generates the monitoring reports and in addition also coordinate with Programme Unite who are responsible for supervision and implementation of the project. Funding Agency/Donor and District Government officials are also invited to join the monitoring visits and weekly review meetings to be held in the operational area/sites. Review meeting minutes and action plan are also shared with stakeholders active in the project.

7.2 Reporting Procedures and Methods

MDF produce weekly, fortnightly and monthly reports in order to closely monitor the progress of the activities in accordance with the planned objectives, standards and timeframe. Monitoring and evaluation data are collected from all targets areas and indicators prescribed in logical framework of the project. Achieved results are shared with all stakeholders including Funding Agency/Donor, other working organizations in the sectors and other interested organizations. Project monitoring officer and project manager also produce comparative analysis of the project results with other on-going projects and compare the quality of work. The project narrative reports highlight project processes, performance, lessons learnt, ground situation, affectees behaviors and coordination among the stakeholders. This feedback from report helps to make decision to set right course for the future projects.

7.3 Planned Evaluation

At the end of every project period, an evaluation is carried out at the organizational level. A third party evaluation is also conducted through Funding Agency/Donor.

8. Collaboration, Partnership and Networks with other Organizations

Collaboration, partnerships and networks with other organizations

8.1 National Humanitarian Network

Pakistan has suffered head-to-head disasters in the last few years, especially after year 2005. Hence, the response from the state agencies has been in the limelight besides national and international organizations. Often, the state's response to these disasters needed to be supplemented by humanitarian agencies, both national and international, which provided key support to the affected communities. Through their sub-offices and Partner Organizations (POs), national NGOs, CBOs, organized and unorganized community level groups are the natural actors to respond to all sorts of emergency situations irrespective of their size, resources and expertise.

Civil Society Organizations/NGOs in Pakistan have widely engaged in relief, response and rehabilitation activities whenever the need has arisen. Through the thick and thin, civil society organizations have stood together in raising issues that have been affecting the lives of people. These civil society organizations took matters of great human concern to the national level and advocated with the government for resolution of such issues. In pursuit of the goals of larger interest of their communities, civil society actors including national NGOs and CBOs have executed joint strategies and made forums like Joint Action Committee for Earthquake Response (JAC-ER) and Kech Disaster Relief Forum (KDRF) at national and local levels through which voices of communities were raised and the collective work has been coordinated to an extent. (http://www.nhnsindh.net)

8.2 The Water Network

The largest Knowledge Network for water professionals. Driving innovative solutions to the world's water crisis by connecting the experiences of professionals around the globe. The water Network is a neutral platform for Multi-stakeholders to share content, experiences, policies, and technologies. It accommodates institutions and professionals. Our goal is to have 501% of the world's 9 million water knowledge workers as member by 2020. Public areas are independent and self-governed by network member, the guiding principle is neutrality. This means a social concept of cooperation that encourages diversity of content and views from reputable parties. (http://water.tallyfox.com/)

8.3 Pakistan Center for Development Communication

Pakistan Centre for Development Communication' (PCDC) aims to enhance understanding and cooperation among stakeholders of development through localized, knowledge-based communication products and services. The Centre is providing communication-related information, training and technical support to civil society organizations, women groups, welfare associations, NGOs networks, local and international donors, media professionals, development communicators, and public and corporate sector organizations in Pakistan. www.pcdcpk.org

8.4 The National Alliance for Climate Action (NACA)

Designed to support community action on climate change, the national alliance is expected to help fill the gap that exists between national NGOs and local organizations. If implemented earnestly and carefully, the proposed initiative can help strengthen the leadership capacity and commitment of local organizations for climate action, with enhanced knowledge, technical expertise and resources provided by a global outreach organization such as LEAD Pakistan. The proposed initiative will hopefully also strength LEAD's ability to develop larger-scale community based climate change projects, implement them economically and efficiently, and aspire for long term impact and sustainability. As LEAD has a 5-year Climate Action Program (L-CAP) that aspires to implement a large number of adaptation related projects, the initiative is timely – the newly formed partnerships will help local organizations (CBOs, NGOs, and other civil society organizations) to work in tandem and reduce vulnerabilities of diverse communities and the adverse impacts of climate challenge. www.lead.org.pk

8.5 Human Resource Development Network(HRDN)

The Human Resource Development Network (HRDN) was conceived by like-minded HRD professionals in 1999 and became functional in March 2000, it has grown steadily and quite efficiently over the years. It originated as a Network of professionals and a platform where they could share ideas and newer concepts in the field of development emerging around the globe and then acclimatize and practice them at national/regional level. The idea was also to set up a network that should work as a bridge between individual development professionals and organizations. www.hrdn.net

8.6 Community Based Inclusive Development

There was a growing need for a national inclusive network in Pakistan where organizations of people with disabilities and other developmental organizations work together. In shape of Community Based Inclusive Development (CBID) network, the purpose has been achieved by bringing together organizations and leaders with a shared interest in the network; building capacity by training; and developing management and governance tools. www.cbid.org.ok

8.7 South Asian Network on Sustainability and Responsibility (SANSAR)

South Asian Network on Sustainability and Responsibility (SANSAR) is a network born out of the need to improve the sustainability of value chains, especially in the South Asian Countries.
The CSR in South Asia project was initiated in January 2010, with Oxfam-Novib, Netherlands, supporting a program on promoting CSR in four countries of South Asia: India, Bangladesh, Pakistan and Afghanistan. The goal of the project is to encourage businesses to act responsible and take accountability for the impact of their interventions on society and the environment. The project envisions working through a network of NGOs to prepare civil society organizations in each country to interact and cooperate with businesses in promoting responsible business practices and sustainability of supply chains. Prakruthi, with its CSR experiences in diverse sectors in India, like coffee, garments and sugarcane, leads the project and works with NGO partners in the other countries; to focus on CSR related issues at the local, national and regional levels. SANSAR network is composed of members from various parts of the value-chain but it is assured that all members work towards sustainability, accountability and responsibility in one way or another. The network currently consists of NGOs, CSOs, business organizations, business associations, consumer associations and media houses.

8.8 Maroo-ara

The Maroo-ara Co-ordination Council, a Registered Network of Civil Society Organizations was initiated by the then Deputy Commissioner Mr. Abdul Qadir Mangi way back in 1993. The objectives were to bring the Thari (inhabitant of desert areas) social development organizations into organized form in connecting them through Network as a hub for NGOs and bridge between GO and NGO.

The aim of organization is to build a development communication support base and network specifically for people and organizations working in or using communication for development - a process that reflects, supports and reinforces the issues, interests and styles from all over the Thar

The mandate of Marooara Coordination Council is to empower the people through right based approach practices as they would be enable to meet their basic needs and contribute their role to develop the democratic environment in the prevailing society by involving in policy making process

8.9 Community Development Network (CDN)

It is a partner's network, NGOs/CBOs mostly from Sindh and Punjab provinces regularly participate in the meetings. As the venue is rotated among partners there is the opportunity to understand each other work and share the developments. Increasing link up, understanding of each other work and supporting it, strengthening joint advocacy in influencing policy and understanding some larger issues and solutions are the dynamics of the process. Besides updates on partner's works, several new participating organizations introduce their work. Increasing participation of women and youths has been observed.

8.10 Pakistan Gender Coalition

The Pakistan Gender Coalition is a network of Pakistani civil society organizations, academic institutions, research institutions and media organizations that have a commitment to working towards gender equality and that are former and current sub-grantees of the Gender Equity Program. Coalition is an effective platform for collective action.
The Pakistan Gender Coalition is the custodian of the mission and objectives of GEP, working together and bringing to bear the experience and resources of the member organizations to strive towards a Pakistani society that is just, democratic and gender-responsive a society that itself calls for and guarantees equal rights for worm and women

8.11 Civil Society Network (CSN)

A network of civil society groups, which speaks with one voice, is far more effective in promoting policy change than a disparate group of NGOs. Likewise, the quality of service delivery can be greatly improved if the various providers, whether in the public or private sector, collaborate in delivering a coordinated and comprehensive package of services. This is particularly important in communities heavily impacted by multiple challenges such as poverty, poor health services and social discrimination. SPO uses several different approaches for building and strengthening networks. SPO often work with cohorts of organizations unified around a common concern. The strengthening process often involves multiple training events where the leadership and members of network receive trainings and professional consultations on a regular basis to learn together

8.12 Devolution Trust for Community Empowerment (DTCE)

Established in July 2003, Devolution Trust for Community Empowerment (DTCE) is an ends-orientated, information-intensive and knowledge-based organization that strives to make consistent efforts to create a new relationship between the citizen and the state, based on shared rights and responsibilities. DTCE has an organizational culture that strongly believes in the importance of keeping abreast of new developments, keeping channels of communication open, keeping information systems fluid and relevant, and managing knowledge in such a way that change can be easily incorporated into structure and processes as and when it becomes necessary. It employs participatory action research methodologies to support a permanent learning process. The methodologies employed are consultative, participatory, and treat on-going social and managerial processes as learning experiences.

DTCE has created a critical mass of social capital in its partner districts of all four provinces. With the help of indigenously designed models, networks and public-private partnerships, DTCE creates an enabling environment for citizen engagement and mobilization at the grass roots level. A large number of community engagement forums including Citizen Community Boards (CCBs), local networks, village and neighborhood based citizens groups, as well as civil society organizations including local press clubs and bar associations have been formed and capacitated. Local government state functionaries have also been taken on board and provided with necessary technical and institutional support to embrace community based interventions in the districts. As such, a momentum has been created at the local level where both the citizens and state can work in absolute harmony to address local governance and development issues collectively. This relationship needs continuous support and technical assistance for its continuity and ability to deliver in the interregnum, as well as under any new local government enactments.

Innovation, outreach, response time, and flexibility imbedded in the existing community empowerment models provide a key advantageous position to DTCE in comparison to other comparable organizations. The existing program components and human resources of DTCE are time tested, highly specialized and catered to the promotion of local governance under any environment. This implies that DTCE does not require to undergo major transformations in its composition, strategies, human resources, or program, components rather it can effectively realign itself with any new legal provisions and modalities of the local government systems that are introduced from time to time, as well as deliver in the interregnum.

8.13 Pakistan CSOs Coalition for Health and Immunization (PCCHI)

Pakistan CSOs Coalition for Health and Immunization (PCCHI) is a platform of CSOs who are working on health and immunization. The aim of the platform is to organize and strengthen CSOs to offer wide range of services and outreach for providing access to better health and immunization services to the children of Pakistan. PCCHI member CSOs programmers' revolve around community mobilization, research, advocacy, awareness raising, demand promotion, monitoring and service delivery for reaching difficult, uncovered, security compromised and hard to reach areas. PCCHI keeps harmony with Federal, Provincial, District health departments and particularly EPI cells to place coordinated efforts for increasing EPI coverage rates of Pakistan.

9. List of Infrastructure and Other Facilities

S. No.	Availability of Infrastructure	Quantity
1.	Vehicles (rented)	18
2.	Computers	19
3.	Printers	18
4.	Laptops	45
5.	Smart Phones	22
6.	Freezer	10
7.	White Board	25
8.	Soft Board	28
9.	White Board (2X3)	05
10.	Office Table Large	10
11.	Office Table	28
12.	Office Chairs	45
13.	Plastic Chairs	24
14.	Wooden chairs	65
15.	UPS Dry Battery	20
16.	Digital Camera	10
17.	Handi-cam (Video Cam)	05

10. References

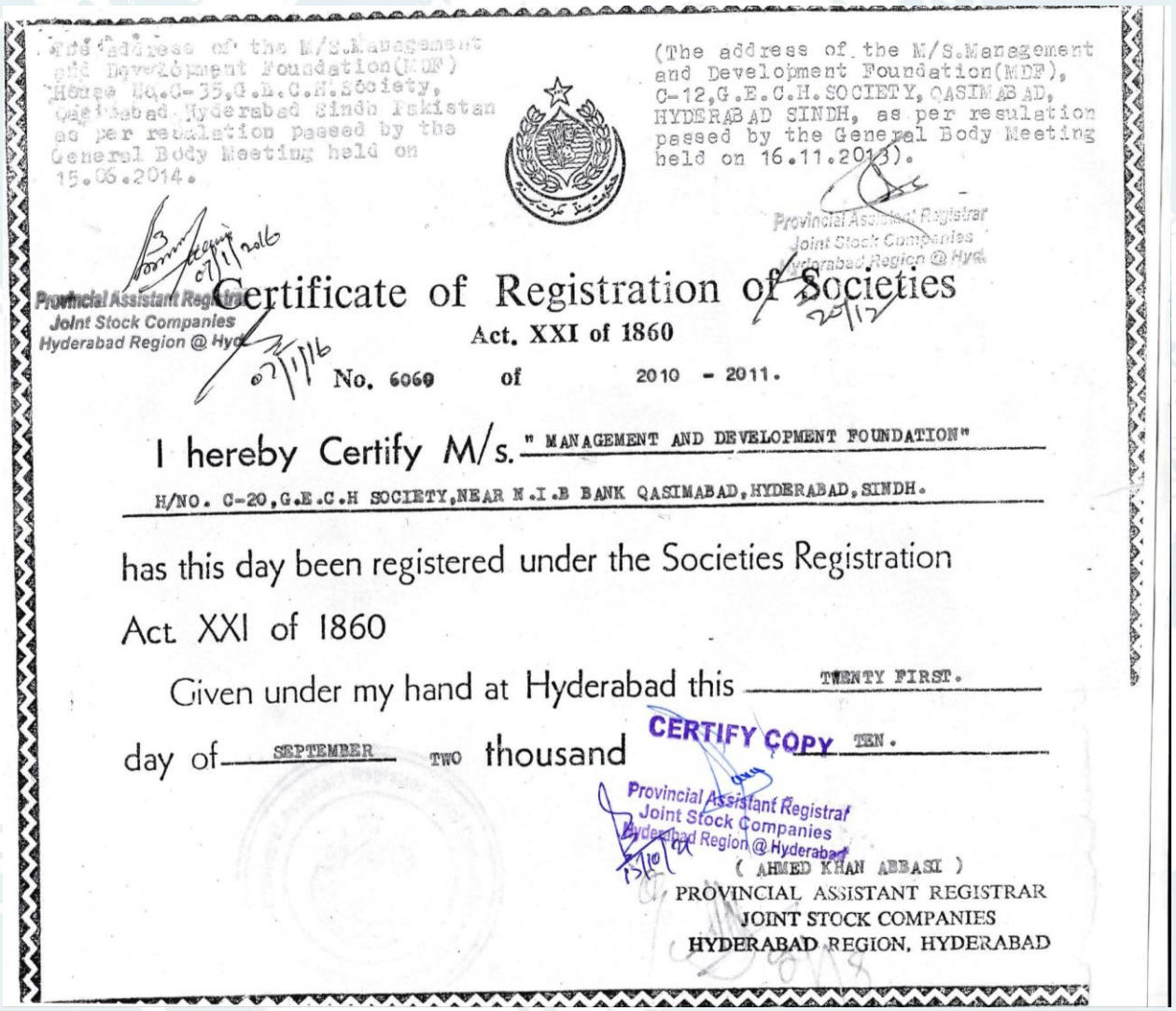
1. **Mr. Hassan Jamil**
   Project Manager – Pakistan
   British Council "ILMPOSSIBLE – Take A Child to School"
   +92-300-847-9939
   hassan.jamil@britishcouncil.org

2. **Mr. Sabir Hussain Shah**
   Director Inspection (Inspection Cell)
   Shaheed Benzair Bhutto Housing Cell (BHC)
   Government of Sindh
   +92-333-374-0792
   sabirshah222@hotmail.com

3. **Ms. Shaista Jabeen**
   Project Coordinator
   Saaf Suthro Sindh Program, Local Government Department,
   Government of Sindh
   +92-300-858-0159
   shaistajabeen292@gmail.com

11. MDF Certification

11.1. Registration Certificate



The address of the M/S.Management and Development Foundation(MDF) House No.C-35,G.E.C.H.Society, Qasimabad Hyderabad Sindh Pakistan as per resulation passed by the General Body Meeting held on 15.06.2014.

(The address of the M/S.Management and Development Foundation(MDF), C-12,G.E.C.H.SOCIETY, QASIMABAD, HYDERABAD SINDH, as per resulation passed by the General Body Meeting held on 16.11.2013).

Provincial Assistant Registrar Joint Stock Companies Hyderabad Region @ Hyd.

Certificate of Registration of Societies

Act. XXI of 1860

No. 6069 of 2010 - 2011.

I hereby Certify M/s. " MANAGEMENT AND DEVELOPMENT FOUNDATION"

H/NO. C-20,G.E.C.H SOCIETY,NEAR N.I.B BANK QASIMABAD,HYDERABAD,SINDH.

has this day been registered under the Societies Registration Act XXI of 1860

Given under my hand at Hyderabad this TWENTY FIRST.

day of SEPTEMBER TWO thousand TEN.

CERTIFY COPY

Provincial Assistant Registrar Joint Stock Companies Hyderabad Region @ Hyderabad

(AHMED KHAN ABBASI)

PROVINCIAL ASSISTANT REGISTRAR

JOINT STOCK COMPANIES

HYDERABAD REGION, HYDERABAD

CHANGE OF THE OFFICE ADDRESS.

New address of M/S.Management and Development Foundation(MDF) at GROUND FLOOR BUNGALOW NO.B-30,GROUND FLOOR,GOVERNMENT EMPLOYEES COOPERATIVE HOUSING(G.E.C.H) SOCIETY,QASIMABAD,HYDERABAD SINDH-PAKISTAN, as per resulation passed by the General Body Meeting held on 16.11.2017.

Provincial Assistant Registrar
Joint Stock Companies
Hyderabad Region @ Hyd.

CHANGE THE OFFICE ADDRESS.

New address of M/S Management and Development Foundation (MDF) at House No.A-70 Block-2, Phase-I Qasimabad Hyderabad.

Provincial Assistant Registrar
Joint Stock Companies
Hyderabad Region @ Hyd

CERTIFY COPY

Provincial Assistant Registrar
Joint Stock Companies
Hyderabad Region @ Hyderabad
15/10/21

CHANGE THE ADDRESS.

The new address of M/S MANAGEMENT and DEVELOPMENT FOUNDATION (MDF) at: Bunglow No. B-30, Govt. Employees Cooperative Housing Society (GECHS) near Sonehri Bank, Qasimabad Hyderabad As per resolution passed by the General Body Meeting held on 26/4/2021.

Provincial Assistant Registrar
Joint Stock Companies
Hyderabad Region @ Hyd.

11.1. a. Acknowledgement Letter from Registration Authority

NO.PAR/HYD/2019/ 105
OFFICE OF THE
PROVINCIAL ASSISTANT REGISTRAR
JOINT STOCK COMPANIES
HYDERABAD REGION @ HYDERABAD
DATED: 26/03 /2019

To,

Mr. Noor Muhammad Memon
President
M/S Management and Development Foundation
Hyderabad

Subject:- RECEIVED OF ANNUAL PROGRESS REPORT 2018,ANNUAL AUDITED FINANCIAL STATEMENTS 2018 AND MINUTES OF ANNUAL GENERAL BODY MEETING 2018

Ref:- Your application No.MDF/Admin/102-1/2019 dated March 26, 2019 received on 26/03/2019

With reference to your office letter No. mentioned above on subject cited above, it is to acknowledge that this office received following information/reports from M/S MANAGEMENT AND DEVELOPMENT FOUNDATION for the year ended 2018.

1. Annual Progress/Performance report for the year 2018.
2. Annual Audited Financial Statements for the period ended June 2018
3. Minutes of Annual General Body Meeting December 2018

(JAHANGIR MEMON)
PROVINCIAL ASSISTANT REGISTRAR
JOINT STOCK COMPANIES
HYDERABAD REGION HYDERABAD

Provincial Assistant Registrar Joint Stock Companies Hyderabad Region Hyderabad

11.1. b. Performance Certificate from Registration Authority

No. PAR/Hyd/2015/ 1480.

OFFICE OF THE
PROVINCIAL ASSISTANT REGISTRAR
JOINT STOCK COMPANIES
HYDERABAD REGION, HYDERABAD.

Dated the 27/4/15.

PERFORMANCE CERTIFICATE

This is to certify that M/S Management & Development Foundation (MDF) was registered with this office under Societies Registration Act-XXI of 1860 vide Registration No. 6060 dated 21st September 2010 and its performance is satisfactory as per provided record. This certificate is issued on specific request of the applicant.

Provincial Assistant Registrar Joint Stock Companies Hyderabad Region Hyderabad

PROVINCIAL ASSISTANT REGISTRAR
JOINT STOCK COMPANIES
HYDERABAD

11.1. c. Status Certificate from Registration Authority

NO. PAR/HYD/2016/ 4391

OFFICE OF THE
PROVINCIAL ASSISTANT REGISTRAR
JOINT STOCK COMPANIES,
HYDERABAD REGION AT HYDERABAD

Dated: 21-4-2016

STATUS CERTIFIFICATE

This is certify that M/s Management & Development Foundation (MDF) is registered in this office Under Societies Registration Act-XXI of 1860 vide Registration No. 6060 dated 21st September 2010 and as per registered bylaws, Society is authorized to operate in all Province of Pakistan.

This certificate is issued on specific request of the Organization.

Provincial Assistant Registrar, Joint Stock Companies, Hyderabad Region Hyd.

PROVINCIAL ASSISTANT REGISTRAR
JOINT STOCK COMPANIES
HYDERABAD REGION
HYDERABAD.

11.2. PCP Certification

Certification No: PCP-R1/2022/476

Seal of NPO Good Practice
Pakistan Centre for Philanthropy

Certifies

MANAGEMENT AND DEVELOPMENT FOUNDATION

For demonstrating excellence and leadership as per NPO evaluation standards notified by FBR

Executive Director
Shazia Maqsood Amjad

This certificate was issued in Islamabad and applies to the evaluation period

from 2018 to 2020 with the validity up to 01-03-2025

Disclaimer

PCP Certification is based on the examination of the NGO/INGO's functioning and performance during the last one/ two/ three years in the light of its objectives as stated in its governing document and certifies that the organisation meets the requirements as per the set standards notified by FBR. All opinions expressed in this report are based on the infomation provided by the organisation. PCP does not take any responsibility for; nor makes any express or implied guarantee as to the accuracy or the comprehensiveness of this information as only the information provided voluntarily by th organisation forms the basis of this report. Certification by PCP is voluntary and optional does not guarantee non-profit status, as this is a matter for determination by FBR and the relevant commissioner of Inland Revenue. Furthermore, PCP certification is not a security clearance and PCP does not give any security clearance from the ministry of interior and other concerned Ministries and Law Enforcement Agencies of the Government of Pakistan and other Provincial Governments.

PCP - NPO Certification Agency, authorised by The Government of Pakistan vide notification No. 1116 (1)(2003)

We recommend contacting PCP office for verification / validation of the certification award.
Contact us: +92 51 2286531-32 Email: mail@pcp.org.pk or visit: www.pcp.org.pk

11.3. ISO Certification

Absolute Bureau of Certification & Inspection LLC

Certificate

Client name and address

MANAGEMENT & DEVELOPMENT FOUNDATION (MDF)

House # A-70, Block- 2, Phase-1, Qasimabad, Hyderabad Sindh – Pakistan.

Standard

ISO 9001:2015 Quality Management System

Absolute Bureau of Certification & Inspection LLC assessed and approved that related firm meets the requirements for the designated standard at related scope

Scope

Promoting Food Security, Sustainable livelihoods, Innovations in Education, Health Services, Maternal and Neonatal Child Health Care Services, Water Sanitation and Hygiene Facilities, Shelters Provision, Capacity Building, Rights based Approaches and Enabling Grass Root Development Initiatives through Community Participation for Poverty Alleviation

Initial issue date: 05 Sep, 2020
Issue date of this certificate: 05 Sep, 2020
Validity of this certificate: 04 Sep, 2023
Recertification date: 04 Sep, 2023
Certificate No: QMS0202MDF50

Manager of System Certification

Absolute Bureau of Certification & Inspection LLC is accredited by United States Accreditation Services (USAS)-United States of America
To verify the validity of this certificate please visit: www.absolutecert.us or email us at info@absolutecert.us
Office: 1101 Brickell Ave, Miami, Florida- 33231, United States of America
The validity of this certificate is depend on the success of surveillance assessments

USAS

ISO 9001:2015 Quality Management System

11.4. NTN Certificate

FBR PAKISTAN

Revenue Division
Federal Board of Revenue
Government of Pakistan

TAXPAYER REGISTRATION CERTIFICATE

ORIGINAL

NTN	3996871-5
Category	COMPANY-(NGO/NPO)
Status	RESIDENT
Reg. / Inc No.	6060 Reg. / Inc Date: 21-SEP-2010
Name	MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address	C-34,G.E.C.H.SOCIETY,QASIMABAD, DISTT:HYDERABAD,SINDH
Principal Activity	OTHER SOCIAL WORK ACTIVITIES WITHOUT ACCOMMODATION N.E.C.
Registered for	Income Tax w.e.f 09-JUN-2012
	(SERVICES)
Representative's	CNIC/ NTN 4130655852329
	Name ARSHAD HASSAN MEMON
	Email Address bhattiassociate@hotmail.com
Tax Office	RTO HYDERABAD
Business Name	1) M/S MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF) C-34,G.E.C.H SOCIETY,QASIMABAD,HYDERABAD,SINDH

This Certificate Shall be prominently displayed at a conspicuous place of the premises in which business or work for gain is carried on. NTN number is also required to be indicated on the signboard.

NOTE:- The NTN must be written on all returns, payment challans, invoices, letter heads, advertisements,etc. and all correspondence made with the tax departments.

RGCRT-082012-24764060-0

Date of Printing:11-JUN-2012

FBR HELPLINE

PARTNER IN PROGRESS ►► www.fbr.gov.pk helpline@fbr.gov.pk 0800 00 227, 051 111 227 227

11.5. SRB Certificate

GOVERNMENT OF SINDH

SINDH REVENUE BOARD

Sindh Sales Tax Registration Certificate

Issued under section 24, 24A & 24B of the Sindh Sales Tax on Services Act, 2011 read with rules 5 & 6 of the Sindh Sales Tax on Services Rules, 2011

3996871-5

Sindh Sales Tax Registration No. MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)

Name MANAGEMENT AND DEVELOPMENT FOUNDATION

Business / Firm / Company Name: (MDF)

Description And Tariff heading of the Principal Service Activity: SERVICES PROVIDED OR RENDERED BY PERSONS ENGAGED IN CONTRACTUAL EXECUTION OF WORK OR FURNISHING SUPPLIES.

Individual / AOP / Company : COMPANY

CNIC / Firm Reg. / Company Inc. Number: 6060

Business Address: B-30 GROUND FLOOR,GOVT EMPLOYEES COOPERATIVE,HOUSING (G.E.C.H) SOCIETY, QASIMABAD

Effective Date of Registration: 17/01/2019 OR From the date it provided any Taxable Service, whichever is earlier

Date of Issue: 11/02/2020

Signature

This Certificate shall be prominently displayed at a conspicuous place of the premises in which business is carried on.

SRB Generating Revenue for People

11.6. PEC Registration Certificate

Initial Date of Registration in PEC: Jul 10, 2012

Scan QR code to view details.

Serial No. 514894
PEC-11

PAKISTAN ENGINEERING COUNCIL

Licence No: **49783** Category: **C6** Validity: **30 June, 2022**

LICENCE OF PAKISTANI CONSTRUCTOR/~~OPERATOR~~

(Under the bye-laws of Pakistan Engineering Council 1987)

The firm will bid individually and not in competition with "M/s AR ENTERPRISES (C6/75126) and M/s MANAGEMENT & DEVELOPMENT CENTER (PVT) LTD (C6/36745)" for the same project.

This is to certify that M/s **MANAGEMENT & DEVELOPMENT FOUNDATION (MDF)** (Licencee), with its registered office at **C-35, G.E.C.H. , SOCIETY QASIMABAD, HYDERABAD** have been licenced under Construction and Operation of Engineering Works Bye-laws 1987, until the validity date to construct/~~operate~~ engineering works, the construction/capital cost of which does not exceed Rs. **25 (TWENTY FIVE) million** provided the licencee fulfils all the qualification requirements prescribed by Client or Employer for a particular engineering work; and subject to the licencee continuing to fulfill all the requirements of the bye-laws.

Field of Specialization **BC01 - BC02 - CE01 - CE04 (Irrigation & Flood Control Systems) - CE04 (Water Retaining Structures) - CE08 - CE09 - CE10 - (EIGHT ONLY)** (Specialization Code Nos. for detail see overleaf)

Date of Issue: Jan 18, 2022
(Karachi)

Registrar
Pakistan Engineering Council,
Islamabad.
18/01/2022

Note:

1. If a firm does not get renewal of its license within a year after expiry of its license, the firm may be renewed after payment of outstanding fee if entire defaulting period plus surcharge at the rate of 5% of defaulting fee amount, or as prescribed from time to time.
2. The employer must ensure employment of engineers whose names are mentioned on backside of the licence. The Consulting Engineer (the Engineer Incharge in case the consultant is not appointed) shall monitor the number of engineers employed by the Constructor/Operator and inform the Council accordingly.
3. Owner(s) of the firm shall be held responsible, if any information, document or paper submitted by him/them is found incorrect or forged.

229547

11.7. EOBI Registration Certificate

Form PI - 02

Employees' Old-Age Benefits Institution

Under the Control of Government of Pakistan, Ministry of Human Resource Development.

CERTIFICATE OF REGISTRATION

This is to certify that Mr. / Messers MANAGEMENT AND DEVELOPMENT FOUNDATION

Address GOVERNMENT EMPLOYEES COOP HOUSING SOCIETY

has / have been registered as Employer/Establishment.

Date of application of this Act 01/05/2012

Date of Registration 30/06/2012

No. of IPs at the time of Registration 5

Registration Number AHA - 01455 - - / 0708S

Signature

Date 07/11/2012

* Under Rule 3(3) of the Employee's Old Age Benefits(Registration of Employers

11.8. Trade Testing Board (TTB) Registration Certificate

TRADE TESTING BOARD

Sindh Technical Education & Vocational Training Authority (STEVTA)

Government of Sindh

Institute Affiliation Certificate

Serial # 0047 Ref # TTB/AFF/REG/P-502/2014/134

Code # P-502-14 Date: 30, JANUARY, 2018

M/s. Management & Development Foundation (MDF)

Located at C-35, Govt. Employees Co-Operative Housing Society Qasimabad, Hyderabad *is hereby affiliated with this Board under "Section five" National Training Ordinance 1980 and Notification No. Lab (1) 8-7 / 76 / dated 1-9-1994 Government of Sindh, for recognation of* FIVE *Training Program(s) in the following Vocational Qualification(s).*

This Certificate is valid upto: 31st Dec, 2018

1. C.I.T ..... (04-Months)
2. Beautician ..... (04-Months)
3. Office Management Skill ..... (04-Months)
4. Sewing & Stitching ..... (04-Months)
5. Solar Technician ..... (04-Months)

Incharge Registrar Secretary

12. Membership Network Certificate

National Humanitarian Network – NHN Sindh Chapter
(Secretariat at RWF)

PAYMENT ACKNOWLEDGEMENT

This is to acknowledge that NHN Sindh Chapter has received **Organization's Annual Membership Fee** as per following particulars:

Organization Details:

Abbreviation	MDF
Full Name	Management Development Foundation
City / District	Hyderabad
Membership Type / Category Awarded	Regular Membership (NGO)

Payment Details:

Purpose	Annual Membership Fee
Payment Period	January 1, 2014 TO December31st, 2014
Amount	10,000
Amount in Words	Rupees Ten Thousands Only
Date Received	March 19th, 2014
Receiving Mode	Through Crossed Cheque. No. 29487805 (NIB–Hyderabad)
Next Fee Due On	January 1, 2015

Note:
For any further information, please feel free to contact NHN Sindh at Phone No. (022) 210 2595.

Impact beyond Boundaries
SANSAR

SDPI

30th April 2013

Mr. Imran Ali Memon
Executive Director
Management and Development Foundation
Hyderabad Sindh.

Subject: Membership Award from SANSAR-Pakistan

Dear Mr. Imran Ali Memon,

Greetings from Sustainable Development Policy Institute (SDPI)!

Congratulations! Your organization is now part of SANSAR-Pakistan. We would like to welcome you onboard. After a thorough screening process your organization has been awarded SANSAR-Pakistan membership. Your credentials are certainly distinguishable.

Our network is composed of members from various parts of the value-chain but it is assured that all members work towards sustainability, accountability and responsibility in one way or another. The network currently consists of NGOs, CSOs, business organizations, business associations, consumer associations and media houses. We hope that together we will bring more pride to our network by showing our dedication towards SANSAR's mandate.

Kindly see enclosed SANSAR's brochure.

We look forward to working with you for a more sustainable tomorrow.

Yours Sincerely,

Dr Abid Q. Suleri
Executive Director

Mailing Address: PO Box 2342, Islamabad, Pakistan *Telephone:* ++(92-51) 2277146, 2278134, 2278136, 2270674-6 *Fax:* ++(92-51) 2278135
Street Address: House # 38, Main Embassy Road, G-6/3, Islamabad URL: www.sdpi.org *e-mail:* main@sdpi.org
SDPI is an independent, non-profit research institute on sustainable development

13. Completion/ Appreciation Certificate from Partners

SAAF SUTHRO SINDH PROGRAM
MULTI SECTORAL ACTION FOR NUTRITION
LOCAL GOVERNMENT DEPARTMENT
BUNGLOW NO. F-64, KDA SCHEME NO.5
KEHKASHAN CLIFTON, KARACHI
Telephone Nos: 092+21-35157400
092+21- 35376699

TO WHOM IT MAY CONCERN!

This is to certify that M/S Management and Development Foundation was hired by Saaf Suthro Sindh Program – SSSP (World Bank sponsored) , LGD Government of Sindh as implementing partner for social mobilisation to achieve ODF status of villages . The district wise update of ODF status is as under:

S.No	District	Triggered	Declared ODF by IP/NGO	New Verified by District ODF Committee.	Certified /Certificates issued
01	Dadu	300	300	300	300
02	Jacobabad	400	400	400	400
03	T.M. Khan	400	400	400	350

2. This certificate is being issued on specific request of MDF without any legal obligation on the Programme.

Karachi, dated: 30th October-2020

(FAROOQUE AHMED SIDDIQUI)
PROJECT DIRECTOR

PROJECT DIRECTOR
SAAF SUTHRO SINDH PROGRAM (MSAN)
LOCAL GOVERNMENT DEPARTMENT

SINDH DEVELOPMENT SOCIETY (SDS)
Plot # 43, Near Suzuki Mehran Motors Showroom
Jamshoro Road, Hyderabad, Sindh, Pakistan
Phone #: +92 22 3668884, +92 22 3668640
+92 22 3567837
Fax: +92-22-3668640
sdshyd@hotmail.com
sdssindh@gmail.com
website: www.sdsngo.org

May 24-2014

Mr. Mustafa Hassan Rajper
Executive Director
Management & Development Foundation (MDF)
C-35, Government Employees Cooperative Housing Society
Near Soneri Bank, Qasimabad Hyderabad.
Ph: 022-265-2290

Subject: Letter of Acknowledgement

Dear Sir/ Madam

We Sindh Development Society (SDS) feel pleasure to share that SDS has been involved with Management & Development Foundation (MDF) in its one project **"Supporting 4 Months Campaign on Gender- Based Violence in District Mirpur Khas, Matiari, Sanghar, Umerkot and Tharparkar, Sindh"** from December 2011 to May 2012. We found MDF very potential organization to work for the betterment of deprived communities specially gender perspective.

During the project execution, MDF has performed its tasks successfully and SDS is privileged to acknowledge the services rendered by MDF for the betterment of deprived communities and we believe that MDF will also remain instrumental in synergizing development efforts for the marginalized sections of the society.

We wish MDF team good luck for their future upcoming opportunities to work with us and national and international agencies.

With Warm Regards

Ghaffar Malik
Director
92 3332604314
sdshyd@hotmail.com

Safwco

Sindh Agricultural and Forestry Workers Coordinating Organization

Hyderabad Office
H. # C-415/416, Phase I
Qasimabad, Hyderabad
Sindh, Pakistan
Ph: : + 92-22-2650996
Fax : + 92-22-2655860
Email: info@safwco.org
web : www.safwco.org

Shahdadpur Office
H. # 248/249, Shahdadpur
Cooperative Housing Society
Shahdadpur-68030, Dist Sanghar
Sindh, Pakistan
Ph : + 92-235-841242
Fax : + 92-235-841445

Mr. Mustafa Hassan Rajper
Executive Director
Management & Development Foundation (MDF)
C-35, Government Employees Cooperative Housing Society
Near Soneri Bank, Qasimabad Hyderabad.
Ph: 022-265-2290

May 24-2014

Subject: **Letter of Acknowledgement**

Dear Sir/ Madam

This is to inform that Sindh Agriculture and Forestry Workers Coordinating Organization (SAFWCO) feels pleasure to share that Management and Development Foundation (MDF) has remained involved with SAFWCO in a project that has been executed under the title: **"Up Scaling Rural Sanitation through PATS Approach Critical Early Recovery in District Sanghar"** from March to November 2012.

During the project execution, MDF has performed its tasks successfully and SAFWCO is privileged to acknowledge the services rendered by MDF for the betterment of deprived communities and we believe that MDF will also remain instrumental in synergizing development efforts for the marginalized sections of the society.

We wish MDF team best of luck for their future endeavors to work with reputable national and international agencies.

With Warm Regards

Qurban Ali Shah
Executive Director - SAWFCO

End Poverty Together

actionaid

October 16, 2017

TO WHOM IT MAY CONCERN

ActionAid International is a unique partnership of people who are fighting for a better world- a world without poverty and injustice. It works in over 40 countries in Asia, Africa, America and Europe. Our mission is to "work with poor and marginalized people to eradicate poverty by overcoming the injustice and inequality that cause it". Presently ActionAid Pakistan is working in more than 16 districts across Pakistan including AJK & having field Offices in Karachi & Abbottabad. The country office of AAPK is Plot No.47-A, Orchard Scheme, Sector # IV Near Margalla Town Phase-1, Muree Road, Islamabad.

This is to certify that MANAGEMENT DEVELOPMENT FOUNDAITON (MDF) has worked with Actionaid since 2014 and 2015 for the awareness raising on human rights, arranged social mobilization sessions, capacity building trainings for women, organized international women's day in district Badin and Hyderabad for the uplift of the poor and marginalized people of the area through Human Rights Based Approach to eradicate poverty.

We wish to place on record that we found MDF a very good organization having good systems and controls and working for the betterment of the people of the area. They are very open, transparent, committed, determined to achieve their goals and objectives and accountable in all their acts.

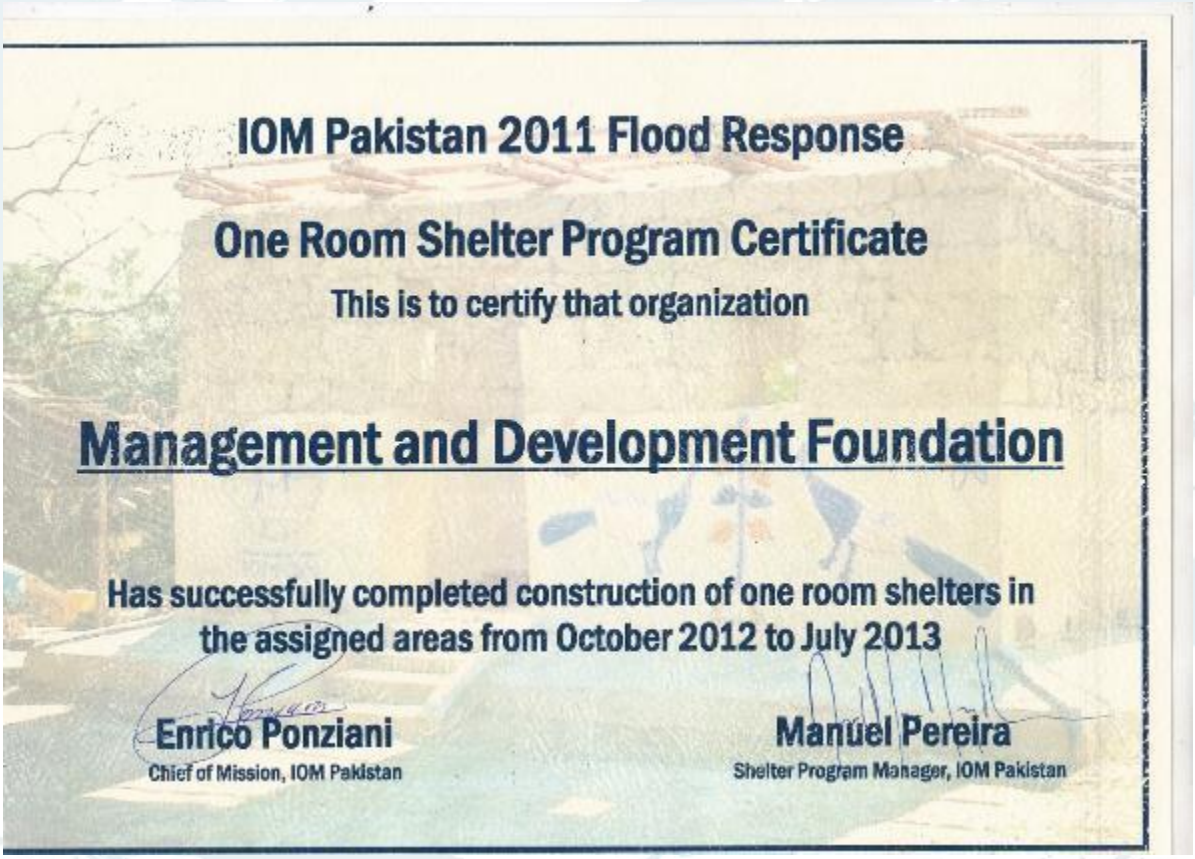
We wish them every success in their future prospects.

Sincerely,

Uroosa Khatti,
Regional Program Manager
Regional Office Karachi

Regional Office Karachi:
F-32/1, Block 8,
Clifton, Karachi-Pakistan.
Tel : (+92-21) 3586 4806, 35835949-50
Fax : (+92-21) 3586 4806

Islamabad Office:
House # 8, Street # 31, F-7/1,
Islamabad, Pakistan.
Tel : (+92-51) 261 1617-20 (4 Lines)
Fax : (+92-51) 261 1623
E-mail: mail@actionaidpakistan.org
URL: www.actionaid.org/pakistan



IOM Pakistan 2011 Flood Response

One Room Shelter Program Certificate

This is to certify that organization

Management and Development Foundation

Has successfully completed construction of one room shelters in the assigned areas from October 2012 to July 2013

Enrico Ponziani
Chief of Mission, IOM Pakistan

Manuel Pereira
Shelter Program Manager, IOM Pakistan

SPO

ادارہ استحکام شراکتی ترقی

December 15, 2017

To Whom It May Concern

This is to certify that **Management & Development Foundation (MDF)** has been working with Strengthening Participatory Organization (SPO) as consultant organization under the project title **"BASELINE ASSESSMENT EXERCISE INCLUDING FGDs & KIIs"** for the period of December 05, 2014 to January 15, 2015 in 20 villages of two districts for the following assignments:

1-Identifity 20 villages 10 villages in each district with the collaboration of SPO
2-Conduct the FGD & identify 20 KII at least 10 KII in each district
3-Develop,customize and finalize the interview questionnaire tools
4-Conduct field research orientation on tools followed by field testing
5-Prepare & submit the data and summary report in English as per agreed format
6-Based on key findings, suggest key inputs on relevant components

MDF has performed their assigned tasks very well while ensuring quality aspect within given time period. During these assignments MDF has proved their worth up to the satisfaction of Strengthening Participatory Organization (SPO).

We wish MDF a very bright future and expecting same kind of support and cooperation.

Best Wishes

STRENGTHENING PARTICIPATORY ORGANIZATION SPO

Name: Hamza Salman

Designation: Program Implementation & Monitoring Officer

SPO NATIONAL CENTRE
First Floor, Ahmed Arcade, Street 169, G-13/3, Islamabad.
UAN: +92-51-111 357 111, Tel: +92-51-2301221-22, 2301226-27, 2301279, Fax +92-51-2301280 www.spopk.org

QUETTA 081-2863701 | TURBAT 0852-412333 | HYDERABAD 0222-654725 | KARACHI 021-35836213 | MULTAN 061-6772966 | LAHORE 042-35863211 | PESHAWAR 091-5810021 | D.I.KHAN 0966-713231

Strengthening Participatory Organization (SPO) is a non-government, not-for-profit organization registered under section 42 of Companies Ordinance 1984 on January 15, 1994. SPO is entitled to tax exemption under Section 2(36) of Income Tax Ordinance 2001

ISLAMIC RELIEF

Dated: September 06, 2016

To Whom It May Concern

This is to certify that Management & Development Foundation (MDF) has been working with Islamic Relief Pakistan as a consultant organization under Sustainable Initiatives towards Resilience and Transformation (SIRAT) project for following assignments;

1. Conducted three Disaster Risk Reduction (DRR) trainings for Emergency Response Teams (ERTs) for rural areas communities
2. Conducted one DRR training for government officials and Islamic Relief field staff
3. 02 days Field based Commercial Vegetable Production Trainings for communities
4. Livestock Management Training for community members

MDF has performed their assigned tasks very well while ensuring quality aspect within given time period. During these assignments MDF has proved their worth up to the satisfaction of Islamic Relief Pakistan. We wish MDF a very bright future and expecting same kind of support and cooperation.

Best wishes,

Sajjad Khan
Area Program Manager Sindh
Islamic Relief Pakistan
Cell: 0301-8545802

Islamic Relief Pakistan

Country Office
St # 7, Plot # 2, G-10/2
Islamabad.
Tel: +92-51- 2114212 -17
Fax: +92-51 -2114170
Email: info@irp.org.pk

Muzaffarabad Office
House # 66-B
Upper Chattar
Housing Scheme
Muzaffarabad, AJK.
Tel: +92 58224-33400

Quetta Office
43-B, Chaman Housing
Scheme Airport Road
Quetta, Baluchistan.
Tel: +92 81 2823990 /
2823996
Fax: +92 81 2823259

Thatta Office
House # A 2 Village
Allah Bux Granhro, Opposite
Unit # 2, Makli Hashmiabad
Cooperative Housing Society
Makli District, Thatta, Sindh.
Tel: +92 298-770144-6

Peshawar Office
House # D-45
Old Jamrud Road
University Town
Peshawar, KPK.
Tel: +92 91 5702945
Fax: +92 91 5702946

www.islamic-relief.org.pk

Grant Completion Certificate

Grantee Organization: **Management & Development Foundation (MDF)**

Project Title: **"Transforming Children from Passive Recipients to Active Participants through Interactive Learning and Reading Practices"**

Grant Agreement Number: SGAFP/2015/SGP/54

With reference to the SGAFP Grant Agreement, that was entered into with NRSP/SGAFP in my capacity as the Grantee Agent, I hereby certify that:

Technical Completion — With reference to all material aspects of our technical proposal, and any subsequent mutually agreed-upon modification(s), my organization has achieved the stated grant objectives and verifiable results as presented in the Grant Agreement, with the exception of the following:

(NIL)

Financial Plan – With reference to the Grant Agreement the final financial reconciliation is as follows:

Total Approved	Total Reimbursed	Total Expended	Variance	Action Required or Resolution Agreement
A	B	C	D = A-C	E
24,960,320	21,411,720	22,864,445	1,975,521 2095875	NRSP-SGAFP has to reimburse the deficit balance amounting to PKR. 1,452,725/- (B-C)=E

Thus, it is hereby agreed by the grantee and NRSP/SGAFP that all technical, administrative, and financial aspects of the referenced SGAFP Agreement have been brought to a condition of completion, and as such, neither the Grantee nor NRSP/SGAFP has any further obligations of any nature with regard to the aforementioned Grant Agreement.

On Behalf of the Grantee:

Management & Development Foundation MDF

Grantee Agent — Date

On Behalf of NRSP/SGAFP:

DCOP-SGAFP, Date

GOVERNMENT OF SINDH /16
PROGRAM COORDINATION UNIT
COMMUNITY DEVELOPMENT PROGRAM
PLANNING & DEVELOPMENT DEPARTMENT

Karachi, dated the 30th August, 2016

TO WHOM IT MAY CONCERN

It is certified that M/s Management & Development Foundation (MDF) has successfully completed project titled **"Village Development Through Water & Sanitation to Reduce Health Hazards – Installation of 300 Hand Pumps & 300 Toilets"** in District Umerkot at the cost of PKR 17.61 Million with the financial support of Community Development Program.

(MUNAWAR SULTAN)
PROGRAM MANAGER - II

MUNAWAR SULTAN
Program Manager-II
Community Development Program
Planning & Development Department
Government of Sindh, Karachi

AURAT PUBLICATION AND INFORMATION SERVICE FOUNDATION

November 03, 2017

Project Completion Certificate

To Whom It May Concern

It is to certify that Management & Development Foundation (MDF) completed a Project for Aurat Foundation under its Gender Equity Program sponsored by USAID, namely;

Enhance Women's Economic Empowerment

Duaration of Assignment: December 01, 2015 to April 30, 2017

Locations of Assignment: UC Pir Sakhi Hassan, Karachi

Contract amount of assignment: Rs 6,454,600

We wish them all the best in their future endeavors.

Mahnaz Rahman

Resident Director

Aurat Foundation - Karachi

ISLAMABAD (Head Office): House # 15, Ataturk Avenue (Old Embassy Road), G-6/4, Islamabad 44000, Pakistan. Tel: (051) 2831350-2, Fax: (051) 2831349, E-mail: headoffice@af.org.pk PO Box No. 1105.
LAHORE: House-36G Gulberg III, Near Firdous Market, Lahore 54000, Pakistan. Tel: (0423) 5858657-9, Fax: (0423) 5858663, E-mail: ndhr@af.org.pk
KARACHI: D-3/1, Block-7, KDA Scheme 5 Clifton Karachi 75600, Pakistan. Tel: (021) 35874718-35824894-35830195. Fax: (021) 35864895, E-mail: khi@af.org.pk
PESHAWAR: House No. 42-B, Sahibzada Abdul Qayyum Road, University Town, Peshawar 25000, Pakistan. Tel: (091) 5704581-2, Fax: (091) 5704576, Email: ndpsw@af.org.pk
QUETTA: H.No. 100-B, Near JUIF Office, Chaman Housing Scheme, Airport Road, Quetta. Tel: (081) 2821282-3, Fax: (081) 2820957, E-mail: ndqta@af.org.pk
GILGIT: Jan House # 2, TV Station Colony Near Public School And College Jutyal, Gilgit, Pakistan. Tel: (05811) 903107, E-mail: afskd@af.org.pk
Web: http://www.af.org.pk

AURAT PUBLICATION AND INFORMATION SERVICE FOUNDATION

November 03, 2017

Project Completion Certificate

To Whom It May Concern

It is to certify that Management & Development Foundation (MDF) completed two Projects for Aurat Foundation under its Gender Equity Program sponsored by USAID, namely;

1. Supporting 4 months campaign on Gender Based violence in 5 districts Mirpurkhas, Matyari, Umerkot, Tharparkar, sanghar &
2. Supporting Women CNIC Registration in Tharparkar district.

Duration of Assignment: December 2011 to May 2012 (05 Districts)
August 2012 to July 2016 (District Tharparkar)

Locations of Assignment: Mirpurkhas, Matyari, Umerkot, Tharparkar, Sanghar & Tharparkar district.

Contract amount of assignments: Rs. 2,819,000 (05 districts) and
Rs. 3,455,000 (Tharparkar)

We wish them all the best in their future endeavors.

Mahnaz Rahman
Resident Director
Aurat Foundation - Karachi

ISLAMABAD (Head Office): House # 16, Ataturk Avenue (Old Embassy Road), G-6/4, Islamabad 44000, Pakistan. Tel: (051) 2831350-2, Fax: (051) 2831348, E-mail: headoffice@af.org.pk PO Box No. 1105.
LAHORE: House-35G Gulberg III, Near Firdous Market, Lahore 54000, Pakistan. Tel: (0423) 5858657-9, Fax: (0423) 5858653, E-mail: rdlhr@af.org.pk
KARACHI: D-3/1, Block-7, KDA Scheme 5 Clifton Karachi 75600, Pakistan. Tel: (021) 35874718-35824694-35830195, Fax: (021) 35864685, E-mail: khi@af.org.pk
PESHAWAR: House No. 42-B, Sahibzada Abdul Qayyum Road, University Town, Peshawar 25000, Pakistan. Tel: (091) 5704581-2, Fax: (091) 5704576, Email: rdpaw@af.org.pk
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GILGIT: Jan House # 2, TV Station Colony Near Public School And College Jutyal, Gilgit, Pakistan. Tel: (05811) 903107, E-mail: afskd@af.org.pk
Web: http://www.af.org.pk

DAI Pakistan
Tel: +92(0)51 8449401, 8449402
Fax: +92(0)51 8449402
www.dai.com
1st Floor, 94-W, DIN Pavilion,
Jinnah Ave, Blue Area,
Islamabad | Pakistan

DAI London
Tel: +44 (0) 207 420 8600
Fax: +44 (0) 207 420 8601
www.dai.com
63 Gee Street, 2nd Floor
London, EC1V 3RS

Dated: 16 November 2017

Mr. Ali Imran Memon

Executive Director

Management & Development Foundation (MDF)

C-12, Gate-4, Street-9,

Government Employees Cooperative Housing Society,

Qasimabad, Hyderabad

Tel: +92-222-652290

Project Completion Certificate

Grantee Organization:	Management Development Foundation (MDF)
Grant Number:	RFA2012-IN02-FOG14-SU2
Type of Agreement:	Milestone based cost reimbursable grant (MBCR) Agreement
Project Title 2:	"Promoting learning resource material for quality education in primary schools of Sindh"
Location:	District Hyderabad and Badin in Sindh
Timelines:	April 2014 to June 2015
Grant Amount:	25,054,000/-

It is hereby agreed by Ilm Ideas and MDF that all technical, administrative, and financial aspect of the referred grant agreement have been brought to a condition of completion, and as such, neither Ilm Ideas nor MDF has any further obligations of any nature with regard to the aforementioned Grant Agreement.

On Behalf of Ilm Ideas

Finance Manager
DAI - Ilm Ideas
Siraj Hussain Shah

DAI Pakistan
Tel: +92(0)51 8449401, 8449402
Fax: +92(0)51 8449402
www.dai.com
1st Floor, 94-W, DIN Pavilion,
Jinnah Ave, Blue Area,
Islamabad | Pakistan

DAI London
Tel: +44 (0) 207 420 8600
Fax: +44 (0) 207 420 8601
www.dai.com
63 Gee Street, 2nd Floor
London, EC1V 3RS

Dated: 16 November 2017

Mr. Ali Imran Memon

Executive Director

Management & Development Foundation (MDF)

C-12, Gate-4, Street-9,

Government Employees Cooperative Housing Society,

Qasimabad, Hyderabad

Tel: +92-222-652290

Project Completion Certificate

Organization:	Management Development Foundation (MDF)
Grant Agreement No:	RFA2012-IN02-FOG14
Type of Agreement:	Fixed Obligation Grant (FOG) Agreement
Project Title 1:	"Teaching Mathematics & English through Interactive & participatory games to enhance learning achievements of girls and boy students in govt & private primary schools"
Location:	District Badin (Sindh)
Timelines:	February 2013 to April 14th 2014
Grant Amount:	14,991,750/-

It is hereby agreed by Ilm Ideas and MDF that all technical, administrative, and financial aspect of the referred grant agreement have been brought to a condition of completion, and as such, neither Ilm Ideas nor MDF has any further obligations of any nature with regard to the aforementioned Grant Agreement.

On Behalf of Ilm Ideas

Finance Manager
DAI - Ilm Ideas
Siraj Hussain Shah

NRSP **National Rural Support Programme**
(Licensed Under Section 42 of the Companies Ordinance 1984)

Head Office: 7th Floor, UBL Building Jinnah Avenue Islamabad. Tel: 051-2822319, Fax: 051-2822779
Regional Office Hyderabad

Dated: 10th February 2018

WORK COMPLETION CERTIFICATE

This is to verify that Management and Development Foundation (MDF) worked under the Agreement for delivery of Street Theatres on WASH in Badin and Thatta districts from June 30, 2015 to March 31, 2016.

Management and Development Foundation organized the theatres as per the agreed requirements and completed the work in satisfactorily manner well in time.

We wish the MDF successes in their future interventions for community development

Programme Officer Administration
NRSP-Hyderabad

National Rural Support Programme Regional Office Hyderabad

House No. 96, Tando Jahania Road, Defense Phase-I Hyderabad

OPP - RTI ORANGI PILOT PROJECT - RESEARCH & TRAINING INSTITUTE

27th of Feb 2014.

To whom it may concern

This is to certify that Management & Development Foundation has completed 75 Shelter with OPP-Research and Training Institute for a period from 22.02.2012 to 10.10.2012.

27/2/14

Yousuf Jamal

Manager Accounts

St-4, Sector 5/A, Qasba Colony, Manghopir Road, Karachi-75800, Pakistan. Phone: (92-021) 38294679, 36658021
E-mail: opprti.ngo@gmail.com, opprti@cyber.net.pk, Website: www.oppinstitutions.org

14. News Clippings

DAILY EXPRESS

روزنامہ ایکسپریس کراچی

پاکستان کے 11 شہروں سے بیک وقت شائع ہونے والا واحد اخبار

وزیر اعظم اسکیم، ایک لاکھ مستحقین کو ہیلتھ کارڈ دیا گیا

بلدیاتی نمائندے عوام کی بھلائی کے پروگراموں میں شرکت کریں، ڈپٹی کمشنر

THE DAILY JANG KARACHI

روزنامہ جنگ کراچی

بانی میر خلیل الرحمن

جلد 181 جمعہ 12 شوال المکرم 1438ھ 7 جولائی 2017ء نمبر 186

ایک لاکھ 23 ہزار 526 مستحقین کو ہیلتھ کارڈ دے دیے گئے، ڈپٹی کمشنر

DAILY SUKAAR KARACHI

روزانی سکار کراچی

چیف ایڈیٹر: شفیق احمد پیرزادو

THE DAILY IBRAT

روزانی عبرت

59

PRINTED SIMULTANEOUSLY IN KARACHI, HYDERABAD & SUKKUR

123,000 citizens to receive PM's health insurance

Cards will be distributed within a span of three months

OUR CORRESPONDENT
HYDERABAD

More than 123,000 citizens of Hyderabad, who live below the poverty line, will receive the prime minister's health insurance cards. The formal launch of the distribution was held at a ceremony in Hyderabad on Saturday.

Pakistan Muslim League - Nawaz's (PML-N) Central Vice-President Shah Muhammad Shah said the federal government will soon begin delivery of these cards in other districts of Sindh. "We are honouring Prime Minister Nawaz Sharif's promise of supporting the poor families in Sindh who can't afford quality medical healthcare with these cards," he told participants of the event.

The prime minister announced the provision of the health cards during his visits to Thatta and Hyderabad two months ago. According to Mustafa Rajpar, executive director of non-profit Management and Development Foundation, some 123,656 beneficiaries have been identified for the provision of the cards.

The recipients can avail up to Rs250,000 of medical expenses at the card from four hospitals in Hyderabad that have been included in the project's panel. The hospitals include Isra hospital, Maajee Hospital, Red Crescent General Hospital and Red Crescent Cardiac Hospital.

Rajpar said that the distribution will be completed in three months. "The beneficiaries have been selected from the 2009 poverty survey. We are facing some difficulties in reaching out to the people who have either changed their addresses or contact numbers," he said.

The organisation is disseminating information about the cards and registration of new beneficiaries through campaigns in under-developed neighbourhoods. Seven card distribution centres have been set up in different parts of Hyderabad.

www.sindhexpress.com.pk

باقاعده تصديق ٿيل ABC

Daily Sindh Express

روزانو

سنڌ ايڪسپريس

حيدرآباد

ڏينهو صحافت.... سنڌ سلامت

جلد: 6، شمارو: 107، آچر 11 جون 2017ع بمطابق 15 رمضان المبارڪ 1438ھ، صفحا: 12، قيمت: 16 روپيا

Sunday June 11, 2017

هيلٿ ڪارڊ ۾ پيلي، ڳاڙهي ۽ ڪيو آفي شاهه محمد شاهه

حيدرآباد ۾ هيلٿ ڪارڊ تحت هڪ لک 23 هزار مائٽن کي سهولت ڏني وئي

شاهه جي پارٽي مائٽن کي پيٽر پنڪاڻ جو ڪريڊٽ منسوب ڪرڻ جو الزام آهي

PM's health card scheme launched in Sindh

By Our Staff Correspondent

HYDERABAD: Pakistan Muslim League-Nawaz (PML-N) vice president Syed Shah Mohammed Shah on Saturday inaugurated the Qasimabad centre of the Prime Minister's National Health Programme under which health cards are being issued to low-income citizens so that they could receive quality health services at selected major hospitals within their areas of residence.

The audience at the inauguration ceremony was informed that a total of 123,656 cards would be issued within three months to deserving people of Hyderabad district alone. Seven card distribution centres have been set up in Qasimabad, Latifabad Unit 7, Phulelli, Market Tower, Tando Fazal, Yashijani and Hairi under the management of an NGO, the Microsoft Development Foundation (MDF).

Speaking at the ceremony, Shah Mohammed Shah said that the PML-N, under the leadership of Prime Minister Nawaz Sharif, was serving the masses without any discrimination of caste, creed, colour, religion and political affiliation.

He said that the health cards were being issued to deserving people across the country, adding that currently they were being distributed in Sujawal, Tando Mohammad Khan and other districts of Sindh.

"This enormous public welfare project has nothing to do with political gain," he claimed.

The PML-N leader also criticised opponents for maligning Nawaz Sharif and his family members by accusing them of having indulged in corruption. He said the PM and his family had willingly presented themselves to the Supreme Court for accountability.

"Nawaz Sharif does not want any confrontation between national institutions and that's way his sons are appearing before the investigators appointed by the apex court," he said, adding that the judiciary was completely independent and the PML-N government wanted the parliament to maintain its supremacy too.

"We want a sustainable democracy to flourish in the country and will frustrate any attempt to derail it," he said. "Now, no judge will be willing to become Maulvi Mushtaque," he remarked.

Commenting on the aggravating energy crisis in the country, Mr Shah alleged that "[members of] a corrupt mafia who are friends of opposition leader Syed Khurshid Shah are sitting in government departments and resisting efforts to overcome the energy crisis in the country."

Senior PML-N activists belonging to its Hyderabad division and district chapters including Shah Zaman Shah, Qamar Zaman Rajpar, Khalid Shaikh and Raja Ghazanfar Ali attended the programme.

DAILY JEEJAL
روزانہ
جیجل
کراچی، حیدرآباد، سکرمان، ڈکٹی وقت شایع ٹیندڑ روزانی سندی اخبار

مظلوم ماڻهن جي ترجمان
Daily Khabroon
روزانی
خبرون
کراچی
چیف ایگزیکیوٹو: ضیا شاهد

روزنامہ "آزاد ریاست" کراچی 27 مارچ 2015ء
چیف ایڈیٹر: سید قیصر محمود
روزنامہ
آزاد ریاست
کراچی
کاشتکاروں کی ترقی سے ہی ملکی ترقی ممکن ہے، ڈاکٹر یامین میمن
سندھ میں نہری پانی کی کمی جیسے بنیادی مسائل عام ہیں
نوشہرو فیروز (نمائندہ آزاد ریاست) مینجمنٹ اینڈ ڈویلپمنٹ فاؤنڈیشن حیدرآباد کی جانب سے اور آواز فاؤنڈیشن کے تعاون سے دریا خان مری کے قریب گاؤں حاجی خدا بخش میں زراعت کی بہتری، آبادگاروں کو درپیش مسائل اور ان کے حل کیلئے ایک سیمینار منعقد کرایا گیا۔ اس سیمینار سے خطاب کرتے ہوئے فاؤنڈیشن کے صدر ڈاکٹر یامین میمن نے کہا کہ آج ہمارا یہاں جمع ہونے کا مقصد یہ ہے کہ ہم زراعت اور آبادگاروں کے مسائل معلوم کریں اور ان کے حل کیلئے مختلف آبادگاروں سے تجاویز لیں تاکہ ان مسائل کو حل کیا جاسکے۔ انہوں نے کہا کہ ہمارا ملک ایک زرعی ملک ہے اور کاشتکاروں کی ترقی سے ہی ملکی ترقی ممکن ہے۔ سندھ میں نہری پانی کی کمی جیسے بنیادی مسائل عام ہیں۔ انہوں نے کہا کہ ہماری تنظیم کی یہ کوشش ہے کہ سندھ کے آبادگاروں کو ایک پلیٹ فارم پر جمع کرکے ایک تنظیم ترتیب دے کر منظم کیا جائے تاکہ ان کے مسائل اعلیٰ قیادت تک پہنچا کر انہیں حل کیا جاسکے۔ سیمینار میں تنظیم کے منیجر پروگرامس لویس میمن نے تنظیم کے پروگراموں کے متعلق معلومات فراہم کرتے ہوئے بتایا کہ ہماری تنظیم سندھ و پنجاب میں زراعت اور آبادگاروں کی بہتری کیلئے ٹیکنیکل معاونت فراہم کررہی ہے۔
pda
action/2015
Discussions on Climate Change, Food Insecurity, Water shortage and livelihoods Disruption of Tail End Areas of Canals in Sindh
25th March, 2015
نوشہرو فیروز: مینجمنٹ اینڈ ڈویلپمنٹ فاؤنڈیشن کی جانب سے آبادگاروں کیلئے منعقدہ سیمینار سے ڈاکٹر یامین میمن بورڈ خطاب کررہے ہیں

روزنامہ رنگ صحافت جمعۃ المبارک 27 مارچ 2015
Daily
Rang-E-Sahafat
Karachi
روزنامہ
رنگ صحافت
کراچی
سندھ میں نہری پانی کی کمی جیسے بنیادی مسائل عام ہیں، ڈاکٹر یامین
کوشش ہے کہ آبادگاروں کو ایک پلیٹ فارم پر جمع کرکے تنظیم ترتیب دے کر منظم کیا جائے
نوشہرو فیروز (نامہ نگار) مینجمنٹ اینڈ ڈویلپمنٹ فاؤنڈیشن حیدرآباد کی جانب سے اور آواز فاؤنڈیشن کے تعاون سے دریا خان مری کے قریب گاؤں حاجی خدا بخش میں زراعت کی بہتری، آبادگاروں کو درپیش مسائل اور ان کے حل کیلئے ایک سیمینار منعقد کرایا گیا۔ سیمینار سے خطاب کرتے ہوئے فاؤنڈیشن کے صدر ڈاکٹر یامین میمن نے کہا کہ آج ہمارا یہاں جمع ہونے کا مقصد یہ ہے کہ ہم زراعت اور آبادگاروں کے مسائل معلوم کریں اور ان کے حل کیلئے مختلف آبادگاروں سے تجاویز لیں تاکہ ان مسائل کو حل کیا جاسکے۔ انہوں نے کہا کہ ہمارا ملک ایک زرعی ملک ہے اور کاشتکاروں کی ترقی سے ہی ملکی ترقی ممکن ہے۔ سندھ میں نہری پانی کی کمی جیسے بنیادی مسائل عام ہیں۔ انہوں نے کہا کہ ہماری تنظیم کی یہ کوشش ہے کہ (باقی صفحہ 3 بقیہ نمبر 11)
11 رنگ صحافت بقیہ نمبر
سندھ کے آبادگاروں کو ایک پلیٹ فارم پر جمع کرکے ایک تنظیم ترتیب دے کر منظم کیا جائے تاکہ ان کے مسائل اعلیٰ قیادت تک پہنچا کر انہیں حل کیا جاسکے۔

ABC Certified
سائينم سدائين ڪرين مٿي سنڌ سڪار
Ph:022-2785535
Fax:022-2782785, 2101312
روزاني
سنڌ
حيدرآباد

REG#2869
ABC Certified
Daily
JHOONGAR
Karachi
روزاني
جهونگار
ڪراچي
چيف ايڊيٽر: علي محمد سومرو

هلچل

THE DAILY
روزنامه
ڪليم سکهر
بانی: مهر الٰهي شمسي
جلد 97
جمعة المبارک 06 جمادی الثانی 1436 بمطابق 27 مارچ 2015
نمبر 85

INTERNATIONAL
THE NEWS
Friday
August 2,2013
Karachi Edition
24 pages
The News International, Friday, August 2,2013
CITYNEWS 19

E-clinics bring hope to poor people of Tharparkar

By Shahid Husain
Karachi

In an e-clinic in Mithi, the district headquarters of Tharparkar, bordering the great desert of Rajasthan, works Janta, 21, and his brother, Mukesh, 26. The e-clinic is connected with the Aga Khan University Hospital, Karachi, through computers and online doctors at the hospital diagnose patients.

The Management & Development Foundation (MDF), a Hyderabad-based non-governmental organisation, has implemented the project in collaboration with USAID and Ask Development.

The project commenced on December 1, 2012 and would be completed by November 30, 2013. Aurat Foundation, another advocacy group, has also lent a helping hand in this project.

The main objective of the project is to provide healthcare services to patients through telemedicine.

Janta, a student of BSc at the Girls Degree College, Mithi, was given four-month training by the MDF and one-and-a-half month training at Civil Hospital, Mithi. She works as physician's assistant. Previously, she was a teacher at the Army Public School, Nagarparkar, where she taught English and math to kids and bagged "The Best Teacher of the Year Award". Her father, James, is also a teacher at that school.

"My principal was not ready to relieve me. I became a child while teaching a child," said Janta.

"I have a dream to become a doctor," Janta tells The News.

"Weakness is the main disease in the people of Tharparkar," says Janta. "We need a vehicle so that we can go to the field on Sundays," she says.

Dujay Singh, a patient enters the e-clinic. Janta checks his blood pressure and other basics on a form saved in the computer and then connect it with Dr Naseer Randhawa at the AKUH.

"Seventeen e-clinics are now operational in districts Tharparkar and Mirpurkhas and we have plans to expand the network. Two e-clinics will be established in Islamabad and four in Khyber Pukhtunkhua," Randhawa told The News.

"We have provided an additional battery to the e-clinic at Mithi to keep the laptop functioning," Randhawa said. "Sometimes there is loadshedding for three days continuously in Mithi," adds Janta.

Dr Yameen Memon, adviser, MDF, and Imran Memon, executive director, MDF, explained that the e-clinics would bring solace to the impoverished people of Tharparkar who had to travel long distances if they were ill and spent hefty amounts to reach the Civil Hospital, Mithi. Patients at the e-clinic are charged 50 rupees.

While the e-clinic at Mithi has a long way to go since the minority Hindu community, comprising 60 percent, and the Muslim community comprising 40 percent of the population have to become acquainted with telemedicine. Dr Memon and Imran Memon believe the project would enable marginalised population to get proper treatment and medications, and modern technology will inspire local people towards bringing out an educational change. It will also bring an overall improvement in healthcare facilities and they will not have to travel long distances towards Hyderabad and Karachi for specialists.

A visit to Phuljiwandh village, Union Council Joru, some 22 kilometres from the district headquarter Mithi, was instructive.

The village has 40 households of Nohri Muslim community, whose main occupation is agriculture.

Mukaan, 45, a mother of four girls and three boys, told The News that there was no dispensary in the village and fever, diarrhoea and skin diseases were quite common. Asked if she knew about population planning, her husband, Idrees, a shopkeeper, said: "The new generation opts for family planning after giving birth to 3-4 children but the older generation like ours was not aware about it."

Mumtaz, another woman in the village, said: "I perform household chores, fetch water and work in the field. Life is so difficult! I perspire; get tired, my legs ache! The sand is hot! I have to walk on it barefooted. I get exhausted!"

INTERNATIONAL
THE NEWS
Saturday
July 13,2013
Karachi Edition
24 pages

Hand pumps, toilets make life bearable in Badin villages

By Shahid Husain
Karachi

Mital, 80, a widow, lives in the village of Umar Mallah, Union Council Seerani, Badin district, and the way she fights the vagaries of nature could be a model for economists and sociologists alike.

"I work in the field despite the fact that I am often ill," she told The News. "I survive on vegetables that I get from the field after the day's hard labour," she said.

She has four children and is a proud grandmother. "My children are poor! They themselves find it difficult to survive. How can they support me?" she asked wryly.

She has a cow and uses its milk to make tea. She also raises hens but sells them to purchase flour.

Asked why she did not eat chickens, she said, "Agar mein murgi khati tu tumhari tarha hooti!"

She offer prayers five times a day and is the darling of village women. The word 'Mallah' denotes a caste of fisherfolk in Sindh.

"Had my husband been alive, I would not be facing such a tough time," she said. "Several of my relatives were swept away in (2011) floods."

The Umar Mallah village has a population of 148 people with 30 households. It is a coastal village, some 20km from the Badin city. The visit to the village was arranged by a non-governmental organization, Management & Development Foundation (MDF), based in Hyderabad. The MDF team conducted 53 health and hygiene sessions in 43 villages in its project area.

> We have installed 150 hand pumps in 50 villages. As many as 1,487 household have been facilitated and a population of 8,254 has benefitted from our intervention
>
> — *Yameen Memon, Executive director of the MDF*

"MDF installed 150 hand pumps in 50 villages. As many as 1,487 household were facilitated and a population of 8,254 benefitted from our intervention," Yameen Memon, the executive director of the MDF, told The News. Among them 1,604 are male, 1,724 female, 2,586 boys and 2,340 girls. The NGO has also constructed 150 latrines with Apron in 18 villages. As many as 3,186 people have been the beneficiary of latrines.

The MDF has also planted 1,000 Conocorpus trees, a forest species, in 53 villages, in the project area to drain water from hand pumps and create a healthy environment. During the project period it also organised two rallies on violence against women and a cricket tournament.

The project was envisaged in response to an increasing need for safe drinking water and the commitments the government of Pakistan made in accordance with national drinking water policy after long consultation with multiple stakeholders across the country.

In addition to the national drinking water policy, the government of Pakistan has made several commitments at regional and international forums to provide this basic right to the citizens of Pakistan.

In the light of national drinking water policy guidelines and for meeting the drinking water requirement of citizens in the province, the government of Sindh evolved a strategy document in accordance with Pakistan's commitment to the Millennium Development Goals (MDGs).

The accepted model of hand pumps by Unicef was selected for the project that was available in the local market. Efforts were made to purchase material from the lowest vendor in the market.

Rahmat, 25, is a married woman in the Umar Mallah village. She has two sons. Her husband, Salim, is a teacher in a private school and earns 3,000 rupees. She has studied till Grade 8 from Government Primary School, Badin, and had a dream to become a doctor but she could not fulfil it. She not only teaches her two sons at home but also works in the field. The family does not own land.

"I get 100-150 rupees daily for working in the field but it is difficult to meet both ends," Rahmat said. Like Mital she too gets vegetables from the field. "Sometimes I also get fish from the ponds in the field." The coast is about 15km from the village.

"Previously we drank from watercourses and often suffered from various diseases. Now we are getting clean water," she said.

"MDF has also given us books," Rahmat said. "Village children also work in the field and lend a helping hand to their parents to tend livestock. Many children are not interested in acquiring education," she said.

Rahmat said there was a clinic at about two miles from her village in the Seerani UC Headquarters, but if a doctor was not available there during the night, the patient had to be taken to the Badin city in a taxi that costs Rs1,500.

A woman in the village has 10 children. Asked if she refrained from family planning, she did not respond. Instead Rahmat said, "Ye family planning chahti hey lekin family planning wali aati hein aur dobara aanein ka wada karti hein, tub tak ek bacha aur ho jaata hey!"

The News also visited the Kachromal village in UC Seerani, some 26km from the Badin city. The village has 15 households and a population of 119. Five latrines and one hand pump have been constructed in the village by the MDF. The minority Meghwar community lives in the village. Bhirma, 40, a woman, told The News she was involved in embroidery work. Her husband is a cobbler. She said safe drinking water was badly needed in the village but now the MDF has resolved the problem.

She complained that the village women needed goats so that the children could get milk.

Premchand, 32, told The News he was a labourer but often there was no work.

INTERNATIONAL
THE NEWS
Saturday
August 3,2013
Karachi Edition
24 pages
The News International, Saturday, August 3,2013
CITYNEWS 19

CNICs empower women in Tharparkar

By Shahid Husain
Karachi

In the village of Phuliwandh in Union Council Joru, some 22 kilometres from Mithi, women cast votes in the May 11 general elections for the first time in their lives.

A mobile camp was established in the village by a team of the National Database Registration Authority (Nadra) and identity cards were made.

The project entitled 'Supporting Women's Computerised National Identity Card (CNIC) Registration in District Tharparkar' was implemented by the Management & Development Foundation (MDF), a non- governmental organisation (NGO), based in Hyderabad, in collaboration with USAID and Aurat Foundation. It commenced on August 1, 2013 and was completed on July 31, 2013 in all union councils of Tharparkar.

The main objective of the project was to provide the CNIC registration facility to the backward and marginalised communities of the district. As the project progressed, officials of the US consulate general, comprising US Consul General Michael Dodman, Deputy Office Director for Sindh and Balochistan Randy Hatfield, Public Affairs Officer Corina Sanders, and Culture Affairs Officer Kristin Haworth, visited the places where CNIC cards were being made. Executive Director MDF Imran Memon, Senior Adviser Yameen Memon, Manager Programs Avais A Memon and Programme Officer Rabia Sama were the hosts.

"In our village CNIC cards were made in March 2013. The mobile camp of Nadra made CNICs for women, free of cost. Barring a few women all cast their votes.

However, since they took part in the process for the first time in their lives, some voters got their votes rejected," Ali Gul, 33, a villager, told The News.

Asked about the benefits of the CNIC, he said: "There were several benefits. Women qualified for Benazir Income Support Programme and received 3,000 rupees each; our children will also benefit since the CNIC will help them in getting admission in schools and in getting jobs," he said.

"It's good that the camp was established in our village. There is a huge queue in Mithi and one has to spend considerable amount to go there," he said.

However, Zubaida, 30, disagreed. "We didn't gain anything from identity cards. I failed to go to school because there was no female teacher in our village. I will study even at this age if we have a female teacher," she said bitterly.

It goes to the credit of Janta, 21, an assistant to the physician at the e-clinic in Mithi, who mobilised village women and convinced them to gather and talk to The News, since proud Rajputs don't allow outsiders to enter their village and converse with men.

Villagers grow watermelons, Guar and pulses if nature bestows rains. Water scarcity is the major problem in the great desert and droughts are cyclic.

"The truth is we don't get anything through cultivation," Gul said. "The rains generate fodder that is beneficial for our livestock," he explained. In the Tharparkar district, the ratio of livestock and human population is 4:1.

The visit to village Alam Ser, in Union Council Bhakuo, some 13km from district headquarter, Mithi, was interesting. It has 350 households with a mixed population of Bheel, Thakur, Meghwar and Kohli.

Togo Shivani Suthar, 32, a Master's in Sociology, briefed The News.

He said there was a government school at about half a kilometre from the village that is up to Grade VIII, with an enrolment of 150 students.

"There is also a non-formal school established by Thardeep Rural Development Programme in the village but there is no health facility."

Varsalji, 45, a Muslim Thakur employed as tapedar at the estate department, said: "CNICs give us an identity. It confirms we are Pakistanis; otherwise many people think we hail from India. Now our womenfolk too have photographs on their ID cards."

> CNICs give us an identity. It confirms we are Pakistanis; otherwise many people think we hail from India. Now our womenfolk too have photographs on their ID cards
>
> — Varsalji
> A villager

Varsalji is a rebel and took part in the Movement for the Restoration of Democracy (MRD) in the early 1980s against Pakistan's worst military dictator Gen Ziaul Haq and was arrested when he was in Grade IX.

"Police arrested me; then released me," he said.

"Hum rajputi mein phansey huey hein. Hein kuch bhi nahein! Singh naam ke saath laga detey hein. Ek bada huwa tha. Us ki wajah se sub Singh hein," he said wryly.

Varsalji's four-year-old son, Yuraj, a student of Grade-I, said shyly: "I will become a soldier!"

INTERNATIONAL
THE NEWS
Saturday
October 12, 2013
Zilhajj 06,1434 AH
Karachi Edition
24 pages
The News International, Saturday, October 12 2013
BUSINESS NEWS

LIVES

Women face severe financial woes in Matli

By Shahid Husain

HYDERABAD: The residents of Matli, especially women face severe problems in managing their day-to-day expenses due to acute water shortage, dilapidated roads network, electricity shortages, etc. Almost every person of the area owes millions of rupees to the landlord as they remain unable to generate enough money through farming and other source of income due to the lack of infrastructure facilities.

During a visit to Jani Khan Village, a small town situated in Matli, Badin district, one can easily notice the plight of ordinary people.

Beeney, 35, a married woman of minority Bheel community has five children, including two girls. Despite having a land ownership of one acre land, she failed to feed her children, as there are no resources available in the area.

With pain in her eyes, she said that the area gets water once in every 15 days, therefore, she cannot rely only on farming and has to carry out labour to feed her children.

"Sometimes, 'my children sleep at night without eating anything, as I and my husband, Natho, who is also a labourer, don't earn enough money to feed our children even twice a day."

Beeney said like others, she also owed Rs1.5 million to the landlord. She said she can help her family by stitching clothes but does not have sufficient amount to buy a sewing machine. "If someone provides me a sewing machine, I can stitch clothes and earn an additional amount for my family."

Jani Khan Village is named after a small Zamindar Jani Khan, who owns 500 acres of land. Khan is Baloch of Marri origin.

He warmly welcomes The News in his 'Autaq' (drawing room) where he is watching TV and asks for lunch.

He was dismayed when told that we already had our lunch. "Khana kha kar aaey hein (took your lunch).

Aacha cigarette tu peayen (oh right, then light a cigarette)," he offered a cigarette packet. When told that we had our cigarettes, he insisted to smoke his cigarettes.

"When a person becomes helpless, and when oppression is unbearable a disaster is inevitable. Just look at the population of our neighbouring country," Khan started. "We were young when we were told that Bengalis devoured our agricultural produce. Today, Taka (Bangladeshi currency) is stronger than rupee," he said, adding a Khomeni or Nasir will spring up in Pakistan. Obviously, he has political consciousness."Thar is rich in coal and Nagar has huge deposits of world class-granite. Badin had 7 mills. Where have they gone?" he questioned.

"Sukkur Barrage was Asia's biggest barrage. Now, it's in bad shape. People in Badin are sitting along flood water. We are not beggars. 180,000 acres of our land in Sindh has become barren due to non-availability of irrigation water. Our people are protesting in Islamabad but nobody cares," Khan said bitterly.

When told that Karachi too was in bad shape, Khan said: "Karachi tabah nahein hua hey! (Karachi is not in shambles). Karachi kaey baar aabaad hua hey aur barbaad hua hey (the city was destroyed many a time to have risen again. Karachi phir aabad hoga (it will re-rise." He was referring to the past when Karachi was essentially a Baloch-dominated town.

"Bhaley koi Hindu bhi hamari Zameen par ghar banay tu khair hey (it doesn't matter if a Hindu is settled at our land)," he remarked.

Earlier, Riaz Jarwar, 33, nephew of Jani Khan talked to this scribe. Unlike his uncle, he has leaning towards Pakistan Peoples Party. He graduated from Tando Jan Mohammad. Jarwar said the village has 400 households with an average six people in a house. "In non-Muslim Kohli caste, a house consists of 10 people. Kohlis don't go for birth spacing. I don't know why it is so," questioned Jarwar.

Jan Khan village comprises of 200 to 250 households of Baloch Muslim caste, while five or six households are of Muslim Khaskheli caste.

The farmers cultivate cotton, wheat, sugarcane, tomatoes, bananas and chillies. "Floods in 2011 devastated us. Crops were totally destroyed. We had flood water up to our waist. We ourselves pumped it. This year rains were scanty," Jarwar said. He clarified that Jani Khan village was safe from water logging.

"Land was parched and it soaked major part of flood water in 2011," he said.

Did he ever think of contesting elections? He said, "We vote for others. Jeay Bhutto! (long live Bhutto)."

He lamented that despite the tenders issued in newspapers as many as four times the link road between Digri town and Jani Khan village was never constructed.

"We have a school at about 2km in Amanabad but our village has no school," Jarwar said.

The Management and Development Foundation (MDF), a Hyderabad-based NGO with generous support from a donor called IOM, has constructed mud houses in the village.

A mud house costs merely Rs25,000 but the NGO made it sure to stabilise them so it could resist floods and storms. The entire exercise was conducted through participatory development.

"Three or four meetings were held with village people and engineers trained them how to construct mud houses," Imran Memon, executive director of MDF said.

"Initially, village committees were formed. They identified focal points where 20 to 25 houses had to be constructed. The responsibility of focal person was to make assessment of beneficiaries," Memon said.

"It's our land! It's on 10-year lease. Haris benefitted from the endeavour, including of my Haris (peasants)," said Jarwar.

"Why will I uproot them? I am happy that development work took place on my land. There was a proper documentation. The Board of Revenue can't uproot the Haris because I own this piece of Land," Jarwar said.

INTERNATIONAL
THE NEWS
Tuesday
December 10,2013
Karachi Edition
24 pages
The News International, Tuesday, December 10, 2013
CITYNEWS 19

In Badin, learning is much better with interactive games

By Shahid Husain
Karachi

With the introduction of teaching using interactive and participatory games instead of forcing students to rote learn, the dropout rate in government schools on the coastal belt of Badin has significantly dropped.

The Management and Development Foundation (MDF), a Hyderabad-based non-governmental organisation, is running a project called "Teaching mathematics and English through interactive and participatory games" to enhance the learning achievements of the students in 30 government schools of union council Seerani and five private primary schools in Badin.

The project commenced in February this year and would be completed by April, 2014.

The project is being been supported by UKaid's Ilm Ideas Advocacy and Innovation Funds for Education in Pakistan.

The driving force behind the project is 30-year-old Farida Mallock, the MDF's literary coordinator.

She has an MA in Sociology and an MSc in Rural Development from the University of Sindh and opted to teach children through interactive and participatory games.

"I wanted to become a doctor," she told The News. "I attending computer classes and an NGO's office was also located there. My teacher was a resource person at the NGO. I found out how the NGO worked. Thus, the idea to teach children through games clicked my mind," she said.

"I have been also been previously associated with children's education. I have worked for Oxfam GB as a programme officer and HANDS as the district programme manager in Badin. I have also been associated with the National Commission for Human Development in the capacity of a literary coordinator. I believe if kids are taught through games, the result will be positive, especially in areas where even teachers are unable to teach them elementary things."

Mallock said she wanted to teach children in rural areas because she had acquired education under difficult circumstances.

"I want to return to the society what it has given me," she added.

"Oxfam offered me a job in Manshera but I declined since I have a tribal background. In all probability, my family wouldn't have objected as my brothers too are highly educated but I thought I should not break the norms. I never cared about money; I live moment to moment."

Mallock said she had been trained to facilitate teachers through the interactive participatory approach of teaching mathematics and English through games.

Adnan Ahmed, the MDF's project coordinator, said the Sindh Textbook Board syllabus was least interesting for children.

"Hence we teach through games that make studying fun," he quipped.

Ahmed too is highly educated and presently doing MPhil at the University of Sindh.

The enthusiasm with which kids interacted with Mallock in the classroom and in the playground is thrilling to watch. For instance, a cow made of rubber was shown to children who immediately spelled the word "cow".

Similarly, a horse, a lion and a snake was shown and the children spelled the words correctly. They also understood vowels and consonants.

When asked what her name was, Khadija, a Grade II student at a government school in village Mohammad Rahim Raju, some 25 kilometres from Badin city in union council Seerani , replied in English, "My name is Khadija!" She also recited a poem.

"Mein parh likh kar apna ghar sambhaloon gi," she told The News.

The village has a population of 270 people.

But there are inherent problems too. Mukhtar Ahmed, a 40-year-old teacher, said the school was multi-grade i.e. students of Grade I to V studies in the same room at the same time and sometimes this caused confusion.

The dedication of the school headmaster, Mohammad Rahim Soomro, really inspires.

He is teaching at the school for the last 10 years and arrives there on a motorcycle from his village which is some 10 kilometres away.

When asked what motivated him, he replied: "My father Sohrab Khan was also a teacher. He passed his matriculation exams from the Bombay Board (now Mumbai) and used to tell me that rural children have equal rights to acquire education. My father used to say 'roozea mahshar pucha jayey ga'. His words became part of my subconscious," Soomro said.

Jan Mohammad, a 25-year-old community member and chairman of the School Management Committee, told The News that though his children also studies at the school, there were serious problems such as unavailability of safe drinking water, medical facilities and broken roads.

"Almost half of the students don't receive text books from the Sindh education department that are supposed to be distributed them free of charge," Jan Mohammad pointed out.

Village children have tea as their breakfast. However, they have lunch and dinner includes rice, lassi, vegetables etc.

Mohammad Rahim, a 47-year-old teacher at the Government Primary School Mohammad Rahim Raju School in UC Seerani, narrated a very interesting story.

"A boy after returning home from school asked his mother what she had cooked. The mother replied, 'machhi'. The boy said 'Aacha! Fish paki hay'. The parents thought the boy had gone crazy and took him to a doctor, who told them that fish is the English word for macchi."

Mohammad Yaqoob, a 52-year-old teacher at the Government Primary School Pir Alam Shah, UC Seerani, some 38 kilomtres from Badin city, complained of political interference.

"If the education department takes action against a lazy teacher, usually an MPA or an MNA interferes," he said.

There are about 140,000 school teachers in Sindh while the non-teaching employees are over 100,000. The total education budget is about Rs18 billion and Rs1 billion of this amount is spent on salaries alone. There are thousands of ghost schools and the system lacks a monitoring mechanism.

There is no knowing what the fate of the children would be when the MDF project comes to an end in April next year.

15. MDF Financial Strength

15.1 Annual Returns

Federal Board of Revenue
Revenue Division - Government of Pakistan

DECLARATION ACKNOWLEDGEMENT SLIP

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF) **NTN:** 3996871-5
CNIC: 3996871 **Tax Year:** 2014
Submission Date: 31-Dec-2014

This is not a valid evidence of being a "filer" for the purposes of clauses (23A) and (35C) of sections 2 and 181A.

Print Date: Wed, 31 Dec 2014 17:34:31 **Page 1 of 1**

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF) **NTN:** 3996871-5
CNIC: 3996871 **Tax Year:** 2014
Submission Date: 31-Dec-2014

Manufacturing / Trading Items				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business	3000	0	-1,622,481	0
Other Revenues				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Other Revenues	3129	0	22,768,982	0
Others	3128	0	22,768,982	0
Management, Administrative, Selling & Financial Expenses				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Management, Administrative, Selling & Financial Expenses	3199	0	24,406,397	0
Rent	3151	0	1,627,118	0
Salaries / Wages / Perquisites / Benefits	3154	0	9,358,944	0
Traveling / Conveyance / Vehicles Running / Maintenance	3155	0	5,311,849	0
Stationery / Printing / Photocopies / Office Supplies	3166	0	238,863	0
Other Indirect Expenses	3180	0	7,854,689	0
Accounting Depreciation	3198	0	14,934	0
Accounting Profit / (Loss)	3200	0	-1,637,415	0
Inadmissible / Admissible Deductions				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Inadmissible Deductions	3239	0	14,934	0
Add Backs Accounting Depreciation	3238	0	14,934	0
Computations				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**

Print Date: Wed, 31 Dec 2014 17:34:32 **Page 1 of 2**

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF) **NTN:** 3996871-5
CNIC: 3996871 **Tax Year:** 2014
Submission Date: 31-Dec-2014

Computations				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Tax Payable	99992	0	0	0

Print Date: Wed, 31 Dec 2014 17:34:32 **Page 2 of 2**

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Federal Board of Revenue
Revenue Division - Government of Pakistan

DECLARATION ACKNOWLEDGEMENT SLIP

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000011321737

Registration No 3996871
Tax Year : 2015
Date : 25-May-2016
Period : 01-Jul-2014 - 30-Jun-2015
Medium : Online
Due Date : 31-Dec-2015
Valid Upto : 30-Jun-2015
Document Date 25-May-2016

Description	Code	Amount
Tax Chargeable	9200	0

This is not a valid evidence of being a "filer" for the purposes of clauses (23A) and (35C) of sections 2 and 181A.

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000011321737

Registration No 3996871
Tax Year : 2015
Date : 25-May-2016
Period : 01-Jul-2014 - 30-Jun-2015
Medium : Online
Due Date : 31-Dec-2015
Valid Upto : 30-Jun-2015
Document Date 25-May-2016

Manufacturing / Trading Items				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business	3000	0	0	0
Other Revenues				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Other Revenues	3129	98,497,250	0	98,497,250
Others	3128	98,497,250	0	98,497,250
Management, Administrative, Selling & Financial Expenses				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Management, Administrative, Selling & Financial Expenses	3199	98,497,250	0	98,497,250
Salaries / Wages / Perquisites / Benefits	3154	1,341,351	0	1,341,351
Traveling / Conveyance / Vehicles Running / Maintenance	3155	6,084,555	0	6,084,555
Electricity / Water / Gas	3158	1,710,386	0	1,710,386
Communication	3162	355,064	0	355,064
Stationery / Printing / Photocopies / Office Supplies	3166	7,013,293	0	7,013,293
Professional Charges	3171	65,200	0	65,200
Profit on Debt (Financial Charges / Markup / Interest)	3172	222,597	0	222,597
Other Indirect Expenses	3180	81,704,804	0	81,704,804
Accounting Profit / (Loss)	3200	0	0	0

Print Date: Wed, 25 May 2016 19:50:08

Page 1 of 3

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000011321737

Registration No 3996871
Tax Year : 2015
Date : 25-May-2016
Period : 01-Jul-2014 - 30-Jun-2015
Medium : Online
Due Date : 31-Dec-2015
Valid Upto : 30-Jun-2015
Document Date 25-May-2016

Business Assets / Equity / Liabilities				
Description	**Code**	**Amount**		
Total Assets	3349	27,913,127	0	0
Plant / Machinery / Equipment / Furniture (including fittings)	3303	791,623	0	0
Trade Debtors / Receivables	3313	21,380,696	0	0
Cash / Cash Equivalents	3319	5,740,808	0	0
Total Equity / Liabilities	3399	27,913,127	0	0
Capital Reserves	3361	791,623	0	0
Funds	3363	8,434,429	0	0
Other Liabilities	3398	18,687,075	0	0

Computations

Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	0	0	0
Tax Chargeable	9200	0	0	0
Accounting Profit / Tax Chargeable u/s 113C @17%	923173	0	0	0

Depreciation

Description	Code	WDV (BF)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
Computer Hardware / Allied Items / Equipment used in manufacture of IT products	330302	206,370	0	0	0	0	0	0	0	206,370
Furniture (including fittings)	330303	245,994	0	0	0	0	0	0	0	245,994
Office Equipment	330307	339,259	0	0	0	0	0	0	0	339,259

Print Date: Wed, 25 May 2016 19:50:08 **Page 2 of 3**

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000011321737

Registration No 3996871
Tax Year : 2015
Date : 25-May-2016
Period : 01-Jul-2014 - 30-Jun-2015
Medium : Online
Due Date : 31-Dec-2015
Valid Upto : 30-Jun-2015
Document Date 25-May-2016

Print Date: Wed, 25 May 2016 19:50:08

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Revenue Division - Government of Pakistan

DECLARATION ACKNOWLEDGEMENT SLIP

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000017534250

Registration No 3996871
Tax Year : 2016
Date : 31-Dec-2016
Period : 01-Jul-2015 - 30-Jun-2016
Medium : Online
Due Date : 31-Dec-2016
Valid Upto : 30-Jun-2016
Document Date 31-Dec-2016

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000017534250

Registration No 3996871
Tax Year : 2016
Date : 31-Dec-2016
Period : 01-Jul-2015 - 30-Jun-2016
Medium : Online
Due Date : 31-Dec-2016
Valid Upto : 30-Jun-2016
Document Date 31-Dec-2016

Manufacturing / Trading Items				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business	3000	-6,710,415	0	-6,710,415
Other Revenues				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Other Revenues	3129	75,724,141	0	75,724,141
Others	3128	75,724,141	0	75,724,141
Management, Administrative, Selling & Financial Expenses				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Management, Administrative, Selling & Financial Expenses	3199	82,434,556	0	82,434,556
Rent	3151	1,199,076	0	1,199,076
Salaries / Wages / Perquisites / Benefits	3154	15,105,084	0	15,105,084
Traveling / Conveyance / Vehicles Running / Maintenance	3155	4,004,150	0	4,004,150
Communication	3162	175,982	0	175,982
Stationery / Printing / Photocopies / Office Supplies	3166	2,271,651	0	2,271,651
Advertisement / Publicity / Promotion	3168	2,531,252	0	2,531,252
Professional Charges	3171	80,000	0	80,000
Profit on Debt (Financial Charges / Markup / Interest)	3172	393,542	0	393,542
Other Indirect Expenses	3180	56,673,819	0	56,673,819
Accounting Profit / (Loss)	3200	-6,710,415	0	-6,710,415

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000017534250

Registration No 3996871
Tax Year : 2016
Date : 31-Dec-2016
Period : 01-Jul-2015 - 30-Jun-2016
Medium : Online
Due Date : 31-Dec-2016
Valid Upto : 30-Jun-2016
Document Date 31-Dec-2016

Inadmissible / Admissible Deductions				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Tax Amortization for Current Year	3247	0	0	0
Tax Depreciation / Initial Allowance for Current Year	3248	0	0	0
Adjustments				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business before adjustment of Admissible Depreciation / Initial Allowance / Amortization for current / previous years	3270	0	0	-6,710,415
Business Assets / Equity / Liabilities				
Description	**Code**	**Amount**		
Total Assets	3349	12,112,496	0	0
Plant / Machinery / Equipment / Furniture (including fittings)	3303	1,607,400	0	0
Trade Debtors / Receivables	3313	10,272,417	0	0
Cash / Cash Equivalents	3319	232,679	0	0
Total Equity / Liabilities	3399	12,112,496	0	0
Funds	3363	2,515,637	0	0
Other Liabilities	3398	9,596,859	0	0
Computations				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (RETURN OF INCOME FILED VOLUNTARILY FOR COMPLETE YEAR)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

100000017534250

Registration No 3996871
Tax Year : 2016
Date : 31-Dec-2016
Period : 01-Jul-2015 - 30-Jun-2016
Medium : Online
Due Date : 31-Dec-2016
Valid Upto : 30-Jun-2016
Document Date 31-Dec-2016

Computations

Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	-6,710,415	0	-6,710,415
Accounting Profit / Tax Chargeable u/s 113C @17%	923173	0	0	0

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Federal Board of Revenue
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ACKNOWLEDGEMENT SLIP

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000030263075

Registration No 3996871
Tax Year : 2017
Period : 01-Jul-2016 - 30-Jun-2017
Medium : Online
Due Date : 31-Dec-2017
Document Date 16-Feb-2018

Description	Code	Amount
Total Income	9000	8,933,945
Taxable Income	9100	8,933,945

This is not a valid evidence of being a "filer" for the purposes of clauses (23A) and (35C) of sections 2 and 181A.

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000030263075

Registration No 3996871
Tax Year : 2017
Period : 01-Jul-2016 - 30-Jun-2017
Medium : Online
Due Date : 31-Dec-2017
Document Date 16-Feb-2018

Manufacturing / Trading Items				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business	3000	8,933,945	0	8,933,945
Other Revenues				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Other Revenues	3129	63,908,115	0	63,908,115
Others	3128	63,908,115	0	63,908,115
Management, Administrative, Selling & Financial Expenses				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Management, Administrative, Selling & Financial Expenses	3199	54,974,170	0	54,974,170
Rates / Taxes / Cess	3152	901,414	0	901,414
Salaries / Wages / Perquisites / Benefits	3154	17,901,443	0	17,901,443
Traveling / Conveyance / Vehicles Running / Maintenance	3155	3,659,377	0	3,659,377
Communication	3162	217,720	0	217,720
Stationery / Printing / Photocopies / Office Supplies	3166	268,343	0	268,343
Advertisement / Publicity / Promotion	3168	3,477,522	0	3,477,522
Professional Charges	3171	395,000	0	395,000
Profit on Debt (Financial Charges / Markup / Interest)	3172	2,832,000	0	2,832,000
Other Indirect Expenses	3180	25,321,351	0	25,321,351
Accounting Profit / (Loss)	3200	8,933,945	0	8,933,945

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000030263075

Registration No 3996871
Tax Year : 2017
Period : 01-Jul-2016 - 30-Jun-2017
Medium : Online
Due Date : 31-Dec-2017
Document Date 16-Feb-2018

Inadmissible / Admissible Deductions				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Tax Amortization for Current Year	3247	0	0	0
Tax Depreciation / Initial Allowance for Current Year	3248	0	0	0
Pre-Commencement Expenditure / Deferred Cost	3250	0	0	0
Adjustments				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business before adjustment of Admissible Depreciation / Initial Allowance / Amortization for current / previous years	3270	0	0	8,933,945
Business Assets / Equity / Liabilities				
Description	**Code**	**Amount**		
Total Assets	3349	18,277,818	0	0
Land	3301	0	0	0
Building (all types)	3302	0	0	0
Plant / Machinery / Equipment / Furniture (including fittings)	3303	3,009,708	0	0
Motor Vehicle	3304	0	0	0
Intangible	3305	0	0	0
Intangible	3305	0	0	0
Pre-Commencement Expenditure	3306	0	0	0
Capital Work in Progress	3308	0	0	0
Long Term Investments	3311	0	0	0
Advances / Deposits / Prepayments	3312	0	0	0
Trade Debtors / Receivables	3313	15,086,907	0	0
Inventories	3314	0	0	0
Stocks / Stores / Spares	3315	0	0	0

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Federal Board of Revenue
Revenue Division - Government of Pakistan

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000030263075

Registration No 3996871
Tax Year : 2017
Period : 01-Jul-2016 - 30-Jun-2017
Medium : Online
Due Date : 31-Dec-2017
Document Date 16-Feb-2018

Business Assets / Equity / Liabilities				
Description	**Code**	**Amount**		
Short Term Investments	3316	0	0	0
Short Term Advances / Deposits / Prepayments	3317	0	0	0
Current Portion of Long Term Investments	3318	0	0	0
Cash / Cash Equivalents	3319	181,203	0	0
Other Assets	3348	0	0	0
Total Equity / Liabilities	3399	18,277,818	0	0
Authorized Capital	3351	0	0	0
Issued, Subscribed & Paid up capital	3352	0	0	0
Share Deposit Money	3353	0	0	0
Capital Reserves	3361	0	0	0
Revenue Reserves	3362	0	0	0
Funds	3363	11,449,582	0	0
Accumulated Profits	3364	0	0	0
Revaluation Surplus	3365	0	0	0
Long Term Borrowings / Debt / Loan	3371	0	0	0
Liabilities against Assets subject to Finance Lease	3372	0	0	0
Deferred Liabilities	3373	0	0	0
Provisions / Contingencies	3374	0	0	0
Short Term Borrowings / Debt / Loan	3381	0	0	0
Current Portion of Long Term Liabilities	3382	0	0	0
Advances / Deposits / Accrued Expenses	3383	0	0	0
Trade Creditors / Payables	3384	0	0	0
Other Liabilities	3398	6,828,236	0	0
Tax Credits				
Description	**Code**	**Eligible Amount**	**Ineligible Amount**	**Tax Credit**
Tax Credits	9329	0	0	2,769,523
Tax Credit for Trust / Welfare Institution / Non-Profit Organization u/s 100C	9323	0	0	2,769,523

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Revenue Division - Government of Pakistan

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000030263075

Registration No 3996871
Tax Year : 2017
Period : 01-Jul-2016 - 30-Jun-2017
Medium : Online
Due Date : 31-Dec-2017
Document Date 16-Feb-2018

Computations

Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	8,933,945	0	8,933,945
Total Income	9000	0	0	8,933,945
Taxable Income	9100	0	0	8,933,945
Normal Income Tax	920000	0	0	2,769,523
Tax Credits	9329	0	0	2,769,523
Accounting Profit / Tax Chargeable u/s 113C @17%	923173	0	0	0

Amortization

Description	Code	WDV (BF)	Remaining Useful Years	Extent of Use	Amortization
Intangible	3305	0	0	0	0
Intangible	3305	0	0	0	0
Pre-Commencement Expenditure	3306	0	0	0	0

Depreciation

Description	Code	WDV (BF)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
Building (all types)	3302	0	0	0	0	0	0	0	0	0
Furniture (including fittings)	330303	3,009,708	0	0	0	0	0	0	0	3,009,708

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Federal Board of Revenue
Revenue Division - Government of Pakistan

Inland Revenue Service

ACKNOWLEDGEMENT SLIP

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000048823523

Registration No 3996871
Tax Year : 2018
Period : 01-Jul-2017 - 30-Jun-2018
Medium : Online
Due Date : 31-Dec-2018
Document Date 25-Mar-2019

Description	Code	Amount
Total Income	9000	3,029,751.00
Taxable Income	9100	3,029,751.00

This is not a valid evidence of being a "filer" for the purposes of clauses (23A) and (35C) of sections 2 and 181A.

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Revenue Division - Government of Pakistan

Inland Revenue Service

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000048823523

Registration No 3996871
Tax Year : 2018
Period : 01-Jul-2017 - 30-Jun-2018
Medium : Online
Due Date : 31-Dec-2018
Document Date 25-Mar-2019

Manufacturing / Trading Items				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business	3000	3,029,751.00	0.00	3,029,751.00
Other Revenues				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Other Revenues	3129	65,806,903.00	0.00	65,806,903.00
Others	3128	65,806,903.00	0.00	65,806,903.00
Management, Administrative, Selling & Financial Expenses				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Management, Administrative, Selling & Financial Expenses	3199	62,777,152.00	0.00	62,777,152.00
Rent	3151	897,819.00	0.00	897,819.00
Salaries / Wages / Perquisites / Benefits	3154	12,119,241.00	0.00	12,119,241.00
Traveling / Conveyance / Vehicles Running / Maintenance	3155	4,288,836.00	0.00	4,288,836.00
Electricity / Water / Gas	3158	0.00	0.00	0.00
Communication	3162	39,805.00	0.00	39,805.00
Stationery / Printing / Photocopies / Office Supplies	3166	334,936.00	0.00	334,936.00
Advertisement / Publicity / Promotion	3168	315,326.00	0.00	315,326.00
Professional Charges	3171	244,424.00	0.00	244,424.00
Other Indirect Expenses	3180	44,536,765.00	0.00	44,536,765.00
Accounting Profit / (Loss)	3200	3,029,751.00	0.00	3,029,751.00
Inadmissible / Admissible Deductions				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Tax Amortization for Current Year	3247	0.00	0.00	0.00

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Federal Board of Revenue
Revenue Division - Government of Pakistan

Inland Revenue Service

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000048823523

Registration No 3996871
Tax Year : 2018
Period : 01-Jul-2017 - 30-Jun-2018
Medium : Online
Due Date : 31-Dec-2018
Document Date 25-Mar-2019

Inadmissible / Admissible Deductions				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Tax Depreciation / Initial Allowance for Current Year	3248	0.00	0.00	0.00
Adjustments				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business before adjustment of Admissible Depreciation / Initial Allowance / Amortization for current / previous years	3270	0.00	0.00	3,029,751.00
Business Assets / Equity / Liabilities				
Description	**Code**	**Amount**		
Total Assets	3349	20,941,084.00	0.00	0.00
Building (all types)	3302	0.00	0.00	0.00
Plant / Machinery / Equipment / Furniture (including fittings)	3303	4,102,953.00	0.00	0.00
Trade Debtors / Receivables	3313	11,418,261.00	0.00	0.00
Cash / Cash Equivalents	3319	4,901,305.00	0.00	0.00
Other Assets	3348	518,565.00	0.00	0.00
Total Equity / Liabilities	3399	20,941,084.00	0.00	0.00
Funds	3363	5,477,344.00	0.00	0.00
Accumulated Profits	3364	0.00	0.00	0.00
Revaluation Surplus	3365	0.00	0.00	0.00
Long Term Borrowings / Debt / Loan	3371	0.00	0.00	0.00
Liabilities against Assets subject to Finance Lease	3372	0.00	0.00	0.00
Deferred Liabilities	3373	8,996,988.00	0.00	0.00
Provisions / Contingencies	3374	0.00	0.00	0.00
Short Term Borrowings / Debt / Loan	3381	0.00	0.00	0.00
Current Portion of Long Term Liabilities	3382	0.00	0.00	0.00
Advances / Deposits / Accrued Expenses	3383	6,466,752.00	0.00	0.00
Trade Creditors / Payables	3384	0.00	0.00	0.00
Other Liabilities	3398	0.00	0.00	0.00

Print Date: **Mon, 25 Mar 2019 14:15:47** **Page 3 of 4**

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Federal Board of Revenue
Revenue Division - Government of Pakistan

Inland Revenue Service

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-34 G.E.C.H.SOCIETY

Contact No: 00923213022100

100000048823523

Registration No 3996871
Tax Year : 2018
Period : 01-Jul-2017 - 30-Jun-2018
Medium : Online
Due Date : 31-Dec-2018
Document Date 25-Mar-2019

Tax Credits				
Description	**Code**	**Eligible Amount**	**Ineligible Amount**	**Tax Credit**
Tax Credits	9329	0.00	0.00	908,925.00
Tax Credit for Trust / Welfare Institution / Non-Profit Organization u/s 100C	9323	0.00	0.00	908,925.00

Computations				
Description	**Code**	**Total Amount**	**Amount Exempt from Tax / Subject to Fixed / Final Tax**	**Amount Subject to Normal Tax**
Income / (Loss) from Business	3000	3,029,751.00	0.00	3,029,751.00
Total Income	9000	0.00	0.00	3,029,751.00
Taxable Income	9100	0.00	0.00	3,029,751.00
Normal Income Tax	920000	0.00	0.00	908,925.00
Tax Credits	9329	0.00	0.00	908,925.00
Accounting Profit / Tax Chargeable u/s 113C @17%	923173	0.00	0.00	0.00

Depreciation

Description	Code	WDV (BF)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
Building (all types)	3302	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Computer Hardware / Allied Items / Equipment used in manufacture of IT products	330302	312,816.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	312,816.00
Furniture (including fittings)	330303	2,551,462.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,551,462.00
Office Equipment	330307	1,238,674.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,238,674.00

Print Date: Mon, 25 Mar 2019 14:15:47 **Page 4 of 4**

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15.2 Annual Audit Reports

15.2.1 Year 2021 – 2022

RSM

MANAGEMENT AND DEVELOPMENT FOUNDATION

(MDF)

AUDIT FOR THE YEAR ENDED JUNE 30, 2022

RSM

RSM Avais Hyder Liaquat Nauman
Chartered Accountants
House # 136-B, Street # 43,
Sector F-10/4,
Islamabad - Pakistan.

T: +92 (51) 211 4096/7/8
F: +92 (51) 229 6688

E: islamabad@rsmpakistan.com
W: www.rsmpakistan.com

INDEPENDENT AUDITOR'S REPORT TO THE MANAGEMENT COMMITTEE MANAGEMENT AND DEVELOPMENT FOUNDATION

Opinion

We have audited the financial statements of **MANAGEMENT AND DEVELOPMENT FOUNDATION**, which comprise the statement of financial position as at June 30, 2022, and the statement of financial affairs, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Management and Development Foundation as at June 30, 2022, and its financial performance, and its cash flows for the year then ended in accordance with the approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Trustees are responsible for the preparation and fair presentation of the financial statements in accordance with the approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

RSM

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.

- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and. timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter

The financial statements of the entity for the year ended June 30, 2021 were audited by another auditor who expressed unmodified opinion on those financial statements dated November 03, 2021.

The engagement partner on the audit resulting in this independent auditor's report is Nauman Mahmood, FCA.

Islamabad
UDIN: AR202210379LDSQW5HRy
Dated: 29 NOV 2022

RSM AVAIS HYDER LIAQUAT NAUMAN
CHARTERED ACCOUNTANTS

RSM Avais Hyder Liaquat Nauman
Chartered Accountants Islamabad

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2022

	Note	30 June 2022 Rupees	30 June 2021 Rupees
Non-Current Assets			
Fixed Assets -Tangible	4	**3,891,668**	**3,761,557**
Current Assets			
Fund Receivable	5	**53,418,699**	46,086,350
Other Receivable	6	**13,579,859**	12,288,534
Cash and Bank Balance	7	**77,279,966**	26,590,164
		144,278,524	84,965,048
TOTAL ASSETS		**148,170,192**	88,726,605
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	**96,323,294**	51,834,120
Funds			
General Funds		**(2,067,569)**	(304,601)
Restricted Funds		**53,914,467**	37,197,086
		51,846,898	36,892,485
		148,170,192	88,726,605

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR 30 JUNE, 2022

	Notes	30 June 2022 RUPEES	30 June 2021 RUPEES
FUND			
Funds Utilized		**219,922,151**	111,204,775
		219,922,151	111,204,775
EXPENSES			
Projects	9	**216,886,080**	107,545,227
Operating Costs	9	**3,036,071**	3,659,548
		219,922,151	111,204,775
SURPLUS / (DEFICIT) FOR THE YEAR		**-**	-

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CHNAGES IN FUNDS
AS AT 30 JUNE 2022

	Opening Funds July 01, 2021	Receipt Funds Form Donor	Bank Profit/ Contribution Receipt	Total Available Funds	Fund Utilized During the Year	Closing Fund June 30, 2022
	RUPEES					
RESTRICTED FUND						
AAP-WASH- Hyderabad	-	2,386,000	4,249	2,390,249	4,346,295	(1,956,046)
AAP WASH - Jamshoro	-	2,563,500	-	2,563,500	4,518,355	(1,954,855)
AAP WASH - Tandoallayar	-	2,563,500	-	2,563,500	4,026,476	(1,462,976)
ALNS-NRSP (TMK,TAY, Matiari,Sujawal)	-	125,123,261	-	125,123,261	113,692,475	11,430,786
APP- Health Project -Year-II	-	39,672,283	150,730	39,823,013	39,315,859	507,154
SPO Youth Project	-	1,850,000	14,134	1,864,134	1,653,568	210,566
Women Bill Project-Oxfam GB	-	5,401,000	-	5,401,000	5,311,000	90,000
SP Project Phase-I -OXFAM GB	67,690	-	-	67,690	-	67,690
Women Leadership-OXFAM GB & EU - I	180,066	-	-	180,066	25,321	154,745
Women Leadership-OXFAM GB & EU - II	(643,202)	20,503,203	-	19,860,001	19,815,444	44,557
APP- Health Project -Year-I	(330,261)	-	40,169	(290,092)	17,623	(307,715)
Social Moblization ODF (AAP-KHP)	5,151,723	1,561,480	-	6,713,203	1,681,961	5,031,242
Social Moblization ODF (AAP-NF)	4,626,912	1,561,480		6,188,392	1,516,146	4,672,246
Social Moblization ODF (SSS-TMK)	580,812	-		580,812	15,976	564,836
Social Moblization ODF (SSS-JCD)	2,082,949	-		2,082,949	24,828	2,058,121
Social Moblization ODF (SSS-Dadu	(1,635,506)	-		(1,635,506)	15,965	(1,651,471)
Community Development Program-CDP Dadu	66,289	-	-	66,289	16,448	49,841
Sindh Reading Program Phase-II Dadu	361,953		-	361,953	-	361,953
TMCS-British Council Badin, Dadu & N.Feroz	3,322,458	-	256,505	3,578,963	7,187	3,571,776
Children Global Network Badin, Dadu & N.Feroz	261,690			261,690	-	261,690
EWEE -Aurat Foundation Karachi	537,877			537,877	80,790	457,087
Sindh Reading Program Dadu	(165,822)			(165,822)	-	(165,822)
Goat Enterpreneurship Model - AFGP BADIN	(39,577)	-		(39,577)	4,514	(44,091)
AALTP- SEF Dadu	11,777	4,491,577	37,428	4,540,782	3,397,853	1,142,929
Theatter Project- DAI	(34,855)	-	716	(34,139)	-	(34,139)
USAID SGAFP Dadu	942,776			942,776	108,388	834,388
Micro Finance	(704,369)		-	(704,369)	-	(704,369)
State life Insurance Corporation -Health Card	3,144,901	-		3,144,901	70,000	3,074,901
Funds from PPHI	1,865,050	1,193,756		3,058,806	-	3,058,806
Funds from BC-Empower Project	376,773	951,845		1,328,618	-	1,328,618
Low Cost Housing Units-(SBBHC-GoS)	17,168,982	23,276,645		40,445,627	17,223,608	23,222,019
TOTAL RESTRICTED FUND	37,197,086	233,099,530	503,931	270,800,547	216,886,080	53,914,467
GENERALFUND	(304,601)	-	1,273,103	968,502	3,036,071	(2,067,569)
TOTAL FUND	36,892,485	233,099,530	1,777,034	271,769,049	219,922,151	51,846,898

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2022

	Note	30 June 2022 Rupees	30 June 2021 Rupees
Cash Flow From Operating Activities			
Surplus/(deficit) during the year		-	-
Adjustments for:			
Depreciation		592,839	974,418
		592,839	974,418
(Increase) / decrease in current assets			
Fund Receivable		(7,332,349)	(4,687,356)
Other Receivable		(1,291,325)	(5,083,567)
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		44,489,174	(4,612,083)
		35,865,500	(14,383,006)
Net cash flows from operating activities		36,458,339	(13,408,588)
Cash Flows from Investing Activities			
Fixed Capital Expenditure		(722,950)	(78,500)
Net cash flows from investing activities		(722,950)	(78,500)
Cash Financing Activities			
Changes in Accumulated Fund		14,954,413	(5,165,934)
Net cash flows from Financing activities		14,954,413	(5,165,934)
Net (decrease)/(increase) in cash and cash equivalents		50,689,802	(18,653,022)
Net cash and cash equivalents at the beginning of the year		26,590,164	45,243,186
Cash and Cash Equivalents at the End of the Year		77,279,966	26,590,164

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2022

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

These financial statements incorporate the financial information included in the financial statements of MDF (Head Office) and the following projects:

Women and Marginalised groups,NRM and Peace Building:Unlocking the Potential SP Phase-II (Oxfam)
Women Leadership In Public Life in Sindh at District Sukkar & Sanghar (Oxfam GB & EU) Phase-I
Women Leadership In Public Life in Sindh at District Sukkar & Sanghar (Oxfam GB & EU) Phase-II
Mainstreaming Women in Water Governance Project-Building on the Success of Strategic Partnership
Engaging Youth Through Innovative Development Approaches to Address Gender & Social Inequalities
Female Adult Literacy & Numeracy Skills (ALNS) Program under NRSP-SUCCESS
Service Delivery in the un covered Areas of District Hyderabad Year-I & II (AAP-HYD)
Social Mobilization to achieve the ODF Villages in District Hyderabad -Rural (AAP-HYD)
Social Mobilization to achieve the ODF Villages in District Jamshoro (AAP-JAMSHORO)
Social Mobilization to achieve the ODF Villages in District Jamshoro (AAP-TAY)
Social Mobilization to achieve the ODF Villages in District Khairpur Mirs (AAP-KHP)
Social Mobilization to achieve the ODF Villages in District Nau Shaharo Feroze (AAP-NSF)
Social Mobilization to achieve the ODF Villages in District Tando Muhammad Khan (SSS-TMK)
Social Mobilization to achieve the ODF Villages in District Jacobabad (SSS-JCD)
Social Mobilization to achieve the ODF Villages in District Dadu (SSS-Dadu)
Community Developmenet Program & Planning & Development Department GoS (CDP-Dadu)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-I & II)
Take A Child to School in District Dadu ,Badin & Nau Shaharo Feroze by BC (TACS-I & II)
Children Global Fund (CGN) in District Dadu Badin & Nau Shaharo Feroze (CGN)
Enhance Women Economic Empowerment Funded By Aurat Foundation(EWEE-Aurat Foudation)
The Goat Entrepreneurship Model to Increase the income by 250% of 80 Household (AFGP-TDEA)
Adolescent and Adult Learning and Training Program -Sindh Education Foundation (AALTP-SEF)
Theater for Promotion of Peace and Coexistence- Funded By DAI (Theater Project- DAI)
Practices-(USAID-Dadu)
Sehat Sahulat Project (Health Card) by State Life Insurance Corporation of Pakistan
Shaheed Benazir Bhutto Housing Cell (SBBHC) Construction of Low Cost Husing Unit by GoS
Micro Finance Funded by OCT,OPP & Peoples Primary Health Care Initiative (PPHI)

2 STATEMENT OF COMPLIANCE

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention and accrual basis of accounting except as otherwise disclosed in the accounting policies below.

2.2 Basis Of Preparation

These financial statements have been prepared in accordance with the requirements of the "Guideline For Accounting and Financial Reporting By Non-Government Organizations(NGOs)/Non-Profit Organizations (NPOs)" issued by the Institute of Chartered Accountants of Pakistan (ICAP).

2.3 Significant Accounting Estimates And Judgments

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFCANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Taxation

MDF is a not for profit organisation, therefore its total income is subject to one hundred percent credit of the total tax payable under section 100C of the Income Tax Ordinance, 2001.

3.7 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.8 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at June 30, 2021	Addition/ (deletion)	As at June 30, 2022		As at June 30, 2021	Charge for the year	As at June 30, 2022	
Equipment	1,973,305	17,100	1,990,405	15%	1,127,855	128,527	1,256,382	734,023
Furniture, fixtures & fittings	4,036,224		4,036,224	15%	2,080,418	293,369	2,373,787	1,662,437
Computers and peripherals	3,231,315	705,850	3,937,165	33%	2,271,014	170,943	2,441,957	1,495,208
Total	**9,240,844**	**722,950**	**9,963,794**		**5,479,287**	**592,839**	**6,072,126**	**3,891,668**
2021	**9,162,344**	**78,500**	**9,240,844**		**4,504,869**	**974,418**	**5,479,287**	**3,761,557**

	30-Jun-22 Rupees	30-Jun-21 Rupees
5 Fund Receivable		
From Government of Sindh (AAP Project)	11,066,450	20,285,718
From Government of Sindh (Saaf Satharo Sindh Project)	9,156	9,156
From SBBHC GoS	18,662	21,595,407
Accounts Recievable - other projects	42,324,431	4,196,069
	53,418,699	**46,086,350**
6 Other Receivable		
Others	5,698,137	191,497
Advance tax	554,000	520,820
Advances and Security deposits	263,000	380,000
Bid and Performane Securities	7,064,722	11,196,217
	13,579,859	**12,288,534**
7 Cash and Bank Balance		
Cash in Hand	-	-
Cash at Bank	77,279,966	26,590,164
	77,279,966	**26,590,164**
8 Accrued and Other Liabilities		
Payable for BHC project	-	-
Staff Salary Payable	17,498,141	14,311,932
Other Staff Payable	1,282,801	564,819
Accrued and other Liabilities	77,542,352	36,957,369
	96,323,294	**51,834,120**

9 Expenditure	Social Moblization to achieve the ODF AAP-HYD Rupees	Mobliz: to achieve the ODF AAP-JAMSHORO Rupees	Social Moblization to achieve the ODF AAP-TAY Rupees	NRSP-ALNS Project at TAY,TMK.Matiari & Sujawal Rupees	Service Delivery in Un Covered Areas Hyd-Year-II Rupees	Engaging Youth Through Innovative Develop: Approaches - Rupees	Women Bill Project-Oxfam GB (PKND-33) Rupees	SP-Phase-I Funded by OXFAM GB Rupees
Staff Salaries (Head Office & All Projects)	1,693,385	1,719,363	1,345,419	8,840,999	14,164,542	437,167	480,000	-
Travel Cost (Vehicle Rent & POL for Project Activities)	1,995,000	2,289,000	2,275,000	6,026,666	6,864,000	147,097	487,238	-
Communication,Internet,Postage & Courier	2,400	4,530	4,200	-	201,512	-	-	-
Office Rent and Utilities	160,000	130,000	102,000	473,000	731,000	40,000	-	-
Utilities Expenses	18,835	42,940	4,163	26,599	256,625	-	-	-
Bank Charges	2,496	1	-	7,629	4,830	-	-	-
Community Trainings and Workshops	-	18,000	23,750	1,157,000	36,103	327,000	411,063	-
Printing and Publication & IEC Material	-	93,594	90,104	950,000	4,750	414,000	15,920	-
Stationery, Office Supplies & Consumeables	208,464	113,847	89,030	738,139	354,523	48,304	70,000	-
Staff & Teachers Capacity Building & Trainings	162,486	63,580	62,810	21,799,386	196,974	-	3,066,779	-
Consultancy Services Expenses	30,000	30,000	30,000	-	-	240,000	400,000	-
Depriciation Expenses	-	-	-	14,563	-	-	-	-
Managemnet Support Cost	-	-	-	6,653,040	-	-	-	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	38,229	13,500	-	11,900	1,000	-	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honarariu	35,000	-	-	27,932,340	16,500,000	-	380,000	-
Community Support through Hard/Soft Component				39,061,214				-
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	4,346,295	4,518,355	4,026,476	113,692,475	39,315,859	1,653,568	5,311,000	-

9 **Expenditure**

	Women Leadership OXFAM GB & EU- I Rupees	Women Leadership OXFAM GB & EU-II Rupees	Service Delivery in Un Covered Areas Hyd-Year-I Rupees	Social Moblization to achieve the ODF AAP-KHP Rupees	Social Moblization to achieve the ODF AAP-NF Rupees	Social Moblization to achieve the ODF SSS-TMK Rupees	Social Moblization to achieve the ODF SSS-JCD Rupees	Social Moblization to achieve the ODF SSS-Dadu Rupees
Staff Salaries (Head Office & All Projects)	-	4,884,509	-	858,000	858,000	-	-	-
Travel Cost (Vehicle Rent & POL for Project Activities)	-	1,656,047	-	547,950	547,110	-	-	-
Communication,Internet,Postage & Courier	-	8,493	-	-	11,610	-	-	-
Office Rent and Utilities	-	514,400	-	-	40,000	-	-	-
Utilities Expenses	-	248,023	-	-	33,644	-	-	-
Bank Charges	-	-	-	244,376	617	11	8,863	-
Community Trainings and Workshops	-	1,445,048	-	15,670	9,200	-	-	-
Printing and Publication & IEC Material	-	148,280	-	-	-	-	-	-
Stationery, Office Supplies & Consumeables	-	172,965	-	-	-	-	-	-
Staff & Teachers Capacity Building & Trainings	-	21,807	-	-	-	-	-	-
Consultancy Services Expenses	-	7,561,344	-	-	-	-	-	-
Depriciation Expenses	25,321	7,850	17,623	15,965	15,965	15,965	15,965	15,965
Managemnet Support Cost	-	-	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	-	3,146,678	-	-	-	-	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honarariu	-		-					
Community Support through Hard/Soft Component	-							
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	25,321	19,815,444	17,623	1,681,961	1,516,146	15,976	24,828	15,965

9 Expenditure	Community Development Program (CDP-Dadu) Rupees	British Council Badin, Dadu & N.Feroz Rupees	EWEE - Aurat Foundation Karachi Rupees	Sindh Reading Program Phase-I Dadu Rupees	Goat Enterpreneurship Mdel AFGP BADIN Rupees	AALTP - SEF District Dadu Rupees	Theater for Promotion of Peace - DAI Rupees	USAID SGAFP Dadu Rupees
Staff Salaries (Head Office & All Projects)	-	-	-	-	-	1,646,468	-	-
Travel Cost (Vehicle Rent & POL for Project Activities)	-	-	-	-	-	831,910	-	-
Communication,Internet,Postage & Courier	-	-	-	-	-	250	-	-
Office Rent and Utilities	-	-	-	-	-	350,500	-	-
Utilities Expenses	-	-	-	-	-	25,800	-	-
Bank Charges	-	1,530	-	-	-	-	-	-
Community Trainings and Workshops	-	-	-	-	-	62,541	-	-
Printing and Publication & IEC Material	-	-	-	-	-	-	-	-
Stationery, Office Supplies & Consumeables	-	-	-	-	-	267,890	-	-
Staff & Teachers Capacity Building & Trainings	-	-	-	-	-	2,000	-	-
Consultancy Services Expenses	-	-	-	-	-	-	-	-
Depriciation Expenses	16,448	5,657	80,790	-	4,514	137,841	-	108,388
Managemnet Support Cost	-	-	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	-	-	-	-	-	72,653	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honararium		-						
Community Support through Hard/Soft Component		-						
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	16,448	7,187	80,790	-	4,514	3,397,853	-	108,388

9 Expenditure

	Health Card Project-State Life Ins: Co.Pak Rupees	PPHI Rupees	BC Empower project Rupees	Low Cost Housing Units - SBBHC-GoS Rupees	GENERAL FUND Rupees	TOTAL FUND 2022 Rupees	TOTAL FUND 2021 Rupees
Staff Salaries (Head Office & All Projects)	-	-	-	-	1,736,447	38,664,299	47,266,170
Travel Cost (Vehicle Rent & POL for Project Activities)	-	-	-	-	-	23,667,018	23,316,822
Communication,Internet,Postage & Courier	-	-	-	-	-	232,995	213,410
Office Rent and Utilities	-	-	-	-	15,064	2,555,964	2,519,035
Utilities Expenses	-	-	-	-	-	656,629	598,631
Bank Charges	-	-	-	-	1,368	271,721	365,514
Community Trainings and Workshops	-	-	-	-	-	3,505,375	1,960,700
Printing and Publication & IEC Material	-	-	-	-	-	1,716,648	1,618,747
Stationery, Office Supplies & Consumeables	-	-	-	-	-	2,063,162	620,126
Staff & Teachers Capacity Building & Trainings	-	-	-	-	-	25,375,822	4,092,035
Consultancy Services Expenses	-	-	-	-	-	8,291,344	682,999
Depriciation Expenses	-	-	-	-	94,019	592,839	1,262,414
Managemnet Support Cost	-	-	-	-	-	6,653,040	-
Audit Fees	-	-	-	-	192,500	192,500	658,000
Other Expenses	-	-	-	-	996,673	4,280,633	150,000
CHWs & Teachers Stipend/ Volunteers Cost/Honarariu					-	44,847,340	7,781,917
Community Support through Hard/Soft Component					-	39,061,214	-
SBBHC Expenses	-	-	-	17,223,608	-	17,223,608	14,264,080
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	70,000	-	-	-	-	70,000	-
PPHI Expenses (Repair of Health Facilities)		-	-	-	-	-	3,834,175
BC-Empower Project Expenses (Training Expenses)		-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	544,360
	70,000	-	-	17,223,608	3,036,071	219,922,151	111,749,135

10 **Authorisation**

These financial statements were authorized for issue on 29th-Nov-2022 by board of governance.

11 **General**

Figures have been rounded off to the nearest rupee.

Finance Secretary

President

15.2.2 Year 2020 – 2021

MANAGEMENT AND DEVELOPMENT FOUNDATION

FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2021

Hassan Naeem & Co.
Chartered Accountants

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INDEPENDENT AUDITOR'S REPORT

To the Management Committee of Management and Development Foundation.

Opinion

We have audited the financial statements of **Management and Development Foundation**, which comprise the statement of financial position as at June 30, 2021 and statement of financial affairs, statement of cash flows for the year then ended, and notes to the financial statement including a summary of significant accounting policies.

In our opinion the accompanying financial statements presented fairly in all material respect, the statement of financial position of **Management and Development Foundation** as at June 30, statement of financial affairs, statement of cash flows for the year then ended and the notes to the financial statement in according with the accounting and reporting standards as applicable in Pakistan,

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Managing Committee is responsible for the preparation and fair presentation of this financial statement in accordance with the approved accounting and reporting standards as applicable in Pakistan and for such internal control as the Managing Committee determines is necessary to enable the preparation of the financial statement that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management Committee is responsible for assessing the entity's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease the operation, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate,

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MEMBER OF THE FORUM OF FIRMS

they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is **Imran Iqbal**

UHY Hassan Naeem & Co.

KARACHI
DATE: November 3rd, 2021

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021

	Note	30 June 2021 Rupees	30 June 2020 Rupees
Non-Current Assets			
Fixed Assets -Tangible	4	3,761,557	4,657,475
Current Assets			
Fund Receivable	5	46,086,350	41,398,994
Other Receivable	6	12,288,534	7,204,967
Cash and Bank Balance	7	26,590,164	45,243,186
		84,965,048	93,847,147
TOTAL ASSETS		88,726,605	98,504,622
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	51,834,120	56,446,203
Funds			
General Funds		(304,601)	(8,739)
Restricted Funds		37,197,086	42,067,158
		36,892,485	42,058,419
		88,726,605	98,504,622

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR 30 JUNE, 2021

	Notes	30 June 2021 RUPEES	30 June 2020 RUPEES
FUND			
Funds Utilized		170,634,834	111,204,775
		170,634,834	111,204,775
EXPENSES			
Project	9	167,838,060	107,545,227
Operating Costs	9	2,796,774	3,659,548
		170,634,834	111,204,775
SURPLUS / (DEFICIT) FOR THE YEAR		-	-

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CHNAGES IN FUNDS
AS AT 30 JUNE 2021

	Opening Funds July 01, 2020	Receipt Funds Form Donor	Bank Profit/ Contribution Receipt	Total Available Funds	Fund Utilized During the Year	Closing Fund June 30, 2021
			RUPEES			
RESTRICTED FUND						
SP Project Phase-I -OXFAM	2,860,880	9,178,951	87,128	12,126,959	12,059,269	67,690
Women Leadership-OXFAM- EU I	506,549	4,627,357	11,259	5,145,165	4,965,099	180,066
Women Leadership-OXFAM- EU II	-	4,420,467	89,019	4,509,486	5,152,688	(643,202)
Nutrition Project -AAP-HYD	2,417,359	25,301,398	291,348	28,010,105	28,340,366	(330,261)
Social Moblization ODF (AAP-KHP)	31,091	14,007,018	-	14,038,109	8,886,386	5,151,723
Social Moblization ODF (AAP-NF)	128,161	13,549,025		13,677,186	9,050,274	4,626,912
Social Moblization ODF (SSS-TMK)	20,494	8,924,710		8,945,204	8,364,392	580,812
Social Moblization ODF (SSS-JCD)	(297,615)	11,298,780		11,001,165	8,918,216	2,082,949
Social Moblization ODF (SSS-Dadu	86,161	6,318,098		6,404,259	8,039,765	(1,635,506)
Community Development Program-CDP Dadu	94,599	-	-	94,599	28,310	66,289
Sindh Reading Program Phase-II Dadu	361,953		-	361,953	-	361,953
TACS-British Council Badin, Dadu & N.Feroz	3,115,627	13,213,314	477,963	16,806,904	13,484,446	3,322,458
Children Global Network Badin, Dadu & N.Feroz	261,690			261,690	-	261,690
EWEE -Aurat Foundation Karachi	637,004			637,004	99,127	537,877
Sindh Reading Program Dadu	(165,822)			(165,822)	-	(165,822)
Goat Enterpreneurship Model - AFGP BADIN	(283,292)	252,922		(30,370)	9,207	(39,577)
AALTP- SEF Dadu	440,824	2,924,876	31,741	3,397,441	3,385,664	11,777
Theater Project- DAI	(35,564)	-	731	(34,833)	22	(34,855)
USAID SGAFP Dadu	1,079,270			1,079,270	136,494	942,776
Micro Finance	(704,369)		-	(704,369)	-	(704,369)
State life Insurance Corporation -Health Card	3,865,027	-		3,865,027	720,126	3,144,901
Funds from PPHI	-	13,963,117		13,963,117	12,098,067	1,865,050
Funds from BC-Empower Project	-	1,249,500		1,249,500	872,727	376,773
Low Cost Housing Units-(SBBHC-GoS)	27,647,131	32,749,266		60,396,397	43,227,415	17,168,982
TOTAL RESTRICTED FUND	42,067,158	161,978,799	989,189	205,035,146	167,838,060	37,197,086
GENERALFUND	(8,739)	-	2,500,912	2,492,173	2,796,774	(304,601)
TOTAL FUND	42,058,419	161,978,799	3,490,101	207,527,319	170,634,834	36,892,485

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	30 June 2021 Rupees	30 June 2020 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) during the year		-	-
Adjustments for:			
Depreciation		974,418	1,262,414
		974,418	1,262,414
(Increase) / decrease in current assets			
Fund Receivable		(4,687,356)	(37,952,734)
Other Receivable		(5,083,567)	979,533
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		(4,612,083)	40,933,324
		(14,383,006)	3,960,123
Net cash flows from operating activities		(13,408,588)	5,222,537
Cash Flows from Investing Activities			
Fixed capital expenditure		(78,500)	(1,317,060)
Net cash flows from investing activities		(78,500)	(1,317,060)
Cash Financing Activities			
Changes in Accumulated Fund		(5,165,934)	35,724,464
Net cash flows from Financing activities		(5,165,934)	35,724,464
Net (decrease)/(increase) in cash and cash equivalents		(18,653,022)	39,629,941
Net cash and cash equivalents at the beginning of the year		45,243,186	5,613,245
Cash and Cash Equivalents at the End of the Year		26,590,164	45,243,186

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2021

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

These financial statements incorporate the financial information included in the financial statements of MDF (Head Office) and the following projects:

Women and Marginalised groups,NRM and Peace Building:Unlocking the Potential SP Phase-II (Oxfam)
Women Leadership In Public Life in Sindh Pakistan at District Sukkar & Sanghar (Oxfam -EU)
Service Delivery in the un covered Areas of District Hyderabad (AAP-Hyd)
Social Mobilization to achieve the ODF Villages in District Khairpur Mirs (AAP-KHP)
Social Mobilization to achieve the ODF Villages in District Nau Shaharo Feroze (AAP-NSF)
Social Mobilization to achieve the ODF Villages in District Tando Muhammad Khan (SSS-TMK)
Social Mobilization to achieve the ODF Villages in District Jacobabad (SSS-JCD)
Social Mobilization to achieve the ODF Villages in District Dadu (SSS-Dadu)
Community Developmenet Program & Planning & Development Department GoS (CDP-Dadu)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-I)
Take A Child to School in District Dadu ,Badin & Nau Shaharo Feroze by BC (TACS-II)
Children Global Fund (CGN) in District Dadu Badin & Nau Shaharo Feroze (CGN)
Enhance Women Economic Empowerment Funded By Aurat Foundation(EWEE-Aurat Foudation)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-II)
The Goat Entrepreneurship Model to Increase the income by 250% of 80 Household (AFGP-TDEA)
Adolescent and Adult Learning and Training Program -Sindh Education Foundation (AALTP-SEF)
Theater for Promotion of Peace and Coexistence- Funded By DAI (Theater Project- DAI)
Practices-(USAID-Dadu)
Sehat Sahulat Project (Health Card) by State Life Insurance Corporation of Pakistan
Shaheed Benazir Bhutto Housing Cell (SBBHC) Construction of Low Cost Husing Unit by GoS
Micro Finance Funded by OCT,OPP

2 STATEMENT OF COMPLIANCE

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention and accrual basis of accounting except as otherwise disclosed in the accounting policies below.

2.2 Basis Of Preparation

These financial statements have been prepared in accordance with the requirements of the "Guideline For Accounting and Financial Reporting By Non-Government Organizations(NGOs)/Non-Profit Organizations (NPOs)" issued by the Institute of Chartered Accountants of Pakistan (ICAP).

2.3 Significant Accounting Estimates And Judgments

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFCANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Taxation

MDF is a not for profit organisation, therefore its total income is subject to one hundred percent credit of the total tax payable under section 100C of the Income Tax Ordinance, 2001.

3.7 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.8 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at June 30, 2020	Addition/ (deletion)	As at June 30, 2021		As at June 30, 2020	Charge for the year	As at June 30, 2021	
Equipment	1,973,305		1,973,305	15%	978,658	149,197	1,127,855	845,450
Furniture, fixtures & fittings	4,036,224		4,036,224	15%	1,735,276	345,142	2,080,418	1,955,806
Computers and peripherals	3,152,815	78,500	3,231,315	33%	1,790,935	480,079	2,271,014	960,301
Total	**9,162,344**	**78,500**	**9,240,844**		**4,504,869**	**974,418**	**5,479,287**	**3,761,557**
2020	**7,845,284**	**1,317,060**	**9,162,344**		**3,242,455**	**1,262,414**	**4,504,869**	**4,657,475**

	30 June 2021 Rupees	30 June 2020 Rupees
5 Fund Receivable		
From Grovernment of Sindh (AAP Project)	20,285,718	16,262,786
From Grovernment of Sindh (Saaf Satharo Sindh Project)	9,156	22,938,995
From SBBHC GoS	21,595,407	1,803,002
Accounts Recievable - other projects	4,196,069	394,211
	46,086,350	**41,398,994**
6 Other Receivable		
Others	191,497	248,820
Advance tax	520,820	-
Advances and Security deposits	380,000	958,000
Bid and Performane Securities	11,196,217	5,998,147
	12,288,534	**7,204,967**
7 Cash and Bank Balance		
Cash in Hand	-	2,927
Cash at Bank	26,590,164	45,240,259
	26,590,164	**45,243,186**
8 Accrued and Other Liabilities		
Payable for BHC project	-	8,092,983
Staff Salary Payable	14,311,932	26,973,190
Other Staff Payable	564,819	219,612
Accrued and other Liabilities	36,957,369	21,160,418
	51,834,120	**56,446,203**

9 Expenditure

	SP-Phase-I Funded by OXFAM Rupees	Women Leadership OXFAM EU I Rupees	Women Leadership OXFAM EU II Rupees	Service Delivery in Un Covered Areas Hyd-AAP-HYD Rupees	Social Moblization to achieve the ODF AAP-KHP Rupees	Social Moblization to achieve the ODF AAP-NF Rupees	Social Moblization to achieve the ODF SSS-TMK Rupees	Social Moblization to achieve the ODF SSS-JCD Rupees
Staff Salaries	2,062,817	2,214,355	2,220,000	10,198,198	5,023,168	4,915,332	3,846,001	3,912,000
Local Travel	1,031,640	877,597	807,494	3,257,052	3,643,767	3,619,564	2,308,006	2,546,904
Communication,Postage & Courier	30,422	2,090	17,090	141,820	11,500	11,000	10,950	7,600
Office Rent and Utilities	150,000	186,000	208,000	682,500	-	240,000	115,670	126,000
Utilities Expenses	94,800	25,390	60,003	170,816	19,498	65,870	11,938	56,683
Bank Charges	17,024	2,217	2,841	69,047	4,523	10	12	1
Community Trainings and Workshops	1,703,123	-	193,790	46,864	-	-	3,000	-
Printing and Publication	47,140	1,000	-	57,450	-	10,000	445,000	466,900
Office Supplies & Consumeables	108,381	78,740	57,366	384,338	34,775	39,343	89,380	67,693
Staff Capacity Building & Trainings	3,212,234	287,893	375,940	1,275,640	-	-	1,400,000	1,600,000
Consultancy Expenses	3,085,000	1,228,000	1,184,000	-	-	-	-	-
Depriciation Expenses	-	61,817	26,164	33,845	38,725	38,725	38,725	38,725
Certifications & Other Official Fees	-	-	-	542,796	110,430	110,430	95,710	95,710
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	516,688	-	-	-	-	-	-	-
Honarium/Volunteers Mobilization Cost				11,480,000				
Community Support through Hard Component								
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	12,059,269	4,965,099	5,152,688	28,340,366	8,886,386	9,050,274	8,364,392	8,918,216

9 Expenditure

	Social Moblization to achieve the ODF SSS Dadu Rupees	Community Development Program (CDP-Dadu) Rupees	British Council Badin, Dadu & N.Feroz Rupees	EWEE - Aurat Foundation Karachi Rupees	Sindh Reading Program Phase-I Dadu Rupees	Goat Enterpreneurship Mdel AFGP BADIN Rupees	AALTP - SEF District Dadu Rupees	Theater for Promotion of Peace - DAI Rupees
Staff Salaries	3,862,000	-	7,456,808	-	-	-	1,188,333	-
Local Travel	2,120,747	-	1,062,700	-	-	-	386,867	-
Communication,Postage & Courier	980	-	109,994	-	-	-	-	-
Office Rent and Utilities	138,000	-	379,100	-	-	-	278,333	-
Utilities Expenses	34,740	-	107,431	-	-	-	-	-
Bank Charges	-	-	29,974	-	-	62	4,653	22
Community Trainings and Workshops	18,903	-	55,382	-	-	-	-	-
Printing and Publication	479,490	-	12,770	-	-	-	-	-
Office Supplies & Consumeables	50,470	-	81,469	-	-	-	64,170	-
Staff Capacity Building & Trainings	1,200,000	-	645,562	-	-	-	113,876	-
Consultancy Expenses	-	-	-	-	-	-	-	-
Depriciation Expenses	38,725	28,310	6,656	99,127	-	9,145	149,432	-
Certifications & Other Official Fees	95,710	-	-	-	-	-	1,200,000	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	-	-	-	-	-	-	-	-
Honarium/Volunteers Mobilization Cost			2,111,600					
Community Support through Hard Component			1,425,000					
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	8,039,765	28,310	13,484,446	99,127	-	9,207	3,385,664	22

9 Expenditure	USAID SGAFP Dadu Rupees	Health Card Project-State Life Ins: Co.Pak Rupees	PPHI Rupees	BC Empower project Rupees	Low Cost Housing Units - SBBHC-GoS Rupees	GENERAL FUND Rupees	TOTAL FUND 2021 Rupees	TOTAL FUND 2020 Rupees
Staff Salaries	-	-	-	-	-	1,856,001	48,755,013	47,266,170
Local Travel	-	-	-	-	-	20,000	21,682,338	23,316,822
Communication,Postage & Courier	-	-	-	-	-	-	343,446	213,410
Office Rent and Utilities	-	-	-	-	-	167,470	2,671,073	2,519,035
Utilities Expenses	-	-	-	-	-	-	647,169	598,631
Bank Charges	-	-	-	-	-	2,225	132,611	365,514
Community Trainings and Workshops	-	-	-	-	-	-	2,021,062	1,960,700
Printing and Publication	-	-	-	-	-	20,156	1,539,906	1,618,747
Office Supplies & Consumeables	-	-	-	-	-	69,587	1,125,712	620,126
Staff Capacity Building & Trainings	-	-	-	-	-	-	10,111,145	4,092,035
Consultancy Expenses	-	-	-	-	-	-	5,497,000	682,999
Depriciation Expenses	136,494	-	-	-	-	229,803	974,418	1,262,414
Certifications & Other Official Fees	-	-	-	-	-	-	2,250,786	658,000
Audit Fees	-	-	-	-	-	175,000	175,000	150,000
Other Expenses	-	-	-	-	-	256,532	773,220	7,781,917
Honarium/Volunteers Mobilization Cost						-	13,591,600	
Community Support through Hard Component						-	1,425,000	-
SBBHC Expenses	-	-	-	-	43,227,415	-	43,227,415	14,264,080
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	720,126	-	-	-	-	720,126	3,834,175
PPHI Expenses (Repair of Health Facilities)	-		12,098,067	-	-	-	12,098,067	
BC-Empower Project Expenses (Training Expenses)	-		-	872,727	-	-	872,727	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	136,494	720,126	12,098,067	872,727	43,227,415	2,796,774	170,634,834	111,204,775

10 Authorisation

These financial statements were authorized for issue on 03 NOV 2021 by board of governance.

11 General

Figures have been rounded off to the nearest rupee.

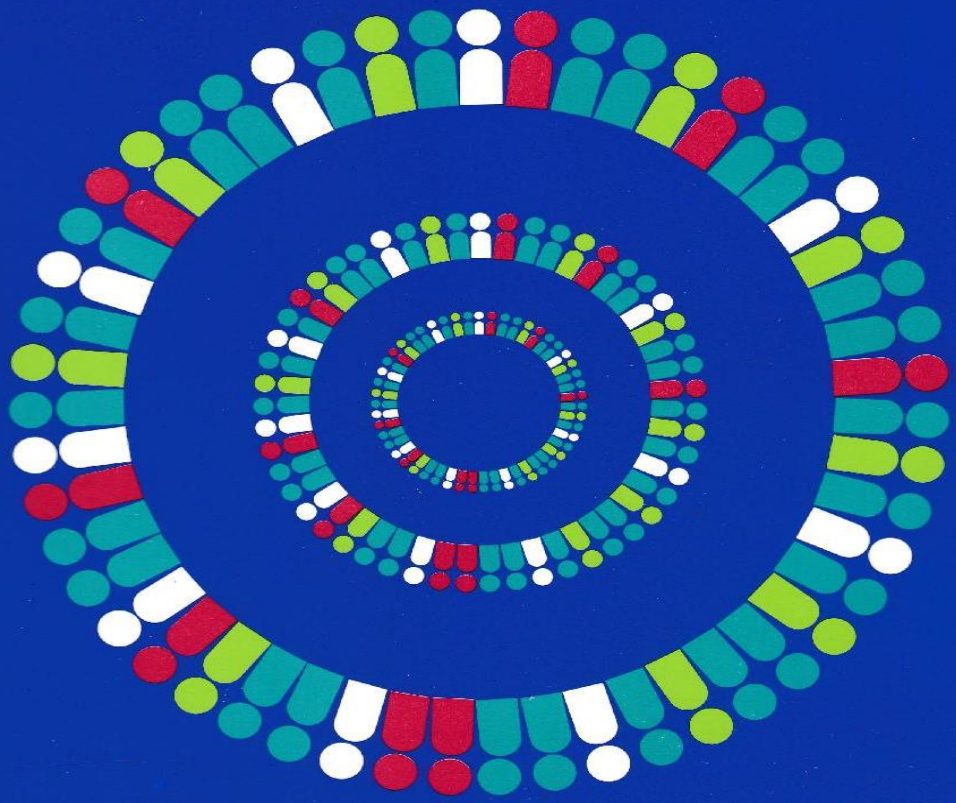
Finance Secretary

President

15.2.3 Year 2019 – 2020

UHY Hassan Naeem & Co.
Chartered Accountants

MANAGEMENT AND DEVELOPMENT
FOUNDATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2020



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INDEPENDENT AUDITOR'S REPORT

To the Management Committee of Management and Development Foundation.

Opinion

We have audited the financial statements of **Management and Development Foundation**, which comprise the statement of financial position as at June 30, 2020 and statement of financial affairs, statement of cash flows for the year then ended, and notes to the financial statement including a summary of significant accounting policies.

In our opinion the accompanying financial statements presented fairly in all material respect, the statement of financial position of **Management and Development Foundation** as at June 30, statement of financial affairs, statement of cash flows for the year then ended and the notes to the financial statement in according with the accounting and reporting standards as applicable in Pakistan,

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Managing Committee is responsible for the preparation and fair presentation of this financial statement in accordance with the approved accounting and reporting standards as applicable in Pakistan and for such internal control as the Managing Committee determines is necessary to enable the preparation of the financial statement that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management Committee is responsible for assessing the entity's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease the operation, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate,

they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is **Imran Iqbal**

UHY Hassan Naeem & Co.

KARACHI
DATE: November 25, 2020

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020

	Note	30 June 2020 Rupees	30 June 2019 Rupees
Non-Current Assets			
Fixed Assets -Tangible	4	4,657,475	4,602,829
Current Assets			
Fund Receivable	5	41,398,994	3,446,260
Other Receivable	6	7,204,967	8,184,500
Cash and Bank Balance	7	45,243,186	5,613,245
		93,847,147	17,244,005
TOTAL ASSETS		98,504,622	21,846,834
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	56,446,203	15,512,879
Funds			
General Funds		(8,739)	2,972,716
Restricted Funds		42,067,158	3,361,239
		42,058,419	6,333,955
		98,504,622	21,846,834

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR 30 JUNE, 2020

	Notes	30 June 2020 RUPEES	30 June 2019 RUPEES
FUND			
Funds Utilized		**111,204,775**	73,440,452
		111,204,775	73,440,452
EXPENSES			
Project	9	**107,545,227**	68,152,889
Operating Costs	9	**3,659,548**	5,287,563
		111,204,775	73,440,452
SURPLUS / (DEFICIT) FOR THE YEAR		**-**	-

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CHNAGES IN FUNDS
AS AT 30 JUNE 2020

	Opening Funds July 01, 2019	Receipt Funds Form Donor	Bank Profit/ Contribution Receipt	Total Available Funds	Fund Utilized During the Year	Closing Fund June 30, 2020
			RUPEES			
RESTRICTED FUND						
SP Project Phase-I -OXFAM	1,402,357	12,783,789	183,972	14,370,118	11,509,238	2,860,880
Women Leadership-OXFAM- EU	-	985,799		985,799	479,250	506,549
Nutrition Project -AAP-HYD	-	7,186,140	51,323	7,237,463	4,820,104	2,417,359
Social Moblization ODF (AAP-KHP)	(1,499,658)	10,552,790	-	9,053,132	9,022,041	31,091
Social Moblization ODF (AAP-NP)	(1,563,419)	10,914,309		9,350,890	9,222,729	128,161
Social Moblization ODF (SSS-TMK)	(1,662,280)	11,637,035		9,974,755	9,954,261	20,494
Social Moblization ODF (SSS-JCD)	(1,632,756)	11,685,317		10,052,561	10,350,176	(297,615)
Social Moblization ODF (SSS-Dadu	(1,629,970)	11,846,782		10,216,812	10,130,651	86,161
Community Development Program-CDP Dadu	112,383	-	20,000	132,383	37,784	94,599
Sindh Reading Program Phase-II Dadu	361,953		-	361,953	-	361,953
TACS-British Council Badin, Dadu & N.Feroz	4,824,414	11,589,427	214,741	16,628,582	13,512,955	3,115,627
Children Global Network Badin, Dadu & N.Feroz	261,690			261,690	-	261,690
EWEE -Aurat Foundation Karachi	755,662			755,662	118,658	637,004
Sindh Reading Program Dadu	(165,822)			(165,822)	-	(165,822)
Goat Enterpreneurship Model - AFGP BADIN	182,559	2,990,817		3,173,376	3,456,668	(283,292)
AALTP- SEF Dadu	99,706	2,945,750	29,568	3,075,024	2,634,200	440,824
Theater Project- DAI	2,974,450	1,008,610	14,564	3,997,624	4,033,188	(35,564)
USAID SGAFP Dadu	1,244,339			1,244,339	165,069	1,079,270
Micro Finance	(704,369)		-	(704,369)	-	(704,369)
State life Insurance Corporation -Health Card	-	7,699,202		7,699,202	3,834,175	3,865,027
Low Cost Housing Units-(SBBHC-GoS)	-	41,911,211		41,911,211	14,264,080	27,647,131
TOTAL RESTRICTED FUND	3,361,239	145,736,978	514,168	149,612,385	107,545,227	42,067,158
GENERALFUND	2,972,716	-	678,093	3,650,809	3,659,548	(8,739)
TOTAL FUND	6,333,955	145,736,978	1,192,261	153,263,194	111,204,775	42,058,419

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2020

	Note	30 June 2020 Rupees	30 June 2019 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) during the year		-	-
Adjustments for:			
Depreciation		1,262,414	1,112,674
		1,262,414	1,112,674
(Increase) / decrease in current assets			
Fund Receivable		(37,952,734)	7,972,000
Other Receivable		979,533	(7,665,935)
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		40,933,324	9,046,128
		3,960,123	9,352,193
Net cash flows from operating activities		5,222,537	10,464,867
Cash Flows from Investing Activities			
Fixed capital expenditure		(1,317,060)	(1,612,550)
Net cash flows from investing activities		(1,317,060)	(1,612,550)
Cash Financing Activities			
Changes in Accumulated Fund		35,724,464	(8,140,378)
Net cash flows from Financing activities		35,724,464	(8,140,378)
Net (decrease)/(increase) in cash and cash equivalents		39,629,941	711,939
Net cash and cash equivalents at the beginning of the year		5,613,245	4,901,306
Cash and Cash Equivalents at the End of the Year		45,243,186	5,613,245

Finance Secretary

President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2020

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

These financial statements incorporate the financial information included in the financial statements of MDF (Head Office) and the following projects:

Women and Marginalised groups,NRM and Peace Building:Unlocking the Potential SP Phase-II (Oxfam)
Women Leadership In Public Life in Sindh Pakistan at District Sukkar & Sanghar (Oxfam -EU)
Service Delivery in the un covered Areas of District Hyderabad (AAP-Hyd)
Social Mobilization to achieve the ODF Villages in District Khairpur Mirs (AAP-KHP)
Social Mobilization to achieve the ODF Villages in District Nau Shaharo Feroze (AAP-NSF)
Social Mobilization to achieve the ODF Villages in District Tando Muhammad Khan (SSS-TMK)
Social Mobilization to achieve the ODF Villages in District Jacobabad (SSS-JCD)
Social Mobilization to achieve the ODF Villages in District Dadu (SSS-Dadu)
Community Developmenet Program & Planning & Development Department GoS (CDP-Dadu)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-I)
Take A Child to School in District Dadu ,Badin & Nau Shaharo Feroze by BC (TACS-II)
Children Global Fund (CGN) in District Dadu Badin & Nau Shaharo Feroze (CGN)
Enhance Women Economic Empowerment Funded By Aurat Foundation(EWEE-Aurat Foudation)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-II)
The Goat Entrepreneurship Model to Increase the income by 250% of 80 Household (AFGP-TDEA)
Adolescent and Adult Learning and Training Program -Sindh Education Foundation (AALTP-SEF)
Theater for Promotion of Peace and Coexistence- Funded By DAI (Theater Project- DAI)
Transforming Children from Passive Recipients to Active Participants through Interactive Learning and Reading Practices-(USAID-Dadu)
Sehat Sahulat Project (Health Card) by State Life Insurance Corporation of Pakistan
Shaheed Benazir Bhutto Housing Cell (SBBHC) Construction of Low Cost Husing Unit by GoS
Micro Finance Funded by OCT,OPP

2 STATEMENT OF COMPLIANCE

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention and accrual basis of accounting except as otherwise disclosed in the accounting policies below.

2.2 Basis Of Preparation

These financial statements have been prepared in accordance with the requirements of the "Guideline For Accounting and Financial Reporting By Non-Government Organizations(NGOs)/Non-Profit Organizations (NPOs)" issued by the Institute of Chartered Accountants of Pakistan (ICAP).

2.3 Significant Accounting Estimates And Judgments

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFCANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Taxation

MDF is a not for profit organisation, therefore its total income is subject to one hundred percent credit of the total tax payable under section 100C of the Income Tax Ordinance, 2001.

3.7 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.8 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2019	Addition/ (deletion)	As at June 30, 2020		As at July 1, 2019	Charge for the year	As at June 30, 2020	
Equipment	1,973,305		1,973,305	15%	803,132	175,526	978,658	994,647
Furniture, fixtures & fittings	3,833,124	203,100	4,036,224	15%	1,329,226	406,050	1,735,276	2,300,948
Computers and peripherals	2,038,855	1,113,960	3,152,815	33%	1,110,097	680,838	1,790,935	1,361,880
Total	**7,845,284**	**1,317,060**	**9,162,344**		**3,242,455**	**1,262,414**	**4,504,869**	**4,657,475**
2019	**6,232,734**	**1,612,550**	**7,845,284**		**2,129,781**	**1,112,674**	**3,242,455**	**4,602,829**

5 Fund Receivable

From Grovernment of Sindh (AAP Project)	16,262,786	-
From Grovernment of Sindh (Saaf Satharo Sindh Project)	22,938,995	-
From SBBHC GoS	1,803,002	1,293,842
Accounts Recievable	394,211	2,152,418
	41,398,994	**3,446,260**

6 Other Receivable

Others	248,820	486,717
Advances and Security deposits	958,000	660,256
Bid and Performane Securities	5,998,147	7,037,527
	7,204,967	**8,184,500**

7 Cash and Bank Balance

Cash in Hand	2,927	2,927
Cash at Bank	45,240,259	5,610,318
	45,243,186	**5,613,245**

8 Accrued and Other Liabilities

Payable for BHC project	8,092,983	-
Staff Salary Payable	26,973,190	7,646,829
Other Staff Payable	219,612	
Accrued and other Liabilities	21,160,418	7,866,050
	56,446,203	**15,512,879**

9 Expenditure	SP-Phase-I Funded by OXFAM Rupees	Women Leadership OXFAM EU Rupees	Service Delivery in Un Covered Areas Hyd-AAP-HYD Rupees	Social Moblization to achieve the ODF AAP-KHP Rupees	Social Moblization to achieve the ODF AAP-NF Rupees	Social Moblization to achieve the ODF SSS-TMK Rupees	Social Moblization to achieve the ODF SSS-JCD Rupees	Social Moblization to achieve the ODF SSS-Dadu Rupees
Staff Salaries	3,742,491	111,667	3,328,602	4,982,857	5,077,140	5,967,667	6,205,395	5,927,000
Local Travel	1,679,171	82,707	956,000	3,565,616	3,458,810	3,344,416	3,429,971	3,434,867
Communication,Postage & Courier	41,052	-	17,156	-	-	3,740	15,355	190
Office Rent and Utilities	300,000	16,500	168,000	60,000	240,000	173,500	260,000	276,000
Utilities Expenses	156,416	-	112,093	-	80,958	-	4,231	60,000
Bank Charges	34,180	-	17,187	14,526	2,203	4,245	2,566	2,564
Community Trainings and Workshops	1,300,657	37,970	156,064	33,640	32,590	69,300	26,200	41,108
Printing and Publication	791,474	705	6,630	152,500	147,500	146,655	149,275	144,755
Office Supplies & Consumeables	205,311	20,965	-	29,374	-	48,910	36,855	36,339
Staff Capacity Building & Trainings	97,300	-	-	-	-	-	24,500	-
Consultancy Expenses	302,999	-	12,000	-	-	-	-	-
Depriciation Expenses	-	88,736	46,372	55,528	55,528	55,528	55,528	55,528
Contribution Expenses	-	-	-	-	-	-	-	-
Certifications & Other Official Fees	-	-	-	128,000	128,000	134,000	134,000	134,000
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	2,858,187	120,000	-	-	-	6,300	6,300	18,300
Theater Expense	-	-	-	-	-	-	-	-
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
RTP Expenses	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	11,509,238	479,250	4,820,104	9,022,041	9,222,729	9,954,261	10,350,176	10,130,651

9 Expenditure	Community Development Program (CDP-Dadu) Rupees	Sindh Reading Program Phase-II Dadu Rupees	British Council Badin, Dadu & N.Feroz Rupees	Children Global Netwrok Badin, Dadu & NSF Rupees	EWEE - Aurat Foundation Karachi Rupees	Sindh Reading Program Phase-I Dadu Rupees	Goat Enterpreneurship Mdel AFGP BADIN Rupees	AALTP - SEF District Dadu Rupees
Staff Salaries	-	-	7,268,311	-	-	-	557,500	1,452,000
Local Travel	-	-	1,581,200	-	-	-	500,890	629,490
Communication,Postage & Courier	-	-	100,809	-	-	-	12,500	-
Office Rent and Utilities	-	-	360,200	-	-	-	67,200	300,000
Utilities Expenses	-	-	143,481	-	-	-	18,142	12,400
Bank Charges	-	-	136,434	-	-	-	1,610	12,442
Community Trainings and Workshops	-	-	117,446	-	-	-	141,075	4,650
Printing and Publication	-	-	23,426	-	-	-	55,237	590
Office Supplies & Consumeables	-	-	102,403	-	-	-	57,489	44,930
Staff Capacity Building & Trainings	-	-	976,935	-	-	-	-	-
Consultancy Expenses	-	-	-	-	-	-	-	-
Depriciation Expenses	37,784	-	7,830	-	118,658	-	12,675	177,698
Contribution Expenses	-	-	-	-	-	-	-	-
Certifications & Other Official Fees	-	-	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	-	-	2,694,480	-	-	-	2,032,350	-
Theater Expense	-	-	-	-	-	-	-	-
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
RTP Expenses	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	37,784	-	13,512,955	-	118,658	-	3,456,668	2,634,200

9 Expenditure	Theater for Promotion of Peace - DAI Rupees	USAID SGAFP Dadu Rupees	Micro Finance Funded by OCT,OPP Rupees	Health Card Project-State Life Ins: Co.Pak Rupees	Low Cost Housing Units - SBBHC-GoS Rupees	GENERAL FUND Rupees	TOTAL FUND 2020 Rupees	TOTAL FUND 2019 Rupees
Staff Salaries	238,064	-	-	-	-	2,407,476	47,266,170	20,733,302
Local Travel	351,005	-	-	-	-	302,679	23,316,822	9,452,039
Communication,Postage & Courier	2,000	-	-	-	-	20,608	213,410	108,685
Office Rent and Utilities	33,065	-	-	-	-	264,570	2,519,035	1,865,018
Utilities Expenses	10,910	-	-	-	-	-	598,631	
Bank Charges	31,049	-	-	-	-	106,508	365,514	258,991
Community Trainings and Workshops	-	-	-	-	-	-	1,960,700	2,473,933
Printing and Publication	-	-	-	-	-	-	1,618,747	915,123
Office Supplies & Consumeables	5,795	-	-	-	-	31,755	620,126	624,771
Staff Capacity Building & Trainings	2,993,300	-	-	-	-	-	4,092,035	87,208
Consultancy Expenses	368,000	-	-	-	-	-	682,999	873,000
Depriciation Expenses	-	165,069	-	-	-	329,952	1,262,414	1,112,674
Contribution Expenses	-	-	-	-	-	-	-	2,100,000
Certifications & Other Official Fees	-	-	-	-	-	-	658,000	173,500
Audit Fees	-	-	-	-	-	150,000	150,000	150,000
Other Expenses	-	-	-	-	-	46,000	7,781,917	18,400
Theater Expense	-	-	-	-	-	-	-	2,179,200
SBBHC Expenses	-	-	-	-	14,264,080	-	14,264,080	24,654,420
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	2,930,400
RTP Expenses	-	-	-	-	-	-	-	8,000
Health Card Statelife Project Expenses	-	-	-	3,834,175	-	-	3,834,175	256,828
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	776,000
Establishment of Libraries	-	-	-	-	-	-	-	1,144,600
Installation of Solar Panels	-	-	-	-	-	-	-	544,360
	4,033,188	165,069	-	3,834,175	14,264,080	3,659,548	111,204,775	73,440,452

10 Authorisation

These financial statements were authorized for issue on 25th November 2020 by board of governance.

11 General

Figures have been rounded off to the nearest rupee.

Finance Secretary

President

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UHY INTERNATIONAL

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15.2.4 Year 2018 – 2019

Hassan Naeem & Co.
Chartered Accountants

MANAGEMENT AND
DEVELOPMENT FOUNDATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNNE
30, 2019

UHY Hassan Naeem & Co.
Chartered Accountants

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INDEPENDENT AUDITOR'S REPORT

To the Management Committee of Management and Development Foundation.

Opinion

We have audited the financial statements of **Management and Development Foundation**, which comprise the statement of financial position as at June 30, 2019 and statement of financial affairs, statement of cash flows for the year then ended, and notes to the financial statement including a summary of significant accounting policies.

In our opinion the accompanying financial statements presented fairly in all material respect, the statement of financial position of **Management and Development Foundation** as at June 30, statement of financial affairs, statement of cash flows for the year then ended and the notes to the financial statement in according with the accounting and reporting standards as applicable in Pakistan,

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Managing Committee is responsible for the preparation and fair presentation of this financial statement in accordance with the approved accounting and reporting standards as applicable in Pakistan and for such internal control as the Managing Committee determines is necessary to enable the preparation of the financial statement that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management Committee is responsible for assessing the entity's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease the operation, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit

conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is **Imran Iqbal**

The last year financial statements were audited by another firm of Chartered Accountants, Whose report dated 28 December 2018 expressed an unqualified opinion.

UHY Hassan Naeem & Co.

KARACHI
DATE: December 17, 2019

Management and Development Foundation (MDF)
Statement of Financial Position
As at 30 June 2019

	Note	30 June 2019 Rupees	30 June 2018 Rupees
Non-Current Assets			
Fixed assets -tangible	4	4,602,829	4,102,953
Current Assets			
Fund receivable	5	3,446,260	11,418,261
Other receivable	6	8,184,500	518,565
Cash and bank balance	7	5,613,245	4,901,306
		17,244,005	16,838,131
TOTAL ASSETS		21,846,834	20,941,084
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	15,512,879	6,466,751
Funds			
General funds	9	2,972,716	5,477,344
Restricted funds	9	3,361,239	8,996,988
		6,333,955	14,474,333
		21,846,834	20,941,084

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Statement of Financial Affairs
For the Year Ended 30 June 2019

	Note	30 June 2019 Rupees	30 June 2018 Rupees
Income			
Donation		60,341,854	64,207,847
Bank Profit		474,021	-
Contribution Income		4,484,200	1,599,056
		65,300,075	**65,806,903**
Expenditure			
Staff Salaries		20,733,302	12,119,241
Local Travel		9,452,039	4,288,836
Communication		108,685	39,805
Office Rent and Utilities		1,865,018	897,819
Bank Charges		258,991	202,261
Community Trainings and Workshops		2,473,933	475,066
Printing and Publication		915,123	315,326
Office Supplies		624,771	334,936
Staff Trainings		87,208	14,580
Consultancy expense		873,000	-
Depriciation		1,112,674	823,360
Contribution Expenses		2,100,000	50,000
Certifications & Other Official Fees		173,500	165,424
Audit Fees		150,000	79,000
Other		18,400	243,510
Theater Expense		2,179,200	460,000
Staff Fringe Benefits		-	88,799
BHC Expenses		24,654,420	29,625,404
ILM Ambassador Mobilization cost		2,930,400	320,150
Plan International Survey Expenses		-	5,250,516
RTP Expenses		8,000	12,000
Statelife Expenses		256,828	3,273,679
Establishment of ECE Class Rooms		776,000	1,164,000
Establishment of Libraries		1,144,600	1,716,900
Installation of Solar Panels		544,360	816,540
		73,440,452	62,777,152
Surplus For The Year		**(8,140,378)**	**3,029,751**
Opening fund		14,474,333	11,444,582
Closing fund		**6,333,955**	**14,474,333**

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Statement of Cash Flows
For the Year Ended 30 June 2019

	Note	30 June 2019 Rupees	30 June 2018 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) income over expenditures		(8,140,378)	3,029,751
Adjustments for:			
Depreciation		1,112,674	823,360
		(7,027,704)	**3,853,111**
(Increase) / decrease in current assets			
Fund receivable		7,972,000	3,450,883
Other receivable		(7,665,935)	(300,802)
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		9,046,128	(366,484)
		9,352,193	**2,783,597**
Net cash flows from operating activities		**2,324,489**	**6,636,708**
Cash Flows from Investing Activities			
Fixed capital expenditure		(1,612,550)	(1,916,605)
Net cash flows from investing activities		**(1,612,550)**	**(1,916,605)**
Net (decrease) / (increase) in cash and cash equivalents		711,939	4,720,103
Net cash and cash equivalents at the beginning of the year		4,901,306	181,203
Cash and Cash Equivalents at the End of the Year		**5,613,245**	**4,901,306**

The annexed notes form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Notes To The Financial Statement
For the Year Ended June 30, 2019

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

2 BASIS OF PREPARATION

2.1 STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with approved accounting standards, as applicable in Pakistan.

2.2 BASIS OF MEASUREMENT

These financial statements have been prepared under the historical cost convention.

2.3 SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFCANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.7 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2018	Addition/ (deletion)	As at June 30, 2019		As at July 1, 2018	Charge for the year	As at June 30, 2019	
Equipment	1,835,305	138,000	1,973,305	15%	596,631	206,501	803,132	1,170,173
Furniture, fixtures & fittings	3,438,824	394,300	3,833,124	15%	887,362	441,864	1,329,226	2,503,898
Computers and peripherals	958,605	1,080,250	2,038,855	33%	645,788	464,309	1,110,097	928,758
Total	**6,232,734**	**1,612,550**	**7,845,284**		**2,129,781**	**1,112,674**	**3,242,455**	**4,602,829**
2018	**4,316,129**	**1,916,605**	**6,232,734**		**1,306,420**	**823,361**	**2,129,781**	**4,102,953**

5 Fund Receivable

From Community Development Program	-	1,086,499
From PSPC	-	3,089,717
From Micro finance	-	9,195
From ASK Development	-	70,000
From SRP	-	30,535
From Statelife	-	435,000
From SEF	-	962,400
From SBBHC GoS	1,293,842	2,837,438
Accounts Recievable	2,152,418	2,897,477
	3,446,260	**11,418,261**

6 Other Receivable

Others	486,717	98,309
Security deposits	7,697,783	420,256
	8,184,500	**518,565**

7 Cash and Bank Balance

Cash in hand	2,927	2,927
Cash at bank	5,610,318	4,898,379
	5,613,245	**4,901,306**

8 Accrued and Other Liabilities

Payable to PSPC Punjab	-	1,614,863
Payable to Childern Global Network	-	(421,520)
Payable to EWEE Aurat Foundation	-	7,520
Payable toCDP Dadu	-	1,472,654
Payable to Sindh Reading Program Phase-I	-	5,790
Payable to Sindh Reading Program Phase-II	-	487,140
Payable to British Council Badin	-	170,873
Payable to Micro Finance	-	1,202,520
Payable to AALTP SEF	-	407,348
Salary Payable	7,646,829	-
Account Payable	7,866,050	1,519,563
	15,512,879	**6,466,751**

9 **Fund Account**

	RESTRICTED FUND																	TOTAL	GENERAL FUND	TOTAL FUND	TOTAL FUND
	Oxfam GB Hyderabad Rupees	AAP-KIIP Rupees	AAP-NF Rupees	SSS-TMK Rupees	SSS-JCD Rupees	SSS-Dadu Rupees	CDP Dadu Rupees	Sindh Reading Program Phase-II Dadu Rupees	British Council Badin, Dadu & N.Feroz Rupees	Children Global Network Badin, Dadu & [illegible] Rupees	Anzar Foundation Karachi Rupees	Sindh Reading Program Dadu Rupees	USAID AFGP BADIN Rupees	ALTP SEF Rupees	Theater Project DAT Rupees	USAID SGAFP Dadu Rupees	Micro Finance Rupees	Rupees	Rupees	2019 Rupees	2018 Rupees
Opening Fund	-	-	-	-	-	-	207,909	363,009	5,204,017	231,690	898,259	(497,522)	-	1,337,246	-	1,445,269	(692,890)	8,996,988	5,477,344	14,474,333	11,444,582
Income																					
Donation from donors	2,950,288	-					4,006,950		11,784,043	30,000		331,700	1,505,203	2,800,877	9,208,610			32,647,671	27,694,183	60,341,854	64,207,847
Bank Profit	17,262	-						7	343,482		67			25,145	63,058			171,021	-	474,021	
Contribution Income	-						577,700		3,906,500									4,484,200		4,484,200	1,599,056
	3,022,550	-	-		-	-	4,584,650	7	16,034,025		-	331,700	1,505,203	2,826,022	9,271,668	-	-	37,605,892	27,694,183	65,300,075	65,806,903
Expenditure																					
Staff Salaries	709,728	850,615	856,774	958,197	930,278	906,261	1,500,000		6,755,132				587,866	1,866,199	872,752			16,794,302	3,939,000	20,733,302	12,119,241
Local Travel	645,588	563,762	571,364	577,802	567,342	577,428	505,633		1,717,580				492,061	1,597,500	1,450,743			9,067,103	384,936	9,452,039	4,288,836
Communication	10,375	5,000	5,000	10,000	10,000	10,000	-		22,200				12,500	6,000	17,610			108,685		108,685	39,505
Office Rent and Utilities	94,404	-	50,000	56,000	44,353	56,000	157,700		592,707				64,000	299,000	151,508			1,511,671	320,344	1,865,018	897,819
Bank Charges	7,838		-	-	-		715	1,063	187,156		7		2,081	3,219	34,477		11,480	248,036	10,955	258,991	202,261
Community Trainings and Workshops	52,765	-	-	-			-		2,089,375				89,715	242,178				2,473,933		2,473,933	475,066
Printing and Publication									162,746				14,779	-	683,500			860,825	54,298	915,123	315,326
Office Supplies	52,675	-	-	-	-	-	-		301,331				35,852	38,572	24,428			455,858	168,913	624,771	334,936
Staff Trainings	35,820	-	-	-	-		-		41,188						10,200			87,208		87,208	14,580
Consultancy expense															873,000			873,000		873,000	-
Depreciation		80,281	80,281	80,281	80,281	80,281	51,170		9,212		142,657		17,787	211,896		700,930		1,033,057	77,617	1,112,674	823,360
Contribution Expenses									2,100,000									2,100,000		2,100,000	50,000
Certifications & Other Official Fees																		-	173,500	173,500	105,424
Audit Fees																			150,000	150,000	79,000
Other	11,000								1,400				6,000	-	-			18,400		18,400	243,510
Theater Expense															2,179,200			2,179,200		2,179,200	460,000
Staff Fringe Benefits																		-		-	88,799
BHC Expenses																		-	24,654,420	24,654,420	29,625,404
HM Ambassador Mobilization cost									2,930,400									2,930,400		2,930,400	320,150
Plan International Survey Expenses																		-		-	5,250,516
RTP Expenses																		-	8,000	8,000	12,000
Starlife Expenses																		-	256,828	256,828	3,273,679
Establishment of ECL Class Rooms							776,000											776,000		776,000	1,164,000
Establishment of Libraries							1,144,600											1,144,600		1,144,600	1,716,900
Installation of Solar Panels							544,360											544,360		544,360	816,540
	1,620,193	1,499,658	1,563,419	1,662,280	1,632,756	1,629,970	4,680,176	1,063	16,913,697	-	142,664	-	1,322,644	4,063,564	6,297,218	200,930	11,480	43,241,611	30,198,811	73,440,452	62,777,152
Surplus For The Year	1,402,357	(1,499,658)	(1,563,419)	(1,662,280)	(1,632,756)	(1,629,970)	(95,526)	(1,056)	(879,682)	-	(142,664)	331,700	182,559	(1,237,542)	2,974,450	(200,930)	(11,480)	(5,635,750)	(2,504,628)	(8,140,378)	3,029,751
Closing Fund	1,402,357	(1,499,658)	(1,563,419)	(1,662,280)	(1,632,756)	(1,629,970)	112,383	361,953	4,824,415	231,690	755,595	(165,822)	182,559	99,704	2,974,450	1,244,339	(704,370)	3,361,239	2,972,716	6,333,955	14,474,333

10 **Authorisation**

These financial statements were authorized for issue on 17th Dec-2019 by board of governance.

11 **General**

Figures have been rounded off to the nearest rupee

Finance Secretary

President

OFFICES IN PAKISTAN

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UHY INTERNATIONAL

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15.2.5 Year 2017 – 2018

RSM

Management & Development Foundation

Audited Financial statements

For the Year Ended June 30, 2018

RSM

RSM Avais Hyder Liaquat Nauman
Chartered Accountants
House # 136-B, Street # 43,
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Ref: MDF/ Adt-18/127

December 11, 2018

THE BOARD OF TRUSTEES
MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Hyderabad.

RE: Audit of Financial Statements of management and development foundation (MDF) which comprise Balance Sheet for the year ended June 30, 2018 and Statement of Income & Expenditure, Statement of Cash flows together with notes to the financial statements.

Dear,

We are pleased to enclose three copies of financial statements of the management and development foundation (MDF) which comprise the Balance sheet for the year ended June 30, 2018 and statement of Income & Expenditure, Statement of Cash flows together with notes to the financial statements prepared by management together with our auditor's report thereon. The statements have been initialed by us for the purpose of identification only.

May we apprise the management that until the auditors have signed their report on the statements, such statements will remain and be deemed unaudited.

We shall be pleased to sign the audit report in the present or modified form after the management has considered the matters rose in this letter and approved the statements in their present or modifies form and we have received the following:

1. Financial statements duly approved and signed by the President and Finance Secretary.
2. Minutes of meetings in which the statements have been approved.
3. Representation letter signed by the Executive Director or other authorized person.

Responsibilities of Management and Independent Auditor relating to the Statement

The responsibilities of independent auditor, is a usual examination of statement are explained in International Standards on Auditing -200. While the auditor is responsible for forming and expressing an opinion on the statements, the responsibility for preparation of statement is primarily that of the management. The management 's responsibilities include the maintenance of adequate accounting records and internal controls, the selection and application of accounting policies, safeguarding assets of the project and prevention and detection of frauds, errors and irregularities. The audit of statements does not relieve the management of its responsibilities.

Your Sincerely

For and on Behalf of

RSM Avais Hyder Liaquat Nauman

RSM Avais Hyder liaquat Nauman

Chartered Accountants

THE POWER OF BEING UNDERSTOOD
AUDIT | TAX | CONSULTING

Other Offices at
Lahore
Karachi
Faisalabad
Peshawar

RSM

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INDEPENDENT AUDITOR'S REPORT
TO THE BOARD OF TRUSTEES
MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)

We have audited the accompanying Financial Statements of the management and development foundation (MDF) which comprise the Balance Sheet for the year ended June 30, 2018 and Statement of Income & Expenditure, Statement of Cashflows together with notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying Financial Statements for the year ended June 30, 2018 are prepared, in all material respects, in accordance with the basis of preparation and the accounting policies mentioned in note 2 and 3 to the Financial Statements.

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of chartered Accountants of Pakistan (the code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management is responsible for the preparation of the financial statements in accordance with the basis of preparation and the accounting policies mentioned in note 2 and 3 to the Financial Statements, and for such internal control as management determines is necessary, to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company's or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatement can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

AHL

RSM

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conclusions may cause the Entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

AHL

RSM AVAIS HYDER LIAQUAT NAUMAN
Chartered Accountants
Engagement Partner: Nauman Mahmood

Avais Hyder Liaquat Nauman Chartered Accountants Islamabad

Date: December 28, 2018
Place: Islamabad

Management and Development Foundation (MDF)
Balance Sheet
As at 30 June 2018

	Note	30 June 2018 Rupees	30 June 2017 Rupees
Non-Current Assets			
Fixed assets -tangible	4	4,102,953	3,009,708
Current Assets			
Fund receivable	5	11,418,261	14,869,144
Other receivable	6	518,565	217,763
Cash and bank balance	7	4,901,306	181,203
		16,838,131	15,268,110
TOTAL ASSETS		20,941,084	18,277,818
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	6,466,751	6,833,236
Funds			
General funds	9	5,477,344	(2,711,599)
Restricted funds	9	8,996,988	14,156,181
		14,474,333	11,444,582
		20,941,084	18,277,818

The annexed notes from 1 to 11 form an integral part of these financial statements.

Finance Secretary

President

AHUN

Management and Development Foundation (MDF)
Income and Expenditure Account
For the Year Ended 30 June 2018

	Note	30 June 2018 Rupees	30 June 2017 Rupees
Income			
Donation		64,207,847	63,394,034
Contribution Receipts		1,599,056	514,081
		65,806,903	**63,908,115**
Expenditure			
Staff Salaries		12,119,241	17,901,443
Local Travel		4,288,836	3,659,377
Communication		39,805	217,720
Office Rent and Utilities		897,819	901,414
Bank Charges		202,261	201,755
Community Trainings and Workshops		475,066	780,793
Printing and Publication		315,326	3,477,522
Office Supplies		334,936	268,343
Staff Trainings		14,580	315,482
Consultancy expense		-	175,000
Construction expense		-	17,588,892
Depriciation		823,360	618,476
Contribution Expenses		50,000	-
Certifications & Other Official Fees		165,424	384,610
Audit Fees		79,000	225,000
Other		243,510	823,829
Microfinance Disbursements		-	2,832,000
Search for Common Ground Expenses		-	211,000
Guest House Expenses		-	215,570
Service Charges OCT		400,000	3,157,414
Food Material Supply		-	-
Accomodation Expenses		-	848,250
CHIP Survey Expenses		-	140,000
Staff Fringe Benefits		88,799	35,280
BHC Expenses		29,625,404	
Netherland Expenses		320,150	
Plan International Baseline Survey Expenses		5,250,516	
RTP Expenses		12,000	
Statehle Expenses		3,273,679	
Establishment of ECE Class Rooms		1,164,000	
Establishment of Libraries		1,716,900	
Installation of Solar Panels		816,540	
BBSYDP Expenses		-	
NRSP Expenses		-	-
		62,777,152	54,979,170
Surplus For The Year		**3,029,751**	**8,928,945**
Opening fund		11,444,582	2,515,637
Closing fund		**14,474,332**	**11,444,582**

The annexed notes from 1 to 11 form an integral part of these financial statements.

Finance Secretary **President**

AHUN

Management and Development Foundation (MDF)
Cash Flow Statement
For the Year Ended 30 June 2018

	Note	30 June 2018 Rupees	30 June 2017 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) income over expenditures		3,029,751	8,928,945
Adjustments for:			
Depreciation		823,360	618,476
		3,853,111	**9,547,421**
(Increase) / decrease in current assets			
Fund receivable		3,450,883	(5,006,783)
Other receivable		(300,802)	192,293
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		(366,485)	(2,763,623)
		2,783,597	**(7,578,113)**
Net cash flows from operating activities		**6,636,707**	**1,969,308**
Cash Flows from Investing Activities			
Fixed capital expenditure		(1,916,605)	(2,020,784)
Net cash flows from investing activities		**(1,916,605)**	**(2,020,784)**
Net (decrease) / (increase) in cash and cash equivalents		4,720,102	(51,476)
Net cash and cash equivalents at the beginning of the year		181,203	232,679
Cash and Cash Equivalents at the End of the Year		**4,901,305**	**181,203**

The annexed notes from 1 to 11 form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Notes To The Financial Statement
For the Year Ended June 30, 2018

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas

2 BASIS OF PREPARATION

2.1 STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with approved accounting standards, as applicable in Pakistan.

2.2 BASIS OF MEASUREMENT

These financial statements have been prepared under the historical cost convention.

2.3 SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFCANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.7 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

4 Fixed Assets -tangible

Description	Cost			Rate	Accumulated Depreciation			
	As at July 1, 2017	Addition/ (deletion)	As at June 30, 2018		As at July 1, 2017	Charge for the year	As at June 30, 2018	Written down value
Equipment	1,702,635	132,670	1,835,305	15%	378,042	218,593	596,631	1,238,674
Furniture, fixtures & fittings	1,854,034	1,584,790	3,438,824	15%	438,975	448,386	887,362	2,551,462
Computers and peripherals	759,460	199,145	958,605	33%	485,404	156,383	641,788	312,816
Total	4,316,129	1,916,605	6,232,734		1,306,421	823,361	2,129,781	4,102,953
2017	2,295,345	2,020,784	4,316,129		687,945	618,476	1,306,421	3,009,708

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2017	Addition/ (deletion)	As at June 30, 2018		As at July 1, 2017	Charge for the year	As at June 30, 2018	
Equipment	1,702,635	152,670	1,855,305	15%	578,242	218,390	996,631	1,258,674
Furniture, fixtures & fittings	1,854,134	1,584,690	3,438,824	15%	458,975	448,386	887,262	2,551,562
Computers and peripherals	799,460	199,145	958,605	33%	489,404	156,385	645,789	312,816
Total	4,356,129	1,936,605	6,252,734		1,506,421	823,361	2,329,781	4,102,953
2017	2,295,345	2,020,784	4,316,129		687,945	618,476	1,306,421	3,009,708

5 Fund Receivable

From Non-Formal Basic Education	-	-
From Community Development Program	1,086,499	865,000
From PSPC	3,089,717	3,089,717
From Micro finance	9,195	256,011
From BHC	-	3,214,134
From ASK Development	70,000	70,000
From MDF	-	2,600,000
From SRP	50,535	50,000
From RSU GoS	-	154,000
From Sustelife	435,000	1,275,000
From SEF	962,400	50,000
From SBBHC GoS	2,857,438	-
Accounts Recievable	2,897,477	3,845,282
	11,418,261	14,869,144

6 Other Receivable

Others	98,309	97,507
Security deposits	420,256	120,256
	518,565	217,763

7 Cash and Bank Balance

Cash in hand	2,927	2,927
Cash at bank	4,898,379	178,276
	4,901,306	181,203

8 Accrued and Other Liabilities

Account Payable Contribution Expenses	-	167,683
Payable to PSPC Punjab	1,614,863	1,614,863
Payable to ILM Ideas Scale up	-	-
Payable to Children Global Network	(421,520)	8,990
Payable to EWEE Aunt Foundation	7,520	37,388
Payable toCDP Umerkot	-	-
Payable toCDP Dadu	1,472,654	
Payable to Sindh Reading Program Phase-I	5,790	261,015
Payable to Sindh Reading Program Phase-II	487,140	225,050
Payable to British Council Badin	170,875	-
Payable to USAID SGAFP	-	120,057
Payable to British Council Dadu & N.Feroz	-	-
Payable to Micro Finance	1,202,520	1,202,520
Payable to IOM Kamber	-	-
Payable to ILM Ideas Badin	-	-
Payable to CDP Badin	-	-
Payable to AALTP SEF	407,348	
Account Payable	1,519,563	3,195,680
	6,466,751	6,833,236

Fund Account

	CDP Cambodia Rupees	PSPC Project Rupees	CIEF Data Rupees	Medical Disease Home Nursing Care (MDHC) Rupees	Plan International Baseline Survey Rupees	Youth Reading Program Phase II Data Rupees	ARCHARE Data Rupees	British Council Baseline Data & N Force Rupees	Children Global Network Baseline Data & N Force Rupees	Asia Foundation Kassidi Rupees	Youth Reading Program Data Rupees	DGHD & GAPP Data Rupees	Mass Finance Rupees	TOTAL RESTRICTED Rupees	GENERAL FUND Rupees	TOTAL FUND 2017 Rupees	TOTAL FUND 2016 Rupees
Opening Fund	[illegible]	[illegible]	-	[illegible]	-	-	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Income																	
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Contribution Income			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Expenditure																	
Staff Salaries					[illegible]			[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Local Travel		[illegible]			[illegible]	[illegible]		[illegible]		[illegible]	[illegible]	[illegible]		[illegible]		[illegible]	[illegible]
Communication								[illegible]		[illegible]				[illegible]		[illegible]	[illegible]
Office Rent and Utilities								[illegible]		[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Bank Charges								[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Community Training and Workshops						[illegible]			[illegible]	[illegible]	[illegible]	[illegible]		[illegible]		[illegible]	[illegible]
Photocopy and Reproduction								[illegible]		[illegible]	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]
Office Supplies								[illegible]		[illegible]	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]
Staff Training								[illegible]						[illegible]		[illegible]	[illegible]
Consultancy expense										[illegible]		[illegible]		[illegible]		[illegible]	[illegible]
Communication expense	[illegible]			[illegible]				[illegible]						[illegible]		[illegible]	[illegible]
Depreciation								[illegible]		[illegible]		[illegible]		[illegible]	[illegible]	[illegible]	[illegible]
Coordinator Expenses															[illegible]	[illegible]	[illegible]
Certification and Other Office Fees															[illegible]	[illegible]	[illegible]
Audit Fees												[illegible]		[illegible]		[illegible]	[illegible]
Other						[illegible]	-	[illegible]		[illegible]		[illegible]			[illegible]	[illegible]	[illegible]
Shareholders Debentures													[illegible]	[illegible]		[illegible]	[illegible]
Bank charge VAT							-						[illegible]	[illegible]		[illegible]	-
Sundries Contract Annual Expense						-	-	-						-	[illegible]	[illegible]	-
Knowledge Expenses						-	-	-						-	[illegible]	[illegible]	-
Accountants Expenses					[illegible]	-	-	-						[illegible]		[illegible]	-
CIEF Donor Expenses					-	-	-	-						-	[illegible]	[illegible]	-
Bank Charge Interest					-	-	-	-						-	[illegible]	[illegible]	-
HIV/STP Expenses					-	-	-	-						-		-	[illegible]
NRDF Expenses					-	-	-	-						-		-	[illegible]
	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Surplus For The Year	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Closing Fund	-	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

II Authorization

These financial statements were authorized for issue on [illegible] by board of governors.

II General

Figures have been rounded off to the nearest rupee.

Finance Secretary

President

15.2.6 Year 2016 – 2017

RSM

Ref: MDF/Adt-17/112

October 13, 2017

The Board of Trustees,
Management and Development Foundation (MDF),
Hyderabad.

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RE: Audit of Financial Statements of the management and development foundation (MDF) which comprise the Balance Sheet for the year ended June 30, 2017 and Statement of Income & Expenditure, Statement of Cash flows together with notes to the financial statements

Dear,

We are pleased to enclose three copies of financial statements of the management and development foundation (MDF) which comprise the Balance Sheet for the year ended June 30, 2017 and Statement of Income & Expenditure, Statement of Cash flows together with notes to the financial statements prepared by management together with our auditors' report thereon. The statements have been initialed by us for the purpose of identification only.

May we apprise the management that until the auditors have signed their report on the statements, such statements will remain and be deemed unaudited.

We shall be pleased to sign the audit report in the present or modified form after the management has considered the matters rose in this letter and approved the statements in their present or modified form and we have received the following:

1. Financial statements duly approved and signed by President and Finance Secretary.
2. Minutes of meeting in which the statements have been approved.
3. Representation letter signed by the Executive Director or other authorized person.

Responsibilities of the Management and an Independent Auditor Relating to the Statement

The responsibilities of the independent auditor, in a usual examination of statement are explained in International Standards on Auditing -200. While the auditor is responsible for forming and expressing an opinion on the statements, the responsibility for preparation of the statement is primarily that of the management. The management's responsibilities include the maintenance of adequate accounting records and internal controls, the selection and application of accounting policies, safeguarding assets of the project and prevention and detection of frauds, errors and irregularities. The audit of statement does not relieve the management of its responsibilities.

AHLN

Yours truly,

Avais Hyder Liaquat Nauman Chartered Accountants Islamabad

RSM Avais Hyder Liaquat Nauman
Chartered Accountants

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Other Offices at:
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Management and Development Foundation (MDF)
Balance Sheet
As at 30 June 2017

	Note	30 June 2017 Rupees	30 June 2016 Rupees
Non-Current Assets			
Fixed assets -tangible	4	3,009,708	1,607,400
Current Assets			
Fund receivable	5	14,869,144	9,862,361
Other receivable	6	217,763	410,056
Cash and bank balance	7	181,203	232,679
		15,268,110	10,505,096
TOTAL ASSETS		18,277,818	12,112,496
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	6,828,236	9,596,860
Funds			
General funds	9	(2,706,599)	(634,498)
Restricted funds	9	14,156,181	3,150,134
		11,449,582	2,515,637
		18,277,818	12,112,496

The annexed notes from 1 to 11 form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Income and Expenditure Account
For the Year Ended 30 June 2017

	Note	30 June 2017 Rupees	30 June 2016 Rupees
Income			
Donation		63,394,034	75,396,938
Contribution Receipts		514,081	327,202
		63,908,115	**75,724,141**
Expenditure			
Staff Salaries		17,901,443	15,105,084
Local Travel		3,659,377	4,004,150
Communication		217,720	175,982
Office Rent and Utilities		901,414	1,199,076
Bank Charges		201,755	393,542
Community Trainings and Workshops		780,793	4,451,624
Printing and Publication		3,477,522	2,531,252
Office Supplies		268,343	2,271,651
Staff Trainings		315,482	33,750
Consultancy expense		175,000	2,785,000
Construction expense		17,588,892	39,443,589
Depriciation		618,476	395,983
Contribution Expenses		-	-
Certifications & Other Official Fees		384,610	405,250
Audit Fees		220,000	80,000
Other		823,829	1,140,404
Microfinance Disbursements		2,832,000	5,010,000
Search for Common Ground Expenses		211,000	-
Guest House Expenses		215,570	-
Service Charges OCT		3,157,414	-
Food Material Supply		-	-
Accomodation Expenses		848,250	-
CHIP Survey Expenses		140,000	-
Staff Fringe Benefits		35,280	-
BBSYDP Expenses		-	100,000
NRSP Expenses		-	2,908,219
		54,974,170	82,434,556
Surplus For The Year		**8,933,945**	**(6,710,415)**
Opening fund		2,515,637	9,226,052
Closing fund		**11,449,582**	**2,515,637**

The annexed notes from 1 to 11 form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Cash Flow Statement
For the Year Ended 30 June 2017

	Note	30 June 2017 Rupees	30 June 2016 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) income over expenditures		8,933,945	(6,710,415)
Adjustments for:			
Depreciation		618,476	395,983
		9,552,421	**(6,314,432)**
(Increase) / decrease in current assets			
Fund receivable		(5,006,783)	10,926,301
Other receivable		192,293	181,978
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		(2,768,623)	(9,090,216)
		(7,583,113)	**2,018,064**
Net cash flows from operating activities		**1,969,307**	**(4,296,368)**
Cash Flows from Investing Activities			
Fixed capital expenditure		(2,020,784)	(1,211,760)
Net cash flows from investing activities		**(2,020,784)**	**(1,211,760)**
Net (decrease) / (increase) in cash and cash equivalents		(51,477)	(5,508,129)
Net cash and cash equivalents at the beginning of the year		232,679	5,740,808
Cash and Cash Equivalents at the End of the Year		**181,202**	**232,679**

The annexed notes from 1 to 11 form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Notes To The Financial Statement
For the Year Ended June 30, 2017

1 STATUS AND NATURE OF BUSINESS

The Management and Developement Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas

2 BASIS OF PREPARATION

2.1 STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with approved accounting standards, as applicable in Pakistan.

2.2 BASIS OF MEASUREMENT

These financial statements have been prepared under the historical cost convention.

2.3 SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFCANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.7 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

4 Fixed Assets -tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2016	Addition/ (deletion)	As at June 30, 2017		As at July 1, 2016	Charge for the year	As at June 30, 2017	
Equipment	634,875	1,067,760	1,702,635	15%	144,290	233,752	378,042	1,324,593
Furniture, fixtures & fittings	958,810	895,224	1,854,034	15%	189,259	249,716	438,975	1,415,059
Computers and peripherals	701,660	57,800	759,460	33%	354,396	135,008	489,404	270,056
Total	2,295,345	2,020,784	4,316,129		687,945	618,476	1,306,421	3,009,708
2016	1,083,585	1,211,760	2,295,345		291,962	395,983	687,945	1,607,400

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			
	As at July 1, 2016	Addition/ (deletion)	As at June 30, 2017		As at July 1, 2016	Charge for the year	As at June 30, 2017	Written down value
Equipment	654,875	1,067,760	1,722,635	15%	144,290	233,752	378,042	1,324,593
Furniture, fixture & fittings	954,810	899,224	1,854,034	15%	189,259	249,716	438,975	1,415,059
Computers and peripherals	701,660	57,800	759,460	33%	354,396	135,008	489,404	270,056
Total	2,295,345	2,020,784	4,336,129		687,945	618,476	1,306,421	3,009,708
2016	1,083,585	1,211,760	2,295,345		291,962	395,983	687,945	1,607,400

5 Fund Receivable

From Non-Formal Basic Education	-	-
From Community Development Program	865,000	2,049,930
From PSPC	3,089,717	3,038,817
From Micro finance	256,011	856,011
From BHC	3,214,134	3,477,534
From ASK Development	70,000	70,000
From MDF	2,000,000	-
From SRP	50,000	-
From RSU GoS	154,000	-
From Sustelife	1,275,000	-
From SEF	50,000	270,000
Accounts Receivable	2,845,282	100,069
	14,869,144	9,862,361

6 Other Receivable

Others	97,507	-
Security deposits	120,256	410,056
	217,763	410,056

7 Cash and Bank Balance

Cash in hand	2,927	-
Cash at bank	178,276	232,679
	181,203	232,679

8 Accrued and Other Liabilities

Account Payable Contribution Expenses	167,683	-
Payable to PSPC Punjab	1,614,863	1,568,016
Payable to ILM Ideas Scale up	-	1,325
Payable to Children Global Network	8,980	-
Payable to EWEH Aurat Foundation	37,388	67,773
Payable toCDP Umerkot	-	241
Payable to Sindh Reading Program Phase-I	261,015	118,055
Payable to Sindh Reading Program Phase II	225,050	-
Payable to British Council Badin	-	29,368
Payable to USAID SGAFP	120,057	331,658
Payable to British Council Dadu & N.Feroz	-	123,329
Payable to Micro Finance	1,202,520	1,002,520
Payable to IOM Kamber	-	34,720
Payable to ILM Ideas Badin	-	7,723
Payable to CDP Badin	-	2,014,535
Account Payable	3,190,680	4,258,599
	6,828,236	9,596,860

5 **Fund Account**

	CDP Dawakar Rupees	PSDC Punjab Rupees	CDP Dada Rupees	Shaheed Benazir Bhutto Housing (SBBHS) Rupees	Flex International Bandhan Sarang Rupees	Sindh Rending Program Phase-II Dada Rupees	AALTO-SEF Dada Rupees	British Council Badin, Dada & N Peer Rupees	Children Global Network Badin, Dada & N Peer Rupees	Asian Foundation Karachi Rupees	Sindh Rending Program Dada Rupees	UNICEF SGMP Dada Rupees	Micro Finance Rupees	TOTAL RESTRICTED Rupees	GENERAL FUND Rupees	TOTAL FUND 2017 Rupees	TOTAL FUND 2016 Rupees
Opening Fund	[illegible]	[illegible]	-	[illegible]	-	-	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Income																	
Donation from donors	-	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Consultation Income	-									[illegible]	[illegible]	[illegible]	-	[illegible]	-	[illegible]	[illegible]
	-		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Expenditure																	
Staff Salaries	-	-	-	-	[illegible]	-	-	[illegible]	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Local Travel	-	[illegible]	-	-	[illegible]	[illegible]	-	[illegible]	-	[illegible]	[illegible]	[illegible]	-	[illegible]	-	[illegible]	[illegible]
Communication	-	-	-	-	-	-	-	[illegible]	-	[illegible]	-	-	-	[illegible]	-	[illegible]	[illegible]
Office Rent and Utilities				-		-	-	[illegible]		[illegible]	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Bank Charges								[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Community Trainings and Workshops						[illegible]			[illegible]	[illegible]	[illegible]	[illegible]		[illegible]		[illegible]	[illegible]
Printing and Stationery	-	-	-	-	-	-	-	[illegible]	-	[illegible]	[illegible]	[illegible]	-	[illegible]	[illegible]	[illegible]	[illegible]
Office Supplies	-	-	-	-	-	-	-	[illegible]	-	[illegible]	[illegible]	[illegible]	-	[illegible]	[illegible]	[illegible]	[illegible]
Staff Training	-	-	-	-	-	-	-	[illegible]	-	-	-	-	-	[illegible]	-	[illegible]	[illegible]
Consultant Income	-	-	-	-	-	-	-		-	[illegible]	-	[illegible]	-	[illegible]		[illegible]	[illegible]
Consultancy expense	[illegible]	-	-	[illegible]	-	-	-	[illegible]	-	-	-	-	-	[illegible]	-	[illegible]	[illegible]
Depreciation	-	-	-	-	-	-	-	[illegible]	-	[illegible]	-	[illegible]	-	[illegible]	-	[illegible]	[illegible]
Consultation Expenses	-	-	-		-	-	-	-	-	-	-	-	-	-	[illegible]	[illegible]	[illegible]
Contributions & Other Official Fees						-	-								[illegible]	[illegible]	[illegible]
Audit Fees												[illegible]		[illegible]	[illegible]	[illegible]	[illegible]
Other	-	-	-	-	-	[illegible]	-	[illegible]	-	[illegible]	-	[illegible]	-	[illegible]	[illegible]	[illegible]	[illegible]
Miscellaneous Disbursements		-	-	-	-	-	-	-	-	-	-	-	[illegible]	[illegible]	-	[illegible]	[illegible]
Service charge 10%	-	-	-	-	-	-	-	-	-	-	-	-	[illegible]	[illegible]	-	[illegible]	-
South Asia Contract General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[illegible]	[illegible]	-
Guest House Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[illegible]	[illegible]	-
Accrued Office Expenses	-	-	-	-	[illegible]	-	-	-	-	-	-	-	-	[illegible]	-	[illegible]	-
GEF Survey Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[illegible]	[illegible]	-
Staff Group Insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[illegible]	[illegible]	-
BBHSEP Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[illegible]
NGOF Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	[illegible]
	[illegible]	[illegible]	-	[illegible]	[illegible]	[illegible]	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Surplus Per The Year	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Closing Fund	-	-	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

10 **Authorization**

These financial statements were authorized for issue on 13 Oct 2017 by Board of governors.

11 **General**

Figures have been rounded off to the nearest rupee.

Director Finance

President

15.2.7 Year 2015 – 2016

RSM

RSM Avais Hyder Liaquat Nauman

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Independent auditors' report to the Board of Trustees

We have audited the accompanying financial statements of Management and Development Foundation (MDF) which comprises of statement of financial affairs as at June 30, 2016, statement of financial activities, statement of changes in accumulated fund and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Board of trustees are responsible for the preparation and fair presentation of this financial statement in accordance with the approved accounting standards as applicable in Pakistan and for such internal control as the Board of Trustee determines is necessary to enable the preparation of the financial statement that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the approved auditing standards as applicable in Pakistan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation-and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Board of Trustee, as well as evaluating the overall presentation of the financial statement. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements presents fairly, in all material respects, the of statement of financial affairs of Management and Development Foundation (MDF) as at June 30, 2016 , statement of

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RSM

financial activities for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

RSM Avais Hyder Liaquat Nauman
Chartered Accountants
Engagement Partner: Nauman Mahmood
Date: August 9, 2016
Place: Islamabad

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Management and Development Foundation (MDF)
Balance Sheet
As at 30 June 2016

	Note	30 June 2016 Rupees	30 June 2015 Rupees
Non-Current Assets			
Fixed assets -tangible	4	1,607,400	791,623
Current Assets			
Fund receivable	5	9,862,351	20,786,662
Other receivable	6	410,056	592,034
Cash and bank balance	7	232,679	5,740,808
		10,505,096	27,121,504
TOTAL ASSETS		12,112,496	27,913,127
REPRESENTED BY:			
Funds			
General funds	8	204,487	3,232,184
Restricted funds	8	2,311,149	5,993,868
		2,515,637	9,226,052
Current Liabilities			
Accrued and Other Liabilities		9,596,859	18,687,075
		12,112,496	27,913,127

The annexed notes from 1 to 10 form an integral part of these financial statements

Finance Secretary

President

Management and Development Foundation (MDF)
Income and Expenditure Account
For the Year Ended 30 June 2016

	Note	30 June 2016 Rupees	30 June 2015 Rupees
Income			
Donation	7	75,396,938	103,445,501
Contribution Receipts		327,202	-
		75,724,141	**103,445,501**
Expenditure			
Staff Salaries		15,105,084	13,413,391
Local Travel		4,004,153	6,084,695
Communication		175,982	355,064
Office Rent and Utilities		1,199,076	1,310,386
Bank Charges		393,512	222,587
Community Trainings and Workshops		4,151,621	2,877,630
Printing and Publication		2,531,252	7,013,793
Office Supplies		2,271,651	97,776
Staff Trainings		53,750	17,852
Consultancy expense		2,795,000	587,125
Construction expense		1,216,683	12,696,179
Depreciation		335,983	178,761
Contribution Expenses			
Certifications & Other Official Fees		436,250	232,675
Audit Fees		80,000	55,200
Other		1,110,404	2,782
MIC Expenses		38,226,906	50,138,256
Microfinance Disbursements		5,010,002	490,000
Islamic Relief Pakistan Project Expenses		-	322,200
SPO Project Expenses		-	155,000
Equipment rentals/ Purchase of fixed assets		-	154,960
Sub-award cost		-	-
BBSYDP Expenses		100,000	-
NRSP Expenses		2,908,219	-
		82,434,556	97,825,645
Surplus For The Year		**(6,710,415)**	**5,619,856**
Opening fund		9,226,052	3,606,196
Closing fund		**2,515,637**	**9,226,052**

The annexed notes from 1 to 18 form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Cash Flow Statement
For the Year Ended 30 June 2016

	Note	30 June 2016 Rupees	30 June 2015 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) income over expenditures		(6,710,415)	5,619,856
Adjustments for			
Depreciation		395,983	178,764
		(6,314,432)	5,798,620
(Increase) / decrease in current assets			
Fund receivable		10,926,301	(9,234,732)
Other receivable		181,978	(512,034)
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		(9,090,216)	1,079,689
		2,018,064	(8,667,076)
Net cash flows from operating activities		**(4,296,368)**	**(2,868,456)**
Cash Flows from Investing Activities			
Fixed capital expenditure		(1,211,760)	(276,025)
Net cash flows from investing activities		**(1,211,760)**	**(276,025)**
Net (decrease) / (increase) in cash and cash equivalents		(5,508,129)	(3,144,481)
Net cash and cash equivalents at the beginning of the year		5,740,808	8,885,290
Cash and Cash Equivalents at the End of the Year		**232,679**	**5,740,809**

The annexed notes from 1 to 10 form an integral part of these financial statements.

Finance Secretary

President

4 Fixed Assets -tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2015	Addition/ (deletion)	As at June 30, 2016		As at July 1, 2015	Charge for the year	As at June 30, 2016	
Equipment	336,973	337,900	674,873	15%	57,715	86,574	144,289	470,585
Furniture, fixtures & fittings	309,450	650,360	959,810	15%	53,456	135,803	189,259	770,551
Computers and peripherals	387,160	314,500	701,660	33%	180,790	173,616	354,406	347,254
Total	1,033,583	1,211,760	2,295,343		291,962	395,983	687,945	1,607,400
2015	807,360	276,035	1,083,585		115,198	175,764	291,962	791,623

Management and Development Foundation (MDF)
Notes To The Financial Statement
For the Year Ended June 30, 2016

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas

2 BASIS OF PREPARATION

2.1 STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with approved accounting standards, as applicable in Pakistan.

2.2 BASIS OF MEASUREMENT

These financial statements have been prepared under the historical cost convention.

2.3 SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgements made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year

3 SUMMARY OF SIGNIFCANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.7 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the Liability simultaneously.

4 Fixed Assets - Tangible

4 Fixed Assets tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2015	Addition/ (deletion)	As at June 30, 2016		As at July 1, 2015	Charge for the year	As at June 30, 2016	
Equipment	[illegible]	[illegible]	[illegible]	15%	[illegible]	[illegible]	[illegible]	[illegible]
Furniture, fixtures & fittings	[illegible]	[illegible]	[illegible]	15%	[illegible]	[illegible]	[illegible]	[illegible]
Computers and peripherals	[illegible]	[illegible]	[illegible]	33%	[illegible]	[illegible]	[illegible]	[illegible]
Total	1,085,555	1,211,767	2,296,345		391,963	395,983	687,945	1,607,400
2015	807,560	276,025	1,083,585		333,198	178,764	291,962	791,623

5 Fund Receivable

From Non-Formal Basic Education	-	9,504,000
From Community Development Program	2,049,930	2,049,930
From PSPC	3,038,817	1,916,383
From Micro finance	856,011	1,000,000
From BHC	3,477,524	6,318,350
From ASK Development	70,000	
From SEF	270,000	-
Accounts Recievable	100,000	
	9,862,361	20,788,662

6 Other Receivable

Others	-	422,628
Security deposits	410,056	169,406
	410,056	592,034

7 Cash and Bank Balance

Cash in hand	-	2,827
Cash at bank	232,679	5,737,981
	232,679	5,740,808

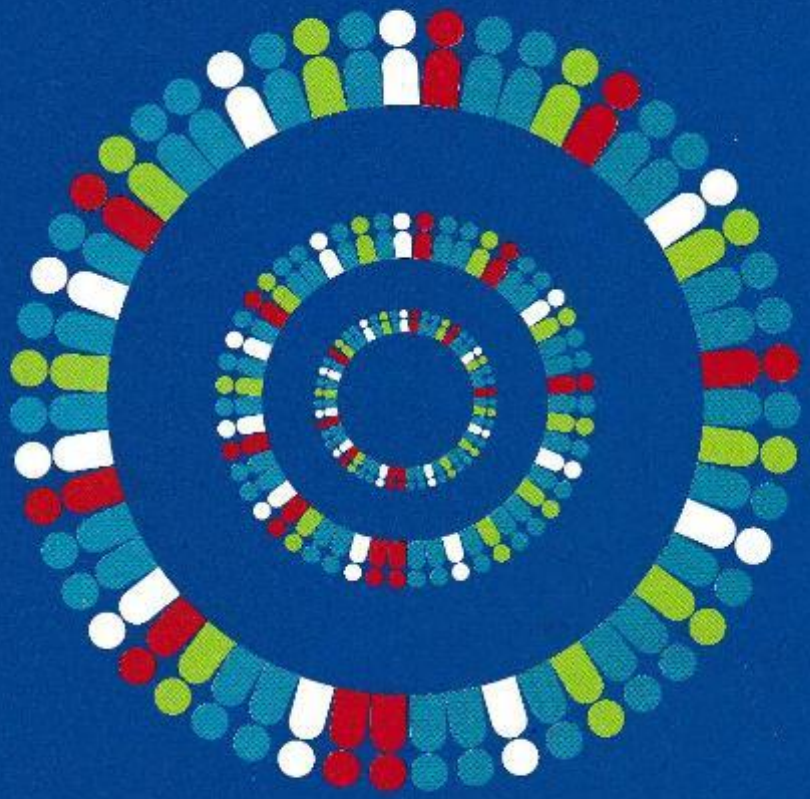
Fund Account

Aug 09, 2016.

15.2.8 Year 2014 – 2015

UHY Hassan Naeem & Co.
Chartered Accountants

MANAGEMENT AND DEVELOPMENT
FOUNDATION (MDF)
FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2015



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Chartered Accountants

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Independent auditors' report to the Board of Trustees

We have audited the accompanying financial statement of **Management and Development Foundation (MDF)** which comprise of statement of financial affairs as at **June 30, 2015**, statement of financial activities, statement of changes in accumulated fund for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Board of trustees are responsible for the preparation and fair presentation of this financial statement in accordance with the approved accounting standards as applicable in Pakistan and for such internal control as the Board of Trustee determines is necessary to enable the preparation of the financial statement that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the approved auditing standards as applicable in Pakistan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Board of Trustee, as well as evaluating the overall presentation of the financial statement.
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements presents fairly, in all material respects, the of statement of financial affairs of **Management and Development Foundation (MDF)** as at **June 30, 2015** , statement of financial activities for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Date:
Karachi

UHY Hassan Naeem & Co.
Chartered Accountants
Imran Iqbal

MANAGEMENT AND DEVELOPMENT FOUNDATION
STATEMENT OF FINANCIAL AFFAIRS
AS AT 30 JUNE, 2015

	Notes	June 30, 2015 RUPEES	June 30, 2014 RUPEES
NON- CURRENT ASSETS			
Equipment	5	791,623	694,362
CURRENT ASSETS			
Fund receivable	6	20,788,662	11,553,930
Other receivable	7	592,034	80,000
Cash and bank balances	8	5,740,808	8,885,290
		27,121,504	20,519,220
	TOTAL	27,913,127	21,213,582
ACCUMULATED FUNDS AND LIABILITIES			
Accumulated funds		8,434,429	2,911,834
Deferred capital grant	9	791,623	694,362
CURRENT LIABILITES			
Other payable	10	18,687,075	17,607,386
	TOTAL	27,913,127	21,213,582

The annexed notes from 1 to 14 form an integral part of these financial statement.

PRESIDENT

FINANCE SECRETARY

MANAGEMENT AND DEVELOPMENT FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR 30 JUNE, 2015

	Notes	June 30, 2015 RUPEES	June 30, 2014 RUPEES
FUND			
Funds utilized	11	98,318,486	24,391,463
Deferred income realized		178,764	14,934
		98,497,250	24,406,397
EXPENSES			
Project	12	95,055,562	21,896,976
Operating costs	12	3,441,688	2,509,421
		98,497,250	24,406,397
SURPLUS / (DEFICIT) FOR THE YEAR		-	-

The annexed notes from 1 to 14 form an integral part of these financial statement.

PRESIDENT

FINANCE SECRETARY

MANAGEMENT AND DEVELOPMENT FOUNDATION
CASHFLOW STATEMENT
FOR THE YEAR ENDED JUNE 30, 2015

	Note	JUNE 30, 2015 Rupees	JUNE 30, 2014 Rupees
Profit before taxation			
Add:			
Depreciation	4	178,764	14,934
Fund utilized		(98,497,250)	(24,406,396)
Cash flow before changes in working capital		(98,318,486)	(24,391,462)
Working capital changes			
(Increased)/decreased in current asset			
Fund receivable		(9,234,732)	2,047,629
Other receivable		(512,034)	3,628,000
Increased/(decreased) in current liabilities			
Other payable		1,079,689	3,075,821
Cash flow from operations		(8,667,077)	8,751,450
Cash flows from operating activities		**(106,985,563)**	**(15,640,012)**
Cash flows from investing activities			
Purchase of fixed assets	4	(276,025)	(655,100)
Cash flows from investing activities		**(276,025)**	**(655,100)**
Cash flows from financing activities			
Project fund received		104,117,106	22,768,982
Cash flows from financing activities		**104,117,106**	**22,768,982**
Cash inflow during the year		(3,144,482)	6,473,870
Cash and cash equivalent at the beginning of the year		8,885,290	2,411,420
Cash and cash equivalent at the end of the year		5,740,808	8,885,290

The annexed notes 1 to 14 form an integral part of these financial statements.

PRESIDENT

FINANCE SECRETARY

3 SIGNIFICANT ACCOUNTING POLICIES

3.1 Equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Depreciation is charged to financial activities on straight line method so as to charge cost of an asset over its useful life, at rates mentioned in note 5 to these financial statements.
Depreciation on additions is charged from the month in which an asset is put-to-use and on disposals, up to the month immediately preceding the disposals. Maintenance and normal repairs are charged to statement of financial activities as and when incurred.
Residual values and useful lives are reviewed at each statement of financial affairs date, if expectations differ from previous estimates.
The carrying amount of an item of property, plant and equipment is derecognised on disposal or when no future economic benefits are expected from its use or disposal.

3.2 Intangible assets

Intangible assets are stated at cost less accumulated amortisation and accumulated impairment losses, if any. Amortisation is charged on straight line basis and on full year basis whereby full year amortisation is charged in the year of acquisition and no amortisation is charged in the year of disposal.

3.3 Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial affairs at recoverable amount. For the purpose of cash flow statement, cash and cash equivalents represents cash at bank in current account.

3.4 Creditors, accrued and other liabilities

Creditors, accrued and other liabilities are recognised at cost which is the fair value of the consideration to be paid in future for goods and services. The recoverable amount is equal to fair value.

3.5 Deferred capital grant

Funds utilised for capital expenses are transferred from accumulated fund account to the deferred capital grant account, with an amount equal to the annual charge for depreciation on assets purchased being realised from this account and reflected as 'Grant income realised against assets' in the statement of financial activities.

3.6 Taxation

MDF is a not for profit organisation, therefore its total income is subject to 100% tax credit under section 100C of Income Tax Ordinance, 2001 .

3.7 Foreign currency transactions

Foreign currency transactions are recognised or accounted for into Pakistan Rupees using the exchange rate prevailing on the date of the transaction. Monetary assets and liabilities in foreign currencies are translated into Pakistan Rupees at the exchange rate prevalent at the statement of financial affairs date. Exchange gains / losses on foreign currency translations are recognised in the statement of financial activities.

3.8 Offsetting of financial assets and financial liabilities

A financial asset and a financial liability is set off and the net amount is reported in the financial statements if MDF has a legally enforceable right to set off the transaction and also intends either to settle on a net basis or to realise the asset and settle the liability simultaneously. Income and expense arising from such assets and liabilities are also set off accordingly .

3.9 Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which MDF operates . The financial statements are presented in Pakistan Rupees, which is the functional and presentation currency of MDF.

4 SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements in conformity with approved guidelines as referred to in note 2.2 to these financial statements requires the use of certain significant accounting estimates. It also requires management to exercise its judgment in the process of applying MDF's accounting policies.
Assumptions and estimates in determining the useful life and residual value of property, plant equipment and intangible assets involve a higher degree of judgment or complexity, and are significant to the financial statements.
Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

5 Equipments

DESCRIPTION	COST			RATE	DEPRECIATION			
	BALANCE AS ON 1ST JULY,2014	ADDITION / (DELETION) DURING THE YEAR	BALANCE ON 30 TH JUNE, 2015		BALANCE AS ON 1ST JULY,2014	FOR THE YEAR	BALANCE ON 30 TH JUNE, 2015	WDV ON 30, JUNE 2015
	RUPEES	RUPEES	RUPEES	%	RUPEES	RUPEES	RUPEES	RUPEES
Equipment	223,750	73,225	306,975	15%		57,716	57,716	332,259
Furniture, fixtures & fitting	189,150	110,300	299,450	25%	15,289	40,167	53,456	245,994
Computers and peripherals	291,660	92,500	384,160	33%	99,909	90,881	190,790	206,370
2015	807,560	276,025	1,082,585		113,198	178,764	291,962	791,623
2014	152,400	655,100	807,560		98,264	14,934	113,198	694,362

5.1 The foundation has purchased the following asset from project which has been expensed out under the pro

		30 June 2015 Rupees	30 June 2014 Rupees
1	Furniture fixture and fittings	-	227,150
2	Office equipment	154,960	149,180
3	computer and peripherals	-	466,660
		154,960	842,990

6 Fund receivables

From Non-Formal Basic Education	9,504,000	9,504,000
From Community Development Program	2,049,930	2,049,930
From PSPC	1,916,382	-
From Micro finance	1,000,000	-
From BHC	6,318,350	-
	20,788,662	11,553,930

7 Other Receivable

Others	422,628	80,000
Security deposits	169,406	-
	592,034	80,000

8 Cash and bank balance

Cash in hand	2,827	1,327
Cash at bank	5,737,981	8,883,963
	5,740,808	8,885,290

9 Deferred Capital Grant

Balance at begning of the period	694,362	54,196
Transfer from accumulated fund	276,025	655,100
Grant income realized against asset	(178,764)	(14,934)
Balance at the end of the peiod	791,623	694,362

10 Other payable

Accrued expense	18,687,075	17,607,386
	18,687,075	17,607,386

11 Fund utilized

	98,318,486	24,391,463

MANAGEMENT AND DEVELOPMENT FOUNDATION
STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FOR THE YEAR 30 JUNE, 2015

	Fund received/receivable against project Rupees	Contribution from management Rupees	Total Rupees	Fund utilized Rupees	Fund transfer to deferred capital grant Rupees	Total fund utilized Rupees	2015 Rupees	2014 Rupees
Restricted fund								
IOM Shikarpur	5,661,674	-	5,661,674	(5,418,829)	(226,015)	(5,644,844)	16,826	(286,500)
IOM Kambar	250	-	250	(22,500)	-	(22,500)	(22,250)	(3,127,150)
Ilm Ideas Badin	1,051,069		1,051,069	(1,051,398)	-	(1,051,398)	(329)	1,003,252
Ilm Ideas Sea's Up	20,643,861		20,643,861	(16,928,586)	-	(16,928,586)	3,715,275	1,353,210
CDP Umerkot	17,317,481	671,605	17,689,086	(16,477,477)	-	(16,477,477)	1,211,579	6,267,516
ESPC Punjab	3,138,430		3,138,430	(3,138,430)	-	(3,138,430)	-	-
British Council Badin	1,735,795		1,745,795	(932,893)	(50,000)	(982,893)	752,902	
CDP Badin	43,839		43,839			-	43,839	43,839
NFBR		-	-			-	-	-
BDC	56,519,086	-	56,519,086	(50,138,256)	-	(50,138,256)	6,380,830	-
Microfinance	998,300	-	998,300	(960,000)	-	(960,000)	(61,700)	-
Islamic Relief Pakistan	420,000	-	420,000	(322,200)	-	(322,200)	97,800	
SPO	165,000	-	165,000	(165,000)	-	(165,000)	-	
	106,794,755	671,605	107,466,360	(95,065,562)	(276,025)	(95,331,587)	12,134,773	5,260,367
General fund	(437,420)		(437,420)	(3,262,924)		(3,262,924)	(3,700,344)	(3,348,533)
	(437,420)	-	(437,420)	(3,262,924)	-	(3,262,924)	(3,700,344)	(3,348,533)
Total	106,357,335	671,605	107,028,940	(98,318,486)	(276,025)	(98,594,511)	8,434,429	2,911,834

The annexed notes from 1 to 14 form an integral part of these financial statements.

PRESIDENT

FINANCE SECRETARY

Expenditure

RESTRICTED FUND

	IOM Sidengan Rupees	IOM Kasiri Rupees	Dr. Nizar Bashir Rupees	Sindhu Sagar Up Rupees	CDF Chamber Rupees	NPO Punjab Rupees	Danish Gurmani Rupees	CDF Badin Rupees	NPPF Rupees	HHC Rupees	MDF Warehouse Expense Rupees	Dhara Relief Pakistan Rupees	NFO Rupees	TOTAL RESTRICTED Rupees	GENERAL FUND Rupees	TOTAL FUND 2015 Rupees	TOTAL FUND 2014 Rupees
Expenditure																	
Staff Salaries	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]							[illegible]	[illegible]	[illegible]	[illegible]
Local Travel	[illegible]			[illegible]	[illegible]	[illegible]	[illegible]							[illegible]		[illegible]	[illegible]
Communication	[illegible]			[illegible]		[illegible]	[illegible]							[illegible]		[illegible]	-
Other Direct Cost Items	[illegible]			[illegible]	[illegible]	[illegible]								[illegible]	[illegible]	[illegible]	[illegible]
Bank Charges	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]								[illegible]	[illegible]	[illegible]	[illegible]
Community Training and Workshops			[illegible]	[illegible]										[illegible]	-	[illegible]	[illegible]
Printing and Publication			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]							[illegible]		[illegible]	[illegible]
Office supplies				[illegible]		[illegible]	[illegible]							[illegible]	-	[illegible]	[illegible]
Staff Training						[illegible]								[illegible]		[illegible]	[illegible]
Consultancy expense				[illegible]										[illegible]	[illegible]	[illegible]	
Consultancy costs					[illegible]									[illegible]		[illegible]	-
Depreciation														-	[illegible]	[illegible]	[illegible]
Contribution Expense														-	[illegible]	[illegible]	[illegible]
Contribution to Other Other Fees														-	[illegible]	[illegible]	[illegible]
Social Fees														-	[illegible]	[illegible]	[illegible]
Other			[illegible]											[illegible]		[illegible]	-
HHC Licenses										[illegible]				[illegible]		[illegible]	
Hiring/Goods Demurrage											[illegible]			[illegible]		[illegible]	-
Islamic Relief Pakistan Project Expenses												[illegible]		[illegible]	-	[illegible]	-
NFO Project Expenses													[illegible]	[illegible]		[illegible]	-
Depreciation/Purchase of fixed assets						[illegible]								[illegible]	-	[illegible]	[illegible]
Salaries Expense																	[illegible]
Training Expense																	[illegible]
Contingency Cost														-		-	[illegible]
	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Authorization

Over financial transactions are authorized by us on _____ for management purposes.

General

Figures are rounded to and stated in the nearest rupee.

PRESIDENT

FINANCE SECRETARY

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UHY INTERNATIONAL

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15.2 Audit Report

15.2.9 Year 2013 – 2014

UHY Hassan Naeem & Co.
Chartered Accountants

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AUDITORS' REPORT TO THE BOARD OF GOVERNANCE

We have audited the annexed balance sheet of the **Management and Development Foundation (MDF) as at June 30, 2014** and the related income and expenditure account and cash flow statement together with the notes forming part thereof (here-in-after referred to as the financial statements for the year then ended).

It is the responsibility of the board of governance to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the **Management and Development Foundation (MDF)** and of its surplus / (deficit) and cash flow for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

The Financial statements of the company for the year ended June 30, 2013 were audited by another firm of chartered accountant, whose report thereon expressed an unqualified opinion.

Date: 30 OCT 2014
Karachi

UHY Hassan Naeem & Co.
Chartered Accountants
Imran Iqbal

A member of UHY, an international association of independent accounting and consulting firms.
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MEMBER OF THE FORUM OF FIRMS

Management and Development Foundation (MDF)
Balance Sheet
As at 30 June 2014

	Note	30 June 2014 Rupees	30 June 2013 Rupees
Non-Current Assets			
Fixed assets - tangible	4	694,362	54,196
Current Assets			
Fund receivable	5	11,553,930	13,601,559
Other receivable	6	80,000	3,708,000
Cash and bank balance	7	8,885,290	2,411,421
		20,519,220	19,720,980
TOTAL ASSETS		21,213,582	19,775,176
REPRESENTED BY:			
Funds			
General funds	8	(1,654,171)	1,021,717
Restricted funds	8	5,260,367	4,221,894
		3,606,196	5,243,611
Current Liabilities			
Accrued expenses		17,607,386	14,531,565
		21,213,582	19,775,176

Finance Secretary

President

Management and Development Foundation (MDF)
Income and Expenditure Account
For the Year Ended 30 June 2014

	Note	30 June 2014 Rupees	30 June 2013 Rupees
Income			
Donation	7	22,768,982	36,889,992
Expenditure			
Staff Salaries		9,358,944	12,988,600
Office Rent and Utilities		1,627,118	1,266,667
Stationery		-	10,500
Office Supplies		107,863	489,883
Local Travel		5,311,849	5,252,974
Installation of Latrines		-	9,904,088
Installation of Hand Pumps		-	3,653,703
Support to sanitation mart		-	300,000
Roofing construction material		-	326,700
Installation of visibility boards		-	486,180
Water testing		-	150,000
Evaluation and certification for ODF villages		-	286,000
Community Trainings and Workshops		5,483,257	2,849,078
Staff Trainings		869,613	24,093
Equipment rentals/ Purchase of fixed assets		842,990	1,043,950
Audit Fees		73,360	50,000
Bank Charges		4,494	12,392
Sub-award cost		60,500	576,250
Loading unloading		-	95,250
Depriciation		14,934	21,573
Printing and Publication		131,000	-
Theatre Expenses		181,875	-
Certifications & Other Official Fees		297,000	-
Contingency Cost		41,600	-
		24,406,397	39,787,881
Surplus For The Year		(1,637,415)	(2,897,889)
Opening fund		5,243,611	8,141,500
Closing fund		3,606,196	5,243,611

The annexed notes from 1 to 10 form an integral part of these financial statements.

Finance Secretary

President

Management and Development Foundation (MDF)
Cash Flow Statement
For the Year Ended 30 June 2014

	Note	30 June 2014 Rupees	30 June 2013 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) income over expenditures		(1,637,415)	(2,897,889)
Adjustments for			
Depreciation		14,934	21,573
		(1,622,481)	(2,876,316)
(Increase) / decrease in current assets			
Fund receivable		2,047,629	(3,417,559)
Other receivable		3,628,000	(3,708,000)
Increase / (decrease) in current liabilities			
Accrued expenses		3,075,821	4,134,561
		8,751,451	(2,990,998)
Net cash flows from operating activities		7,128,970	(5,867,315)
Cash Flows from Investing Activities			
Fixed capital expenditure		(655,100)	-
Net cash flows from investing activities		(655,100)	-
Net (decrease) / (increase) in cash and cash equivalents		6,473,870	(5,867,315)
Net cash and cash equivalents at the beginning of the year		2,411,420	8,278,735
Cash and Cash Equivalents at the End of the Year		8,885,290	2,411,420

The annexed notes from 1 to 10 form an integral part of these financial statements.

Finance Secretary

President

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2013	Addition/ (deletion)	As at June 30, 2014		As at July 1, 2013	Charge for the year	As at June 30, 2014	
Equipment	-	323,750	323,750	15%	-	-	-	323,750
Furniture, fixtures & fittings	27,900	161,350	189,150	15%	10,738	2,561	13,299	175,861
Computers and peripherals	124,500	170,000	294,650	33%	87,526	12,373	99,959	194,751
Total	152,400	655,100	807,560		98,264	14,934	113,198	694,362
2013	152,400	-	152,400		76,691	21,573	98,264	54,136

4.1 The foundation has purchased the following asset from project which has been expensed out under the projects

	30 June 2014 Rupees	30 June 2013 Rupees
1 Furniture fixture and fittings	227,150	253,820
2 Office equipment	149,180	124,755
3 computer and peripherals	466,660	685,395
	842,990	1,043,950

5 Fund Receivable

From Gender Equity Program		921,171
From Non-Formal Basic Education	9,504,000	9,504,000
From Community Development Program	2,049,930	2,507,988
From International organization for migration	-	668,400
	11,553,930	13,601,559

6 Other Receivable

From Management and development center private limited	-	2,650,000
From community development program for Bid	-	998,335
Others	80,000	-
Loan to employees	-	59,665
	80,000	3,708,000

7 Cash and Bank Balance

Cash in hand	1,327	2,927
Cash at bank	8,883,963	2,408,494
	8,885,290	2,411,421

1 Fund Account

	RESTRICTED FUND										TOTAL RESTRICTED	GENERAL FUND	TOTAL FUND	TOTAL FUND
	Action Aid-Bedico Rupees	Action Aid-Jan Rupees	Action Aid Women Rupees	CDF-UK Rupees	CDF-Banks Rupees	ILM-Banks Rupees	ILM-Cash in hand Rupees	ILM Stakeholder Rupees	GDF-CNDC Rupees	GDF-Stakeholder Rupees	Rupees	Rupees	2014 Rupees	2013 Rupees
Opening Fund	-	-	-	-	-	1,021,086	-	-	-	-	1,021,086	1,021,707	2,042,793	2,042,206
Income														
Donations	45,000	72,000	32,000	7,403,040		7,125,000	2,858,707	8,211,064	157,873		32,303,692		32,303,692	38,501,992
Counterpart Income	45,000		32,719	5,600	41,033			11,653	53,000		192,467		192,467	1,193,272
	45,000	72,000	32,719	7,408,640	41,033	7,125,000	2,858,707	8,211,653	210,873		32,496,159		32,496,159	39,695,264
Expenditure														
Staff Salaries	-	-		157,252		2,816,971	8,98,907	3,900,000	85,436	161,334	6,172,026	1,284,518	7,456,544	7,859,368
Office Rent and Utilities	-	-	3,900	19,500		449,000	177,960	616,387	5,000	3,450	1,451,115	119,000	1,627,218	1,256,867
Stationery	-	-		-							-		-	38,948
Other Supplies	-	-		-		73,189	15,800	-	7,811	-	96,863	600	97,682	449,861
Local Travel	-	15,000		281,456		1,817,377	59,250	2,598,163	9,000	95,737	4,755,184	14,667	5,301,849	4,260,974
Installation of Lamps	-	-				-							-	4,984,698
Installation of Basic Pumps	-		-		-		-	-	-	-		-		2,463,793
Support to satellite team	-	-	-		-		-	-	-	-		-		389,000
Tracking construction removal	-	-	-		-		-	-	-	-		-		326,730
Installation of village boards	-	-	-		-		-	-	-	-		-		496,280
Water testing	-	-	-		-		-	-	-	-		-		233,080
Education awareness for CDF Clubs	-	-	-	-		-		-		-	-		-	266,400
Community Training and Workshops	-	-	-	-		5,180,653	37,180	-	90,000	-	5,483,833		5,483,833	3,818,918
ILM Training	-	-	-	-		204,612		-		-	204,612	270,000	474,612	24,393
Equipment costs/ Purchase of fixed assets			-		-	453,430	-	348,500	-	-	801,930	-	801,930	1,843,303
Audit Fees		-	-		-		-	-	-	-	-	75,312	75,312	58,808
Bank Charges		-	-	115	240	280	-	361	-	-	802	5,642	6,444	12,832
Sub-award cost		-	-		-		-	-	60,500	-	60,500		60,500	576,238
Leasing activities	-		-	-		-		-		-	-	-	-	96,358
Depreciation	-		-	-		-		-		-	-	14,034	14,034	21,573
Guest house Expenses	-		-	-		-		-		-	-	206,487	206,487	1,585,198
Management Support cost			-	-				-		-		-	-	480,687
Training and Workshops		7,200	5,000		-		30,600			-	42,800	38,800	121,800	-
Theme Expenses	40,000	34,800	17,275	-	-		-			-	101,875	-	101,875	-
Commissions & Other Official Fees		-			-		-			-	-	297,000	297,000	-
Contingency Cost		-		41,600			-			-	41,600		41,600	
	40,000	42,000	22,275	1,100,000	500	11,131,434	1,116,067	3,458,848	246,811	280,300	21,966,635	2,975,804	24,942,439	40,436,395
Surplus/Deficit for the Year	-	-	-	6,307,640	40,533	(4,006,434)	1,842,640	(247,195)	-	(280,300)	1,529,524	(2,975,804)	(1,446,280)	(2,897,879)
Closing Fund	-	-	-	6,307,640	40,533	606,652	1,842,640	15,077,896	-	(280,300)	5,529,567	17,654,172	23,183,739	5,225,511

10 Authorization

These accounts are authorized for issue on 30 OCT 2014 behalf of governance

11 General

Figures have been rounded off to the nearest rupee

Finance Secretary

President

15.2.10 Year 2012 – 2013

TJIF
TAHIR JAWAD IMRAN FECTO
CHARTERED ACCOUNTANTS

AUDITORS' REPORT TO THE BOARD OF GOVERNANCE

We have audited the annexed balance sheet of the **Management & Development Foundation as at June 30, 2013** and the related income and expenditure account and cash flow statement together with the notes forming part thereof (here-in-after referred to as the financial statements for the year then ended).

It is the responsibility of the board of governance to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the **Management & Development Foundation as at June 30, 2013** and of its surplus / (deficit) and cash flow for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Date: 20 SEP 2013
Karachi

Tahir Jawad Imran Fecto
Chartered Accountants
Imran Iqbal

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Management and Development Foundation (MDF)
Balance Sheet
As at 30 June 2013

	Note	30 June 2013 Rupees	30 June 2012 Rupees
Non-Current Assets			
Fixed assets -tangible	4	54,196	75,769
Current Assets			
Fund receivable	5	13,601,559	10,184,000
Other receivable	6	3,708,000	
Cash and bank balance	7	2,411,421	8,278,735
		19,720,980	18,462,735
Total Assets		19,775,176	18,538,505
Represented by:			
Funds			
General funds	8	1,021,717	22,568
Restricted funds	8	4,221,894	8,118,932
		5,243,611	8,141,500
Current Liabilities			
Accrued expenses		14,531,565	10,397,005
		19,775,176	18,538,505

The annexed notes from 1 to 10 form an integral part of these financial statements.

Finance Secretary **President**

Management and Development Foundation (MDF)
Income and Expenditure Account
For the Year Ended 30 June 2013

	Note	30 June 2013 Rupees	30 June 2012 Rupees
Income			
Donation	8	36,889,992	33,749,938
Expenditure			
Salaries		12,988,600	15,876,282
Office rent and utilities		1,266,667	821,166
Stationary charges		10,500	64,594
Office supplies		489,883	440,499
Travelling expense		5,252,974	1,809,242
Installation of latrines		9,904,088	2,051,625
Installation of hand pumps		3,653,703	1,127,888
Support to sanitation mart		300,000	-
Roofing construction material		326,700	-
Installation of visibility Boards		486,180	-
Water testing		150,000	-
Evaluation and certification for ODF villages		286,000	
Awareness workshops		2,849,078	398,475
Temporary learning centers establishment and maintenance		-	140,500
Staff training		24,093	1,242,560
Equipment rentals / Purchase of fixed assets		1,043,950	256,000
Auditors remuneration		50,000	50,000
Bank charges		12,392	4,689
Accommodation		-	160,000
Laundry services		-	180,000
Management support cost		576,250	958,670
Miscellaneous expense		95,250	314,157
Depreciation expenses		21,573	31,383
		39,787,881	25,927,730
Surplus For The Year		(2,897,889)	7,822,208
Opening fund		8,141,500	319,292
Closing fund		5,243,611	8,141,500

The annexed notes from 1 to 10 form an integral part of these financial statements.

Finance Secretary **President**

Management and Development Foundation (MDF)
Cash Flow Statement
For the Year Ended 30 June 2013

	Note	30 June 2013 Rupees	30 June 2012 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) income over expenditures		(2,897,889)	7,822,208
Adjustments for			
Depreciation		21,573	31,383
		(2,876,316)	7,853,591
(Increase) / decrease in current assets			
Fund receivable		(3,417,559)	(10,184,000)
Other receivable		(3,708,000)	-
Increase / (decrease) in current liabilities			
Accrued expenses		4,134,561	10,397,005
		(2,990,998)	213,005
Net cash flows from operating activities		(5,867,314)	8,066,595
Cash Flows from Investing Activities			
Fixed capital expenditure		-	-
Net cash flows from investing activities		-	-
Net (decrease) / (increase) in cash and cash equivalents		(5,867,314)	8,066,595
Net cash and cash equivalents at the beginning of the year		8,278,735	212,140
Cash and Cash Equivalents at the End of the Year		2,411,421	8,278,735

The annexed notes from 1 to 10 form an integral part of these financial statements.

Finance Secretary **President**

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2012	Addition/ (deletion)	As at June 30, 2013		As at July 1, 2012	Charge for the year	As at June 30, 2013	
Furniture, fixtures & fitting	27,800		27,800	15%	7,715	3,013	10,728	17,072
Computers & peripherals	124,660		124,660	33%	68,976	18,560	87,536	37,124
Total	152,460	-	152,460		76,691	21,573	54,196	54,196
2012	152,460	-	152,460		45,308	31,383	76,691	75,769

4.1 The foundation has purchased the following asset from project which has been expensed out under the project.

	30 June 2013 Rupees	30 June 2012 Rupees
1 Furniture, fixtures & fittings	233,800	-
2 Office equipment	124,755	-
3 Computers & peripherals	685,395	52,000
	1,043,950	52,000

5 Fund Receivable

From Gender Equity Program	921,171	680,000
From Non-Formal Basic Education	9,504,000	9,504,000
From Community Development Program	2,507,988	-
From International organization for migration	668,400	-
	13,601,559	10,184,000

6 Other Receivable

From Management and development center private limited	2,650,000	-
From community development program for Bid Security	998,335	-
Loan to employees	59,665	-
	3,708,000	-

7 Cash at Bank Balance

Cash in hand	2,927	219,895
Cash at bank	2,408,494	8,058,840
	2,411,421	8,278,735

8 Fund Account

	Note	RESTRICTED FUND									TOTAL RESTRICTED	GENERAL FUND	TOTAL FUND	TOTAL FUND
		GEP Project Rupees	Action Aid-2 Rupees	CDP UK Rupees	SAFWCD Rupees	OPP Rupees	IOM Rupees	ILM Rupees	CDP -Radio Rupees	GEP-CNIC Rupees	Rupees	Rupees	Rupees	June 2012 Rupees
Opening Fund		20,000	-	-	4,072,558	-	-	-	4,026,374	-	8,118,932	22,568	8,141,500	319,393
Income														
Donation		-	43,900	490,398	19,001,870	334,203	4,488,000	6,730,863	2,049,930	2,755,171	35,859,940	1,030,000	36,889,992	31,523,531
Contribution Income		-	24,160	-	3,572	2,010	664	1,000	566,361	1,000	598,767	1,111,505	1,710,272	226,407
		-	68,060	490,398	19,005,442	336,210	4,488,664	6,731,863	2,616,291	2,756,171	36,458,708	2,141,505	38,600,264	31,749,938
Expenditure														
Salaries		-	-	396,967	6,461,768	-	2,111,599	1,000,724	1,769,932	667,500	12,508,490	490,000	12,988,600	15,876,282
Office rent and utilities		-	-	33,333	158,000	-	419,667	221,000	231,667	127,000	1,188,667	78,000	1,266,667	821,166
Stationery		-	18,500	-	-	-	-	-	-	-	18,500	-	18,500	64,594
Office supplies		-	-	-	84,800	-	207,798	51,983	-	88,053	432,634	57,159	489,883	448,499
Travelling expense		-	8,500	104,833	2,582,664	-	1,120,000	572,747	737,588	104,000	5,229,932	22,322	5,252,974	1,809,242
Installation of Latrines		-	-	-	7,852,463	-	-	-	2,051,625	-	9,904,088	-	9,904,088	2,051,625
Installation of Hand Pumps		-	-	-	2,525,815	-	-	-	1,127,888	-	3,653,703	-	3,653,703	1,127,888
Support to Sanitation mart		-	-	-	300,000	-	-	-	-	-	300,000	-	300,000	-
Roofing construction material		-	-	-	-	326,700	-	-	-	-	326,700	-	326,700	-
Installation of visibility boards		-	-	-	-	-	-	-	486,180	-	486,180	-	486,180	-
Water testing		-	-	-	-	-	-	-	150,000	-	150,000	-	150,000	-
Evaluation and certification for ODF villages		-	-	-	286,000	-	-	-	-	-	286,000	-	286,000	-
Community awareness trainings and workshops		17,500	48,060	-	1,581,770	-	-	39,380	-	1,162,368	2,849,078	-	2,849,078	398,475
Temporary learning centers establishment		-	-	-	-	-	-	-	-	-	-	-	-	148,580
Staff trainings		-	-	-	-	-	-	-	-	-	-	24,093	24,093	1,242,560
Equipment rentals/ Purchase of fixed assets		-	-	53,225	-	-	207,200	583,525	-	-	1,043,950	-	1,043,950	256,000
Auditors remuneration		-	-	-	-	-	-	-	-	-	-	50,000	50,000	50,000
Bank charges		-	-	-	7,640	1,625	-	600	35	572	10,472	1,522	12,392	4,689
Accomodation		-	-	-	-	-	-	-	-	-	-	-	-	160,000
Laundry services		-	-	-	-	-	-	-	-	-	-	-	-	180,000
Sub-award cost		-	-	-	-	-	-	-	-	576,250	576,250	-	576,250	958,670
Loading unloading		-	-	-	-	7,500	-	-	87,750	-	95,250	-	95,250	314,157
Depreciation expense		-	-	-	-	-	-	-	-	-	-	21,573	21,573	31,383
Management support cost		2,500	-	-	1,300,670	385	-	-	-	33	1,303,588	-	1,303,588	-
Contribution expenses		-	-	-	-	-	-	-	-	-	-	406,687	406,687	-
		20,000	68,060	488,358	23,138,330	336,210	4,466,664	2,509,969	6,642,665	2,756,171	40,386,707	1,142,356	41,498,153	25,927,730
Surplus For The Year		(20,000)	-	-	(4,072,558)	-	-	4,221,894	(3,026,374)	-	(3,897,038)	999,149	(2,897,889)	7,822,208
Closing Fund		-	-	-	-	-	-	4,221,894	-	-	4,221,894	3,021,717	5,243,611	8,141,500

9 Authorisation

These financial statements were authorised for issue on 20 SEP 2013 by board of governance.

10 General

Figures have been rounded off to the nearest rupee.

Finance Secretary

President

15.2.11 Year 2011-2012

TJIF
TAHIR JAWAD IMRAN FECTO
CHARTERED ACCOUNTANTS

AUDITORS' REPORT TO THE BOARD OF GOVERNANCE

We have audited the annexed balance sheet of the **Management & Development Foundation as at June 30,2012** and related income and expenditure accounts and cash flow statement together with the notes of forming part thereof (here- in after referred to as the final statement for the year then ended).

It is the responsibility of the board of governance to establish and maintain a system of internal control, and prepare and present the financial statement in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statement based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis evidence supporting the amounts and discloser in the financial statements, an audit also includes assessing the accounting policies used in significant estimates made by management, as well as evaluating the over-all presentation of the financial statement. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respect the financial position of the **Management & Development Foundation as at June 30, 2012** and of its surplus /(deficit) and cash flow for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Date 11 AUG 2012
Karachi

Tahir Jawad Imran Fecto
Chartered Accountants
Imran Iqbal

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Management & Development Foundation (MDF)

Balance Sheet

As at 30 June 2012

	Note	30 June 2012 Rupees	30 June 2011 Rupees
Non-Current Assets			
Fixed Assets -tangible	4	75,769	107,152
Current Assets			
Fund Receivable	5	10,184,000	-
Cash & Bank balance	6	8,278,735	212,140
		18,462,735	212,140
TOTAL ASSETS		18,538,505	319,292
REPRESENTED BY:			
Funds			
General Fund	7	22,568	319,292
Restricted Funds	7	8,118,932	
		8,141,500	319,292
Current Liabilities			
Accrued Expenses		10,397,005	-
		18,538,505	319,292

The annexed notes from 1 to 9 form an integral part of these accounts.

Finance Secretary

President

Management & Development Foundation (MDF)

Income & Expenditure Account

For the Year Ended 30 June 2012

	Note	30 June 2012 Rupees	21 Sep 2010 to 30 June 2011 Rupees
Income			
Donation	7	33,749,938	2,450,000
Expenditure			
Stationary Charges		64,594	3,758
Salaries		15,876,282	150,000
Office Rent and Utilities		821,166	72,540
Office Supplies		440,499	2,957
Travelling Expense		1,809,242	13,990
Installation of Latrines		2,051,625	-
Installation of hand Pumps		1,127,888	-
Entertainment Expense		-	2,774
Awareness Workshops		398,475	272,936
Tree plantation		-	43,960
Temporary Learning Centers Establishment and Maintenance		140,500	-
Staff Training		1,242,560	-
Equipment Rentals		256,000	-
Auditors Remuneration		50,000	-
Distribution of Food Items		-	795,000
Medical Camp for Flood Affected Communities		-	425,930
Non-Food Items (NFI) Distribution		-	273,910
International Labor day Expenses		-	15,220
International Earth day Expenses		-	12,425
Bank Charges		4,689	-
Accomodation		160,000	
Laundary Services		180,000	
Management Support Cost		958,670	
Miscellaneous expense		314,157	-
Depreciation Expenses		31,383	45,308
		25,927,730	2,130,708
Surplus For The Year		7,822,208	319,292

The annexed notes from 1 to 9 form an integral part of these accounts.

Finance Secretary **President**

Management & Development Foundation (MDF)

Cash Flow Statement

For the Year Ended 30 June 2012

	Note	30 June 2012 Rupees	21 Sep 2010 to 30 June 2011 Rupees
Cash Flow From Operating Activities			
Surplus / (Deficit) Income Over Expenditures		7,822,208	319,292
Adjustments for			
Depreciation		31,383	45,308
		7,853,591	364,600
(Increase) / decrease in current assets			
Fund Receivable		(10,184,000)	-
Increase / (decrease) in current liabilities			
Accrued Expenses		10,397,005	-
		213,005	-
Net cash flows from operating activities		**8,066,595**	364,600
Cash Flows from Investing Activities			
Fixed capital expenditure		-	(152,460)
Net cash flows from investing activities		-	(152,460)
Net (decrease) / (increase) in cash and cash equivalents		8,066,595	212,140
Net cash and cash equivalents at the beginning of the year		212,140	-
Cash and cash equivalents at the end of the year		**8,278,735**	**212,140**

The annexed notes from 1 to 9 form an integral part of these accounts.

Finance Secretary **President**

4 Fixed Assets -tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 1, 2011	Addition/ (deletion)	As at June 30, 2012		As at July 1, 2011	Charge for the year	As at June 30, 2012	
Furniture, fixtures & fittings	27,800		27,800	15%	4,170	3,545.00	7,715	20,085
Computers & peripherals	124,660		124,660	33%	41,138	27,838	68,976	55,684
Total	152,460	-	**152,460**		45,308	**31,383**	**75,769**	**75,769**

	30 June 2012 Rupees	30 June 2011 Rupees
5 Fund Receivable		
Fund Receivable from GEP	680,000	-
Fund Receivable from NFBE	9,504,000	-
	10,184,000	-
6 Cash & Bank balance		
Cash in hand	219,895	212,140
Cash at bank	8,058,840	-
	8,278,735	**212,140**

7 Fund Account

	Note	RESTRITED FUND												GENERAL FUND
		CDP Rupees	GEP Rupees	SOFWM Rupees	NFBE Rupees	DTC Rupees	ARI Rupees	SAFWCO Rupees	TLC 1 Rupees	TLC 2 Rupees	Action Aid Rupees	ACF Rupees	TOTAL Rupees	Fund Rupees
Opening Fund		-	-	-	-	-	-	-	-	-	-	-	-	319,292
Income														
Donation	8	8,160,000	1,400,000	1,230,625	9,504,000	853,860	3,408,990	8,341,656	150,000	174,500	25,000	18,900	33,267,531	256,000
Contribution Income		-	9,524	-	-	470	10,378	194,100	-	-	11,935	-	226,407	-
		8,160,000	1,409,524	1,230,625	9,504,000	854,330	3,419,368	8,535,756	150,000	174,500	36,935	18,900	33,493,938	256,000
Expenditure														
Stationary Charges		-	64,594		-	-	-	-	-	-	-	-	64,594	-
Salaries		522,068	433,000	-	7,472,000	685,000	2,855,999	3,613,215	90,000	90,000	-	-	15,761,282	115,000
Office Rent and Utilities		68,333	166,000	-	300,000	8,000	90,000	110,833	-	-	-	-	743,166	78,000
Office Supplies		-	20,790	-	160,000	75,380	100,349	59,000	-	-	-	-	415,519	24,980
Travelling Expense		222,412	362,500	-	1,208,000	-	-	-	-	4,000	-	-	1,796,912	12,330
Installation of Latrines		2,051,625	-	-	-	-	-	-	-	-	-	-	2,051,625	-
Installation of hand Pumps		1,127,888	-	-	-	-	-	-	-	-	-	-	1,127,888	-
Awareness Workshops		-	342,640	-	-	-	-	-	-	-	36,935	18,900	398,475	-
Temporary Learning Centers Establishment and Maintenance		-	-	-	-	-	-	-	60,000	80,500	-	-	140,500	-
Staff Training		-	-	1,230,625	-	-	-	-	-	-	-	-	1,230,625	11,935
Equipment Rentals		52,000	-	-	204,000	-	-	-	-	-	-	-	256,000	-
Auditors Remuneration		-	-	-	-	-	-	-	-	-	-	-	-	50,000
Bank Charges		1,550	-	-	-	-	-	450	-	-	-	-	2,000	2,689
Accomodation		-	-	-	160,000	-	-	-	-	-	-	-	160,000	-
Laundary Services		-	-	-	-	30,000	150,000	-	-	-	-	-	180,000	-
Management Support Cost		-	-	-	-	55,950	223,020	679,700	-	-	-	-	958,670	-
Miscellaneous expense		87,750	-	-	-	-	-	-	-	-	-	-	87,750	226,407
Depreciation Expenses		-	-	-	-	-	-	-	-	-	-	-	-	31,383
		4,133,626	1,389,524	1,230,625	9,504,000	854,330	3,419,368	4,463,198	150,000	174,500	36,935	18,900	25,375,006	552,724
Surplus For The Year		4,026,374	20,000	-	-	-	-	4,072,558	-	-	-	-	8,118,932	(296,724)
Closing Fund		**4,026,374**	**20,000**	-	-	-	-	**4,072,558**	-	-	-	-	**8,118,932**	**22,568**

8 Authorisation

These financial statements were authorized for issue on 11 AUG 2012 by board of governance.

9 General

Figures have been rounded off to the nearest rupee.

Finance Secretary

President

15.2.12 Year 2010 – 2011

TJIF
TAHIR JAWAD IMRAN FECTO
CHARTERED ACCOUNTANTS

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Sharah-e-Faisal, Karachi 74500, Pakistan.
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AUDITORS' REPORT TO THE BOARD OF GOVERNANCE

We have audited the annexed balance sheet of **Management and Development Foundation** as at June 30, 2011 together with the notes forming part thereof for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit.

It is the responsibility of the Board of Governance to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with approved accounting standards. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards as applicable in Pakistan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounts, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the balance sheet and the receipt and payment account together with the notes forming part thereof give a true and fair view of the state of affairs as at June 30, 2011 and are free from material misstatements.

Date: October 31, 2011
Karachi

Tahir Jawad Imran Iqbal
Chartered Accountants

Imran Iqbal

Management & Development Foundation (MDF)
BALANCE SHEET
AS AT JUNE 30, 2011

	Note	2011 Rupees
Fixed Assets	4	107,152
Current Assets		
Cash & bank balance	5	212,140
TOTAL ASSET		319,292
REPRESENTED BY:		
Accumulated Fund	6	319,292
		319,292

The annexed notes from 1 to 8 form an integral part of these accounts.

Finance Secretary **President**

Management & Development Foundation (MDF)
RECEIPT AND PAYMENT ACCOUNT
FOR THE PERIOD ENDED JUNE 30, 2011

	Note	21 Sep 2010 to 30 June 2011 Rupees
Receipts		
Donation		2,450,000
Payments		
Stationary Charges		3,758
Salaries		150,000
Office Rent		49,000
Office Supplies		2,957
Travelling Expense		13,990
Communication charges		2,000
Entertainment Expense		2,774
Awareness Workshops		272,936
Utility Expenses		21,540
Tree plantation		43,960
Distribution of Food Items		795,000
Medical Camp for Flood Affected Communities		425,930
Non-Food Items (NFI) Distribution		273,910
International Labor day Expenses		15,220
International Earth day Expenses		12,425
Depreciation Expenses		45,308
		2,130,708
SURPLUS FOR THE YEAR		319,292

The annexed notes from 1 to 8 form an integral part of these accounts.

Finance secretary

President

Management & Development Foundation (MDF)
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED JUNE 30, 2011

1 Legal Status and nature of activities

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registeration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

2 Basis of Preparation

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention

3 Summary of significant accounting policies

3.1 Income recognition

Income and expenses are recognized on receipt and payment basis.

4 Fixed Assets

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at Sep 21, 2010	Addition/ (deletion)	As at June 30, 2011		As at Sep 21, 2010	Charge for the year	As at June 30, 2011	
Furniture,fixtures & fittings	-	27,800	27,800	15%	-	4,170	4,170	23,630
Computers & peripherals	-	124,660	124,660	33%	-	41,138	41,138	83,522
Total	-	**152,460**	**152,460**		-	**45,308**	**107,152**	**107,152**

16. Photo gallery

EDUCATION

HEALTH

ADVOCACY

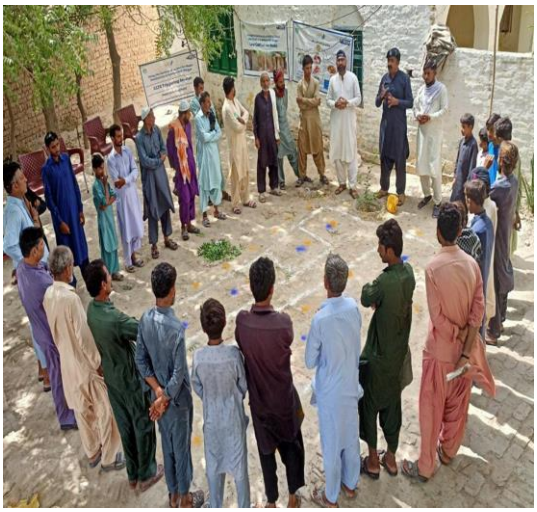
WOMEN LEADERSHIP IN PUBLIC LIFE IN SINDH
Consultation Meeting with Friends

گورنمنٹ ڈسپنسري
ڪري محمد ٽيبو

ماں کا دودھ، زندگی کی بنیاد

CAPACITY BUILDING

WASH



SHELTER

ASSESSMENT

MOBILIZATION

NON FORMAL EDUCATION

TRAINING/EXPOSURE VISITS

Women, Peace and Water Governance

MDF

Management & Development Foundation

OFFICE ADDRESS

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